

Intern Coordinator Position Description

This is part-time professional level work in coordination and performance activities of interns, overall program, intern recruitment, work management, and more.

This position supervises all interns and reports to an Environmental Specialist or the Division Manager.

How to Apply:

Complete the application packet attached and submit a resume/CV, cover letter, and transcripts (unofficial) to the Environmental Specialist, Kindall Butler, at kmbutler@myescambia.com. Please attach all required documents to the email and list the subject as Intern Coordinator Application Packet. Application packets are due by July 12 with interviews following soon after. The selected candidate will then have to complete the Third Party Company's required processing which may include a background check and drug testing. The expected start date is early to mid-August 2024.

EXAMPLE OF DUTIES

- Evaluates and tracks environmental data and work completed by the interns.
- Trains and assists in performing environmental data work for intern projects
- Monitors intern schedules and time cards
- Analyzes various environmental data as completed by interns by assisting in collecting, aggregating, and evaluating data. Examples of projects include:
 - Water sampling
 - Shoreline erosion sampling
 - Fisheries assessments
 - Plant surveys
- Serves as technical expert to interns and other staff by remaining knowledgeable of work, progress, and needs
- Participate in outreach events and oversee intern participation
- Performs other duties as assigned

TYPICAL QUALIFICATION

Training and Experience: Must be currently enrolled in upper level college degree programs or have recently completed college degree programs within environmental or physical science or related fields.

Licenses and Certifications: Must possess a valid driver's license from state of residence.

- **Knowledge, Skills, Abilities and Other Characteristics (KSAO's):**
- applicable monitoring and/or management of employees
- basic mathematical concepts
- applicable field and scientific tools and equipment
- principles and practices of environmental area
- customer service principles
- safety principles
- using a computer and applicable software programs

- communication and interpersonal relations as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction
- learn other proprietary software application used to operate field and scientific equipment

Preferred Qualifications: CPR/First Aid certifications, PADI (or similar) Dive certifications, GIS skills or certifications. Participated in at least one semester of MRD's internship program within the last year.

SUPPLEMENTAL INFORMATION

Employee Responsibilities:

Intern coordinator is hired via a third party for work with country projects. The third party company chosen may vary, but will require the coordinator to follow their regulations. All Escambia County BCC employees, regardless of third party hiring, must serve the public and fellow employees with honesty and integrity in full accord with the letter and spirit of Escambia County BCC's Employee Code of Ethics, gift, and conflict of interest policies.

All Escambia County BCC employees must establish and maintain effective working relationships with the general public, co-workers, elected and appointed officials and members of diverse cultural and linguistic backgrounds, regardless of race, color, religion, sex, national origin, age, disability, marital status, political affiliation, familial status, sexual orientation, pregnancy, or gender identity and expression.

Physical Requirements:

Positions in this class typically require balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing, finger and hand dexterity as well as repetitive motions.

Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently to move objects, and/or in excess of 20 pounds of force constantly to move objects. Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gases, poor ventilation, chemicals, oils, extreme temperatures, workspace restrictions, and intense noises.



Escambia County Volunteer Agreement and Volunteer Candidate Request Form

I understand that:

- The references listed may be contacted by telephone or email.
- This Volunteer Candidate Request Form in no way obligates me to perform any Volunteer service.
- All records and information gathered are the property of Escambia County and, as such may be subject to public records laws.
- I hereby authorize Escambia County to conduct whatever investigation it may deem necessary to determine whether I can become an effective volunteer. I do herein affirm to the best of my knowledge that these answers and statements are, true, correct, and complete.

By signing I agree to all terms and conditions listed in the above agreement.

FIRST NAME				LAST NAME			
ADDRESS							
CITY			STATE			Zip	
DAYTIME PHONE NUMBER				ALTERNATE PHONE NUMBER			
E-MAIL ADDRESS							
CURRENT EMPLOYER							
EMPLOYER ADDRESS							
CITY			STATE			ZIP	
Are you bilingual?			<input type="checkbox"/> Yes	<input type="checkbox"/> No	Language(s) Spoken:		
Education: (highest education level reached)							
HOW DID YOU HEAR ABOUT US?							
<input type="checkbox"/> ECTV <input type="checkbox"/> County Employee <input type="checkbox"/> Citizen's Academy <input type="checkbox"/> County's Website <input type="checkbox"/> Word of Mouth <input type="checkbox"/> News Release <input type="checkbox"/> Flyer <input type="checkbox"/> Public Service Announcement <input type="checkbox"/> Other _____							
[Briefly Explain Why You Are Interested?]							

PLEASE CHECK DAYS AVAILABLE

<input type="checkbox"/> Monday	<input type="checkbox"/> Tuesday	<input type="checkbox"/> Wednesday	<input type="checkbox"/> Thursday	<input type="checkbox"/> Friday	<input type="checkbox"/> Saturday	<input type="checkbox"/> Sunday
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How Often/Frequency?

<input type="checkbox"/> Daily	<input type="checkbox"/> Weekly	<input type="checkbox"/> Once a month	<input type="checkbox"/> Twice a month	<input type="checkbox"/> Other	
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Please List Times Available

AM

PM

REFERENCE #1/NAME

E-MAIL ADDRESS

TITLE

RELATIONSHIP

TIME KNOWN

PHONE NUMBER

REFERENCE #2/NAME

EMAIL ADDRESS

TITLE

RELATIONSHIP

TIME KNOWN

PHONE NUMBER

TRAINING & EXPERIENCE

PREFERRED VOLUNTEER AREAS

Community Affairs. The Community Affairs Department is comprised of a variety of community-based projects that enhance the quality of life for our citizens.

Library. WFPL is the community's independent learning center for residents of all ages who live in Escambia County. The library provides free access to reading; audio-visual materials; event programming; and serving as an information portal offering public computing, database and internet access technology.

Natural Resources Mgmt. The Department of Natural Resources Management provides a diverse array of vital programs to the community.

Corrections. The Corrections Department is comprised of three divisions: Community Corrections, Environmental Enforcement and Animal Control, and the Road Camp.

Development Services. The Development Services Department provides professional building, mapping, planning and zoning services to the citizens of Escambia County.

Human Resources. The Human Resources Department is responsible for employment, benefits, employee relations, management, policy, administration, and training for Escambia County employees.

Information Technology. The Information Technology Department provides an efficient and well coordinated computing environment through integrated systems, local area networks and personal computer systems.

Management and Budget Services. The Management & Budget Department is responsible for the primary internal and administrative functions of Escambia County government.

Parks & Recreation. The Parks and Recreation Department maintains athletic fields and parks, developed and undeveloped neighborhood parks, beach access parks, boat launch areas, the Equestrian Center, and Lake Stone camping facility.

Public Safety. The department that never sleeps - Public Safety is responsible for keeping citizens safe from emergencies and both man-made and natural disasters.

Public Works. The Public Works Department is charged with the conservation and preservation of Escambia County's infrastructure, including Engineering, Fleet Maintenance, Facilities Management, Road Department, Transportation & Traffic and Environmental Water Quality.

Solid Waste Management. The Solid Waste Management Department provides solid waste disposal and recycling services and educational programs.

Other _____

Other Organizations applicant volunteered:

1.	2.
3.	4.
5.	6.

[Signature of Applicant]

[Printed Name of Applicant]

[Signature of Parent or Legal Guardian]

[Printed Name of Parent or Legal Guardian]

[Date]

Return to: Natural Resources Management - 221 Palafox Place, Pensacola, Florida 32502
Phone: 850-595-4988

FOR OFFICE USE ONLY:
[Approval Needed]

Department/Division		
Department Director Approval [signature]		Date
Processed By:		Contact #:
NOTES:		Date

RELEASE OF LIABILITY for VOLUNTEERS AND INTERNS

Name of Volunteer:

I hereby release and agree not to hold liable the Escambia County Board of County Commissioners, its officers, agents, and employees from any and all claims of any kind arising from my service as an intern and/or volunteer.

I further agree to the following:

1. I acknowledge that I am an intern and/or volunteer for the Escambia County Board of County Commissioners and have no expectations of compensation. I understand that the Escambia County Board of County Commissioners may, at any time, for whatever reason, decide to make changes in my assignment or terminate my relationship with the Escambia County Board of County Commissioners. I understand that I may decide to sever my intern and/or volunteer relationship with the Escambia County Board of County Commissioners at any time, and notice of such a decision should be communicated as soon as possible to my supervisor.
2. I understand and agree that while participating in this program, I am not an agent, servant, or employee of the Escambia County Board of County Commissioners, and therefore will not be covered by the Escambia County Board of County Commissioners for any health, death or disability benefits.
3. I agree to release and hold harmless the Escambia County Board of County Commissioners, its officers, agents, and employees from any and all claims of any kind that may arise out of my performance as an intern and/or volunteer. I waive any right of action against the Escambia County Board of County Commissioners in consideration of being allowed to serve as an intern and/or volunteer. Notwithstanding the foregoing, nothing herein shall limit or affect my rights to workers compensation benefits as a volunteer pursuant to Florida Law.
4. I understand and agree to abide by the policies and procedures of the Escambia County Board of County Commissioners relating to the performance of duties and responsibilities assigned to me.
5. I agree that any information I may gain through participation in County activities will be used by me only for my personal educational purposes, except to the extent otherwise required by law.
6. I understand and agree that, in the course of my participation as a volunteer and/or intern with the Escambia County Board of County Commissioners, I may have access to keys and combinations that are confidential because of security concerns. I understand and acknowledge that I will not disclose this information or any other security-related information to any person without prior approval of my supervisor. I understand that my intern and/or volunteer status will be revoked if I make improper disclosure of this or any other security-related information.
7. I understand and grant the Escambia County Board of County Commissioners, its successors, assigns, and licensees, the perpetual right to photograph, film, use and reproduce, as the County desires, photographs and videotapes taken of myself and/or my children during any volunteer activity. I understand that I will not receive any compensation for my participation or my children's participation in the photographs and videotapes and that the Escambia County Board of County Commissioners shall own all right, title, and interest to the photographs and videotapes, including the portions that contain the images and voices of myself and/or children.
8. I agree that should any provision of this Release be found unenforceable, all remaining provisions shall remain in full force and effect. Further, I agree that this Release shall be construed pursuant to the laws of the State of Florida.

I certify that I have read and understood the above agreement as the terms under which I will be allowed to participate as an intern and/or volunteer with the Escambia County Board of County Commissioners.

Intern/Volunteer (Printed Name):	Intern/Volunteer (Signature)
(Printed Name) of Parent or Guardian (If under 18 years of age)	(Signature) of Parent or Legal Guardian (If under 18 years of age)
Department Director (Printed Name):	Department Director (Signature):
Date:	Date:

**** Signature of Parent/Legal Guardian required if Volunteer is under 18 years of age**



ESCAMBIA COUNTY VOLUNTEER PROGRAM BACKGROUND SCREENING FORM

(Please Print)

Last Name		First Name		Middle Name	
Please list all other names you have used (i.e. Alias, Maiden)	1.		2.		
	3.		4.		
	5.		6.		
	7.		8.		
	9.		10.		
Date of Birth	Month	Day	Year		
Race <i>(please check one)</i>	<input type="checkbox"/> Black	<input type="checkbox"/> White	<input type="checkbox"/> Asian Pacific Islander	<input type="checkbox"/> American Indian	<input type="checkbox"/> Other: <i>(specify)</i>
Sex <i>(please check one)</i>	<input type="checkbox"/> Male		<input type="checkbox"/> Female		
Present Address				City	
State	Zip Code			County	
Previous Address (if less than one year at present address)				City	
State	Zip Code			County	

It is the highest priority of the Escambia County Board of Commissioners to ensure the safety of our citizens. In order to provide a safe and secure atmosphere for our community's citizens, volunteers will be screened through the Escambia County Sheriff Department, the Santa Rosa Sheriff's Office, the Florida Department of Law Enforcement (FDLE), or the National Crime Information Center. When possible, Escambia County will incur all costs of the background screenings. All information received from the background check applications and reports returned from either of the agencies mentioned will be used for the purpose of determining applicant's eligibility as a volunteer participant with the Escambia County Board of Commissioners.

No Volunteer Applicant Will Be Accepted Who Has Been:

- A. Arrested or convicted of any crime involving sexual misconduct with or against a minor.
- B. Arrested or convicted for any type of violent crime.
- C. Arrested or convicted of any crime involving illegal drugs or alcohol.
- D. Arrested or convicted of child abuse or domestic violence.

All other arrests and convictions will be examined in order to determine whether the incident is related to the volunteer position. In these situations eligibility determinations will be based upon a minimum of the last five years.

Any applicant that is turned away based upon the background screening will be notified by the Division of Human Resources of the findings via certified letter. The volunteer may then provide a written appeal for reconsideration to the program. The volunteer must be willing to discuss with the Volunteer Coordinator and a Human Resource designee his or her previous record(s). Once the volunteer has presented his or her case, the Volunteer Coordinator and the Human Resource designee will decide to uphold or reverse the screening decision. The decision will be final concerning program eligibility.

The Board of County Commissioners reserves the right to make changes to the Volunteer Background Check Guidelines-Eligibility Criteria without notice whenever deemed necessary for the safety and protection of all citizens.

I certify that the above information is true to my knowledge and understand that it will be utilized to obtain a background screening check as a condition of volunteering with the Escambia County Board of Commissioners.

Applicant Signature _____ Date _____

Volunteer Name: _____

Phone Number(s)	
E-Mail Address	

EMERGENCY CONTACT INFORMATION FOR VOLUNTEER

This information is collected so that a supervisor will know whom to contact in the event that a volunteer requires professional medical attention and is unable to communicate. In an emergency, staff is directed to contact 911.

	IN CASE OF EMERGENCY, PLEASE CONTACT:	
REQUIRED	Name (please print or type legibly):	
	Relationship to volunteer:	
	Best Phone #	Alternate Phone #
	Volunteer Printed Name:	
	Volunteer Signature:	
	Today's Date:	
		OPTIONAL: Physician contact #: