

Escambia County
Clerk's Original

05/19/2022 CAR I-9

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is made and entered into by and between the Escambia County Board of County Commissioners (hereinafter referred to as the "County") and the International Association of Firefighters (IAFF) Local 4131 (hereinafter referred to as the "Union").

WHEREAS, the parties entered into a Collective Bargaining Agreement ratified and fully executed by the parties as of September 17, 2021 (hereinafter the "CBA"); and

WHEREAS, the parties have agreed to amend ARTICLE 12, subsection 12.06, B., to increase the rate of Supplemental Pay for Paramedics as provided herein.

NOW, THEREFORE, the County and Union agree to amend the CBA as follows:

1. The foregoing recitals are true and correct and incorporated herein by reference.
2. Effective upon the first full pay cycle following the effective date of this Agreement, ARTICLE 12 WAGES, 12.06 Supplemental Pay, B. Paramedic, is hereby amended to reflect bargaining unit members who hold or obtain a certification of Paramedic in the State of Florida that is approved by the Medical Director shall receive an additional \$15,000 as supplemental pay annually, paid at the appropriate hourly rate (\$5.14 per hour based on 2920 annual work hours).
3. The parties hereby agree that all other provisions of the CBA that are not in conflict with the provisions of this Memorandum of Agreement shall remain in full force and effect.
4. Following ratification by both parties, the effective date of this Memorandum of Agreement shall be on the date last executed by the parties hereto.
5. This Memorandum of Agreement shall be governed by and construed in accordance with the laws of the State of Florida, and the parties stipulate that venue for any state or federal court action or other proceeding relating to any matter which is the subject of this Agreement shall be in Escambia County, Florida.

IN WITNESS WHEREOF, the parties hereto have made and executed this Memorandum of Agreement on the respective dates under each signature:

[This is to certify that the members of the above collective bargaining unit ratified this Memorandum of Agreement on the 11 day of May, 2022.]

UNION: IAFF LOCAL 4131

[Signature]
President

Date: 11 May 2022

Witness: *[Signature]*
Witness: *[Signature]*

[This is to certify that the Board of County Commissioners of Escambia County, Florida ratified this Memorandum of Agreement on the 19 day of May, 2022.]

COUNTY:

[Signature]
Jeff Bergosh, Chairman
Date: 5/19/2022



PAM CHILDERS
Clerk of the Circuit Court

Deputy Clerk



CERTIFIED TO BE A TRUE COPY OF THE ORIGINAL ON FILE IN THIS OFFICE
WITNESS MY HAND AND OFFICIAL SEAL
PAM CHILDERS
CLERK OF THE CIRCUIT COURT & COMPTROLLER
ESCAMBIA COUNTY, FLORIDA

BY: *[Signature]* D.C.
DATE: 5/23/2022

Date: 05/20/2022 Verified By: K Crowder