

Escambia County  
Clerk's Original

11/3/2022 CAR II-38

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the Escambia County Board of County Commissioners (hereinafter referred to as the "County") and the Amalgamated Transit Union Local 1395 (hereinafter referred to as the "Union").

NOW, THEREFORE, the County and Union agree as follows:

On or about, October 22, 2021, the County and the Union previously entered into a Collective Bargaining Agreement for the bargaining unit certified by the Public Employees Relations Commission as Certification #1332.

The Fiscal Year 2022/2023 Budget, as approved by the Board of County Commissioners (BCC), provides for an across-the-board wage rate increase for all County employees.

Effective October 1, 2022, current incumbents in each bargaining unit classification will be advanced two (2) steps within the current Pay Grade on the BCC Pay Scale.

Following ratification by both parties, the effective date of this Memorandum of Understanding shall be on the date last executed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have made and executed this Memorandum of Understanding on the respective dates under each signature:

[This is to certify that the members of the above collective bargaining unit ratified this Memorandum of Understanding on the 13<sup>th</sup> day of OCTOBER, 2022.]

UNION:

Witness: [Signature]  
Witness: [Signature]

Michael A. Jones  
President

Date: 10-18-22

[This is to certify that the Board of County Commissioners of Escambia County, Florida ratified this Memorandum of Understanding on the 3<sup>rd</sup> day of November, 2022.]

COUNTY:

Witness: [Signature]  
Witness: [Signature]

[Signature]  
Wesley J. Moreno, County Administrator

Date: 10-4-22

Approved as to form and legal sufficiency.

By/Title: Kristin D. Hual, DCA

Date: 10-03-2022

Date: 11/23/2022 Verified By: [Signature]