Escambia Cnty Bd Of Cnty Comm Predictable Cost Health Plan 67



Summary of Benefits for Covered Services

Important things to keep in mind when reviewing this Summary of Benefits

- This Summary of Benefits is only a partial description of the many benefits and services provided or authorized by Florida Blue HMO and is not considered a contract. For a complete description of benefits and exclusions, please see the Florida Blue HMO BlueCare Benefit Booklet and Schedule of Benefits; its terms prevail.
- For the lowest out-of-pocket costs, choose doctors, hospitals, pharmacies, and other health care providers who are considered in-network. To find in-network providers, visit our online provider directory at FloridaBlue.com and select the plan name.
- The amount a member pays for covered services add up and count toward deductibles, out-of-pocket maximums, and any listed benefit maximums per person per benefit period (PBP).

nancial Features Amount Member Pa		Member Pays
Benefit Description	In-Network	Out-of-Network
Deductible (DED) Embedded		
(DED is the amount the member must pay before Florida Blue HMO pays)		
Individual	\$500	Not Applicable
Family	\$1,500	Not Applicable
Coinsurance		
(Coinsurance is the percentage of the costs of a covered health care service	20%	Not Applicable
a member pays, typically after the deductible is paid.)		
Out-of-Pocket Maximum Embedded		
(Out-of-pocket maximum includes DED, coinsurance, copayments and		
prescription drugs)		
Individual	\$5,000	Not Applicable
Family	\$10,000	Not Applicable

Important information about Deductibles and Out-of-Pocket Maximums

Deductible

- **Embedded** If more than one person is covered under the plan, each person only has to meet the individual deductible, and not the entire family deductible before Florida Blue HMO will begin to pay for covered services for that person.
- **Shared** The entire family deductible is shared with all members on the plan. Florida Blue HMO will begin to pay for covered services after the total family amount is met. One person or a combination of family members can contribute to the total deductible amount.

Out-of-Pocket Maximum

- **Embedded** Once an individual with family coverage meets the individual out-of-pocket maximum, the plan will pay 100% of all covered services for the rest of the benefit period for that person.
- Shared The entire family out-of-pocket maximum amount is shared with all members on the plan. Any one person or a combination of family members can meet the family out-of-pocket maximum. Once the family out-of-pocket maximum is met, the plan will pay 100% of all covered services for all covered members for the rest of the benefit period.

Note: If there is only one person on a plan and a family deductible and out-of-pocket are listed, only the individual amounts apply.

Escambia Cnty Bd Of Cnty Comm Predictable Cost Health Plan 67



idaBlue 🗗 🗓	нмо
ealth Solutions Partner	

Virtual Health Services	Amount	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network	
Virtual Office Visits			
Primary Care Provider	\$0 Copay	Not Covered	
Specialist	\$40 Copay	Not Covered	
Behavioral Health (Mental Health/Substance Abuse)			
Primary Care Provider	\$0 Copay	Not Covered	
Specialist	\$0 Copay	Not Covered	

Office Services	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network
Physician Office Services		
Primary Care Provider	\$20 Copay	Not Covered
Specialist	\$40 Copay	Not Covered
Maternity		
Primary Care Provider	\$20 Copay	Not Covered
Specialist	\$40 Copay	Not Covered
Allergy Injections (per visit)		
Primary Care Provider	\$10 Copay	Not Covered
Specialist	\$10 Copay	Not Covered
Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Medicine)	\$250 Copay	Not Covered

Medical Pharmacy administered in a Physician's Office	Amou	Amount Member Pays	
Benefit Description	In-Network	Out-of-Network	
Medication			
Preferred	20%	Not Covered	
Non-Preferred	35%	Not Covered	
Monthly Out-of-Pocket (OOP) Maximum			
Preferred	\$200	Not Applicable	
Non-Preferred	\$700	Not Applicable	

Important Notes:

- The cost share for medical pharmacy services applies to the prescription drug only and is separate from the office visit cost share. Immunizations, allergy injections, and services covered through a pharmacy program are not considered medical pharmacy. A list of the physician-administered medications is included in the medication guide.
- In-network medical pharmacy will be paid at 100% for the remainder of the calendar month once monthly out-of-pocket maximum amount is met.

Escambia Cnty Bd Of Cnty Comm Predictable Cost Health Plan 67



Preventive Care	Amoun	Amount Member Pays		
Benefit Description	In-Network	Out-of-Network		
Adult Wellness Services				
Primary Care Provider	\$0 Copay	Not Covered		
Specialist	\$0 Copay	Not Covered		
Mammograms	\$0 Copay	Not Covered		
Routine Colonoscopy	\$0 Copay	Not Covered		
Child Wellness Services				
Primary Care Provider	\$0 Copay	Not Covered		
Specialist	\$0 Copay	Not Covered		
Emergency Medical Care	Amoun	t Member Pays		
Benefit Description	In-Network	Out-of-Network		
Urgent Care Centers	\$50 Copay	Not Covered		
Emergency Room				
Facility	\$250 Copay	\$250 Copay		
Physician Services	\$0 Copay	\$0 Copay		
Ambulance Services	DED + 20%	INN DED + 20%		
Outpatient Diagnostic Services	Amoun	t Member Pays		
Benefit Description	In-Network	Out-of-Network		
Independent Clinical Lab (e.g., Blood Work)	\$0 Copay	Not Covered		
Independent Diagnostic Testing Center (Includes provider				
services)				
Diagnostic Services (e.g., x-rays)	\$45 Copay	Not Covered		
Advanced Imaging Services (e.g., MRI, PET, CT)	\$250 Copay	Not Covered		
Outpatient Hospital Facility				
Diagnostic Services (e.g., x-rays)	\$250 Copay	Not Covered		
Advanced Imaging Services (e.g., MRI, PET, CT)	\$500 Copay	Not Covered		
Hospital / Surgical	Amoun	t Member Pays		
Benefit Description	In-Network	Out-of-Network		
Inpatient Services				
Facility	\$500 Copay	Not Covered		
Radiologists, Anesthesiologists, and Pathologists	\$0 Copay	Not Covered		
All other Providers	\$0 Copay	Not Covered		
Outpatient Services				
Ambulatory Surgical Center				
Facility	\$150 Copay	Not Covered		
Provider Services	\$40 Copay	Not Covered		
Hospital				
Facility	\$250 Copay	Not Covered		
Radiologists, Anesthesiologists, and Pathologists	\$0 Copay	Not Covered		
All other Providers	\$0 Copay	Not Covered		

Escambia Cnty Bd Of Cnty Comm Predictable Cost Health Plan 67



Behavioral Health (Mental Health / Substan	ance Dependency) Amount Member Pays		
Benefit Description		In-Network	Out-of-Network
Physician Office Services			
Primary Care Provider		\$0 Copay	Not Covered
Specialist		\$0 Copay	Not Covered
Emergency Room			
Facility		\$0 Copay	\$0 Copay
Physician services		\$0 Copay	\$0 Copay
Inpatient Hospital Services			
Facility		\$0 Copay	Not Covered
Physician services		\$0 Copay	Not Covered
Outpatient Hospital Services			
Facility		\$0 Copay	Not Covered
Physician services		\$0 Copay	Not Covered
Other Services		Amount N	Member Pays
Benefit Description		In-Network	Out-of-Network
Durable Medical Equipment			
Motorized Wheelchairs		DED + 20%	Not Covered
All other		DED + 20%	Not Covered
Home Health Care		\$0 Copay	Not Covered
Hospice		DED + 20%	Not Covered
Outpatient Therapy (per visit)			
Outpatient Rehabilitation Facility		\$40 Copay	Not Covered
Outpatient Hospital Facility		\$50 Copay	Not Covered
Prosthetic and Orthotics		DED + 20%	Not Covered
Skilled Nursing Facility		DED + 20%	Not Covered
Benefit Maximums			
Home Health Care	60 Visits		
Inpatient Rehabilitation Therapy	30 Days		
Outpatient Therapy	30 Visits		
Skilled Nursing Facility	45 Days		
Spinal Manipulations	30 (accumulates towards the Outpatient Therapy maximum)		

Prescription Drug Program

If your employer purchased prescription drug coverage from Florida Blue, a separate pharmacy benefit summary will be provided that includes an overview and prescription costs.

Important Note: Your health plan may include prescription drug coverage that only provides coverage at exclusive pharmacies, except for emergency situations.

Escambia Cnty Bd Of Cnty Comm Predictable Cost Health Plan 67

Florida Blue H M O Your Health Solutions Partner

Value Choice Providers

Florida Blue members have access to doctors that offer quality, coordinated care and may cost less for sick and wellness visits. With Value Choice Providers, members can expect extra help with tests and services, lower costs, and better coordinated care.

Value Choice Providers are only available in select counties and not all services are offered at every provider location. To find a Value Choice Provider, visit our online provider directory at FloridaBlue.com. Search for a primary care doctor. When you see the results, filter by program and select Value Choice Provider.

Virtual Health Services	Amount Member Pays
Benefit Description	In-Network
Virtual Visits	
Value Choice Primary Care Provider	\$0 Copay
Value Choice Specialist	\$20 Copay
Office Services	Amount Member Pays
Benefit Description	In-Network
Physician Office	
Value Choice Primary Care Provider	\$0 Copay
Value Choice Specialist	\$20 Copay
Diagnostic Services (e.g., lab, x-rays)	
Value Choice Primary Care Provider	\$0 Copay
Value Choice Specialist	\$20 Copay
Advanced Imaging Services (e.g., MRI, PET, CT)	
Value Choice Primary Care Provider	\$0 Copay
Value Choice Specialist	\$20 Copay
Emergency Medical Care	Amount Member Pays
Benefit Description	In-Network
Urgent Care Center	\$0 Copay - Visits 1-2 \$50 Copay
	for Remaining Visits

BlueCare Rx Pharmacy Benefits - \$10/\$30/\$50

For BlueCare non-HSA Plans

The health plan your employer is offering includes our BlueCare Rx pharmacy benefits. To help you understand drug pricing, your plan includes a drug list (also known as a Formulary Medication Guide) that places prescription drugs into tiers. Your cost share for each drug depends on the tier your medicine is in. For a drug to be covered, it must be listed in the **Open Medication Guide** and filled through an in-network pharmacy. You'll find more details in the **Open Medication Guide** on FloridaBlue.com. Once logged in, click **My Plan** and then **Pharmacy**.

See the chart below for specific plan details.

	In-Network Cost Shares	
Your Pharmacy Deductible = \$0	Retail Pharmacy per one-month supply	Home Delivery per three-month supply
Tier 1-Covered Generic Prescription Drugs and Supplies	\$10	\$25
Tier 2-Covered Preferred Brand Prescriptions Drugs and Supplies	\$30	\$75
Tier 3-Covered Non-Preferred Brand Prescription Drugs and Supplies	\$50	\$125

Important benefit information

Our pharmacy benefits include coverage for all drugs that are:

- · Required by the state or federal government,
- · Self-administered injectables, or
- Specialty medications listed in the Medication Guide.

You can get your prescriptions at convenient locations across our large network of participating pharmacies.

Generic prescription drugs

You'll pay a lower cost for any generic prescription drugs found on the Medication Guide. **Keep in mind:** If you request a brand name prescription drug when a generic brand is available, you'll typically pay a higher copay for the brand name drug. Amounts that exceed your copay won't count toward your health plan's out-of-pocket maximum.

Filling your prescriptions

Where you go to fill prescriptions will depend on the kind of medication you need. Tip: Always choose an in-network pharmacy.

Types of in-network pharmacies:

Retail pharmacy: Your local in-network retail pharmacies can fill prescriptions for non-specialty generic and brand-name drugs, up to a 30-day supply. Select retail pharmacies can provide up to a 90-day supply for certain medicines you take regularly. Note: 30- or 90-day prescriptions can be filled at innetwork retail pharmacies at the full cost share for the quantity selected. For additional savings, home delivery may be used.

- Home delivery: Use home delivery for certain maintenance, non-specialty medications. You may pay less for a 90-day supply compared to monthly refills at a retail pharmacy. Learn more by calling the number on the back of your member ID card and saying, "pharmacy." Or log in to your account at FloridaBlue.com and go to My Plan and then Pharmacy.
- Specialty pharmacy: Certain self-administered specialty drugs such as injectables or infused, oral, or inhaled drugs must be filled by one of our participating specialty pharmacies.

Out-of-network pharmacy option:

 Non-participating pharmacy: Choosing a non-participating pharmacy will cost you more money. You may have to pay the full cost of the medication.

Prescription drug limitations

Responsible drug programs

- Responsible quantities: Some drugs can only be covered for a
 certain quantity, for a certain length of time. For example: If your
 doctor prescribes a medication with a 30-day limit for nine tablets,
 your plan will only cover nine tablets that month. These safety
 limits are based on guidelines from drug manufacturers and the
 U.S. Food and Drug Administration (FDA). Doctors can submit an
 authorization form for quantity limits based on medical need.
- Step therapy: Some drugs aren't covered unless you try
 another FDA-approved drug first. A lower-cost drug may be just
 as clinically effective in treating your condition. If, however, the
 other drug isn't recommended for you, or you had other
 insurance when you previously tried the other drug and it didn't
 work for you, your doctor can submit an authorization form to
 request an exception.

 Prior authorization: For certain medications, your doctor will need to submit medical records and the appropriate prior authorization form before a drug will be covered.

Drugs not covered

Your pharmacy benefits may not cover certain medications. Any drug not listed in the Medication Guide may not be covered under your pharmacy benefits. This could be because:

- The medication has not been approved by the FDA,
- The drug has been shown to have adverse effects and/or safer alternatives are available, or
- The drug has a preferred alternative.

Use a Florida Blue Prescription Discount Card

You can use a Florida Blue Prescription Discount Card at select participating pharmacies. It can provide savings for you or any of your family members who take medications that are not covered under your pharmacy benefits. The Florida Blue Prescription Discount Card is not an insurance product or part of your health plan. To learn more, log in to your account at FloridaBlue.com. Go to **My Plan** and then **Pharmacy** to find the link to the Florida Blue Prescription Discount Card. You can also call the customer service number on the back of your member ID card.

HMO coverage is offered by Health Options, Inc., DBA Florida Blue HMO. These companies are Independent Licensees of the Blue Cross and Blue Shield Association. Florida Blue does not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation, or health status in the administration of the plan, including enrollment and benefit determinations