

2022-2023 BCC Pay Scale

Hourly Pay Rates

	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Pay Grade					
A1	\$11.00	\$13.94	\$16.66	\$19.52	\$23.80
A2	\$11.55	\$14.67	\$17.53	\$20.53	\$25.02
A3	\$12.13	\$15.38	\$18.38	\$21.54	\$26.29
A4	\$12.74	\$16.16	\$19.31	\$22.63	\$27.58
A5	\$13.38	\$16.97	\$20.28	\$23.77	\$28.98
A6	\$14.05	\$17.82	\$21.30	\$24.95	\$30.41
A7	\$14.75	\$18.72	\$22.37	\$26.21	\$31.95
A8	\$15.49	\$19.66	\$23.49	\$27.53	\$33.56
A9	\$16.26	\$20.63	\$24.65	\$28.86	\$35.18
B1	\$17.07	\$21.65	\$25.88	\$30.32	\$36.96
B2	\$17.92	\$22.74	\$27.15	\$31.80	\$38.78
B3	\$18.82	\$23.87	\$28.55	\$33.45	\$40.77
B4	\$19.76	\$25.06	\$29.94	\$35.08	\$42.76
B5	\$20.75	\$26.34	\$31.49	\$36.90	\$44.97
B6	\$21.79	\$27.62	\$33.00	\$38.66	\$47.12
B7	\$22.88	\$29.06	\$34.72	\$40.68	\$49.58
B8	\$24.02	\$30.46	\$36.40	\$42.65	\$51.99
B9	\$25.22	\$31.98	\$38.22	\$44.78	\$54.59
C1	\$26.48	\$33.58	\$40.14	\$47.03	\$57.33
C2	\$27.80	\$35.26	\$42.14	\$49.37	\$60.19
C3	\$29.19	\$37.02	\$44.25	\$51.86	\$63.23
C4	\$30.65	\$38.87	\$46.46	\$54.46	\$66.39

C5	\$32.18	\$40.80	\$48.77	\$57.17	\$69.69
C6	\$33.79	\$42.86	\$51.22	\$60.01	\$73.15
C7	\$35.48	\$45.00	\$53.77	\$63.01	\$76.82
C8	\$37.25	\$47.26	\$56.47	\$66.17	\$80.65
C9	\$39.11	\$49.59	\$59.25	\$69.42	\$84.61
D1	\$41.07	\$52.08	\$62.24	\$72.92	\$88.90
D2	\$43.12	\$54.68	\$65.35	\$76.56	\$93.31
D3	\$45.28	\$57.42	\$68.62	\$80.42	\$98.03
D4	\$47.54	\$60.29	\$72.06	\$84.43	\$102.92
D5	\$49.92	\$63.31	\$75.66	\$88.64	\$108.06
E1	\$52.42	\$66.47	\$79.45	\$93.09	\$113.50
E2	\$55.04	\$69.81	\$83.42	\$97.75	\$119.16
E3	\$57.79	\$73.30	\$87.62	\$102.65	\$125.13
*E4	\$60.68	\$76.95	\$91.96		
E5	\$63.71	\$80.79	\$96.55		
F1	\$66.90	\$84.85	\$101.41		
**F2	\$70.25	\$89.09	\$106.48		
F3	\$73.76	\$93.54	\$111.81		
F4	\$77.45	\$98.22	\$117.37		