

BOARD OF COUNTY COMMISSIONERS ESCAMBIA COUNTY, FLORIDA

MEETING DATE: 10/14/2021 DEPARTMENT: County Administration

ITEM ID: 2021-3477 ITEM TYPE: Discussion

FROM: Wesley J. Moreno, Interim County Administrator

SUBJECT: Recommendation Concerning the Human Resources Department Director - Wesley J.

Moreno, Interim County Administrator

RECOMMENDATION/REQUIRED ACTION:

That the Board confirm the promotion of Crystal Dadura from the position of Interim Human Resources Department Director to Human Resources Department Director, with an annual salary of \$120,541.53, and a \$400 monthly car allowance. This position is currently budgeted in the Fiscal Year 2021-2022.

BACKGROUND SUMMARY:

Crystal Dadura became the Escambia County Human Resources Manager on February 1, 2021. On July 8, 2021, Ms. Dadura assumed the role of Interim Department Director for Human Resources, and was promoted to Director of Human Resources on October 6, 2021. She brings with her a combination of experience from County government, healthcare and overseas operations with the U.S. Navy. In each of these roles, Ms. Dadura has been instrumental in guiding organizations to a higher level of professionalism and effectiveness.

FISCAL IMPACT: This position is budgeted in the Fiscal Year 2021-2022.

LEGAL CONSIDERATIONS/SIGN-OFF:

N/A

POLICY/REQUIREMENT FOR BOARD ACTION:

F. S. 125.74(1)(k) - Select, employ, and supervise all personnel and fill all vacancies, positions or employment under the jurisdiction of the Board. However, the employment of all department heads shall require confirmation by the Board of County Commissioners.

IMPLEMENTATION/COORDINATION:

Upon Board approval, the County Administrator's Office will coordinate with the Human Resources Department and prepare the necessary paperwork.

ATTACHMENTS:

1. Crystal Dadura Resume