

All agencies requesting funding from Escambia County must submit the below-listed information and complete the attached form. Failure to submit all of the required information or to complete the form will remove your organization from consideration for funding. Please submit the completed application packet electronically to <u>klmacarthur@myescambia.com</u> by Friday, March 1, 2019.

When submitting your completed application with all required documents, provide your documents in original Word format or a direct PDF of the Word document. **Please limit scanned documents as much as possible.**

Please submit:

- A fully-completed Agency Funding Request Application
- A copy of your organization's current W-9
- A Letter of Determination from the IRS confirming your organization's federally tax exempt status
- A copy of your organization's 2018 or 2019 tax return (Form 990 or 990-EZ with additional backup). You may submit a 2017 tax return along with explanation for late filing.
- A copy of your organization's most recent financial statements, with audit if applicable

Agency Name:

• Gulf Coast Minority Chamber of Commerce, Inc

Agency Address:

• 321 N. De Villiers Street, Suite 104, Pensacola, Florida 32501

Program Name:

• Diversity and Economic Development

Program Contact:

• Brian Wyer

Contact Email:

<u>BWYER@GCMCC.INFO</u>

Contact Phone:

• 850-438-3993

25-Word Description of Program:

• The Gulf Coast Minority Chamber of Commerce (GCMCC) serves as a resource center for Minority Owned Businesses, Business Professionals and Non-Profit Organizations in the Pensacola, Florida area and the surrounding Escambia Counties

Amount Requested:

• \$75,000.00



Amount Received Last Year, if applicable:

• \$60,000.00

Briefly discuss how last year's funds were used. What is your agency's return to the County on this investment? If no funds were received last year, please mark N/A.

• The Funds were used to pay the office staff and for the day-to-day operation of the Gulf Coast African American Chamber of Commerce. The staff is the key component to ensuring that the mission of the GCAACC is carried out. The funds were also used to assist with programs needed to complete our mission of serving our community. Our return to the county is increasing the amount of minority businesses involvement in economic development.

Briefly discuss how the funding you are currently requesting will be used.

(Specific emphasis on "Programming" – What does your program do and why is it an asset to the County?)

• The Funds will be used to pay the office staff and for the day-to-day operation of the Gulf Coast Minority Chamber of Commerce. The staff is the key component to ensuring that the mission of the GCMCC is carried out. The funds were also used to assist with programs needed to complete our mission of serving our community. Our return to the county is increasing the amount of minority businesses involvement in economic development.

Is your program a governmental function or requirement? Please explain.

• No

Will these funds be used for salaries/administrative costs or direct programming costs? Please provide a breakdown by percentage within each category.

- Yes.
- Percentage for salaries/administrative costs: 50 %
- Percentage for direct programming costs: <u>50</u>%

Explain how you are the best partnering agency for your program. Please differentiate your program from a similar program.

• The Gulf Coast Minority Chamber of Commerce plays a vital role in the community. Minority Business Owners and Business Professionals utilize our services to assist them in growing their business; marketing their brand and taking advantage of opportunities that are offered to enhance their business and increase their revenue. The partnership we have with Escambia County allows us to offer the services that we rendered. We are the ONLY organization of this kind that offer services with a focus on minority owned businesses, business professionals, non-profits and corporations.

If Escambia County funding can only fund a portion of your request, how will you offset the difference?

• We will offset the difference with other sources of income: Our annual membership and corporate partnership, our annual Guide and Business Directory and our annual Community Awards.



If the funding you are applying for can be used as a match for other funding, please provide the details below and include the amount and match ratio:

• N/A

Please detail the last 12 months of outcome for your agency's funding. Please list statistics, trends, and successes.

- Statistics: From the Escambia County data (number of businesses listed below) provided by Paul Nobles, I compared it to the 2012 Census Bureau Stats for Escambia County. The following amounts are the percentage of businesses in our county that are registered.
 - Minority Owned Businesses
 - 3.00 % Escambia County Minority Owned businesses are registered with our county (174 businesses on Paul's list divided by 5,704 Escambia County minority businesses)
 - Note: The May 31, 2018 data was 1.13 % for 65 businesses. An increase of 1.87 % and 109 businesses.
 - o Minority
 - 2.24 % Escambia County Minority businesses are registered with our county (74 businesses on Paul's list divided by 3,291 Escambia County Minority businesses)
 - Note: The May 31, 2018 data was 1.03 % for 34 businesses. An increase of 1.21 % and 40 businesses.
 - o Hispanic
 - 2.94 % Escambia County Hispanic businesses are registered with our county (37 businesses on Paul's list divided by 1,255 Escambia County Hispanic businesses)
 - Note: The May 31, 2018 data was 0.71 % for 9 businesses. An increase of 2.23% and 28 businesses.
 - o Asian
 - 2.55 % Escambia County Asian businesses are registered with our county (38 businesses on Paul's list divided by 1,487 Escambia County Asian businesses)
 - Note: The May 31, 2018 data was 1.00 % for 15 businesses. An increase of 1.55 % and 13 businesses.



- Native American
 - 4.12 % Escambia County businesses are registered (14 businesses on Paul's list divided by 339 Escambia County Native American businesses)
 - Note: The May 31, 2018 data was 1.17 % for 4 businesses. An increase of 2.95 % and 10 businesses.
- Trends
 - Increase in membership.
 - Increase in sponsorship of events.
 - Increase in contacts
 - o Increased awareness of chamber at community events
- Success :
 - Creation of a new chamber from the previous name of "African American" to "Minority".
 - Relocation to Belmont De Villiers Square building.
 - Assistance with County's new Vendor Registration software.
 - Most successful Office of Supplier Diversity event in the state.

Is there a duplication of funding? (Does your organization request funding from other local non-profit agencies? If so, list each agency you request funds from and the amount. Explain what those requested funds would be used for.

• No request from non-profits. We request funding from the City of Pensacola as a governmental agency.

Provide "Specific and Measurable" metrics in the following three sections:

Please list the primary goal(s) that this program is targeting. Maximum of three.

For example, "reduce homelessness in Escambia County by "X"%"

- 1. Providing training and resources to Minority Businesses to increase economic development.
- 2. Increase Minority Business Engagement with Government Agencies.
- 3. Increase chamber membership

Please list the performance measure(s) by which your organization will measure the success of your program. Maximum of three.

For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months utilizing County funding."

- 1. Promote and market the chamber to over 2,500 Business Owners through county funding.
- 2. Increase the amount of businesses registered in the vendor registration software through the use of county funding.
- 3. Increase the amount of Business Owners attending workshops and working with financial institutions. Attendees will receive information regarding SBA (Small Business Administration), Doing with the Business with the State of Florida, City of Pensacola, Escambia County and business with a variety of Corporate and small businesses.



Please list the baseline statistics/agency metrics for the performance measure(s). Maximum of three. For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months in <u>previous fiscal year</u>."

- There is currently no baseline statics from Escambia County for minority business development and growth. I have created my own baseline metrics and presented them Escambia County meetings, sent them to each County Commissioner and provided hard copies of the Metrics.
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 - Native American
 - 4.12 % Escambia County businesses are registered (14 businesses on Paul's list divided by 339 Escambia County Native American businesses)



BUDGET

Please fill out the requested information in its entirety for the program for which you are requesting funding. It is not necessary to fill out information for the agency as a whole; only for the program for which funding is requested. If this is a new program, you are not required to complete the information for the previous budget year. <u>Please add any additional income or expense sources to the table as</u> necessary to complete your budget application. Please round figures to the nearest whole dollar.

<u>Income</u>

	Most Recently Completed Budget Year FY 17/18	Current Budget Year FY 18/19	Proposed Budget Year FY 19/20
Contributions/Donations	0	0	0
from Private Sources			
Programmatic Income	18,458.22	23,400.00	25,000.00
County Funding	50,000.00	60,000.00	75,000.00
City Funding	25,000.00	25,000.00	30,000.00
Local Non-Profit Funding			
State Funding			
Federal Funding			
Memberships	11,236.32	12,000.00	13,000.00
Investment Income	1.82		
Other Income	1.06		
Total Income	104,697.42	120,400.00	143,000.00

Please explain any request listed in the "Other Income" line item.

The amount was an Earned % income in our Gulf Winds account dated 8/31/2017 of an "Annual Percentage Yield Earned 0.25%.



Expenses

<u>Expenses</u>	Most Recently	Current	Proposed
	Completed Budget	Budget Year	Budget Year
	Year FY 17/18	FY 18/19	FY 19/20
Total Staffing	2 FTEs	2 FTEs	2 FTEs + 1 part time
Salaries and Wages	68,560.00	71,000.00	78,000.00
Employee Benefits	0	0	0
Payroll Taxes	5,720.32	6,000.00	7,000.00
Professional Services	4,115.00	6,400.00	7,000.00
Contractual Services	0	0	0
Administrative	1,399.28	1,500.00	2,500.00
Expenses	22.20	500.00	000.00
Travel Expenses	23.29	500.00	900.00
Rentals and Leases	10.002.20	11 000 00	11 000 00
Occupancy	10,063.20 2,474.73	11,000.00 2,500.00	11,000.00 2,500.00
Utilities	1,619.68	1,800.00	1,800.00
Rental Equip			
Communication	25.00	100.00	200.00
Postage and Freight	70.20	250.00	500.00
Repair and Maintenance	0	100.00	800.00
Printing and Binding	0	7,000.00	10,000.00
Marketing and		1,450.00	2,000.00
Promotion		1,100100	2,000100
Fuel			
Supplies	1,437.57	1,700.00	2,500.00
Event Expenses	3,838.56	4,500.00	6,500.00
Other Expenses	,		
*Bank Fees	19.56	40.00	40.00
* Web dev	1,091.29	1,920.00	2,280.00
* Member Services	75.00	400.00	600.00
* Conference Cost	546.25	600.00	600.00
* Dues & Subscriptions	75.00	200.00	400.00
* Misc	4.53	0	0
Capitalizable Assets/	0	0	0
Equipment			
Total Expenses	101,158.46	118,960.00	137,120.00
Net Income/Revenue			
minus Expense	3,538.96	1,440.00	5,880.00

Please explain any capitalizable assets (vehicles, land, or equipment) contained in your request.

• N/A

Please explain any request listed in the "Other Expenses" line item.

• Details listed above in the Other Expenses section



ECONOMIC DEVELOPMENT AGENCIES:

If you are an economic development agency, please complete the following supplemental questions:

What is your agency's Strategic Plan?

• The GCMCC is in the process of developing a plan with our newly installed Board of Directors. We will be reviewing our strategic plan and making additional changes based on feedback from members, local government officials and trusted advisors.

What is your agency's return on the County's investment?

• Increased business involvement in the county's Purchasing Department, vendor registration software and training sessions.

List all projects and outcomes.

• The details are being developed and will be available later in the budget process prior to the county commission meetings.

Show supporting backup on procurement activities.

- The baseline metric reports sent to the county commissioners listed below.
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What is the net cost per job created?

• N/A

Provide the appropriate level of detail for activities.

• The details are being developed and will be available later in the budget process prior to the county commission meetings.

What was done by your agency to address the "Pockets of Poverty"?

- Reduced chamber membership dues, free training sessions, creation of metrics to track details and involvement in local government vendor tables.
 - For creation of Metrics: the chamber has worked with the County's purchasing department to create baseline metrics as mentioned in several of the items listed above.
 - The chamber has provided free vendor tables for its members at the Black Friday shopping expo (19), the Pensacola Supplier Diversity Expo (38), the Small Business Veterans Expo (18).

Are the funds being used for salaries or projects?

• They are used for both. Some of these amounts will change as needed to better serve our community. Salaries – 75% and Direct Programming – 25%

Did your agency receive any grants? List the amount and a detailed use of the funds.

• No

Was there any increase in membership?

• Yes – 2017/2018 end of year website member headcount = 189 and 2018/2019 member website headcount as of 3/4/2019 = 211. Net new membership = 22

What are your agency's statistics on business creation and minority businesses?

• From the Escambia County data (number of businesses listed below) provided by Paul Nobles, I compared it to the 2012 Census Bureau Stats for Escambia County. The following amounts are the percentage of businesses in our county that are registered.



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Can we reduce the taxpayer subsidy?

• No

Fiscal Year 2019 – 2020 Escambia County Agency Funding Request Application Additional Information

Why aren't minority businesses registering with the minority chamber?

Our chamber focuses on the recruitment of all businesses. Minority businesses and non-minority businesses are registering with the chamber. As of 3-4-19 when the application was submitted, we showed an increase of 22 net new members over the 2017-2018 Fiscal Year. As a chamber, we consult with businesses that are not members to provide free assistance. At a later time, many of these consultations result in membership agreements when the businesses are able to afford the needed membership fee.

How many minority business jobs were created and what is the average wage?

This is challenging question to answer because our chamber exist to increase economic opportunities. As a chamber, we have hired minority businesses to provide services. Most of our events were these services will be used have not happened within this fiscal year yet. Our events containing these services will take place by the end of June 2019 and I will be able to provide the additional details during the budget review meetings.

Explain the "N/A" on the "What is the net cost per job created?' question for the Supplemental Questions for Economic Development Agencies.

I am unable to provide an amount at this current time. The chamber provides services, assists businesses, and helps the community through supports of non-profits. We help businesses to increase their economic potential. This may be in the form of increased marketing and networking opportunities. I will gather additional data in this area and provide an update near the fiscal year budgetary review process.

Depart	W-9 November 2017) ment of the Treasury I Revenue Service	 	Identifica		Taxpayer or and Certifications and the late			Give Form to the requester. Do not send to the IRS.
	Gulf	COAST	ax return). Name is re Min6() † name, if different fror	y cha	not leave this line blank MBC(UF	comme	erce	, INC
Print or type. See Specific Instructions on page 3	following seven I Individual/sol single-membe Limited liabilit Note: Check LLC if the LLC another LLC t is disregarded Other (see ins	boxes. e proprietor or er LLC ty company. Enter the appropriate bo C is classified as a that is not disrega d from the owner s structions) \blacktriangleright r, street, and apt. \Box \Box \Box \Box \Box \Box \Box \Box	C Corporation the tax classification ox in the line above for single-member LLC rided from the owner of should check the appri- should check the appri- tion check the appr	S Corporation (C=C corporation, S=: r the tax classification that is disregarded fro for U.S. federal tax pur ropriate box for the tax of S Corporations	e is entered on line 1. Ch Partnership S corporation, P=Partne of the single-member on the owner unless the poses. Otherwise, a sin classification of its own 2ah OA Suite 10	□ Trust/estate rship) ► wner. Do not check owner of the LLC is gle-member LLC that	certain en instruction Exempt pa Exemption code (if ar	counts maintained outside the U.S.)
Par			ation Number					
backu	p withholding. For	r individuals, this	s is generally your s	social security numl	e given on line 1 to av ber (SSN). However, 1 art I, later. For other		urity numb	Der

backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number or Employer identification number 8 3 9 7 3 1 8

Part II Certification

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and

4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ►	Brian	Wye	Date Þ	2-28-	2019
			0			

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (TIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

• Form 1099-DIV (dividends, including those from stocks or mutual funds)

• Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)

Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)

- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- · Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Electronic Articles of Incorporation For

N18000010081 FILED September 19, 2018 Sec. Of State tjschroeder

GULF COAST MINORITY CHAMBER OF COMMERCE, INC

The undersigned incorporator, for the purpose of forming a Florida not-forprofit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: GULF COAST MINORITY CHAMBER OF COMMERCE, INC

Article II

The principal place of business address: 321 N DE VILLIERS STREET 104 PENSACOLA, FL. US 32501

The mailing address of the corporation is: 321 N DE VILLIERS STREET 104 PENSACOLA, FL. US 32501

Article III

The specific purpose for which this corporation is organized is:

TO ADVANCE THE ECONOMIC, INDUSTRIAL, PROFESSIONAL, CULTURAL AND CIVIC WELFARE OF THE GULF COAST; THE MINORITY COMMUNITY; AND THE PROMOTION OF PROSPERITY FOR THE CITY, COUNTY AND SURROUNDING AREAS.

Article IV

The manner in which directors are elected or appointed is: AS PROVIDED FOR IN THE BYLAWS.

Article V

The name and Florida street address of the registered agent is:

BRIAN P WYER 321 N DE VILLIERS STREET 104 PENSACOLA, FL. 32501

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: BRIAN WYER

N18000010081 FILED September 19, 2018 Sec. Of State tjschroeder

Article VI

The name and address of the incorporator is:

BRIAN WYER 321 N DE VILLIERS STREET 104 PENSACOLA, FLORIDA 32501

Electronic Signature of Incorporator: BRIAN WYER

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P BRIAN P WYER 321 N DE VILLIERS STREET, SUITE 104 PENSACOLA, FL. 32501 US

Title: VP SHAUN HARTSFIELD 321 N DE VILLIERS STREET, 104 PENSACOLA, FL. 32501 US

Title: BOD JESSIE GAITHER 321 N DE VILLIERS STREET, 104 PENSACOLA, FL. 32501 US

Article VIII

The effective date for this corporation shall be: 09/19/2018

State of Florida Department of State

I certify the attached is a true and correct copy of the Articles of Incorporation of GULF COAST MINORITY CHAMBER OF COMMERCE, INC, a Florida corporation, filed electronically on September 19, 2018 effective September 19, 2018, as shown by the records of this office.

I further certify that this is an electronically transmitted certificate authorized by section 15.16, Florida Statutes, and authenticated by the code noted below.

The document number of this corporation is N18000010081.

Authentication Code: 180920162527-600318704176#1

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Twentieth day of September, 2018



Ken Detzner Secretary of State

IRS DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CINCINNATI OH 45999-0023

Date of this notice: 09-20-2018

Employer Identification Number: 83-1973128

Form: SS-4

Number of this notice: CP 575 A

For assistance you may call us at: 1-800-829-4933

IF YOU WRITE, ATTACH THE STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 83-1973128. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear off stub and return it to us.

Based on the information received from you or your representative, you must file the following form(s) by the date(s) shown.

Form 941	01/31/2019
Form 940	01/31/2019

If you have questions about the form(s) or the due date(s) shown, you can call us at the phone number or write to us at the address shown at the top of this notice. If you need help in determining your annual accounting period (tax year), see Publication 538, Accounting Periods and Methods.

We assigned you a tax classification based on information obtained from you or your representative. It is not a legal determination of your tax classification, and is not binding on the IRS. If you want a legal determination of your tax classification, you may request a private letter ruling from the IRS under the guidelines in Revenue Procedure 2004-1, 2004-1 I.R.B. 1 (or superseding Revenue Procedure for the year at issue). Note: Certain tax classification elections can be requested by filing Form 8832, *Entity Classification Election*. See Form 8832 and its instructions for additional information.

If you are required to deposit for employment taxes (Forms 941, 943, 940, 944, 945, CT-1, or 1042), excise taxes (Form 720), or income taxes (Form 1120), you will receive a Welcome Package shortly, which includes instructions for making your deposits electronically through the Electronic Federal Tax Payment System (EFTPS). A Personal Identification Number (PIN) for EFTPS will also be sent to you under separate cover. Please activate the PIN once you receive it, even if you have requested the services of a tax professional or representative. For more information about EFTPS, refer to Publication 966, *Electronic Choices to Pay All Your Federal Taxes*. If you need to make a deposit immediately, you will need to make arrangements with your Financial Institution to complete a wire transfer.

GULF COAST MINORITY CHAMBER OF COMMERCE INC 321 N DE VILLIERS ST STE 104 PENSACOLA, FL 32501 The IRS is committed to helping all taxpayers comply with their tax filing obligations. If you need help completing your returns or meeting your tax obligations, Authorized e-file Providers, such as Reporting Agents (payroll service providers) are available to assist you. Visit the IRS Web site at www.irs.gov for a list of companies that offer IRS e-file for business products and services. The list provides addresses, telephone numbers, and links to their Web sites.

To obtain tax forms and publications, including those referenced in this notice, visit our Web site at www.irs.gov. If you do not have access to the Internet, call 1-800-829-3676 (TTY/TDD 1-800-829-4059) or visit your local IRS office.

IMPORTANT REMINDERS:

- * Keep a copy of this notice in your permanent records. This notice is issued only one time and the IRS will not be able to generate a duplicate copy for you. You may give a copy of this document to anyone asking for proof of your EIN.
- * Use this EIN and your name exactly as they appear at the top of this notice on all your federal tax forms.
- * Refer to this EIN on your tax-related correspondence and documents.

If you have questions about your EIN, you can call us at the phone number or write to us at the address shown at the top of this notice. If you write, please tear off the stub at the bottom of this notice and send it along with your letter. If you do not need to write us, do not complete and return the stub.

Your name control associated with this EIN is GULF. You will need to provide this information, along with your EIN, if you file your returns electronically.

Thank you for your cooperation.

Keep this part for your records. CP 575 A (Rev. 7-2007)

Return this part with any correspondence so we may identify your account. Please correct any errors in your name or address.

CP 575 A

99999999999

Your	Telephone Numb	ber Best Tir	me to Call	DATE OF	THIS	NOTICE:	09-20-2018	
() –			EMPLOYE	ER IDE	NTIFICATIO	N NUMBER:	83-1973128
				FORM:	SS-4		NOBOD	

INTERNAL REVENUE SERVICE CINCINNATI OH 45999-0023 GULF COAST MINORITY CHAMBER OF COMMERCE INC 321 N DE VILLIERS ST STE 104 PENSACOLA, FL 32501

Federal Tax Return

GULF COAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC

2017

LOCKLIN ACCOUNTING & TAX SERVICES INC P O BOX 2885 PENSACOLA, FL 32513 Phone: (850) 469-4882 Fax: (866) 610-5919 LOCKLINBUSINESS@GMAIL.COM

Form 8879-EO	IRS <i>e-file</i> Signature Authorization	on	OMB No. 1545-1878
	for an Exempt Organization	9/30 , 20 18	
Department of the Treasury	For calendar year 2017, or fiscal year beginning <u>10/1</u> , 2017, and ending <u>Do not send to the IRS. Keep for your records.</u>	9/30 , 20 10	୭ଲ4 7
Internal Revenue Service	Go to www.irs.gov/Form8879EO for the latest informati	on.	
Name of exempt organization		Employer identification	number
	AMERICAN CHAMBER OF COMMERCE INC	59-368	1641
Name and title of officer			
BRIAN WYER Part I Type of F	Poture and Deturn Information (Milada Dallars Orth)	EXECUTIVE DIRI	ECTOR
	Return and Return Information (Whole Dollars Only)	Å	
If you check the box on form was blank, then lea -0- on the return, then e	eturn for which you are using this Form 8879-EO and enter the applicable line 1a , 2a , 3a , 4a , or 5a , below, and the amount on that line for the return ave line 1b , 2b , 3b , 4b , or 5b , whichever is applicable, blank (do not enter inter -0- on the applicable line below. Do not complete more than one line	n being filed with this -0-). But, if you enter in Part I.	
1a Form 990 check he		line 12) 1b	
2a Form 990-EZ check	here 🕨 🗙 b Total revenue, if any (Form 990-EZ, line 9) .	2b	107,572
3a Form 1120-POL che	eck here 🕨 📄 b Total tax (Form 1120-POL, line 22) 🧠	3b	
4a Form 990-PF check	here b Tax based on investment income (Form 990-PF)	art VI, line 5) 4b	
5a Form 8868 check he	ere B Balance Due (Form 8868, line 3c)	5b	
Part II Declarati	on and Signature Authorization of Officer		
transmission, (b) the rease the U.S. Treasury and its d institution account indicate and the financial institution Agent at 1-888-353-4537 r involved in the processing resolve issues related to the electronic return and, if app	IRS and to receive from the IRS (a) an acknowledgement of receipt or reason f on for any delay in processing the return or refund, and (c) the date of any refund esignated Financial Agent to initiate an electronic funds withdrawal (direct debit) d in the tax preparation software for payment of the organization's federal taxes to debit the entry to this account. To revoke a payment, I must contact the U.S. to later than 2 business days prior to the payment (settlement) date. I also author of the electronic payment of taxes to receive confidential information necessary to payment. I have selected a personal identification number (PIN) as my signat olicable, the organization's consent to electronic funds withdrawal.	 If applicable, I authori entry to the financial owed on this return, Treasury Financial rize the financial institut to answer inquiries and 	ions
Officer's PIN: check on	e box only		1
X I authorize	LOCKLIN ACCOUNTING & TAX SERVICES INC to enter my PI	N 14618	as my signature
	ERO firm name	Enter five numbers, b	ut
is being filed w aforementione As an officer of filed return. If I	ation's tax year 2017 electronically filed return. If I have indicated within the ith a state agency(ies) regulating charities as part of the IRS Fed/State p d ERO to enter my PIN on the return's disclosure consent screen. If the organization, I will enter my PIN as my signature on the organization have indicated within this return that a copy of the return is being filed w rt of the IRS Fed/State program, I will enter my PIN on the return's disclosure	rogram, I also author n's tax year 2017 elec ith a state agency(ies	ize the tronically) regulating
Officer's signature	Date ►		
	ion and Authentication	a 16	
	our six-digit electronic filing identification		
	by your five-digit self-selected PIN.	5015033 do not enter a	
indicated above. I confirm	umeric entry is my PIN, which is my signature on the 2017 electronically n that I am submitting this return in accordance with the requirements of thorized IRS <i>e-file</i> Rroviders for Business Returns.	filed return for the org Pub. 4163, Moderniz 1/6/2	ed e-File
4			9 9
	ERO Must Retain This Form—See Instructions Do Not Submit This Form to the IRS Unless Requested		

For Paperwork Reduction Act Notice, see back of form.

						SI	hor	t Form					OMB No. 1545-1150	
For	. 99	0-EZ	Re	etur	n of O <mark>r</mark>	ganizati	on	Exempt	From I	ncome	Tax		2017	
			Under	r sectio	on 501(c), 527,	or 4947(a)(1) o	f the I	Internal Revenue	Code (exce	ot private foui	ndations)			5
								rs on this form					pen to Public	8
Dep Inte	artment o rnal Reve	of the Treasury nue Service	►	Go t	to www.irs.g	ov/Form990E2	Z for i	instructions an	d the latest	information	l.		Inspection	
A	For th	e 2017 calen				ning		10/1/2017	, and	dending		/30/201		
в		applicable:	C Name							<u>^</u>	D Emp	oloyer ide	ntification number	
님	Address Name c	change				AMERICAN C		BER OF COM	MERCE IN	C Room/suite	-	59.	3681641	
片	Initial re		18-50 D.B.		LIERS ST	i indi io not denve				104	E Tele	phone nur	the second s	-
团		m/terminated	City or to					State	ZIP cod					
	Amende	ed return	Pensace	ola				FL	32501	1) 438-3993	_
	Applicat	ion pending	Foreign c	ountry n	name	Foreign p	rovince	e/state/county	Foreigr	postal code		oup Exen	nption	
_										1			6 4h	-
G		ting Method: te: ► WWW			X Accrual	Other (spec	cify)	•					f the organization is attach Schedule B	
						X 501(c) (6) (insert no.)	4947(a)(1)	or 527		•	-EZ, or 990-PF).	
J	Tax-exer	npt status (cheo		-	501(c)(3)	<u> </u>	6			/				
		organization:			poration	Trust		Association		ther				
L	Add line	es 5b, 6c, and	7b to line	9 to d	letermine gro	ss receipts. If g	ross	receipts are \$20	0,000 or moi	re, or if total a	assets	▶\$	107,57	22
D		column (B) be	elow) are	\$500,0	and Cha	ile Form 990 in	Ace	d of Form 990-E sets or Fund	Balance	s (see the	instructi			-
	art I	Check if	the ora	aniza	tion used s	Schedule O	to re	espond to any	/ question	in this Par	tl.,		[]	X
	1		-				_	d				1	107,56	39
	2	Program se	rvice rev	/enue i	including go	vernment fee	s and	d contracts				2		
	3											3		_
	4							\cdot \cdot \cdot \cdot \cdot \cdot	1 - 1		* *	4		3
	5a					er than invent			5a					
	b							Subtract line 5b	5b	(a)		5c		0
	6 6	Gaming and					лу (с			α)		A STATE		_
	a					hedule G if g	reate	r than	12 E					
Revenue				-				• • • • • ***	6a					
ver	b					(not includin		\$	of co	ntributions				
Re		from fundra	ising eve	ents re	eported on li	ne 1) (attach s	Sche	dule G if the	6b					
						utions excee d fundraising			6C			N.C		
	c d	Net income	or (loss)) from	aaming and	fundraising e	event	s (add lines 6a		d subtract		Selfer.		
		line 6c)					• •		a			6d		0
	7 a													
	b	Less: cost o	of goods	sold .			 A at liv	no 7h from lino	7b		A 72 70	7c		0
	C 8	Other rever	OF (IOSS) Irom cribe ii	sales of inv	entory (Subtra M)		ne 7b from line	(a)			8		
	9	Total reven	ue (des	lines	1, 2, 3, 4, 50	, 6d, 7c, and	8.				►	9	107,5	72
);;	10	Grants and	similar a	amoun	nts paid (list	n Schedule C)).					10		
	11	Benefits pa	id to or f	or mer	mbers			· · · · 383)			• •	11	00.5	60
ses	12							· · · · 2 2				12 13	<u>68,5</u> 4,1	
Expenses	13	Protessiona	a tees ar	nd othe	er payments	s to independe	ent C	ontractors .	• • • • • •	• • • • •		14	12,5	_
d X	14 15							••••***** ••••***				15		70
-	16											16	15,8	_
_	17	Total expe	nses. Ac	d lines	s 10 through	16					1 1 E	17	101,0	
\$	18	Excess or (deficit) fo	or the	year (Subtra	act line 17 fro	m lin	e9)			• • •	18	6,4	88
3Se	19	Net assets	or fund b	oalanc	es at beginr	ning of year (f	rom	line 27, columr	n (A)) (must	agree with		19	14,1	62
Net Assets	20	Other chan	rigure ri	et:ess:	ets or fund h	alances (evo	 Iain i	n Schedule O)		· · · · 8		20	-20,6	
Ne	20	Net assets	or fund l	balanc	ces at end of	year. Combi	ne lir	nes 18 through	20			21	* *	0
Fo						parate instruc				20			Form 990-EZ (20)17)
HT/														

	990-EZ (2017) GULF COAST AFRICAN AME		MMERCE INC	Ę	59-3681		F	Page 2
Par	t II Balance Sheets. (see the instructions for Check if the organization used Schedule O to re	Paπ II) spond to any question in th	nis Part II				in a se a se	X
	Check if the organization used Schedule O to re			A) Beginning	-		(B) End of year	
22	Cash, savings, and investments			the second se	11,522	22	(D) End of your	
22 23	Land and buildings					23		
23	Other assets (describe in Schedule O).				4,499			
25	Total assets				16,021	25		0
26	Total liabilities (describe in Schedule O)		[1,859	26		
27	Net assets or fund balances (line 27 of column (B) must agree with line 21).			14,162	27		0
Pa	rt III Statement of Program Service Accomplish	ments (see the instruction	ns for Part III)		_			
	Check if the organization used Schedule O to	respond to any question i	in this Part III.			(D.)	Expenses	
Wha		PROMOTING BUSINESS A					uired for section c)(3) and 501(c)(4)
Des	cribe the organization's program service accomplishing	nents for each of its three la	argest program se	rvices,			nizations; optional thers.)	
	neasured by expenses. In a clear and concise manne		ovided, the numbe	r of				
	sons benefited, and other relevant information for each	n program title.					1	
28	COMMUNITY AWARD BANQUET							
							1	
	(Crante \$) If this amount	includes foreign grants, ch	heck here			28a		
	· · · · · · · · · · · · · · · · · · ·					200	-	
29								
	(Grants \$) If this amount	includes foreign grants, cl	heck here	. .		29a		
30								
		includes femier grants of	heck here			30a		
	(Grants \$) If this amount	includes foreign grants, cl				30a		
31	Other program services (describe in Schedule O) .				·	JUa		
31	Other program services (describe in Schedule O) .				·	30a		
32	Other program services (describe in Schedule O) . (Grants \$) If this amount Total program service expenses. (add lines 28a th	t includes foreign grants, c rough 31a)	heck here	 		31a 32		0
32	Other program services (describe in Schedule O). (Grants \$) If this amount Total program service expenses. (add lines 28a th rt IV List of Officers, Directors, Trustees, and K	t includes foreign grants, c rough 31a) ey Employees (list each or	heck here	nsated-see	the ins	31a 32 truction	ns for Part IV)	0
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32 Pa DO CH PAU VIC JOH TRE JES BO SH BO FRI BO AD	Other program services (describe in Schedule O) . (Grants \$) If this amount Total program service expenses. (add lines 28a th Int IV List of Officers, Directors, Trustees, and K Check if the organization used Schedule O to (a) Name and title UG THOMPSON AIRMAN JL TOLBERT E CHAIRMAN IN JERRALDS EASURER SSE GAITHER ARD MEMBER AUN HARTSFIELD ARD MEMBER ED SELLERS ARD MEMBER MIRAL LEROY JR	t includes foreign grants, cl rough 31a) ey Employees (list each or prespond to any question i (b) Average hours per week devoted to position Hr/WK Hr/WK Hr/WK Hr/WK Hr/WK	heck here ne even if not compe- in this Part IV (c) Reportable compensation (Forms W-2/1099-MI	Insated—see (d) H sc) employe	the ins	31a 32 truction	ns for Part IV) (e) Estimated an	nount of
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32 Pa DO CH PAU VIC JOH TRE JES BO SH BO FRI BO AD	Other program services (describe in Schedule O) . (Grants \$) If this amount Total program service expenses. (add lines 28a th Int IV List of Officers, Directors, Trustees, and K Check if the organization used Schedule O to (a) Name and title UG THOMPSON AIRMAN JL TOLBERT E CHAIRMAN IN JERRALDS EASURER SSE GAITHER ARD MEMBER AUN HARTSFIELD ARD MEMBER ED SELLERS ARD MEMBER MIRAL LEROY JR	t includes foreign grants, cl rough 31a) ey Employees (list each or prespond to any question i (b) Average hours per week devoted to position Hr/WK Hr/WK Hr/WK Hr/WK Hr/WK Hr/WK	heck here ne even if not compe- in this Part IV (c) Reportable compensation (Forms W-2/1099-MI	Insated—see (d) H sc) employe	the ins	31a 32 truction	ns for Part IV) (e) Estimated an	nount of
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32 Pa DO CH PAU VIC JOH TRE JES BO SH BO FRI BO AD	Other program services (describe in Schedule O) . (Grants \$) If this amount Total program service expenses. (add lines 28a th Int IV List of Officers, Directors, Trustees, and K Check if the organization used Schedule O to (a) Name and title UG THOMPSON AIRMAN JL TOLBERT E CHAIRMAN IN JERRALDS EASURER SSE GAITHER ARD MEMBER AUN HARTSFIELD ARD MEMBER ED SELLERS ARD MEMBER MIRAL LEROY JR	t includes foreign grants, cl rough 31a) ey Employees (list each or prespond to any question i (b) Average hours per week devoted to position Hr/WK Hr/WK Hr/WK Hr/WK Hr/WK Hr/WK	heck here ne even if not compe- in this Part IV (c) Reportable compensation (Forms W-2/1099-MI	Insated—see (d) H sc) employe	the ins	31a 32 truction	ns for Part IV) (e) Estimated an	nount of
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the second se		-36816	41	Page 3
Par	tV Other Information (Note the Schedule A and personal benefit contract statement requirements in instructions for Part V) Check if the organization used Schedule O to respond to any question in the	i the his Pa	rt V .	
_			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
34	detailed description of each activity in Schedule O.	33		X
J4	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	24		v
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business	34		X
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		x
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	000		
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		x
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N.	36	х	
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.			走 的东
b		37b		
38 a	of the second seco			197
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
	If "Yes," complete Schedule L, Part II and enter the total amount involved			利用語
39	Section 501(c)(7) organizations. Enter:	Protection of		
	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities		17	Seles .
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
h	section 4911 ►; section 4912 ►; section 4955 ►;			
a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958	10000		1 205-2
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
•	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	40b	125 10 10 10	CO COLON
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,	10-11-		
	4955, and 4958.			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
-	40c reimbursed by the organization	La Letter		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			and the second
	transaction? If "Yes," complete Form 8886	40e	CPIC P D	an in the second
41	List the states with which a copy of this return is filed.			
42 a	The organization's books are in care of GULF COAST AFRICAN AMERICAN CHAMI Telephone no.	850-4	38-300	3
			50-533	
ь.	CELETA NUMBER AND	05		
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	States in	X
	If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and	ALL AND		
	Financial Accounts (FBAR).		ST. C.	and the
с	At any time during the calendar year, did the organization maintain an office outside the United States?	42c	A CORE AND	X
Ŷ	If "Yes," enter the name of the foreign country:	420		_ ^
43				
40	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year			
44 -		1000000000	Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be	0.000	1000	191
I	completed instead of Form 990-EZ	44a	10000 H322	X
a	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be		ALC: N	
~	completed instead of Form 990-EZ	44b		X
	Did the organization receive any payments for indoor tanning services during the year?	44c	er far e	Х
u	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an evolution in Schedule O	AAd	Stark Ingin	1000
45 a	explanation in Schedule O.	44d 45a		V
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	BCH	NE MATE	X
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of		and the second	A COTAC
	Form 990-EZ (see instructions).	45b	and the second second	Salend to

Form 990-EZ (2017)

	D-EZ (20		AN AMERICAN CHAMBER					59-36816	41 Yes	No
		e organization engage, directly or indir didates for public office? If "Yes," comp	· · · · · · · · · · · · · · · · · · ·					. 46	285.51	X
Part V	Л	Section 501(c)(3) organizations All section 501(c)(3) organization 50 and 51. Check if the organization used So	only s must answer question	s 47–491	b and 52, and	d comple	te the table:			
		e organization engage in lobbying activ				-		47	Yes	No
		If "Yes," complete Schedule C, Part II. organization a school as described in a					us un actual a c Inconcerno co	47		
49a [Did the	e organization make any transfers to a "was the related organization a section	n exempt non-charitable re	ated orga	anization?.			49a 49b		
50 (Compl	ete this table for the organization's five yees) who each received more than \$	e highest compensated emp	loyees (d	other than offic	Contraction of the second s	tel la segura de la seconda de la second			
		(a) Name and title of each employee	(b) Average hours per week devoted to position	c	c) Reportable compensation s W-2/1099-MISC)	contribution benefit pla	alth benefits, ons to employee ons, and deferred opensation	(e) Estim other c	ated amo ompensa	
Name I Title	None		Hr/WK	00	\frown					
Name										
Title			Hr/WK .							
Name Title			Hr/WK	5	4					
Name										
Title			Hr/WK .							
				A COLOR OF STREET, ST.						
		umber of other employees paid over \$ ete this table for the organization's five	5100,000	pendent	contractors wh	no each re	ceived more	than		
Title f 7 51 (Compl	ete this table for the organization's five 000 of compensation from the organiz	100,000 . e highest compensated inde ation. If there is none, ente	► ependent						
Title f 7 51 (Compl \$100,0	ete this table for the organization's five 00 of compensation from the organiz (a) Name and business address of each indep	100,000 . e highest compensated inde ation. If there is none, ente	► ependent	Contractors wh			than	ation	
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Sched	lule B
(Form 99	0, 990-EZ,

Schedule of Contributors

OMB No. 1545-0047

umber

or 990-PF)	► Attach to Form 990, Form 990-F7, or Form 990-PF		_ ୬ଜ
Department of the Treasury	 Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. 		20
Internal Revenue Service		Employer ident	ification n
GULF COAST AFRICA	N AMERICAN CHAMBER OF COMMERCE INC		3681641
Organization type (ch			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(6) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private	oundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private found	Jation	
	501(c)(3) taxable private foundation		
Check if your organizat	ion is covered by the General Rule or a Special Rule		
	01(c)(7), (8), or (10) organization can check boxes for both the General Rule and	nd a Special Rule. Se	Эе
General Rule			
or more (in mo	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contrib ney or property) from any one contributor. Complete Parts I and II. See instruct al contributions.	utions totaling \$5,000 ions for determining) a
Special Rules			
regulations und 13, 16a, or 16b	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 der sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990, and that received from any one contributor, during the year, total contribution % of the amount on (i) Form 990 Part VIII, line 1h; or (ii) Form 990-EZ, line 1.	0 or 990-EZ), Part II, s of the greater of (1)	line)
contributor, dur	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ing the year, total contributions of more than \$1,000 <i>exclusively</i> for religious, c ational purposes, or for the prevention of cruelty to children or animals. Compl	haritable, scientific,	
contributor, dur contributions to during the year	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ing the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, it taled more than \$1,000. If this box is checked, enter here the total contribution for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the upplies to this organization because it received <i>nonexclusively</i> religious, charitable	out no such is that were received e parts unless the	l

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. HTA

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)	Page 2
Name of organization	Employer identification number

GULF COAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC

Employer identification number 59-3681641

(0)	/h\	(c)	(d)
(a) No.	(b) Name, address, and ZIP + 4	(C) Total contributions	(u) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(C) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SULF CO	AST AFRICAN AMERICAN CHAMBER OF COMMERCE INC		Employer identification number 59-3681641
Part II	Noncash Property (see instructions). Use duplicate	copies of Part II if additiona	al space is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	1
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	· · · · · · · · · · · · · · · · · · ·
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	·····
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 3

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (F	orm 990, 990-EZ, or 990-PF) (2017)		ş	Page 4
Name of or GULF COA	ganization	OMMERCE INC	D	Employer identification number 59-3681641
Part III	Exclusively religious, charitable, etc., co (10) that total more than \$1,000 for the y the following line entry. For organizations of contributions of \$1,000 or less for the year Use duplicate copies of Part III if additiona	ontributions to ear from any o completing Part r. (Enter this inf	organizations described one contributor. Complete III, enter the total of <i>exclus</i> ormation once. See instruct	l in section 501(c)(7), (8), or columns (a) through (e) and sively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and a		ransfer of gift Relationshi	o of transferor to transferee
	For. Prov. Country			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			\bigcirc	
	Transferee's name, address, and		ransfer of gift Relationshi	p of transferor to transferee
	For. Prov. Country			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			ransfer of gift	
	Transferee's name, address, and	<u> </u>		p of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			Fransfer of gift	
	Transferee's name, address, and	ZIP + 4	Relationsh	p of transferor to transferee
-	For. Prov. Country			
ed-min-	Country			

SCHEDULE N	Liquidation, Termination	ation, Dissolu	1, Dissolution, or Significant Disposition of	ificant Dispo	I, Dissolution, or Significant Disposition of Assets	OMB No. 1545-0047
	Attach certified copies of any a	of any articles of diss	irticles of dissolution, resolutions, or plans.	plans.		7102
Department of the Treasury Internal Revenue Service	Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for	990-EZ. <i>n990</i> for the latest information	rmation			Open to Public Inspection
Name of the organization GULF COAST AFRIC	Name of the organization GULF COAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC	ERCE INC			Employer Identification number 59-3681641	on number
Part I Liquida 36. Part	Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed.	. Complete this part ace is needed.	t if the organization	answered "Yes" on	Form 990, Part IV, line 31, or F	orm 990-EZ, line
1 (a) Descrip distributed expe	(a) Description of asset(s) (b) Date of distributed or transaction expenses paid	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	 (g) IRC section of recipient(s) (if tax-exempt) or type of entity
CASH, RECEIVABLE	CASH, RECEIVABLES, OFFICE FURNITUR V30/2018	20,114 FMV	FMV	83-1973128	GULF MINORITY CHAMBER OF (321 N DEVILLIERS ST SUITE 104	
			4			
 2 Did or will any c a Become a direc 	Did or will any officer, director, trustee, or key employee of the organization: Become a director or trustee of a successor or transferee organization? .	• of the organization: ee organization? .				Yes No 2a
	Become an employee of, or independent contractor for, a successor or transferee organization? .	a successor or transfe	eree organization? .			2b 2c
d Receive, or bec	Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?	similar payments as a	result of the organizati	on's liquidation, termi	nation, or dissolution?	2d
e If the organizati	If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III	ins on lines 2a through	ו 2d, provide the name	of the person involve		
For Paperwork Reduct	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ	Form 990 or Form 990-	ΈΖ.		Schedule N (Fo	Schedule N (Form 990 or 990-EZ) 2017

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N (For	Ï	GULF COAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC	CHAMBER OI	F COMMERCE INC		59-3681641	41	Page 2
Note: If the organi	ization distributed all c	Note: If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26	/ sar, then Forn	n 990, Part X, colum	n (B), line 16 (Total as	sets), and line 26		Yes No
 (Total liabilities), should equal -0 Did the organization distribute its a ls the organization required to not b. If "Yes" did the organization provi 	(Total liabilities), should equal -0 Did the organization distribute its assets in accordar is the organization required to notify the attorney ge is "Yos." did the organization provide such notice?	ice with neral or	rming instrum opropriate sta	ient(s)? If "No," desc ite official of its inten	ribe in Part III	or terminate?	4 4 3 3 4 1	
2	on discharge of pay a	Did the organization discharge of pay all of its liabilities in accordance with state laws?	ce with state	laws?	•		9 9	
	on have any tax-exen the organization discharg	Did the organization have any tax-exempt bonds outstanding our ing the year to the tax year in accordance with the Internal Revenue Code and state laws?	ond liabilities d	uring the tax year in acc	ordance with the Internal F	Revenue Code and state laws?	3 8 8	
c If "Yes" on line 50, Part II Sale, Excl	hange, Dispositio	If "Yes" on line 6b, describe in Part II now the organization deleased of outerwise setued trees habitines. If you have outerwise this part is a set in the set of the Organization's Assets. Complete this part is a set in the organization's Assets. Complete this part is a set in the organization of the organiz		25% of the Orga	nization's Assets.	Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization of the Assets and the organization of the organizatio	organizatio	u u
answered res or 1 (a) Description of asset(s) distributed or transaction expenses paid	Tes OII FOIII 990 n of asset(s) transaction is paid	answered res oil roil oil roil oil roil roil <throil< th=""> roil roil <thr< td=""><td>distributed or of transaction</td><td>(d) Method of determining FMV for asset(s) distributed or transaction expenses</td><td>(e) EIN of recipient</td><td>(f) Name and address of recipient</td><td></td><td>(g) IRC section of recipient(s) (if tax-exempt) or type of entity</td></thr<></throil<>	distributed or of transaction	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient		(g) IRC section of recipient(s) (if tax-exempt) or type of entity
		,						
						2		
					•	1		-
	icer, director, trustee,	Did or will any officer, director, trustee, or key employee of the organization:	nization: hion?				. 2a	Yes
 a become a unectu b Become an emplo c Become a direct (oyee of, or independe or indirect owner of a	Become an employee of or independent contractor for, a successor or transferee organization? Become a direct or indirect owner of a successor or transferee organization?	essor or transfere organization? .	e organization?			5 <mark>8</mark> 9	
d Receive, or becol e If the organization	me entitled to, compe n answered "Yes" to a	Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets 7 If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III	nents as a re: 2a through 2(sult of the organizati d, provide the name	on's significant dispos of the person involved			0.000.EX1 2017
							ee IIIIOI) N Ə	Schedule N (Form 330 of 330-EZ) 2017

Schedule N (Fo Part III	m 990 or 990-EZ) 2017 GULF COAST AFRICAN AMERICAN CH. Supplemental Information. Provide the information req Also complete this part to provide any additional informa	AMBER OF COMMERCE INC 59-3681641 Page 3 uired by Part I, lines 2e and 6c, and Part II, line 2e. tion.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.		Inspection
Name of the organization		Employer Identifi	
GULF COAST AFRIC	AN AMERICAN CHAMBER OF COMMERCE INC	59-3681641	
Form 990-EZ, Part I, I	ine 16, Other Expenses: Travel: 23		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Fundraising: 3,839		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Conferences, conventions, and meetings: 546		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Equipment rental and maintenance: 1,620		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Supplies: 473))	
Form 990-EZ, Part I, L	ine 16, Other Expenses: Bank Service Charge: 20	<u> </u>	
Form 990-EZ, Part I, L	ine 16, Other Expenses: Advertising: 25	•	
Form 990-EZ, Part I, L	ine 16, Other Expenses: Administrative Expense: 1,404		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Dues & Subscriptions: 75		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Payroll Tax Expense: 5,720		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Office Supplies, 965		
Form 990-EZ, Part I, L	ine 16, Other Expenses: Web Development, 1,091		
Form 990-EZ, Part I, L	ine 20, Net Assets: ASSETS TRANSFERRED TO GULF COAST MINORIT	Y CHAMBER O	F
COMMERCE INC A 50	D1c(6) ORGANIZATION: -20,650		
Form 990-EZ, Part II, I	Line 24, Other Assets Office Furiture and Fixtures: Beginning of year:		
4,499, End of year: 0			
Form 990-EZ, Part II, I	ine 26, Liabilities. Accounts Payable: Beginning of year: 1,859, End of		
year: 0			

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
lame of the organization	Employer identification number
BULF COAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC	59-3681641
	A
	3
	u.

Part I, Line 1 (990-EZ) - Contributions, Gifts, Grants and Similar Amounts Received

1	Contributions	1 107,569
2	Noncash contributions	2
3	Membership dues and assessments (contributions from the public)	3
4	Government contributions (grants).	4
5	Commercial co-venture	5
6	Special events contributions (Line 6 - Special Events).	60
7	Associated organization contributions	7
8		8
9		9
10		10
11	Total	11 107,569

Part I, Line 4 (990-EZ) - Investment Income

1	Interest on savings and temporary cash investments
2	Dividends and interest from securities
3	Gross rents
4	Other investment income
5	Total
-	

	0		Depreciation	
	•		Depr	
		Expense of sale and cost of	ments	
		her basis field only)	value	
0	0	Cost or other basis (Enter one field only)	Cost	
			Gross sales	
Securities:	ther sales:			
Non-Public	Total O	:	Acquisition method	
Total			-	
			Purchaser	
		Check if purchaser	business	
		Check if Check if ainfloss is gamnoss is rom sale from sale of	of public non public securities securities	
		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Description	
	Total Non-Public Securities:	Total Non-Public Securities: Total Other sales:	Total Non-Public Securities: Total Other sales: From sale of purchaser	Total Non-Public Securities:       Check if     Check if       Check if     Check if       gain/loss is     gain/loss is       gain/loss is     gain/loss is       from sale     non public       of public     non public       securities     business       Purchaser     acquired       method     sold       prices     prices

	Total:	0
	Description	Amount
<u>1</u>		



# Part I, Line 10 (990-EZ) - Grants and Similar Amounts Paid

City State Zip Code Foreign Country cash grant Relationship Description of the property. Purpose of payment to difficiale Book value delemined value boldeamine FMV Date received					ł	Totals:	0						0		
Zip Code Foreign Country cash grant Readoruship Description of the property Purpose of payment to afficitle Book value determined value b determine PMV							Amount of					How book value	Fair martiel	Method used	
		Arthress	ð	State Zi	Code	Foreign Country	cash grant	Relationship	Description of the property	Purpose of payment to affitate	Book value	determined	value	to determine FMV	Date received
	2	T													



÷
### Part I, Line 16 (990-EZ) - Other Expenses

	Total:	15,801
	Description	Amount
1	Travel	23
2	Meals and entertainment	
3	Fundraising	3,839
4	Conferences, conventions, and meetings	546
5	Depletion	
6	Equipment rental and maintenance	1,620
7	Interest	
8	Supplies	473
9	Telephone	
10	Unrelated business income taxes	C
11	Amortization	C
12	Depreciation	C
13	Bank Service Charge	20
14	Advertising	25
15	Administrative Expense	1,404
16	Dues & Subscriptions	75
17	Training Cost	
8	Payroll Tax Expense	5,720
19	Office Supplies	965
20	Web Development	1,091

### Part I, Line 20 (990-EZ) - Other Changes in Net Assets or Fund Balances

Total	-20,650
Description	Amount
1 ASSETS TRANSFERRED TO GULF COAST MINORITY CHAMBER OF COMMERCE INC A 501c(6) ORG	A -20,650

### Part II, Line 24 (990-EZ) - Other Assets

	Totals:	4,499		0
Descriptio		Beginning	End	
1 Office Furiture and Fixtures		4,499		0

### Part II, Line 26 (990-EZ) - Liabilities

	Totolo	4.050	
	Totals:	1,859	0
		Beginning	End
Accounts Payable		1,859	0
G			

# Part VI. Line 50 (990-EZ) - Compensation of Other Employees

Fxnense	account and	other allowances											2
Ě	acco	other a											
Contributions to	emp. benefit plans &	deferred compensation											
	Compensation												
ther Employees	hours per week	devoted to position	Hr/WK	Explanation									
Part VI, Line 50 (990-EZ) - Compensation of Other Employees	Name and title of each employee												
Part VI, Line 5(	Nai		1. Name	Title	2. Name	Title	3. Name	Title	4. Name	Title	5. Name	Title	

# Part VI, Line 51 (990-EZ) - Highest Compensated Independent Contractors



### Late Filing Penalty and Interest (990-EZ)

Later ming remarky and interest (550-LZ)	
End of tax year	9/30/2018
Tax return due date	2/15/2019
Taxes due with return	
Late payment penalty and late interest do not apply.	
Late Payment Penalty	
Enter the due date for the late payment penalty	
Enter the date that total payment will be made	
Number of months late	0
Monthly penalty rate for late payment	1%
Total late payment penalty	0
Late Filing Penalty	
Enter the due date for the late filing penalty	
Enter the date the tax return will be filed	
Enter the amount of Gross Receipts	
Number of days filed late	
Penalty per day	
Total late filing penalty	. 0
Late Interest	51
Enter the due date for late interest	<u></u>
Number of days return will be late	0
Quarterly interest rate(s)	
Interest Rate	
Number of Days Per Annum Late Interest D	
	00
	00
	00
	00
	00
	00
	00
	00
	<u>00</u> 00
	00
	00
	0
Total Late Payment/Filing Penalty and Interest	0

### Where to File (990-EZ)

### FL Enter the state's abbreviation.

If the organization's principal business,	Mail to this Address:
office, or agency is located in:	descent of the Terrore
Note: The first line of the address should be Depa Note: The second line of the address should be In	rtment of the Treasury.
Inside the United States	Internal Revenue Service Center Ogden, UT 84201 0027
U.S. Possession or Foreign Country	Internal Revenue Service Center P.O. Box 409101 Ogden, UT 84409

1

### GULFCOAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC Income Statement

### For the One Month and the Twelve Months ended September 30, 2018

	s	One Month Ended eptember 30, 2018	s	Twelve Months Ended eptember 30, 2018
Sales Escambia County Appropriations City of Pensacola Appropriatio Membership Dues Visitor Guide Campaign Community Award Banquet Total Sales	\$	.00 1,597.17 450.00 1,545.00 .00 3,592.17	\$	45,985.01 31,889.60 11,236.32 9,532.00 8,926.22 107,569.15
Cost of Goods Sold	2		÷	
Gross Profit	-	3,592.17		107,569.15
<b>Operating Expenses</b> Supplies Expense-Unrestricted Office Supplies-Unrestricted Bank Service Charge-Unrestricted Accounting Service-Unrestricted Occupancy Expense-Unrestricted Utilities-Unrestricted Advertising-Unrestricted Travel Expenses-Unrestricted Conference Costs-Unrestricted Administrative Expns-Unrestricted Postage And Shipping-Unrestric Dues And Subscriptions-Unrestr Miscellaneous Expenses-Unrestric Community Award Project -U Web Development & Hosting-U Salaries-Unrestricted Payroll Tax Expense-Unrestrict Total Operating Expenses		$\begin{array}{c} 64.08\\ 48.92\\ .00\\ 210.00\\ 129.87\\ 912.05\\ 129.50\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ .00\\ $	4	472.92 964.65 19.56 4,115.00 1,619.68 10,063.20 2,474.73 25.00 23.29 546.25 1,399.28 70.20 75.00 4.53 3,838.56 1,091.29 68,560.00 5,720.32 101,083.46
Net Income from Operations	-	(4,801.38)	12	6,485.69
Other Income (Expenses) Interest Income-Unrestricted Other Income-Unrestricted Total Other Income (Expenses)	5	1.24 .00 1.24		1.82 1.06 2.88
Net Income (Loss)	\$	(4,800.14)	\$	6,488.57

See accompanying notes and accountant's report.

### **GULFCOAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC**

### STATEMENT OF ASSETS, LIABILITIES & CAPITAL INCOME TAX BASIS September 30, 2018

		2018
ASSETS		
Current Assets		
Gulf Winds-7059	\$	1,625.82
Gulf Wind - 0001-Savings Acct		5,639.61
Other Receivables		8,350.73
Total Current Assets		15,616.16
Property and Equipment		
Office Furniture And Fixtures		4,498.69
Total Property and Equipment	n <del>ara</del> n N <del>aran</del>	4,498.69
Other Assets		
Total Other Assets	100	.00
Total Assets	\$	20,114.85

See accompanying notes and accountant's report.

### **GULFCOAST AFRICAN AMERICAN CHAMBER OF COMMERCE INC**

### STATEMENT OF ASSETS, LIABILITIES & CAPITAL INCOME TAX BASIS September 30, 2018

	2018
LIABILITIES AND STOCKHOLDERS' EQUITY	
Current Liabilities	
Accounts Payable	1,858,75
Payroll Taxes Payable	47,850,37
Total Current Liabilities	49,709.12
Long-Term Liabilities	
Total Long Term Liabilities	.00
Total Liabilities	49,709.12
Stockholders' Equity	
Opening Balance Equity	4,473.70
Net Assets-Unrestricted	(40,556.54)
Net Income (Loss)	6,488.57
Total Stockholders' Equity	(29,594.27)
Total Liabilities And	
Stockholders' Equity \$	20,114.85

See accompanying notes and accountant's report.



All agencies requesting funding from Escambia County must submit the below-listed information and complete the attached form. Failure to submit all of the required information or to complete the form will remove your organization from consideration for funding. Please submit the completed application packet electronically to <u>klmacarthur@myescambia.com</u> by Friday, March 1, 2019.

When submitting your completed application with all required documents, provide your documents in original Word format or a direct PDF of the Word document. **Please limit scanned documents as much as possible.** 

### Please submit:

- A fully-completed Agency Funding Request Application
- A copy of your organization's current W-9
- A Letter of Determination from the IRS confirming your organization's federally tax exempt status
- A copy of your organization's 2018 or 2019 tax return (Form 990 or 990-EZ with additional backup). You may submit a 2017 tax return along with explanation for late filing.
- A copy of your organization's most recent financial statements, with audit if applicable

### Agency Name:

• Pensacola-Escambia County Promotion and Development Commission (PEDC)

### Agency Address:

 3 West Garden Street Suite 618 PO Box 1992 Pensacola, Florida 32591

### **Program Name:**

• Pensacola-Escambia County Economic Development (PEDC) Funding Request

### **Program Contact:**

- Lewis Bear, Jr., PEDC Board Chair
- Scott Luth, CEO FloridaWest EDA

### Contact Email:

- Ibearjr@aol.com
- <u>sluth@floridawesteda.com</u>

### **Contact Phone:**

• FloridaWest Office: 850-898-2201 Scott Luth Cell: 850-375-1060

### **25-Word Description of Program:**

• PEDC is the County's economic development authority created by state statute, and operates via a contract with FloridaWest EDA, for business development, existing industry expansion and retention, entrepreneurial development, asset development, workforce collaboration and promotion.



### Amount Requested:

• \$625,000 – From the Local Option Sales Tax (LOST) Economic Development Trust Fund. The request is in line with our 5- Year Strategic plan and supports the current year program of work.

### Amount Received Last Year, if applicable:

• \$550,000

Briefly discuss how last year's funds were used. What is your agency's return to the County on this investment? If no funds were received last year, please mark N/A.

- In FY 18-19, county dollars were used to support the development and marketing of the Bluffs project (FOIL) and the downtown technology campus; PEDC administration costs and a contract with FloridaWest EDA. FloridaWest used PEDC funds for programming, administration and personnel costs.
- For the \$550,000 investment approved this fiscal year, PEDC/FloridaWest have worked to generate over \$200 million in estimated economic impact for Escambia County as of March 1, 2019 (five months into the current fiscal year).

### Briefly discuss how the funding you are currently requesting will be used.

(Specific emphasis on "Programming" – What does your program do and why is it an asset to the County?)

- The funding requested will be used to cover expenditures including programming activities, and administrative costs and a contract with FloridaWest EDA which also includes personnel costs.
- Programming costs include activities related to our scope of work: Business Retention and Expansion Activities, Entrepreneurial Development, Workforce Development, Attraction Activities and Asset Development. The companies targeted fall into specific high wage industry sectors (Aviation, Back Office/Financial Services, Cyber Security/Information Technology, Manufacturing, and Marine Services), and export over 85% of their product or service outside of the greater Pensacola area, thereby increasing the wealth (capital investment, payroll, employment) of Escambia County.

Is your program a governmental function or requirement? Please explain.

Yes, according to Florida State Statute 125.045 —" County economic development powers". —

 The Legislature finds and declares that this state faces increasing competition from other states and other countries for the location and retention of private enterprises within its borders. Furthermore, the Legislature finds that there is a need to enhance and expand economic activity in the counties of this state by attracting and retaining manufacturing development, business enterprise management, and other activities conducive to economic promotion, in order to provide a stronger, more balanced, and stable economy in the state; to enhance and preserve purchasing power and employment opportunities for the residents of this state; and to improve the welfare and competitive position of the state. The Legislature declares that it is necessary and in the public interest to facilitate the growth and creation of business enterprises in the counties of the state.



PEDC is an economic development authority created by Special Act Chapter 67-1365, Laws of Florida, as amended, and entitled the "Pensacola-Escambia Promotion and Development Commission Act" which establishes the PEDC as a governmental entity to promote economic development interests such as industry, tourism and commerce.

**Will these funds be used for salaries/administrative costs or direct programming costs?** Please provide a breakdown by percentage within each category.

- Percentage for salaries/administrative costs: <u>63</u>%
- Percentage for direct programming costs: <u>37</u>%

**Explain how you are the best partnering agency for your program.** Please differentiate your program from a similar program.

Unlike other business and community development organizations that have oversight and
programming primarily for the benefit of its members and the community, PEDC is an
economic development authority created by Special Act Chapter 67-1365, with direct
oversight from two County Commissioners and two City Council Members. PEDC programming
is developed to enhance and expand economic activity within the county. (PEDC has a
contract with FloridaWest, a public/private non-profit economic development agency with a
program of work that follows the legislative intent as outlined in State Statute 125.045). PEDC
and FloridaWest work in the public interest to facilitate the growth and creation of business
enterprises for the benefit of all residents of Escambia County.

If Escambia County funding can only fund a portion of your request, how will you offset the difference?

• 100% of PEDC operational funding is received through an Interlocal agreement between Escambia County and the City of Pensacola. If funding is reduced, it will significantly impact the economic development operations of PEDC and the program of work of its contract agency FloridaWest EDA.

If the funding you are applying for can be used as a match for other funding, please provide the details below and include the amount and match ratio:

• PEDC and its partners apply for Triumph, State and Federal funding to support specific ongoing projects. So far this FY the community has received over \$145 million. However, the operational funds requested from Escambia County are not used as a direct match.

Please detail the last 12 months of outcome for your agency's funding. Please list statistics, trends, and successes.

• Please see the attached 2018 year-end and FY 18 -19 Q1 report.

**Is there a duplication of funding?** (Does your organization request funding from other local non-profit agencies? If so, list each agency you request funds from and the amount. Explain what those requested funds would be used for.

• PEDC does not receive funding from other local non-profit agencies. However, as programs are developed, FloridaWest may request non-profit grants specific to its program of work in the coming year.



Provide "Specific and Measurable" metrics in the following three sections:

**Please list the primary goal(s) that this program is targeting. Maximum of three.** For example, "reduce homelessness in Escambia County by "X"%"

- Business Development: Increase the number of primary sector jobs within our targeted industry sectors through the expansion/ retention of existing businesses, attraction of new industry and the development of new assets.
- Workforce Development: Programs and efforts to meet short term talent needs of companies within our target industry sectors. Increase student enrolment in our target industry career academies. Enhance community-based training and access to employment services.
- Entrepreneurial Development: Provide support to stage I & 2, potential high growth companies through business incubation. Increase the available incubation space.

Please list the performance measure(s) by which your organization will measure the success of your program. Maximum of three.

- Direct involvement in new projects (business locations, expansions or incubation graduations) that result in an annual average of 400 committed new jobs with average wages higher than the state average, (\$44,790 In 2017) for a total number of 2,000 documented new jobs by 2023.
- Maintain an 80 percent average annual occupancy rate and to expand the square footage of the existing Co:Lab by at least 30 percent.
- Visit at least 100 existing target industry businesses per year to gather information and assist existing industries in retaining and expanding operations and job creation.

**Please list the baseline statistics/agency metrics for the performance measure(s). Maximum of three**. For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months in <u>previous fiscal year</u>."

• Please see the attached 2018 year-end and FY 18 -19 Q1 report.

### BUDGET

Please fill out the requested information in its entirety for the program for which you are requesting funding. It is not necessary to fill out information for the agency as a whole; only for the program for which funding is requested. If this is a new program, you are not required to complete the information for the previous budget year. <u>Please add any additional income or expense sources to the table as necessary to complete your budget application</u>. Please round figures to the nearest whole dollar.

### <u>Income</u>

	Most Recently Completed Budget Year FY 17/18	Current Budget Year FY 18/19	Proposed Budget Year FY 19/20
Contributions/Donations	\$0	<b>\$0</b>	\$0
from Private Sources			
Programmatic Income	\$0	<b>\$0</b>	\$0



County Funding	\$550,000	\$550,000	\$625,000
City Funding	\$150,000	\$150,000	\$150,000
Local Non-Profit Funding	<b>\$0</b>	\$0	<b>\$0</b>
State Funding	\$3,100,000	\$500,000	\$2,500,000
Federal Funding	<b>\$0</b>	\$0	\$0
Memberships	<b>\$0</b>	\$0	\$0
Investment Income	\$400	\$400	\$400
Other Income	\$9,600	\$0	\$0
Total Income	\$3,810,000	\$1,200,400	\$3,275,400

Please explain any request listed in the "Other Income" line item.

• Interest income earned on a retirement fund for a prior PEDC employee

**Expenses** 

	Most Recently	Current	Proposed	
	Completed Budget Year	Budget Year	Budget Year	
	FY 17/18	FY 18/19	FY 19/20	
Total Staffing	7.2	7.2	8.2	
Salaries and Wages	\$369,769	\$369,769	\$419,769	
Employee Benefits	\$90,231	\$90,231	\$100,231	
Professional Services	\$3,100,000	\$500,000	\$2,500,000	
Contractual Services	\$18,500	\$18,500	\$18,500	
Travel Expenses	\$20,000	\$20,000	\$25,000	
Rentals and Leases	\$10,000	\$10,000	\$10,000	
Communication	\$0	\$0	\$0	
Postage and Freight	\$0	\$0	\$0	
Repair and Maintenance	\$0	<b>\$0</b>	\$0	
Printing and Binding	\$0	\$0	\$0	
Marketing and	¢11.000	ć11 000	¢11.000	
Promotion	\$11,000	\$11,000	\$11,000	
Fuel	\$0	<b>\$0</b>	\$0	
Supplies	\$400	\$400	\$400	
Event Expenses	\$0	<b>\$0</b>	\$0	
Other Expenses	\$9,600	\$0	\$0	
Capitalizable Assets/	60	ćo.	ćo.	
Equipment	\$0	\$0	\$0	
Incubator (CoLab)	\$100,000	\$100,000	\$110,000	
Asset Development	\$80,500	\$80,500	\$80,500	
Total Expenses	\$3,810,00	\$1,200,400	\$3,275,400	
Net Income/Revenue minus Expense	\$0	\$0	\$0	

Note: The expenses listed are estimates based on expenses from both PEDC and FloridaWest and do not match the PEDC financial statements.

Please explain any capitalizable assets (vehicles, land, or equipment) contained in your request.



• N/A

Please explain any request listed in the "Other Expenses" line item.

Payment on a retirement fund for a prior PEDC employee

### ECONOMIC DEVELOPMENT AGENCIES:

If you are an economic development agency, please complete the following supplemental questions:

What is your agency's Strategic Plan?

• PEDC and FloridaWest EDA completed a new 5-year strategy for Economic Development. The plan was presented and approved by the Escambia County Commission and the City of Pensacola in FY 2017 – 2018. Please the see attached document.

What is your agency's return on the County's investment?

- For the \$550,000 investment approved this past fiscal year, PEDC/FloridaWest has worked to generate over \$200 million in estimated economic development impact for Escambia County as of March 1, 2019 (five months into the current fiscal year).
  - \$576,000 of City and private sector funding support
  - \$500,000 in state support for the Bluffs development
  - \$145 million in project Titan funding
  - \$65 million Business Development Economic Impact
    - \$60.0 million in earnings from 1325 direct and indirect jobs
    - \$5 million in state and local taxes annually
  - \$9.07 million Co:Lab Economic Impact
    - 26 unique businesses in varying stages of growth and development
    - \$8.7 million in earnings from 176 direct, indirect and induced jobs
    - **\$370,000** of approximately federal, state and local tax impact

List all projects and outcomes.

- Please see the attached 2018 year-end and FY 18 -19 Q1 report.
- The Pensacola Tech Park The property remains to be a good asset for the PEDC held by the board for highest and best use projects. No lots have been sold. UWF continues to have interest in the property for a downtown public/private campus pending funding from the State or Triumph.
- The Bluffs With continued financial support of the legislature (\$8.9 million) we will complete all required engineering for public road improvements and utilities. We are now requesting funding for construction and will work to have the site certified by Gulf Power. At this time, we are working with several clients considering The Bluffs, but no lots have been sold.

### Show supporting backup on procurement activities.

• PEDC procured the services of a project manager and engineer for the Bluffs Grant. The supporting backup for our procurement activities can be found on the following website. <u>https://www.floridawesteda.com/notice-of-request-for-letters-of-interest</u>



### What is the net cost per job created?

Since 2014 Escambia County has funded PEDC a total of \$2.75 million and supported the creation/retention of approximately 7,200 jobs which equals a net cost of approximately \$380.00 per job. (Project Example: Project Titan - \$20 million county support / 1,725 Jobs = \$11,600/job one time cost – Local Payroll Impact: \$77 million per year)

### Provide the appropriate level of detail for activities.

• Please see the attached 2018 year-end and FY 18 -19 Q1 report.

### What was done by your agency to address the "Pockets of Poverty"?

• PEDC, and its contract partner FloridaWest, are the only organizations focused specifically on long-term programs to increase and retain the number of companies and jobs opportunities in the community that pay above the current county average wage and increase the number of training and hiring opportunities available to Escambia Citizens within our target industry sectors (specific business development and entrepreneurship information is available in the attached 2018 year-end report). If programs are fully funded and supported, Escambia County citizens that participate will have access to training and education resources and jobs that pay above the ALICE threshold.

Specifically, FloridaWest coordinates "The Greater Pensacola Career Pathways (GPCP) initiative". Our partners include: Pensacola State College, Escambia County School District, University of West Florida, CareerSource Escarosa, Gulf Power Co., and private sector businesses in our target industry sectors.

As part of our 5-year strategic plan, FloridaWest has hire a workforce development specialist in partnership with CareerSource Escarosa and Achieve Escambia to work with employers in the region to understand their human resource needs and connect them with available training/education/employment programs. FloridaWest is also working with all our training/education/employment providers to enhance existing programs and develop new target industry education initiatives directed to individuals with in the "Pockets of Poverty" areas.

### Are the funds being used for salaries or projects?

• PEDC funds are used for both salaries and project work. When Escambia County funds are combined with the City of Pensacola and Private Sector funds, about 50% of all funding is for salaries and 50% is for programming and programming support.

### Did your agency receive any grants? List the amount and a detailed use of the funds.

PEDC/FloridaWest and its partners apply for Triumph, State and Federal funding to support specific ongoing projects and initiatives.

- PEDC/FloridaWest have applied/received the following grants for "The Bluffs" engineering and planning:
  - \$3.0 million in 2014– State Funded and Received
  - \$2.3 million in 2016– State Funded and Received
  - \$3.1 million in 2017– State Funded and Received
  - \$0.5 million in 2018 State Funded and Received



- \$8.0 million in 2018 Triumph Requested
- \$2.5 million in 2019 State Requested
- PEDC/FloridaWest have facilitated workforce grant requests for:
  - \$1.8 million PSC Governors Florida Job Growth Grant– State Funded
  - \$2.7 million Escambia County School District Triumph Requested
- PEDC/FloridaWest have participated in grant request for:
  - \$14 million Commercial Aircraft MRO Campus DEO Funded
  - \$45 million Commercial Aircraft MRO Campus FDOT Funded
  - \$66 million Commercial Aircraft MRO Campus Triumph Funded
  - \$7 million Commercial Aircraft MRO Campus EDA Requested
  - \$27.5 million UWF Innovation Network– Triumph Requested
  - \$5.0 million Pensacola State College Co:Lab Expansion Triumph Requested
- PEDC/FloridaWest are supporting grant request for:
  - \$16.0 million Marine Maintenance Repair Overhaul– Triumph Requested
  - \$29.0 million OLF8/OLFX Land Swap with DOD Triumph Requested
  - \$11.0 million Beulah Interchange Connector– Triumph Requested

### Was there any increase in membership?

- The PEDC is a Florida statutorily created entity with an appointed board structure.
- FloridaWest was not created to be a membership organization like a Chamber of Commerce. We have public sector appointees and business sector dues paying members. We are currently reaching out to expand our membership to include additional dues paying members.
  - Business Sector Members
    - Electric Gulf Power
    - Water/Sewer ECUA
    - Natural Gas Pensacola Energy
    - Engineering Baskerville Donavan
    - Small/Minority Business Engineering & Planning Resources, Inc.
    - Warehouse/Distribution Lewis Bear Co.
    - Information/Technology Cox Cable, Inc. (New Member)
    - Healthcare To be filled
    - Construction To be filled
    - Legal To be filled

### What are your agency's statistics on business creation and minority businesses?

• Please see the attached 2018 year-end and FY 18 -19 Q1 report.

### Can we reduce the taxpayer subsidy?

• The use of public funds for economic development and PEDC programming is not perceived to be a taxpayer subsidy by most citizens of Escambia County. It is understood to be an important governmental function as authorized in Florida State Statute 125.045 and the passage of the LOST IV referendum (which includes economic development funding) by majority vote of the citizens on November 4, 2014. 100% of the PEDC operational funding is received through an Interlocal agreement between Escambia County and the City of Pensacola. If funding is reduced, it will significantly impact the economic development operations of PEDC and the program of work of its contract agency Florida West EDA.



### BOARD OF COUNTY COMMISSIONERS ESCAMBIA COUNTY, FLORIDA

OFFICE OF MANAGEMENT & BUDGET SERVICES

221 PALAFOX PLACE, SUITE 440 PENSACOLA, FL 32502 Phone: (850) 595-4960 Fax: (850) 595-4810 www.myescambia.com

### Escambia County Agency Funding Request Application Checklist

Please use this helpful checklist to ensure all requested documentation has been submitted. For documents not provided, please explain below why the requested document is not available.

Escambia County is committed to making information accessible. As part of that effort, documents delivered to Escambia County as part of this project are to meet website guidelines for accessible design set forth by the U.S. Department of Justice under the Title II of the Americans with Disabilities Act (ADA) and web content accessibility guidelines and standards as provided by the World Wide Web Consortium to meet at least an AA success criterion as measured by the most current standards.

When submitting your completed application with all required documents, per the ADA provide your documents in original Word format or a direct PDF of the Word document. **Please limit scanned documents as much as possible.** If you have questions on how to submit your application in the correct format, please contact our office before submitting your application electronically. **Applications must be submitted electronically.** 

Requested Documents	Document Provided	Document Not Provided
Fully-Completed Agency Funding Request Application	Х	
Current W-9	Х	
IRS Letter of Determination		Х
• 2018 or 2019 tax return (990 or 990-EZ with additional		
backup) You may submit a 2017 tax return along with an		Х
explanation for late filing.		
• Most recent financial statements, with audit if applicable	Х	

Explanation for any missing documents:

- PEDC, as a governmental entity, does not have a Letter of Determination from the IRS
- PEDC, as a governmental entity, does not submit a 990 form

Depart	W-9 lovember 2017) ment of the Treasury Revenue Service	cation st information.		reque	Form to ster. D to the I	o not				
	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.									
	Pensacola-Escambia County Promotion and Development Community Development Entity, LLC 2 Business name/disregarded entity name, if different from above									
		ambia County Promotion and Development Commission								
s on page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.       4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):         6 5       Individual/sole proprietor or       C Corporation       S Corporation       Partnership       Trust/estate									
jon.	_	abia)	Exempt pa	ayee code						
Print or type. Specific Instructions	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is <b>not</b> disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that					Exemption from FATCA reporting code (if any)				
cifi	is disregarded from the owner should check the appropriate box for the tax classification of its owner.  (Applies to accounts maining) ►									
Spe	5 Address (number	Requester's name a	and address (optional)							
See	P.O. Box 1992									
0	6 City, state, and ZIP code									
	Pensacola, FL	32591								
	7 List account num	ber(s) here (optional)								
Par	Тахрау	er Identification Number (TIN)								
	Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid Social security number									
reside	nt alien, sole propr	individuals, this is generally your social security number (SSN). However, for ietor, or disregarded entity, see the instructions for Part I, later. For other er identification number (EIN). If you do not have a number, see <i>How to get</i>		-	-					

Note: If the account is in more than one name, see the instructions for line 1. Also see What Name and Number To Give the Requester for guidelines on whose number to enter.

### Part II Certification

TIN. later.

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and

3. I am a U.S. citizen or other U.S. person (defined below); and

4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ►	A	at	Lu	6		
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### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

### **Purpose of Form**

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number ((TIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

• Form 1099-DIV (dividends, including those from stocks or mutual funds)

Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)

Date 2/1/2019

• Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)

or

5 9

Employer identification number

2 5 5 0

- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- · Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



ec n mic devel pment alliance

> Business Development Report



2019







Mission: FloridaWest will focus on wealth creation for Escambia County—supporting businesses that produce a product or service in the region and sell it elsewhere, thereby bringing new revenues in to our community. Officers Donnie McMahon, President, City of Pensacola Karen Sindel, Vice President, Escambia County Rebecca Ferguson, Secretary/Treasurer, Pensacola Energy

Members Lewis Bear, Jr., Lewis Bear Company Tim Haag, Emerald Coast Utility Authority Bonita Player, Engineering & Planning Resources Jim Waite, Baskerville-Donovan

Associate Members Jonathan Tucker, Cox Business

Social & Digital Outreach Social Media Followers: 1358 Community Presentations: 3

> Metrics for Greater Pensacola MSA

2.9% Unemployment Rate

311

\$66.58M Sales Tax Revenue





FloridaWest is an alliance of public and private entities working together to maximize Greater Pensacola and Escambia County's economic potential. For more information, visit us at floridawesteda.com

# FloridaWest/PEDC FIVE-YEAR STRATEGIC PLAN





# I. MISSION STATEMENT

FloridaWest will focus on wealth creation for Escambia County—supporting businesses that produce a product or service in the region and sell it elsewhere, thereby bringing revenues in to our community.

FloridaWest will primarily work to increase capital investment and high wage jobs by attracting new businesses, retaining and expanding existing businesses and helping new businesses grow.

# II. OUR ECONOMY

Escambia County has a growing economy —more than 4,200 net new jobs were added in 2017, and the population has grown from 299,000 in 2011 to more than 315,000 in 2016. While there is steady growth, Escambia County lags behind the state and the nation in per capita income (\$39,582 for Escambia vs. \$46,858 for the state of Florida) and has a higher poverty rate (15.2 percent) than the state (14.8 percent).

Escambia County's employment picture shows a heavy reliance on Government and Military employment (28.7 percent), Trade, Transportation and Utilities (32.8 percent), Education and Health (30.3 percent) and Leisure and Hospitality (24.1 percent). Manufacturing employment-a typical source of higher wage jobs—has fallen sharply from a high of 14 percent in 1970 to today's percentage of total jobs of less than 4 percent. As a comparison, Alabama's state average for manufacturing employment is 13.2 percent, Mississippi is 12.7 percent, while Indiana leads the nation with 17.3 percent. The state of Florida has an average of 4 percent while the U.S. average is 9 percent.





### WHY THIS PLAN?

Attracting and growing businesses strengthens the Escambia County economy and results in increased opportunities for citizens, increased taxes that provide vital services, and payroll dollars that ripple through our community.

Economic development attracts and retains diverse and talented people to our community, which adds to the vibrancy, intellectual capital and an entrepreneurial spirit of our community.

Economic development attracts and nurtures private investment in our community which funds stable and long-term growth, making our community a place for individuals and families to be successful.

Why this plan? We must make a concerted effort to recruit high wage jobs. A good job cures a lot of economic and social ills for a family and for a community.

Good jobs are the best way to sustain the economy for all citizens. This plan is an important part of that concerted effort.

# III. FLORIDAWEST STRATEGIC INITIATIVES

This strategy will address six areas of work, all designed to improve economic outcomes for our citizens and communities. This will be accomplished by increasing the number of high wage jobs available in the community, increasing the local tax base, and improving educational opportunities in specific target industry sectors.

The organization will play a primary role in business attraction, expansion and incubation. FloridaWest will play a secondary role in developing a workforce and helping to create high quality business parks and sites. In addition, FloridaWest will carry out strategies to ensure organizational effectiveness and sustainability.

FloridaWest does not have the resources nor the inclination to operate in a vacuum, rather it will depend on many partnerships within Escambia County and its cities to carry out strategies.

The six areas of our program of work are:

- 1. **BUSINESS INCUBATOR**—Operate a business incubator to encourage entrepreneurship and grow new businesses.
- 2. **BUSINESS EXPANSION**—Encourage business retention and expansion of existing industries.
- 3. **BUSINESS DEVELOPMENT**—Attract new employers with wages higher than the state average.
- 4. WORKFORCE DEVELOPMENT—Provide support to help create a well-trained target industry workforce that attracts new employers to the community, meets the skills-training needs of area residents and supports existing industry.
- 5. **SITES AND BUILDINGS**—Work with PEDC, private and public entities to support and advocate for the development of high quality business parks and sites.
- 6. **ORGANIZATIONAL SUPPORT**—Pursue organizational strategies to increase the needed resources and partnerships to carry out the mission.



### FLORIDAWEST/PEDC FIVE YEAR ECONOMIC DEVELOPMENT BUDGET

Income	Oct 18-Sep 19	Oct 19-Sep 20	Oct 20-Sep 21	Oct 21-Sep 22	Oct 22-Sep 23	5 Year Total
Membership/Grants	\$ 370,000	\$ 430,000	\$ 470,000	\$ 510,000	\$ 510,000	\$ 2,290,000
County	\$ 600,000	\$ 625,000	\$ 625,000	\$ 625,000	\$ 625,000	\$ 3,100,000
City	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000
Co:Lab	\$ 180,000	\$ 180,000	\$ 193,000	\$ 193,000	\$ 193,000	\$ 939,000
Total Income	\$ 1,450,000	\$ 1,535,000	\$ 1,588,000	\$ 1,628,000	\$ 1,628,000	\$ 7,829,000
Expense	Oct 18-Sep 19	Oct 19-Sep 20	Oct 20-Sep 21	Oct 21-Sep 22	Oct 22-Sep 23	5 Year Total
Co:Lab	\$ 381,794	\$ 404,547	\$ 417,180	\$ 431,818	\$ 426,818	\$ 2,062,157
Retention/Expansion	\$ 213,470	\$ 225,411	\$ 234,938	\$ 241,165	\$ 243,165	\$ 1,158,150
Attraction - Mfg.	\$ 215,939	\$ 234,862	\$ 244,401	\$ 249,170	\$ 250,670	\$ 1,195,043
Attraction - Cyber	\$ 201,052	\$ 219,528	\$ 228,606	\$ 232,902	\$ 234,402	\$ 1,116,491
Workforce Dev	\$ 170,913	\$ 179,803	\$ 188,516	\$ 193,176	\$ 193,176	\$ 925,584
PEDC Asset Dev	\$ 169,686	\$ 171,342	\$ 172,755	\$ 175,047	\$ 175,047	\$ 863,877
Organizational Dev	\$ 97,145	\$ 99,507	\$ 101,605	\$ 104,721	\$ 104,721	\$ 507,699

\$1,588,000

\$1,628,000

\$ 1,628,000

\$1,450,000

\$1,535,000

**Total Expense** 

\$7,829,000

# IV. FLORIDAWEST PROGRAM OF WORK

To diversify employment and increase wages and per capita income, FloridaWest has targeted its business development efforts on several targeted industry sectors:

Manufacturing:

Advanced, Aviation, Chemical Processing, Marine Services, MRO

Cyber & I.T.:

Corporate Locations, Cybersecurity, Financial and Back Office Services, and R&D.

The objective of this strategy will be for FloridaWest/ PEDC to have direct involvement in new projects (business locations, expansions or incubation graduations) that result in an annual average of 400 documented new jobs with average wages higher than the state average, (\$44,790 In 2017) for a total number of 2,000 documented new jobs by 2023.

IMPACT OF 2,000 NEW JOBS						
Metrics	Direct Impact	Total Impact				
Employment	2,000	4,031				
Earnings (Payroll)	rnings (Payroll) \$89,580,000 \$75.150,000					
New employment is						
Economic Impact	\$390,700,000					
Income Increase	\$289,300,000					
Escambia County Gro	\$3,560,000					
Ad Valorem	\$915,000					
Local Option Sales Ta	\$83,000					
Source: University of West Florida — Haas Center Report 6.29.2018						

### THE FOLLOWING SIX AREAS OF WORK AND THEIR TACTICS

have been designed by the FloridaWest and PEDC boards to reach the strategy objective of 2,000 announced new jobs by 2023.

### **1. BUSINESS INCUBATOR**

Operate a business incubator to encourage entrepreneurship and create new businesses. (*Five Year Budget: \$2,062,000*)

Co:Lab will provide entrepreneurs with work space, equipment, training and other support elements to help new businesses get off the ground. The mission is to create high-wage jobs and sustain



long-term economic growth for the area. Co:Lab will also support a number of events to promote entrepreneurship in the community. Co:Lab will work to maintain an 80 percent average annual occupancy rate and to expand the square footage of the existing Co:Lab by at least 30 percent.

### **Strategic Tactics**

**A.** Hold monthly meetings in conjunction with the Greater Pensacola Entrepreneurial Support Ecosystem Gathering. Co:Lab will also co-host ITEN WIRED, an annual event that brings together entrepreneurs in the Tech sector; Startup Weekend; 1 Million Cups Pensacola; the Innovation Awards and CodeFest.

*Why do this?* Bringing entrepreneurs together helps generate ideas and identify opportunities for growth and for solving problems. New ideas, new services, new business connections are all fostered through these events.

This helps the entrepreneurial community, which often lacks start-up resources, grow together exponentially.



2017 ITEN WIRED



**B.** Promote open communication between Co:Lab tenants and outside resources. Monthly consultation meetings will be conducted with each client to assess their business model and progress, to ensure the business is accountable to Co:Lab leadership and to aid the business in goal setting. Lunch and Learns and special topic series will be conducted. Quarterly Founder's Talks and a Co:Lab Demo Day will be held. Co:Lab will review best practices with clients and help the businesses build formal mentor relationships. Information about grants, workforce training and seed capital will be provided—all essential information for FloridaWest to ensure these start-up businesses have the resources they need to be successful.

*Why do this?* These activities will provide opportunities for companies to connect with others both inside and outside the program thereby increasing their chance of success and deepening their roots in the Pensacola area.



**C.** Ensure reliable and effective facilities at Co:Lab. This includes ensuring stable internet connectivity, a secure access control system, and ensuring office space and equipment is up-to date and aesthetically pleasing.

Why do this? Co:Lab clients need a seamless, productive workplace environment to be successful.

### 2. BUSINESS EXPANSION

Encourage business retention and expansion of existing industries. (Five Year Budget: \$1,158,000)

### **Strategic Tactics**

**A.** Aid existing businesses - FloridaWest will build ongoing relationships to understand individual business needs, opportunities and risks. FloridaWest will visit at least 100 existing target industry businesses per year to gather information and assist existing industries in retaining and expanding operations and job creation. In addition, FloridaWest will travel to the outside corporate headquarters of 3 existing businesses per year.

Why do this? To retain and help existing businesses expand, we must understand their business models, their challenges and their opportunities. What are their workforce needs? Supplier challenges? Do existing businesses have transportation problems? How do they compare with other company facilities in other states? Are they considering expansions, new product lines or hiring more workers? Only by visiting our existing businesses can we understand what FloridaWest and its partners need to be doing to help them continue to be successful.





**B.** Convene 3 target sector specific industry roundtables with existing businesses per year to encourage the sharing of ideas, problem solving and the development of strategies to make the industry sector more competitive in Escambia County.

*Why do this?* When businesses talk to each other resources can be shared to make everyone more successful and collaborative efforts can take advantage of economies of scale to help the sector thrive.

*C.* Develop ongoing mechanisms/programs to help companies identify and access new market opportunities regionally, nationally, and globally.

*Why do this?* By connecting local businesses to regional and state international trade resources, we can help our local companies expand into new markets leading to growth opportunities.



### **3. BUSINESS DEVELOPMENT**

Attract new employers with wages higher than state average. *(Five Year Budget: \$2,311,000)* 

While it is true that over 80% of the community's new jobs will come from existing companies, a significant number of those jobs are from the direct and indirect impacts of the companies that were located to the community by prior economic development efforts.

### **Strategic Tactics**

**A.** Participate with regional and state economic development marketing organizations—Florida's Great Northwest and Enterprise Florida host a number of outbound missions to site location consultants annually. FloridaWest will target at least 4 such missions each year that align with our industry sectors.

Why do this? Site consultants are used by our target industry sectors to find expansion locations. They are hired by companies to find communities and sites in those communities where the business can expand or relocate.

Consultant-managed projects represent a small percentage of all location projects, but a high percentage of all large location projects use a site location consultant. We must build strong relationships with site location consultants so we will be on their radar screen when projects that match our assets come along. **B.** Attend targeted trade shows with regional and state partners to build relationships and market Escambia County for new investment and jobs. FloridaWest will participate in at least 7 trade shows per year that align with our industry sectors. .

Why do this? Industry trade shows bring prospective companies together in one place, allowing the FloridaWest staff to pitch Escambia County to many prospects in a short period of time. Obviously, this is much more cost effective and timely than visiting prospective companies one-at-a-time. **C.** Initiate a Marketing Program to reach out to target sector companies and site consultants, including trade show materials, social media and paid advertising where and when appropriate. As community sites and buildings become available, FloridaWest will market those assets to specific targets. FloridaWest will also develop marketing campaigns around our cybersecurity strategy.

Why do this? This represents another venue to communicate Escambia County's attributes to target industry sectors. Business recruitment is very competitive and communicating through advertising and social media is essential in today's market.

**D.** Develop lists of outside companies in each target sector that match the community assets for success. FloridaWest will then visit at least 3 of those companies —both domestic and international—per year to develop business relationships and to promote Escambia County as a location for success. FloridaWest will use several different companies to assist in identifying specific business leads in "high-cost business" markets such as Southern California, Illinois, Washington D.C., New York, etc.

Why do this? It's important to have one-onone meetings with prospective companies to fully promote Escambia County as a great place for them to do business. These company visits will often serve as "followup" meetings with contacts made at trade shows. Home/corporate office visits give FloridaWest an extended opportunity to bring community partners to the table with prospects to answer questions and give first-hand data on doing business in Escambia County.

**E.** Pensacola has a unique opportunity to become a regional and national leader in cybersecurity. Working with its partners, FloridaWest will hire a Cyber/IT business development specialist to put together a team of community associates to pursue the implementation of the cybersecurity strategy.

That strategy includes:

- Building a thriving cybersecurity workforce
- Strengthening partnerships to enhance cybersecurity innovation and economic development
- Enhancing technology infrastructure and optimize cybersecurity business climate
- Marketing the Pensacola region's "Live Coastal. Work Cyber" brand

Why do this? The University of West Florida has been named a Center of Excellence for Cybersecurity and has instituted degree programs and curriculum aimed at turning out students trained in this discipline. Also, the military in Pensacola has a large cybersecurity presence. With major university and military training programs under way in the county, this strategy to grow cybersecurity jobs is a natural fit.

### 4. WORKFORCE DEVELOPMENT

Provide support to help recruit and create a well-trained, diverse, target industry workforce that attracts new employers to the community, meets the skills-training needs of area residents and supports existing industry. (*Five Year Budget: \$926,000*)

FloridaWest will hire a workforce development specialist in partnership with CareerSource Escarosa and Achieve Escambia to work with employers in the region to understand their human resource needs and connect them with available training/education/employment programs. FloridaWest will work with all our training/education/employment providers to enhance existing programs and develop new target industry education initiatives.

### **Strategic Tactics**

**A.** Connect businesses to state and local programs that help pay for or provide worker training—IWT, QRT, EWT, OJT, Regional Workforce Boards and others. This includes tracking and supporting companies in obtaining grants and other available funds.

*Why do this?* Businesses—particularly out-of-state prospects—are usually not aware of incentives or programs designed to help them establish or grow their workforce in Escambia County. By making sure they know the full menu of workforce programs, Escambia County will be more competitive with other states.

**B.** Collect data on area workforce needs to report to the board and to assist training providers in developing programs that match up with available or desirable jobs.

*Why do this?* Unless workforce programs match up with workplace needs, resources are misdirected and neither the business nor the worker are helped. Data is needed to validate these connections.

*C.* Work with training providers to develop industry-driven curriculum and new programing for target industry workforce development. FloridaWest will also identify possible grants and other funding sources for training development. (Information Technology/Cyber Security, Aviation/Aerospace, Manufacturing).

*Why do this?* Workforce development is often the number one factor when businesses choose to locate in a community or expand an existing operation. Unless we have training programs tied to those needs and future opportunities, we will be less competitive with other communities.

# **5. SITES AND BUILDINGS**

FloridaWest will work with PEDC to support and advocate for the development of high quality business parks and industrial sites. *(Five Year Budget: \$864,000)* 

Available sites and buildings are crucial to attracting new jobs to the area and providing room for existing businesses to expand. High quality, "shovel ready" certified sites are needed to compete with other regions for



companies wishing to relocate quickly with few surprises and with speed to market. This initiative requires strong partnerships with local, state and federal governments, the business community and infrastructure providers.

FloridaWest will work with PEDC to have at least 2 certified sites in the next five years.

### **Strategic Tactics**

**A.** Work with PEDC to successfully establish business parks, industrial sites and available buildings.

*Why do this?* One of the first considerations for relocating, starting or expanding a business is where to do this. Without viable, well maintained sites, businesses will look elsewhere.

**B.** Work with partners to establish a two-county GIS Property Data base of available sites and buildings with Santa Rosa County.

*Why do this?* Having this data base makes it easy for prospects to find the right site with the right amenities that fit their needs —i.e. rail, gas lines, water capacity, interstate access. This also increases Escambia County's chances of landing a new business and ensuring that the right business is placed in the right place.

**C.** Work with PEDC to develop a proposal for a spec building program, with engagement from city, county and private resources.

*Why do this?* Many prospects are looking for speed to market—they want to relocate or expand as quickly as possible to make their business more competitive and productive. Having available buildings is critical to a successful recruitment program. We have very few available buildings in Escambia County that meet industry needs. Having a spec building program will make us more competitive with other communities and ensure speedy start-ups for new jobs.

## 6. ORGANIZATIONAL SUPPORT

FloridaWest will pursue organizational strategies to increase the needed resources and partnerships to carry out the mission. *(Five Year Budget: \$508,000)* 

### **Strategic Tactics**

**A.** Develop an annual budget for board approval and have an annual audit conducted of financial activities.

*Why do this?* To ensure fiscal responsibility and transparency FloridaWest needs a detailed budget to make sure public and private dollars are being spent and monitored as efficiently as possible.

**B.** Identify personnel needs—including a workforce development coordinator and a cybersecurity business development specialist—for accomplishing strategies and pursuing funding sources.

*Why do this?* To be an effective economic development organization FloridaWest needs full time staff dedicated to each area of work. A workforce development coordinator aligned with community partners is a key to community success. Workforce training needs are often the number one issue for job creation for citizens and businesses. In addition, Pensacola has a unique opportunity to become a regional and national leader in cybersecurity. A cyber/IT business development specialist focused on the implementation of the cybersecurity strategy can leverage our competitive position as one of the premier cyber hubs.

*C.* Increase private sector membership in FloridaWest, adding an average of 4 new members per year for a five-year total of 20 new members.

Why do this? Private sector dollars aid in supporting the efforts of FloridaWest, and can help ease the pressure of acquiring public funds. Also, by increasing private sector membership, FloridaWest brings more business expertise and more private sector engagement and support to job growth efforts.

**D.** Increase public awareness and input for FloridaWest programs and impacts. FloridaWest will develop a communication plan to provide ongoing communications to stakeholders—PEDC, city, county, board, private sector organizations—on prospect activity, program goal attainment and other information. FloridaWest will make a concerted effort to engage stakeholders in activities and to take advantage of private sector resources to accomplish goals.

Why do this? Economic development is a team sport. All of the players need to be on the same page, marshaling all the available resources and working as one unit to attract new jobs. This requires constant, focused and relentless input and feedback from all players. The best communities do the best job of building community understanding and focus.
# V. PEDC PROGRAM OF WORK



The role of the Pensacola/Escambia Development Commission is to establish the economic development vision and priorities for the cities and county. PEDC is responsible for securing the funding for economic development programs and resources, reporting the successes and challenges of FloridaWest to the county and cities and for advocating for sound economic development programs and policies.

Over the next five years, PEDC should:

**A.** Work with the county to secure a dedicated source of recurring funding for economic development. This will allow PEDC/FloridaWest to:

- Engage in long range planning for recruitment and marketing programs.
- Provide stability for staff and allow for long range staff development planning.
- Develop future budgets and plan for project grant and private sector fund raising.

**B.** PEDC will lead efforts to secure suitable industrial sites and commerce parks for business attraction and expansion, including these ongoing projects:

Downtown Technology Park	Central Commerce Park
Airport Aviation Park	Mid-Town Commerce Park
Port of Pensacola	OLF 8 (I-10 Commerce Park)
The Bluffs	Saufley Field

*C.* Develop a regular communication program with stakeholders—particularly the city and county administration and county commissioners. This should include:

- A quarterly, written report to the County Administrator, City of Pensacola and City of Century on Economic Development activities.
- A quarterly appearance at a county commission and city council meetings to report on economic activities and issues.

# **VI. PARTNERS**

#### 1. Local Government:

Escambia County The City of Pensacola The City of Century

Ongoing financial support from local governments is critical to the day-to-day operation and long-term programs of PEDC/FloridaWest. Per state statute, government plays an important economic development role in encouraging private investments and creating high quality business sites and parks. Governments are crucial partners to install the infrastructure necessary to make sites optimum for business operations.

## 2. Florida's Great Northwest

Florida's Great Northwest is the regional economic development marketing organization for our region. A confederacy of local EDO's and private investors, FGNW works with the state of Florida to arrange trade show marketing visits, including setting up meetings with company CEO's, developing marketing materials, visiting company booths at trade shows. FGNW also helps with leads and RFP's from companies interested in locating in Northwest Florida.



## 3. First Place Partners

An organization of private businesses in Escambia and Santa Rosa counties, First Place Partners works to promote economic development in the area through a variety of committees including Sites and Buildings, Governmental Affairs, and Workforce Development. They also convene Economic Development Roundtable meetings with other organizations in the community

## 4. Enterprise Florida/DEO

The state economic development organizations, Enterprise Florida and the Florida Department of Economic Opportunity provide leads to FloridaWest, help with incentives for business attraction, retention and expansion and provide opportunities for local EDO's to participate in state-sponsored economic development marketing events.

## 5. Workforce Partners

To create effective workforce training programs for target industries, FloridaWest works with Gulf Power Company, CareerSource Escarosa, Achieve Escambia, local school districts, George Stone Technical Center, Pensacola State College and the University of West Florida.

## 6. Others

Local and state chambers of commerce, Visit Pensacola, The Florida SBDC at UWF, business and trade associations, civic clubs and many others are all important associates in ensuring that Pensacola and Escambia County are the premier place for visitors, citizens and businesses. FloridaWest partners with each of these organizations to create a community-wide economic development effort.



# **VII. GOAL ALIGNMENT**

The goals outlined in this plan align with the goals of Northwest Florida Forward—the regional economic development strategy developed by Florida's Great Northwest—with ongoing participation by FloridaWest. These goals also align with those of Enterprise Florida.

Specific areas of alignment include:

#### **Business Development**

The plans of FloridaWest and Northwest Florida Forward both target Aerospace, Financial Services, Advanced Manufacturing and Cybersecurity for business recruitment and expansion. Both plans call for similar marketing plans—out of market trips to specific companies and participation in trade shows, along with other regional partners and the state of Florida.

#### Workforce Development

The regional strategy calls for a focus on STEM areas of training as well as developing skills needed by area employers. The FloridaWest strategy includes tactics to connect businesses to state and local programs to provide desired training. Plus, FloridaWest will work with training providers to develop industrydriven curriculum and new programing for target industries.

#### **Business Incubator**

The Northwest Florida Forward plan calls for programs that develop entrepreneurship and connect start-up businesses with assets, services, networks, facilities and expertise. The FloridaWest strategy does these things through Co:Lab, the business incubator that provides all of these services.

#### **Sites and Buildings**

The FloridaWest and the Northwest Florida Forward strategies both call for the development of sites and buildings for business expansion and recruitment, along with the desire for certified sites.

# VIII. SUMMARY OF MEASURES IN PLAN

## STRATEGY OBJECTIVE

FloridaWest will have direct involvement in new projects (business locations, expansions, or incubation graduations) that result in an average of 400 documented new jobs per year, for a total number of 2,000 documented new jobs by 2023, all with wages above the state average wage (\$44,790 in 2017).

Documented Jobs: Jobs that are either contracted for by a company as part of a PEDC/ FloridaWest assisted incentive or training agreement approved by the city, county, or state, or a job that is created with the assistance of a PEDC/FloridaWest, company verified, initiative or program.

#### Programmatic Goal 1

Co:Lab provides entrepreneurs with work space, equipment, training and other support elements to help new businesses get off the ground. The goal is to maintain an average annual occupancy rate of 80 percent.

#### Programmatic Goal 2

The mission of the Co:Lab is to create highwage jobs and sustain long-term economic growth for the area. This is accomplished by keeping the facility occupied by as many qualified companies as possible. The goal is to expand the square footage of the Co:Lab by at least 30 percent.

## **Programmatic Goal 3**

To aid existing businesses, FloridaWest will build ongoing relationships to understand individual business needs, opportunities and risks. The goal is to visit at least 100 existing target industry businesses per year to gather information and assist existing industries in retaining and expanding operations and job creation.

### Programmatic Goal 4

Meeting with our local companies' headquarters or corporate office helps to ensure positive engagement with local existing employers and can lead to new or expanded investment in the community. The goal is to visit outside corporate headquarters of 3 local target sector businesses per year.



#### Programmatic Goal 5

When representatives from a similar industry sector meet, it creates an environment where they are encouraged to share ideas, problem solve and develop strategies to make the industry sector more competitive in Escambia County. The goal is to convene 3 target sector specific industry roundtables with existing businesses per year.

#### **Programmatic Goal 6**

FloridaWest will participate with the regional economic development marketing organization—Florida's Great Northwest and Enterprise Florida in outbound missions to site consultants. The goal is at least 4 such missions each year.

#### Programmatic Goal 7

FloridaWest will participate in targeted trade shows with regional and state partners to build relationships and market Escambia County for new jobs (Industry trade shows allow staff to meet with a high number of prospective companies in one location). The goal is to participate in at least 7 trade shows per year.



#### **Programmatic Goal 8**

FloridaWest will develop a list of outside companies in each target sector that match the community assets for success. Meetings will be scheduled to develop business relationships and to promote Escambia County as a location for investment (FloridaWest will use several different companies to assist in identifying specific business leads in "high-cost business" markets such as Southern California, Illinois, Washington D.C., New York, etc.). The goal is to visit at least 3 outside, target sector companies—both domestic and international —per year.

## Programmatic Goal 9

Available sites and buildings are crucial to attracting new jobs to the area and for providing room for existing businesses to expand. High quality, "shovel ready" certified sites are needed to compete with other regions for companies wishing to relocate quickly with few surprises and with speed to market. The goal is to have at least 2 certified sites in the next five years.

#### Programmatic Goal 10

Successful economic development organizations are best structured as a public/ private partnership. FloridaWest will make a concerted effort to engage stakeholders in activities and to take advantage of private sector resources to accomplish the goals of the community. The goal is to add an average of 4 new private sector members per year for a five-year total of 20 new members.

# IX. COMMUNITY ECONOMIC INDICATORS

In addition to specific program-of-work measurements, FloridaWest and PEDC will report quarterly on a number of community economic indicators such as:





**POVERTY RATES** 



Escambia County



Income per person for this area.



## The Pensacola-Escambia Promotion & Development Commission

Lewis Bear, *Jr., Chairman* Clorissti Johnson, *Vice-Chair* Dave Hoxeng, *Secretary-Treasurer* Pensacola City Councilman Andy Terhaar Pensacola City Councilman P.C. Wu County Commissioner Jeff Bergosh (District 1) County Commissioner Steven Barry (District 5) City of Century Mayor Henry Hawkins Adam Principe, *Escambia County Representative* 



### The FloridaWest EDA Board of Directors

Wendell Smith. *Gulf Power Company, President* Donnie McMahon, *McMahon & Hadder, Vice President* Karen Sindel, *Escambia County Representative, Secretary/Treasurer* Lewis Bear, Jr., *Lewis Bear Company* Rebecca Ferguson, *City of Pensacola* Tim Haag, *ECUA* Bonita Player, *Engineering & Planning Resources* Jim Waite, *Baskerville-Donovan* Jonathan Tucker, *Associate Member, Cox Business* 

## FloridaWest EDA

#618 3 West Garden Street Pensacola, FL 32502 850.898.2201

Scott Luth, CEO Danita Andrews, *Director of Business Development* Sena Maddison, *Director of Communications* Melissa Stoker, *Operations Manager* 

#### Co:Lab

418 West Garden Street Pensacola, FL 32502 850.696.1314

Kelly Reeser, *Director of Entrepreneurial Development* Clancy Bambrick, *Co:Lab Operations Manager* Patrick Rooney, *Business Coach* 







# 2017–2018 Economic Development Report

October 1, 2017 - September 30, 2018

Scott Luth CEO, FloridaWest EDA



Encouraging companies to invest, locate and grow in the local community is a foundation of economic development that brings many positive benefits. As new and existing companies introduce innovative technologies, the mix of business becomes more diverse and the export of goods and services generates more prosperity for the area. Employment opportunities increase for all residents resulting in a vibrant talent base and a broader, more resilient tax base that in turn, allows government to improve infrastructure that helps to keep the community growing and thriving. Although the process of economic development is much more complex than illustrated above, it requires a dedicated approach to work ever evolving internal and external projects to help achieve these desired results. It is companies that decide if, where and when to invest. A wide range of factors are weighed to determine a community's suitability to meet the company's short-term and long-term needs. These factors may include the availability and quality of the local workforce, highway accessibility and proximity to major markets, existing sites and buildings, energy availability and costs, construction costs, the entrepreneurial culture, access to innovation and commercially viable R&D, the responsiveness of the public sector, and even some quality of life factors like the number of nonstop destinations accessible from the local airport. These factors really vary by what is important to the company and places our community in a very competitive environment with other cities and regions across the nation and globally.

#### About FloridaWest:

Established in October 2014, FloridaWest is a re-brand of the Community Economic Development Alliance (CEDA), a 501c6 organization. We are an alliance of public and private community and business leaders, collectively strengthening our social, human and business capital, and developing our communities.

FloridaWest specializes in the practice of economic development. Our sole mission is to maximize the potential of Northwest Florida through focused economic development initiatives, programs and services aimed at nurturing the global contributions of local entrepreneurs, retaining and expanding existing businesses, attracting and recruiting new businesses, developing a welltrained workforce, and advancing our community and assets to position our area as a rich and ready location for growth.

We are establishing our communities as the gateway to Florida's enterprise. The promise of the West -synonymous with the spirit of adventure and opportunity--has become a beacon of how we conduct business, how we serve our community and clients; and how we forge relationships. This is how we are maximizing the economic potential of Pensacola, Escambia County and Northwest Florida.



**Wealth Development.** We are driven to create a thriving and vibrant community rich in diversity, resources and experiences—a combination of quality of business and quality of life that we can all benefit from.

**Economic Partnership.** We are an alliance of public and private agencies, businesses and organizations, united-as-one, to further the growth of Northwest Florida's economic prosperity.

**Sustainable Business.** We support and sustain businesses locally, propelling them toward growth goals that build our community as a viable center of global commerce and innovation.

**Transformed Workforce.** We are bridging the gap between the needs of today's businesses and the promise of local citizens to play on the national stage, transforming human potential and human success.

FloridaWest Economic Development Alliance is continuing to build upon the foundations of our economic development programs to maximize the potential of our businesses, citizens and communities. We recognize the initiatives we undertake are made possible only through the collaboration and support of our partners in the public and private sectors. We thank you for the positive impact you are making to further economic development opportunities now and for generations to come.

#### The FloridaWest Team



## An Economy of Success

The following economic development program of work has been designed to ensure that our community can meet business needs - logistics, infrastructure, utility requirements, education and training resources for a strong and vibrant economy, both in the present and in the future.

**Business Expansion**: A pivotal part of our economic development strategy is safeguarding the longevity and prosperity of our existing businesses and the community. We work with our local companies to encourage and advance their retention-expansion and continued growth in our communities.

**Business Attraction**: FloridaWest understands the critical aspects of economic development and the proactive approach it takes to develop opportunities and advocate for our communities. Pensacola and Escambia County are great places to live and work. Competing with other communities and regions around the world requires us to go above and beyond to promote our local assets by inviting prospects and site selectors to see the community first-hand, to market the region and attend target sector trade shows and conferences, as well as national and global economic development events.

**Business Incubation**: Housed under FloridaWest is **Co:Lab Pensacola**, a business incubation program which targets early-stage, high-growth companies to increase their chances of success by providing shared office space, support services and business coaching. The mission is to act as a catalyst to support innovative entrepreneurs who create jobs and can sustain long-term economic growth for Greater Pensacola.

**Workforce Development**: Human capital is our premier strength; it is the foundation of our community's success. By collaborating with partners to develop training and education programs for our citizens, we are creating a community that is alluring to prospects because of our ability to align present and future business needs with human resource strategies.

**Sites and Buildings**: We seek out and receive leads for potential relocation and expansion of businesses from here at home and all over the world. In order to convert these important activities into wins for the community, we must have properties (sites and buildings) available to meet the needs of existing and prospective companies. A few of our regional locational assets include; The Bluffs, OLF 8, the Technology Campus, the Port of Pensacola and the Pensacola International Airport.

## FY 2017 - 2018 FloridaWest EDA Board of Directors

Wendell Smith, Board President, Gulf Power Company Donnie McMahon, Board Vice President, City of Pensacola Representative Karen Sindel, Board Secretary/Treasurer, Escambia County Representative Lewis Bear, Jr., Board Member, Lewis Bear Company Rebecca Ferguson, Board Member, Pensacola Energy Representative Tim Haag, Board member, Emerald Coast Utility Authority Bonita Player, At-large Board Member, Engineering & Planning Resources Jim Waite, Board Member, Baskerville-Donovan Jonathan Tucker, Associate Member, Cox Business

We are an alliance of more than 100 public and private entities. Working together, to maximize Pensacola, Escambia County and Northwest Florida's economic potential.



Company	Sector	New Jobs	Retained Jobs	Average Wage	Annual Payroll	Capital Investment
October 29, 2014						
OCTOBEL 27, 2014						
Jctober 29, 2014						
Offshore Inland-Corporate	Headquarters	30		\$75,000	\$2,250	\$90,000
December 20, 2014		-		¢ (0, (00	<b>\$000.000</b>	¢ 50,000
AeroSekur March 4, 2015	Aviation MRO	5		\$43,600	\$200,000	\$50,000
Financial Management & Investment Corp.	Headquarters	15		\$74,720	\$1,120,000	\$1,355,000
March 8, 2015						
Dept. of Homeland Security	IT/Cyber	35		\$85,000	\$2,975,000	\$20,000,000
June 22, 2015 Oren International	Manufacturing	18	8	\$39,225	¢1,200,000	000 001 02
March 30, 2016	Manufacturing	10	0	\$37,ZZ3	\$1,200,000	\$2,100,000
Re Vera Services	Headquarters	4				
September 9, 2016						
Jupiter Composites May 26, 2016	Manufacturing	150	100	\$27,040	\$4,056,000	\$1,000,000
MQy 20, 2010	Manufacturing /					
Armoured Frog November 26, 2016	Showroom	5	5	\$45,000	\$450,000	\$200,000
PaintUniversity	Headquarters	7				\$340,200
February 1, 2017						
Accounting Fly	Headquarters	8				
February 5, 2017	IT	00	0	¢ 4 / 000	\$920,000	
VetFed December 8, 2017	IT	20	2	\$46,000		\$95,000
Pall Corporation	R&D	14	36	\$73,500	\$3,525,000	
January 25, 2018						
Intelligent Retinal Imaging Systems, Inc.	Headquarters/ IT	30	30			
April 1, 2018 Totals	15 Projects	5353	605	\$55,362	\$51,336,250	\$467,230,200

## FloridaWest - Business Expansion and Relocation Announcements

# Business Development

## **Report Overview**

Summary of Business Development Economic Development Pipeline RFP's and Site Visits Active Projects Business Retention and Expansion Visits Business Development Activity Business Parks – Product Development The Bluffs Update The Bluffs Marketing Awards



Year to Date, October 1, 2017 – September 30, 2018 BUSINESS DEVELOPMENT SUMMARY Total Pipeline 48 Active Projects 26 Existing 7 New 19 Site Visits 21 Business Retention Visits 43

Pipeline by Sector



## Economic Development Pipeline - Project Rating

Indicates individual project rating/status with varied location decision factors and highly competitive environment:

- (1) <u>Inquiry/Suspect</u> initial or early stage of activity (example: response for proposal (RFP), presentation of potential site/buildings, demographics, customized package supporting client's needs)
- (2) <u>Prospect</u> client actively engaged (example: site visit, narrowing location options/shortlisted)
- (3) <u>Project</u> regular client interaction (example: multiple visits, site or building identified, or incentive process initiated)
- (4) <u>Imminent</u> client decision forthcoming (example: moving toward incentive application approval and local support
- (5) Announced project approved, client location formally public

Economic	Development	Pipeline
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Project Code	# Jobs	Industry Sector	Status	Space Required	Lead	Project Rating
P10252012_MFG	35	R&D, Manufacturing	Active	14,000	Direct	4
 P02172015_BPO	1000	BPO	Active	100,000	Direct	1
H07172015_MFG	100	Manufacturing	On-Hold	50,000	EFI	2
G08152015_AAM	44	Aviation Manufacturing	Active	128,000	Direct	2
Q02252016_MFG	45	Manufacturing	Dead	60,000	Direct	2
J02262016_MFG	10	Manufacturing	Active	1,500	Direct	4
S08162016_WD	400	Warehouse/Distribution	Active	350,000	Direct	2
A08312016_WD	5	Warehouse/Distribution	Active	150,000	Direct	3
G10142016_HQ	6	Headquarters-BusServices	Active	7,000	Direct	4
F12282016_MFG	35	Manufacturing	Active	60,000	Direct	4
V01102017_IT	22	IT	Announced	5,000	Direct	5
A06132017_AAM	65	Aviation MRO	Active	60,000	Direct	1
A06172017_WD	55	Warehouse/Distribution	On-Hold	35,000	Direct	2
P07062017_MFG	15	Manufacturing	Active	0	Direct	3
P07072017_BPO	250	BPO	On-Hold	25,000	Direct	
C07122017_IT	25	IT	Active	15,000	Consultant	1
T07172017_AAM	800	Aviation	Active	200,000	Direct	3
F10012017_BSVC	5	Business Services	Active	20,000	Direct	3
T10012017_WD	20	Warehouse/Distribuiton	Active	600,000	Direct	2
A10182017_HQ		Headquarters	Dead	500,000	Public	
E10202017_WD	5	Distribution	Active	3 AC	Direct	1
V10302017_MFG	75	Manufacturing	Active	60,000	Direct	2
D11012017_WD	40	Warehouse/Distribuiton	Active	350,000	Direct	2
P11092017_WD	20	Warehouse/Distribuiton	Active	300,000	Direct	2
R11172017_AAM	TBD	Aviation	On-Hold	TBD	FGNW	1
G01/02/2018_WD	TBD	Warehouse/Distribution	Active	100,000	Direct	4
I02052018_MFG	75	Manufacturing	Active	155,000	Direct	4
E02082018_IT	TBD	IT	Active	TBD	EFI	1
N02152018_AAM	200	Aviation	Active	100,000	EFI	1
P02122-018_MFG	20	Manufacturing	Active	30,000	Direct	1
D02202018_AAM	TBD	Aviation	Active	173,000	Direct	3
J02282018_MFG	TBD	Manufacturing	Active	30,000	Direct	1
H004012018_MFG	140	Manufacturing	Active	200,000	Direct	2
S04072018_MFG	140	Manufacturing	Active	100,000	EFI	1
S04152018_MFG	20	Manufacturing	Active	2 AC	Direct	2
X04132018_WD	200	Warehouse/Distribution	Active	400,000	EFI	1
A04162018_MFG	50	Manufacturing	Active	30 AC	Consultant	3
M05152018_MFG	5	Manufacturing	Active	10,000	FGNW	2
B05162018_MFG	150	Manufacturing	Active	50 AC	FGNW	1
C05172018_IT	2	IT	Active	4,000	EFI	1
V05312018_AAM	40	Aviation	Active	50,000	EFI	1
H06112018_MFG	10	Manufacturing	Active	12,000	EFI	1
S06112018_HQ	30	Headquarters/Mfg	Active	30,000	FGNW	1
E07112018_MFG	20	Warehouse/Distribution	Active	TBD	Direct	2
V07132018_HQ	24	Headquarters	Active	10,000	Direct	2
R08012018_MFG	5	Manufacturing	Active	10,000	EFI	1
B08102018_MRO	25	MRO	Active	TBD	Direct	2
M09182018_AAM	50	Aviation	Active	TBD	FGNW	2
F09242018_MFG	15	Manufacturing	Active	20 Acres	FGNW	1
# Jobs	3,337		Total Space	7,723,833		
			Average SF	188,386		
		TYPE:		STATUS:		RATING:
LEAD SOURCE: Enterprise Flori		(9)			39)	1 Inquiry/Su

Enterprise Florida, Inc.	(9)
Florida's Great Northwest	(4)
Site Consultant	(2)
Direct	(30)
Public/Open RFP	(1)



<u>SIAIUS:</u>		KA	IING:
Active	(39)	1	Inquiry/Suspe
Inactive		2	Prospect
Hold	(4)	3	Project
Dead	(2)	4	Imminent
Announced	(1)	5	Announced

## Total Request For Proposal (RFP) by Sector 27



Call Center/BPO

## Site Visits 19

F12282016_MFG	ACTIVE	Nov 13, 2017/ Jun 6, 2018	A04162018_MFG	ACTIVE	April 17, 2018
T10012017_WD	ACTIVE	Nov 16 2017	M05152018_MFG	ACTIVE	Jun 9, 2018
D11012017_WD	ACTIVE	Nov 14, 2017	E07112018_MFG	ACTIVE	July 11, 2018
P11132017WD	ACTIVE	Nov 13/Dec 18, 2017	V07132018_HQ	ACTIVE	July 13, 2018
R11152017AAM	ACTIVE	Nov 19, 2017	R08012018_MFG	ACTIVE	August 1, 2018
102052015_MFG	ACTIVE	Jan 29/Feb15/Apr 17/Jun 5/July 16, 2018	B08102018_MRO	ACTIVE	Aug 15,/Sept 18, 2018
S04132018_MFG	ACTIVE	Apr 13, 2018	M09182018_AAM	ACTIVE	Sept. 18, 2018



Business Services

## Business Retention-Expansion 43 Visits



Existina	Industry	Visits	2017-2018

Date	Visit	# Employees
10/4/2017	Custom Control	50
10/6/2017	Ferguson/HASE	48
10/07/17	Ascend Performance Materials	888
10/19/17	VetFed	18
10/20/17	Hanto-Clarke	12
11/14/17	LeGrange	60
11/30/17	Superior Granite	11
12/01/17	Fleetco	16
12/07/17	DigiPro	20
12/07/17	Exxon Mobil	160
12/08/17	Offshore Inland	30
12/08/17	VetFed	22
12/12/18	AT&T	300
12/14/17	NFCU	6393
01/04/18	AppCom Solutions	8
01/05/18	Armoured Frog	5
01/12/18	West Fraser Mill	140
01/15/18	Ascend Performance Materials	888
01/15/18	VTMAE	
01/19/18	Custom Control	50
01/19/18	International Paper	453
01/26/18	Lewis Bear Company	100
01/31/18	Primerica	2
02/01/18	Pall Corporation R&D	40
02/12/18	Ferguson/HASE	48
02/12/18	KA Med Data/Vet CV	10
03/13/18	Hitachi Cable	360
03/13/18	Jupiter Composites	150
04/02/18	Heliworks	19
04/05/18	Reliance Aerotech	7
04/05/18	DDCU Resources	2
04/11/18	Martelli Enterprises	18
04/14/18	National Energy	2
04/17/18	EFI Germany Visit - Ascend	888
06/08/18	ST Aerospace - Opening Celebration	130
06/19/18	Turner Industries	55
06/29/18	VetFEd	19
07/17/18	IHMC	100
07/20/18	GE Wind	510
07/27/18	IMS Expert Services	80
08/15/18	Offshore Inland	30
09/18/18	International Paper	453
09/26/18	Lighthouse Health	6

## **Business Development Activities**

- Secured \$1.8 M funding for the Bluffs project through the 2018 Florida Legislature -PEDC and Florida West were instrumental in championing for the Bluffs project funding and results leading to active contracts with FDOT and DEO. This phase is to develop Design/Build Package for Industrial Blvd., and Bridge Development, Design/Build for repairing Becks Lake Road, Alternative Analysis, Industrial Utility System Crossings, Real Property Impacts and Stakeholder Communications. The Bluffs project presents the next premier site inventory opportunity for Northwest Florida and bolsters economic development; allowing us to compete for the next generation manufacturing high wage/high skill jobs, while leveraging and attracting targeted industry sectors. Funding for infrastructure and roadway improvements are necessary to transform the site and further aligns with the state's vision to grow Florida's economy.
- Pensacola International Airport Master Planning and Commercial Aircraft Maintenance, Repair and Overhaul Campus (MRO Campus) Expansion participating in the Airport's commercial and aviation business park property development for a 775,000 SF commercial aircraft MRO campus to accommodate future MRO activity, maximize business development and economic development opportunities to attract and grow aviation/aerospace jobs.
- Airlines recruitment for expanding flight services to Pensacola presented with a team from PNS with United Airlines in positioning the greater Pensacola regional economy and supporting advancement of present and future airline service with major carriers. For example, these efforts generated American Airlines launch of a new daily non-stop service to the Washington Reagan, DC Airport in 2016 and Frontier Airlines began nonstop to Denver in 2017.
- IT/Cybersecurity Strategic Plan launched in October 2017 to maximize Pensacola-Escambia County's unique opportunity to become a regional and national leader in cybersecurity. Stakeholders from private, public, and military sectors participated in development of the strategic plan. FloridaWest as lead organization is continuing to engage key cybersecurity stakeholders and is moving forward with implementation to build a strong workforce, identify education and career pathways, and enhance the economic and community impact of cybersecurity in northwest Florida.
- Industry and Manufacturing Awareness promoting and increasing awareness of why local manufacturing matters and the resulting annual economic impacts of manufacturing. With an annual manufacturing awareness event and industry tour. Manufacturing is a key driver in the Northwest Florida regional economy. According to the September 2017 JobsEQ economic report of the Pensacola MSA, there were 324 manufacturing establishments accounting for 6,462 jobs with an average annual wage of \$62,193. Local manufacturers produced \$1.2 Billion in Gross Domestic Product (GDP) within the region.

#### Target Industry Trade Shows

SEUS Japan Conference Singapore Airshow Farnborough International Airshow Cyber Security Summit Aviation Forum, Hamburg MRO Americas Association of Defense Communities IMTS Manufacturing Technology Show

- National Site Location Consultant Events
  Economix
  Site Selectors Guild
- Site Consultant Missions Chicago, Atlanta, Dallas

#### International Trade

Consul General of Japan in Miami, Ken Okaniwa and 'Walk in America-Talk on Japan' delegates visit, November 2017 Consul General of Canada in Miami, Susan Harper visit, January 2018 Japan-US Grass Roots Partnership Forum, March 2018 Sister Cities, Gero, Japan, May 2018

## **Business Park-Product Development**

New companies considering relocation or existing companies needing room for expansion look for readily available sites and buildings,

Pensacola Aviation Business Park



## Port of Pensacola



**Central Commerce Park** 



## Pensacola Technology Park



Heritage Oaks



## **Bluffs Multi Phase Project**

- Project 1: Industrial Development Study
- Project 2: Industrial Blvd. from Becks Lake Road to Spanish Mill Creek Bluffs Marketing materials and outreach
- Project 3: Industrial Blvd. from Spanish Mill Creek to Old Chemstrand Road
- Project 4: Design/Build Package for Industrial Blvd. and Bridge Development Design/Build for repairing Becks Lake Road Alternative Analysis Industrial Utility ServicerSystem Crossing Real Property-Impacts
  - Stakeholder Communication





NORTHWEST FLORIDA'S INDUSTRIAL CAMPUS





## The Bluffs Marketing Awards

The Bluffs of Northwest Florida video, promotional materials and website were made possible through a PEDC grant with the Dept. of Economic Opportunity (DEO). This marketing was a collaborative effort with Vision First Advisors and local companies Vivid Bridge, Pelican Drones and Calliope Films.



- IEDC (International Economic Development Council) Gold Award, Excellence in Economic Development Award, Video/Multimedia Promotion
- SEDC (Southern Economic Development Council) Special Judges Award, Creative Delivery of Content
- FEDC (Florida Economic Development Council) Innovation Marketing Award, Digital Advertising
- FEDC (Florida Economic Development Council) Innovation Marketing Award, Direct Mail Campaign
- 2018 American Advertising Federation Pensacola ADDY Gold Awards:
  - o Integrated Advertising Campaign, B-to-B, Regional/National
  - Direct Mail, 3-D/Mixed Campaign
  - Internet Commercial

#### • Additional Awards:

- 2018 Silver Addy Awards:
  - Video Editing, Vivid Bridge
  - o Creative for Animation, Vivid Bridge

2018 Aurora Filmmaking Awards – Platinum Best of Show

- External Communications/PR: Economic Development
- o Individual Achievement, Use of Graphics, Vivid Bridge
- o Gold Award, Individual Achievement: Editing, Vivid Bridg

## INNOVATION and Entrepreneurship

## **Report Overview**

Key Metrics Occupancy Current Tenants Tenant Overview FY 17-18 Successes Entrepreneurial Ecosystem Noteworthy Events

## **KEY METRIC: Companies Served**







## **ECONOMIC IMPACT*** **THOSE NUMBERS EQUAL:** Over MILLIÓN direct, indirect & induced jobs in gross in Pensacola earnings metro area * According to UWF Haas Center

## **KEY METRIC: Occupancy**

# Collaborate. Innovate. Accelerate. Pensacola, Florida

Occupancy (Goal: 80%)	Total Leasab SQFT		SQFT Occupied	Available	% Occupancy
2nd Floor (SQFT)	3,69	96	3,127	569	84.60%
3rd Floor (SQFT)	3,93	74	3,049	925	76.72%
TOTAL SQUARE FEET:	7,67	70	6,176	Occupancy	80.52%** **Snapshot as of 09/30/2018
Current Clients		Dat	e of Entry		Status
Lost Key Media			lan-08		5th year
Samantha Weaver, L	LC.	F	eb-08		3rd year
International Debt Re	ecovery, Inc.	Ν	1ar-08		2nd year
EBI Management Gro	oup, Inc.	Apr-08			2nd year
Coast Software, dba Knowledge	. Building on	May-08			2nd year
Data Revolution, LLC			lun-08		2nd year
Pensacola Media Gr	oup, LLC.		Jul-08		2nd year
Altius Marketing		A	NUG-08		2nd year
Guided Particle Syste	ems, Inc.	Sep-08			2nd year
Vivid Bridge Studios		Oct-18			2nd year
Snap Soccer		Nov-18			1st year
Warfighter Fitness		May-18		1st year	
Greater Things Fitness	S	Jul-18		1st year	
Girl Catch Fire		A	NUG-18		1st year
N Star Investments		S	ep-18		1st year



Exited Clients	Date of Entry	Status	Notes
The Analyst Group	Mar-09	Graduated 7/15/12	Office space in Milton, FL
Engineering & Planning Resources	Sep-10	Graduated 4/2014	Office space in downtown Pensacola
Robotics Unlimited, Inc.	Oct-14	Graduated 12/2015	Office space in downtown Pensacola
Pay Cell Systems, Inc.	Aug-12	Graduated 6/01/16	Office space in Escambia County
Clearstream	Aug-14	Graduated 9/1/16	Moved company to NYC
Re Vera Services, LLC	Dec-12	Graduated 9/9/16	Bought office in downtown Pensacola
Accountingfly	Jun-12	Graduated 2/15/17	Office space in downtown Pensacola
FFCFC	Oct-12	Graduated 2/15/17	Office space in downtown Pensacola
Paint University	Jun-14	Graduated 2/1/17	Bought office/warehouse in downtown Pensacola
Broker Frameworks	Dec-15	Moved Out 2/1/17	Moved into other office space in Pensacola
Koala Pickup	Jul-16	Moved Out 2/1/17	Dissolved company, no scalability
Hexad Analytics	Jul-16	Moved out 4/1/17	Dissolved company, loss of founder
Jewel Graphics	Feb-15	Moved out 4/1/17	Continues as freelance developer
Robotics Unlimited, Inc.	17-May	Moved out 10/31/17	Company in idle state, took jobs out of town
Intelligent Retinal Imaging Systems	Feb-14	Graduated 04/01/18	Office space in downtown Pensacola
YourTechnoGeeks	Apr-16	Moved out 05/01/18	Company in idle state, took job out of town
Business RadioX	Jun-17	Moved out 06/30/18	Moved into other office space in Pensacola
Hatchmark Studio	Oct-15	Graduated 08/01/18	Office space in downtown Pensacola

	YE 2013	YE 2014	YE 2015	YE 2016	YE 2017	JUNE 2018
Full Time Employment						
FT On-site:	5	10	12	17	29	18
FT Off-site (in Pensacola MSA):		4	4	4	5	3
FT Off-site (outside of Pensacola MSA):		5	10	9	1	1
Part Time Employment						
PT On-site:		1	0	0	2	2
PT Off-site (in Pensacola MSA):		2	2	1	2	2
PT Off-site (outside of Pensacola MSA):		1	1	0	2	2
TOTAL FTE	5	19	26	30	41	22
Total salaries and wages	185,000	220,809	408,864	343,634	407,174	-
in the Pensacola MSA:	185,000	1,076,205	724,583	2,079,789	2,580,289	1,720,000
Total Contractors (subs, 1099s, etc):	-	14	6	14	17	8
in Pensacola MSA:		3	-	3	7	5
outside of Pensacola MSA:		11	6	11	10	3
Gross revenues- Total	100,000	987,608	1,209,852	5,764,471	5,625,338	3,014,500
% Sales in the Pensacola MSA:		0%	2%	1%	5%	6%
Total equity capital raised in most recent						
full year	250,000	250,000	250,000	250,000	9,035,000	9,035,000
Total debt capital raised in most recent						
full year		300,000	-	225,000	116,100	116,100
Total grant funds raised in most recent full						
year		-	450,000	\$-		
Undergoing merger, acquisition or closure						
in the next six months?**						
Awards Company Receivied					Several	



# RECOGNITION

## **INTELLIGENT RETINAL IMAGING SYSTEMS, INC.**

- Inc. 500 #459 fastest growing company in America
- Microsoft Health Innovation Award
- Secured Series B Funding

## **LOST KEY MEDIA**

- Published 30th Anniversary edition of Guy Harvey Magazine
- Named Studer Community Institute MicroBusiness of the year

#### **ALTUS CONTENT MARKETING**

- Awarded 1st US trademark
- Secured Private label manufacturing agreement with a Canadian Company

## "

Co:Lab has been a source of community and caffeine as I've grown my business. I gained access to mentorship and business partnerships I would not have otherwise had.

#### VERONIQUE ZAYAS OWNER, HATCHMARK STUDIO



## Entrepreneurial Ecosystem

## THE CULTURE OF ENTREPRENEURSHIP IN PENSACOLA

Co:Lab is devoted to participating in and promoting Pensacola's unique, vibrant entrepreneurial ecosystem. With economic development strategies purposed with promoting the success of our local entrepreneurs, FloridaWest EDA and Co:Lab are hitting the ground running to ensure entrepreneurs of the Pensacola Area are exposed to resources that will maximize their economic impact footprint.

In April, Co:Lab helped bring the Kauffman Foundation's 1Million Cups program to the Pensacola community. Meeting bimonthly, 1MC serves as an easy entry point to the entrepreneurial ecosystem. Each event features two early stage ventures and averages 45 attendees.





## **NOTEWORTHY EVENTS:**

Co:Lab Policy Board Meetings- Quarterly

- Board meeting to discuss tenant leases and facility concerns
- FloridaWest role- staff support
- Nitty Gritty Series Monthly
  - Local service providers share their expertise with Co:Lab clients and provide lessons learned, nuggets of wisdom and mentorship
  - FloridaWest role host
- ITEN WIRED Summit- October, Hilton Pensacola Beach Gulf Front
  - Gulf Coast's premier tech conference featuring tracks in Cybersecurity, Tech Maker/ Incubators, and Professional Development for IT
  - FloridaWest role- co-hosting with ITGULFCOAST
- Startup Weekend Pensacola- November, Cowork@nnex
  - For startups to build a business model and prototype in aweekend
  - FloridaWest role- organizing, Co:Lab provides office space to winners
- Northwest Florida Forward- Entrepreneurship & Innovation Council- Monthly
  - Collaboration with leaders across NWFL to create a strategy for growth of entrepreneurial activity
  - FloridaWest role- collaboration

## WORKFORCE DEVELOPMENT

## **Report Overview**

Workforce Activity Workforce Communication and Promotional Support

## Workforce Activity

- FloridaWest partnered with Pensacola State College in the planning and promotion of the 2018 Skills USA Conference, which hosts educational programs and competitions for high school, middle school and college students that support career and technical education (CTE). The statewide conference returned to Pensacola this year and will take place here for two more consecutive years.
- FloridaWest collaborated with partners in the Greater Pensacola Career Pathways initiative, including Pensacola State College, the Escambia County School District workforce education, George Stone Technical Center, CareerSource Escarosa, AFFCEA and Gulf Power Company to apply for the Governor's Job Growth Grant funding. This workforce development partnership was awarded \$1,860, 510 to support Pensacola State College's workforce training program. The initiative also secured a Carl D. Perkins grant to recruit young women into the Aviation Maintenance Career Academy at Washington High School and is presently working on a Triumph grant request to address additional workforce training needs.
- St Engineering Aerospace held a Career Information Session in preparation for their grand opening in June 2018, which set the stage for two successful November hiring events. FloridaWest assisted in the planning, advertising and coordination of the events, as well as staging a media tour of the Pensacola Airport Site that generated significant coverage.
- FloridaWest hosted manufacturing and cybersecurity Career Advisory Council meetings bringing together local industry leaders to connect with career academy teachers and students.



## Workforce - Communication and Promotional Support

FloridaWest provided communication and promotional support for workforce training, and educational events with a variety of industry and organization partners throughout the year:

- Careersource Escarosa
- SBDC
- Gulf Coast African American
  Chamber
- Enterprise Florida
- The Studer Institute
- The University of West Florida
- U.S. Japan Alliance

Noteworthy examples include:

• The office of Representative Matt Gaetz

- ITEN WIRED
- Department of Homeland Security
- Cyberthon
- Entrecon
- IT Gulf Coast
- VetFED
- Cox Communications
- Ferguson Airport
- St. Engineering Aerospace



Feb. 2018, Governor Rick Scott announced \$35 million in awards for nine Florida Job Growth Grant Fund projects, including \$1,860,510 for Pensacola State College's workforce training programs, under the umbrella of the Greater Pensacola Career Pathways initiative



Feb. 2018, Ferguson Airport/Brown Helicopter hosted an Aviation Career Expo attended by nearly 100 area students and job seekers. Industry and workforce partners Brown Helicopter, Pensacola International Airport, ST Engineering, CareerSource Escarosa and Escambia County School District provided insights into the types of jobs available in aviation today and the opportunities to launch an exciting career in aviation.



Oct. 2017, Department of Homeland Security (DHS), the University of West Florida Center for Cybersecurity and FloridaWest collaborated to bring together a Cyber Career Expo and Roundtable event featuring Jeanette Manfra, Assistant Secretary for Cybersecurity and Communications, DHS.



Nov. 2017, The Japan-America Society of Northwest Florida hosted delegates of "Walk in the U.S, Talk on Japan", a Japan government sponsored mission for teams of volunteers visiting U.S. cities to promote Japan based on their own experiences and d interests. Topics included dialogue about history, culture, business, the economy and military service. While in Pensacola, the delegates attended several events and engaged with representatives from the University of West Florida, the City of Pensacola, Pensacola Sister Cities International organization,, Visit Pensacola, FloridaWest EDA, and the Japan US Military program (JUMP).



FEDERAL RESERVE BANK of ATLANTA

Aug. 2018, FloridaWest hosted a luncheon and round table with Adrienne Slack, Vice President & Regional Executive, New Orleans Branch of, the Federal Reserve Bank of Atlanta. Ms. Slack Vice provided local business representatives an update on the economy and Federal Reserve policy actions as well as an outlook on the regional and national economy.





## **Economic Development Funding and Budget**

## PEDC



Income	
County	\$550,000
City	\$150,000
Other	\$10,000
TOTAL INCOME	\$710,000
Expense	
FloridaWest	\$600,000
TechPark	\$80,000
Operations	\$20,000
Other	\$10,000
TOTAL EXPENSE	\$710,000

Income		
Membership	\$280,000	
Foundation	\$ 50,000	
Program Income (Co:Lab Events)	\$85,000	
Public Funding (City of Pensacola, Escambia County)	\$750,000	
TOTAL INCOME	\$1,176,000	
Expense		
Economic Development Programming	\$240,000	
Incubator/Entrepreneur Growth	\$117,000	
Workforce Programming	\$20,000	
Staffing (6 full time, 2 part time)	\$650,000	
Operational Overhead	\$149,000	
TOTAL EXPENSE	\$1,176,000	
#### PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION

PENSACOLA, FLORIDA

**FINANCIAL STATEMENTS** 

**SEPTEMBER 30, 2018** 

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION

# PENSACOLA, FLORIDA

# FINANCIAL STATEMENTS

# **SEPTEMBER 30, 2018**

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# **INDEPENDENT AUDITOR'S REPORT**

Board of Directors Pensacola-Escambia County Promotion and Development Commission Pensacola, Florida

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Pensacola-Escambia County Promotion and Development Commission (the "Commission") as of and for the year ended September 30, 2018, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

-1-

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Board of Directors Pensacola-Escambia County Promotion and Development Commission

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Commission as of September 30, 2018, and the changes in its financial position and the budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

### **Other Matters**

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 8 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Commission's basic financial statements. The schedule of expenditures of state financial assistance is presented for purposes of additional analysis as required by Chapter 10.550, Rules of the Auditor General and is not a required part of the basic financial statements.

The schedule of expenditures of state financial assistance is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of state financial assistance is fairly stated in all material respects in relation to the basic financial statements as a whole.

Board of Directors Pensacola-Escambia County Promotion and Development Commission

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 5, 2018 on our consideration of the Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Commission's internal control over financial reporting and compliance.

Saltmarsh Cleansland & bunk

Pensacola, Florida December 5, 2018

Our discussion and analysis of the financial performance of the Pensacola-Escambia County Promotion and Development Commission (the "Commission") provides an overview of the Commission's financial activities for the fiscal year ended September 30, 2018. Please review it in conjunction with the Commission's financial statements.

# **FINANCIAL HIGHLIGHTS**

Total assets for the Pensacola-Escambia County Promotion and Development Commission increased by \$54,781 from 2017 due to an increase of \$80,858 in bank account balances and a decrease of \$26,077 in grant receivables. Liabilities increased by \$42,709 due to an increase in Tech Park payable – County of \$39,925, an increase in FOIL payable – County of \$32,910 and a decrease in accounts payable of \$30,126.

# USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities (on pages 9-10) provide information about the activities of the Commission as a whole and present a longer-term view of the Commission's finances.

# Reporting on the Commission as a Whole

# The Statement of Net Position and the Statement of Activities

Our analysis of the Commission as a whole begins on the following page. One of the important questions asked about the Commission's finances is "Is the Commission as a whole better off or worse as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the Commission as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using the accrual basis of accounting, which is similar to accounting used by most private-sector companies. Accrual of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the Commission's net assets and changes in them. You can think of the Commission's net assets, the difference between assets, what the Commission owns, and liabilities, what the Commission owes, as one way to measure the Commission's financial health, or financial position. Over time, increases or decreases in the Commission's net assets are one indicator of whether its financial health is improving or deteriorating. You will need to consider other non-financial factors, however, such as continuing local government support, to assess the overall health of the Commission.

#### **Reporting the Commission's Funds**

*Notes to the Financial Statements*: The notes provide additional information that is essential to a full understanding of the data provided in the government-wide financial statements. The notes to the financial statements can be found on pages 12-17 of this report.

### THE COMMISSION AS A WHOLE

The Commission's total net position changed from a year ago, increasing from \$4,455,785to \$4,507,782. Our analysis below focuses on the net position (Table 1) and changes in net position of the Commission's governmental activities.

#### Table 1 Net Position (in thousands)

		2017		2018
Cash Grant receivable	\$	1,274 351	\$	1,355 325
Technology Park property		5,850		5,850
Total Assets	\$	7,475	\$	7,530
Accounts payable	\$	181	\$	151
FOIL payable – County		647		680
Technology Park payable – County		2,191		2,231
Total liabilities		3,019		3,062
Net Position:				
Restricted		61		61
Unrestricted		4,395		4,407
Total net position		4,456		4,468
Total Liabilities and Net Position	<u>\$</u>	7,475	<u>\$</u>	7,530

#### Statement of Activities

Prior year revenue totaled \$2,477,425 versus current year revenue of \$2,199,046. This decrease is due to a decrease in grant funds.

Prior year expenses totaled \$2,450,553 versus current year expenses of \$2,186,974. This decrease is primarily due to a decrease in grant expenditures.

### Table 2 Final Budget versus Actual Results (GAAP Basis) General Fund

	 Final Budget	 Actual		Variance
Revenues:				
Governmental -				
Intergovernmental	\$ 700,000	\$ 700,000	\$	0
Program -				
Grant revenue	3,000,000	1,496,046	(	1,503,954)
Miscellaneous revenue	0	3,000		3,000
Investment income	400	0		(400)
Expenditures:				
Current -				
General government	\$ 3,700,400	\$ 2,186,974	\$	1,513,426
Excess of Revenues Over Expenditures	\$ 0	\$ 12,072	\$	12,072

# **Final Budget versus Actual Results**

The Commission did not have any changes to the intergovernmental revenue since the Commission was able to reasonably estimate the predicted revenue sources throughout the year. The variances in grant revenue and General Government expenditures can be attributed to budgeted grant revenue and expenses for the FOIL project that were not incurred by year end.

# **ECONOMIC FACTORS**

The economic development mission of the Commission remains constant. The Commission contracted with the Community Economic Development Association of Pensacola and Escambia County d/b/a FloridaWest Economic Development Alliance ("FloridaWest") for all its economic activities again this past year. This includes performing management duties on behalf of the Commission and marketing. The Commission requested level funding from Escambia County and the City of Pensacola for the current fiscal year. The funds were used for the activities of the Commission as well as for FloridaWest's public funding contribution. Escambia County granted the funding request to the Commission. Half of the funding request from the City of Pensacola came to the Commission and the other half of the funding for economic development came to FloridaWest under a separate agreement.

The Commission took ownership of property from Escambia County and the City of Pensacola for the purpose of developing it into a Technology Campus during 2008. Construction of the initial infrastructure for the Campus, partially funded with a line of credit from Escambia County, was completed in June 2012. In December 2012, the Commission sought to re-appraise the Technology Campus value to more accurately reflect the current market value of the property. Also, in fiscal year 2013 the Commission approved an updated version of the Inter-local Agreement between the Commission, City of Pensacola, Escambia County and the Community Redevelopment Agency ("CRA"), which included both City and County forgiveness of debt for the Technology Campus property and the ability to market and sell or lease the property independently of City or County approval. The line of credit from Escambia County will be paid for using proceeds from the sale of the lots on the Technology Campus. Once eighty percent of the developable square footage of the Technology Campus has been conveyed by the Commission to a third party, the net ad valorem property tax received by the City and by the County from the properties within the Campus shall be applied to repayment of the line of credit. The Commission continued to market the property to prospective companies and maintained its professional service agreement with Atkins for Technology Park master planning assistance.

The Commission continued negotiations with the University of West Florida ("UWF") to acquire the entire Technology Park property and a contribution agreement was signed in September 2017. According to the terms of the agreement, the Commission agreed to contribute the property to UWF as participation in a grant application to be submitted to Triumph Gulf Coast, Inc. ("Triumph") for funding for what is designated by the Commission as Project Expense. The project would be for the development of the Downtown Technology Center for an educational site with high-tech education, research, and collaborative components, including without limitation, cyber security, advanced manufacturing to potentially include marine, and other high-tech programming (the "Purposes"). The Commission continues to work with UWF and the Triumph board as it relates to the grant application and project funding.

The development of the "Bluffs" continues to be a high priority project for the Commission. Beginning in FY 2014 - 2015 to the end of FY 2016 - 2017, the Commission has received and spent approximately \$5.3 million from the Department of Economic Opportunity ("DEO") and the Florida Department of Transportation ("FDOT"). All funding is associated with developing sites along the Lower Escambia River Basin into major industrial sites to target high-energy, aerospace, or other industrial-manufacturing businesses to boost economic development and job growth. The Commission was appropriated \$3,100,000 of legislative funding from the State of Florida last year and spent approximately \$1,500,000 of the funds in the current year with the remaining to be spent in FY 2018 - 2019. This round of funding was for a transportation and utility alignment assessment from FDOT. All grant contracting and work with this phase is associated with the Industrial Blvd. from the northwesterly abutment of Spanish Mill Creek to Old Chemstrand Road. This effort involves crossing Spanish Mill Creek at one of the three alternative locations. For this crossing, a bridge structure will be required. In addition, the Commission was appropriated \$500,000 of additional legislative funding from the State of Florida this year. These funds will be for Becks Lake Road Improvements. This effort involves the establishment of horizontal and vertical realignments of Becks Lake Road to provide an industrial route designed as an Industrial Access/Freight Corridor to support The Bluffs. All work associated with this project will begin in FY 2018 - 2019.

The Commission remains the Grantee for Foreign-Trade Zone ("FTZ") #249 and continues to fulfill all its responsibilities as the designated grantee for FTZ #249. FTZ #249 consists of sites at the Port of Pensacola, Pensacola International Airport, Pensacola Marine Terminal (2 sites: Pensacola Shipyard and Spruce Street Industrial Complex), Century Industrial Park and a designated sub-zone for the GE Wind Energy Plant. The Commission, with the assistance of its FTZ consulting company, submitted the FTZ #249's annual report to the Foreign Trade Zone Board.

# **REQUEST FOR INFORMATION**

This financial report is designed to provide a general overview of the Commission's finances for all those with interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the FloridaWest Economic Development Alliance, 3 W. Garden Street, Suite 618, Pensacola, Florida 32502.

Scott Luth CEO, FloridaWest Economic Development Alliance

# FINANCIAL STATEMENTS

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION STATEMENT OF NET POSITION SEPTEMBER 30, 2018

# ASSETS

Cash	\$ 1,354,681
Grant receivable Technology Park property, net	 325,423 5,850,000
Total Assets	\$ 7,530,104

# LIABILITIES AND NET POSITION

Liabilities: Accounts payable FOIL payable - County Technology Park payable - County Total liabilities	\$ 150,918 680,285 2,231,044 3,062,247
Commitments and Contingencies	
Net Position:	
Restricted	61,198
Unrestricted:	
Committed	52,309
Unassigned	 4,354,350
Total net position	 4,467,857
Total Liabilities and Net Position	\$ 7,530,104

The accompanying notes are an integral part of these financial statements.

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION STATEMENT OF ACTIVITIES YEAR ENDED SEPTEMBER 30, 2018

Revenues:	
Governmental -	
Intergovernmental - City	\$ 150,000
Intergovernmental - County	550,000
Program -	
Grant revenue	1,496,046
Miscellaneous revenue	 3,000
Total revenues	 2,199,046
Expenses:	
Current -	
General government -	
Economic development	2,166,592
Audit and accounting	10,000
Legal	8,903
Miscellaneous	 1,479
Total expenses	 2,186,974
Change in Net Position	12,072
Net Position, October 1, 2017	 4,455,785
Net Position, September 30, 2018	\$ 4,467,857

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - GENERAL FUND YEAR ENDED SEPTEMBER 30, 2018

		G	eneral Fund		
					Variance -
					Favorable
	 Budget		Actual	(U	nfavorable)
Revenues:					
Governmental -					
Intergovernmental - City	\$ 150,000	\$	150,000	\$	-
Intergovernmental - County	550,000		550,000		-
Program -					
Grant revenue	3,000,000		1,496,046		(1,503,954)
Miscellaneous revenue	-		3,000		3,000
Investment income	400		-		(400)
Total revenues	 3,700,400		2,199,046		(1,501,354)
Expenditures:					
Current -					
General government -					
Economic development	3,676,200		2,166,592		1,509,608
Audit and accounting	10,000		10,000		-
Contractual services - Foreign Trade Zone	2,000		-		2,000
Legal	7,200		8,903		(1,703)
Miscellaneous	5,000		1,479		3,521
Total expenditures	 3,700,400		2,186,974		1,513,426
Excess of Revenues Over Expenditures	\$ 	\$	12,072	\$	12,072

NOTES TO FINANCIAL STATEMENTS

# **NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### A. <u>The Reporting Entity</u>

The Pensacola-Escambia County Promotion and Development Commission ("the Commission") was established by the Legislature of the State of Florida to promote and develop tourism and industry in Escambia County and in the City of Pensacola. The Commission is governed by a nine member board consisting of representatives of the Board of County Commissioners of Escambia County, the City of Pensacola City Council, the Town of Century and the Greater Pensacola Chamber. The Commission is a joint venture of Escambia County and the City of Pensacola and is economically dependent on funding from these entities.

#### B. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Commission.

The basis of accounting refers to when revenues, expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, revenues are considered to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

# NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

There are no material differences between the accrual basis of accounting and the modified accrual basis of accounting in the Commission's financial statements. Accordingly, separate financial statements have not been prepared for the General Fund.

The Commission reports the following fund:

#### Governmental Fund

The General Fund is used to account for all financial resources except those required to be accounted for in another fund.

### C. <u>General Budget Policies</u>

The Board approves total budget appropriations only. Management is authorized to transfer budget amounts between department and object codes. However, any revisions that alter the total appropriations must be approved by the Board. Therefore, the level of budgetary responsibility is by total appropriations.

Formal budgetary integration is employed as a management device during the year.

#### D. Budgetary Basis of Accounting

The budget is prepared in accordance with generally accepted accounting principles.

The budget amounts shown in the financial statements are the final authorized amounts as amended during the year.

#### E. <u>Restricted and Unrestricted Resources</u>

When an expense is incurred for purposes for which both restricted and unrestricted resources are available, it is the Commission's policy to use restricted resources first, then unrestricted resources as they are needed. Within the unrestricted category, committed resources are used first, then assigned resources, if any, followed by unassigned resources as needed. The Commission establishes (and modifies or rescinds) net asset commitments by passage of a Board of Directors resolution.

# **NOTE 2 - CASH AND INVESTMENTS**

The investment of surplus funds is governed by the provisions of Section 218.415, Florida Statutes, as to the types of investments that can be made. Investments authorized by the statute include:

- (a) The Local Government Surplus Funds Trust Fund, or any intergovernmental investment pool authorized pursuant to the Florida Interlocal Cooperation Act, as provided in Section 163.01.
- (b) Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency.
- (c) Interest-bearing time deposits or savings accounts in qualified public depositories, as defined in Section 280.02.
- (d) Direct obligations of the U.S. Treasury.

The Commission has no investment policy that would further limit its investment choices.

#### Deposits:

Chapter 280, Florida Statutes, provides that deposits must be placed in a depository designated under the provisions of Chapter 136 and the regulations of the Department of Banking and Finance as a qualified public depository. As such, these deposits are considered to be fully insured.

The Commission's deposits at year end were entirely covered by federal depository insurance or pooled collateral held by the State Treasurer under the provisions of Chapter 280, Florida Statutes. At September 30, 2018, the carrying amount of the Commission's deposits was \$1,354,681 and the bank balance was \$1,358,738.

# **NOTE 3 - FOIL PROJECT**

The Commission has signed grant agreements with the Florida Department of Transportation to prepare conceptual plans for transportation and to develop marketing materials and conduct outreach for the Forward Operating Industrial Location ("FOIL") project. The Commission incurred expenditures totaling \$1,496,238 under these grants during the year ended September 30, 2018. At September 30, 2018, the Commission had amounts receivable under these grants totaling \$325,423.

To manage cash flow needs related to FOIL grant expenditures, the Commission entered into an agreement with the County during 2017, under which the County is providing a non-interest bearing line of credit in an amount not to exceed \$750,000. The line of credit expires on December 31, 2019. At September 30, 2018, amounts due under the agreement totaled \$680,285. The amounts will be repaid once grant reimbursements are received.

# **NOTE 4 - TECHNOLOGY PARK**

In 2008, the Commission entered into an interlocal agreement (the "Agreement") with Escambia County (the "County"), the City of Pensacola (the "City") and the Community Redevelopment Agency ("CRA") of the City of Pensacola to develop a Technology Park in downtown Pensacola. Pursuant to the Agreement, the County and the City conveyed certain property to the Commission with a fair value of \$6,900,000 and \$1,425,000, respectively. The development of the Technology Park has been completed and the property is now considered to be held for resale. During the year ended September 30, 2013, the Commission recorded a fair value adjustment of \$5,718,106 to account for a decrease in fair value of the Technology Park property.

Under the Agreement, this property was conveyed to the Commission subject to a right of re-entry if certain goals were not met. The County provided a line of credit to fund development of the Technology Park infrastructure. Also, the County and City were to receive 83% and 17%, respectively, of the proceeds from sales of lots in the Technology Park after the County was reimbursed for all funding provided with the line of credit.

During 2013, the Agreement was amended so that County and City no longer require the Commission to reimburse the respective property interests conveyed unto it. The forgiveness of debt totaling \$4,069,512 was recorded in the statement of activities. Net proceeds from the sale of lots will be applied to the County line of credit until the line of credit is repaid in its entirety, at which time any additional proceeds from the sale of lots will remain with the Commission for future economic development projects. See Note 7 for further information.

Once eighty percent of the developable square footage of the Technology Park has been conveyed by the Commission to a third party, the net ad valorem property tax received by the City and by the County from the properties within the Technology Park shall be applied to repayment of any remaining balance on the line of credit.

Infrastructure costs of \$3,243,106 have been capitalized, of which \$1,926,938 were funded by the County. The remaining infrastructure costs of \$1,316,168 were funded by a grant.

# NOTE 4 - TECHNOLOGY PARK (Continued)

The following is a summary of the carrying value of the Technology Park property and the associated liability due to the County as of September 30, 2018:

	 County	 City	 Total
Initial land conveyance Infrastructure funded by County Infrastructure funded by grant	\$ 6,900,000 1,926,938 1,316,168	\$ 1,425,000	\$ 8,325,000 1,926,938 1,316,168
Technology Park property at cost Fair value adjustment Technology Park property at fair value Accrued interest and other Forgiveness of debt	\$ 10,143,106	\$ 1,425,000	 $ \begin{array}{r} 11,568,106 \\ (5,718,106) \\ 5,850,000 \\ 450,556 \\ (4,069,512) \end{array} $
Technology Park payable			\$ 2,231,044

The Technology Park payable accrues interest at the monthly yield rate required by the State Board of Administration for inter-fund loans and the County Investment Policy (2.97% at September, 30, 2018)

In November 2017, the Commission signed an agreement with the University of West Florida Foundation (the "Foundation") to contribute all lots located in the Technology Park to the Foundation as participation in a grant application to be submitted to Triumph Gulf Coast, Inc. ("Triumph"). The purpose of the grant is the development of the Downtown Technology Center for an educational site with high-tech education, research and collaborative components. The transfer of the property is contingent on the successful grant application to Triumph and the forgiveness or settlement of the Technology Park payable due to the County. The transfer has not been completed as of September 30, 2018 and the agreement remains in effect.

# **NOTE 5 - NET POSITION**

Restricted net position includes \$61,198 contributed by the Emerald Coast Utilities Authority, which is restricted for economic development in the General Fund.

Committed net position includes \$52,309 of funds for future commerce park marketing and/or improvements.

#### **NOTE 6 - RISK MANAGEMENT**

The Commission is exposed to various levels of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters. To mitigate some of those risks, the Commission maintains a directors and officers liability policy and a commercial general liability policy. There have been no losses for these risks in any of the prior three fiscal years, and the Commission is not aware of any material liabilities related to these risks as of September 30, 2018.

# **NOTE 7 - COMMITMENTS AND CONTINGENCIES**

The Commission has engaged the Community Economic Development Association, Inc. d/b/a FloridaWest Economic Development Alliance to promote economic development for the year ending September 30, 2019 for a fee of \$600,000.

As discussed in Note 4, the Commission entered into, and later amended, the "Agreement with the County, the City and the CRA of the City to develop a Technology Park in downtown Pensacola. Under the amended agreement, the City and County have a right of re-entry on the property if the Commission does not sell at least one lot or enter into a long-term lease, not less than 15 years in duration, of at least one lot by September 6, 2016. As of September 30, 2018, the Commission has not yet sold or entered into a long-term lease for any of the Technology Park lots. However, neither the County nor the City had indicated that they will exercise their right of re-entry.

# SUPPLEMENTARY INFORMATION

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE YEAR ENDED SEPTEMBER 30, 2018

State Grantor/Pass-through Grantor/Project Title	CSFA Number	Contract / Grant Number	E	spenditures
<u>Department of Transportation</u> Economic Development Transportation Fund	55.032	GOH61	\$	490,338
The Bluffs, Pensacola Bridge Project Corridor Phase II	55.042	GOS67		1,005,708
			\$	1,496,046

Note: This schedule is presented on the accrual basis of accounting in accordance with generally accepted accounting principles.

**OTHER REPORTS** 



## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Pensacola-Escambia County Promotion and Development Commission Pensacola, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Pensacola-Escambia County Promotion and Development Commission (the "Commission") as of and for the year ended September 30, 2018, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements, and have issued our report thereon dated December 5, 2018.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Commission's internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

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Board of Directors Pensacola-Escambia County Promotion and Development Commission

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Commission's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

# Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Saltmarsh Cleandank & bunk

Pensacola, Florida December 5, 2018



# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY CHAPTER 10.550, RULES OF THE AUDITOR GENERAL

Board of Directors Pensacola-Escambia County Promotion and Development Commission Pensacola, Florida

### Report on Compliance for Each Major State Project

We have audited Pensacola-Escambia County Promotion and Development Commission's (the "Commission's") compliance with the types of compliance requirements described in the *Executive Office of the Governor's State Projects Compliance Supplement* that could have a direct and material effect on each of the Commission's major state projects for the year ended September 30, 2018. The Commission's major state project is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its state projects.

#### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Commission's major state projects based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.550, Rules of the Auditor General. Those standards and Chapter 10.550, Rules of the Auditor General, require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major state project occurred. An audit includes examining, on a test basis, evidence about the Commission's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each of the major state projects. However, our audit does not provide a legal determination of the Commission's compliance.

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Board of Directors Pensacola-Escambia County Promotion and Development Commission

### **Opinion on Each Major State Project**

In our opinion, the Commission complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major state projects for the year ended September 30, 2018.

### **Report on Internal Control Over Compliance**

Management of the Commission is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Commission's internal control over compliance with the types of requirements that could have a direct and material effect on each of the major state projects to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each of the major state projects and to test and report on internal control over compliance in accordance with Chapter 10.550, Rules of the Auditor General, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state project on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state project will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance vertex of a state project will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Chapter 10.550, Rules of the Auditor General. Accordingly, this report is not suitable for any other purpose.

Saltmarsh Cleansland & Gund

Pensacola, Florida December 5, 2018

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED SEPTEMBER 30, 2018

# A. SUMMARY OF AUDIT RESULTS

- 1. The independent auditor's report expresses an unmodified opinion on the financial statements of the Pensacola-Escambia County Promotion and Development Commission.
- 2. No significant deficiencies in internal control relating to the audit of the financial statements are reported in the Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
- 3. No instances of noncompliance material to the financial statements of the Pensacola-Escambia County Promotion and Development Commission, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.
- 4. No significant deficiencies relating to the audit of the major state project are reported in the Independent Auditor's Report on Compliance for Each Major State Project and on Internal Control Over Compliance Required by Chapter 10.550, Rules of the Auditor General.
- 5. The auditor's report on compliance for the major state project for the Pensacola-Escambia County Promotion and Development Commission expresses an unmodified opinion.
- 6. There are no audit findings relative to the major state project for the Pensacola-Escambia County Promotion and Development Commission which are required to be reported in accordance with Chapter 10.554, Rules of the Auditor General.
- 7. The project tested as major was:

The Bluffs, Pensacola Bridge Project Corridor Phase II (CSFA No. 55.042)

8. The threshold for distinguishing Type A and B programs was \$300,000 for the major state projects.

# **B. FINDINGS - FINANCIAL STATEMENT AUDIT**

None

# C. FINDINGS AND QUESTIONED COSTS - MAJOR STATE PROJECT

None

# PENSACOLA-ESCAMBIA COUNTY PROMOTION AND DEVELOPMENT COMMISSION SCHEDULE OF PRIOR AUDIT FINDINGS YEAR ENDED SEPTEMBER 30, 2018

There were no prior audit findings.



# INDEPENDENT ACCOUNTANT'S REPORT ON COMPLIANCE WITH SECTION 218.415, FLORIDA STATUTES

Board of Directors Pensacola-Escambia County Promotion And Development Commission Pensacola, Florida

We have examined Pensacola-Escambia County Promotion and Development Commission's (the "Commission's") compliance with Section 218.415, Florida Statutes, regarding the investment of public funds during the year ended September 30, 2018. Management is responsible for the Commission's compliance with those requirements. Our responsibility is to express an opinion on the Commission's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and, accordingly, included examining, on a test basis, evidence about the Commission's compliance with those requirements and performing such procedures as we considered necessary in the circumstances. We believe that our examination provided a reasonable basis for our opinion. Our examination does not provide a legal determination on the Commission's compliance with specified requirements.

In our opinion, the Commission complied, in all material respects, with the aforementioned requirements for the year ended September 30, 2018.

This report in intended solely for the information and use of the Commission and the Auditor General, State of Florida, and is not intended to be and should not be used by anyone other than these specified parties.

Whenanch Cleansland & bund

Pensacola, Florida December 5, 2018

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### MANAGEMENT LETTER

To the Board of Directors Pensacola-Escambia County Promotion and Development Commission Pensacola, Florida

#### **Report on the Financial Statements**

We have audited the financial statements of the Pensacola-Escambia County Promotion and Development Commission (the "Commission"), as of and for the fiscal year ended September 30, 2018, and have issued our report thereon dated December 5, 2018.

#### Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and Chapter 10.550, Rules of the Florida Auditor General.

#### **Other Reporting Requirements**

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards;* Independent Auditor's Report on Compliance for Each Major State Project and Report on Internal Control over Compliance; Schedule of Findings and Questioned Costs; and Independent Accountant's Report on an examination conducted in accordance with *AICPA Professional Standards*, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, Rules of the Auditor General. Disclosures in those reports and schedule, which are dated December 5, 2018, should be considered in conjunction with this management letter.

#### **Prior Audit Findings**

Section 10.554(1)(i)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. There were no findings and recommendations made in the preceding annual financial audit report.

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Board of Directors Pensacola-Escambia County Promotion and Development Commission

### **Official Title and Legal Authority**

Section 10.554(1)(i)4., Rules of the Auditor General, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. The official title for the Pensacola-Escambia County Promotion and Development Commission is disclosed in the notes to the financial statements. The Pensacola-Escambia County Promotion and Development Commission was established by Chapters 67-1365 and 89-481, Laws of Florida. There are no component units.

#### **Financial Condition and Management**

Sections 10.554(1)(i)5.a. and 10.556(7), Rules of the Auditor General, require us to apply appropriate procedures and communicate the results of our determination as to whether or not the Commission has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and to identify the specific condition(s) met. In connection with our audit, we determined that the Commission did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Section 10.554(1)(i)5.c. and 10.556(8), Rules of the Auditor General, we applied financial condition assessment procedures for the Commission. It is management's responsibility to monitor the Commission's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

#### Additional Matters

Section 10.554(1)(i)3., Rules of the Auditor General, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

#### Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, the Board of Directors, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

Saltmarsh Cleandand & bund

Pensacola, Florida December 5, 2018

# Pensacola Escambia County Promotion Development Comm

Profit Loss Budget Performance

12:29 PM

02/04/19

Accrual Basis

October 2018 through January 2019

	Oct '18 - Jan 19	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · City of Pensacola Income	50,000.00	150,000.00	-100,000.00	33.33%
4100 · Escambia County Income	183,333.00	600,000.00	-416,667.00	30.56%
4520 · FOIL Income	467,897.50	2,000,000.00	-1,532,102.50	23.4%
4800 · Interest Income	0.00	300.00	-300.00	0.0%
Total Income	701,230.50	2,750,300.00	-2,049,069.50	25.5%
Gross Profit	701,230.50	2,750,300.00	-2,049,069.50	25.5%
Expense				
5004 · Economic Development	300,000.00	650,000.00	-350,000.00	46.15%
5010 · Foreign Trade Zone	1,250.00	2,000.00	-750.00	62.5%
5100 · Audit Fees	6,000.00	10,000.00	-4,000.00	60.0%
5310 · Insurance - D&O Liability	0.00	1,500.00	-1,500.00	0.0%
5320 · Legal Expenses	6,885.00	7,500.00	-615.00	91.8%
5330 · Bank Service Charges	15.30	1,000.00	-984.70	1.53%
5340 · Special District Fees	175.00	300.00	-125.00	58.33%
5400 · Technology Park Expenses	4,590.67	62,000.00	-57,409.33	7.4%
5420 · FOIL Expenses	347,792.46	2,000,000.00	-1,652,207.54	17.39%
5500 · New Project Expense	7,380.00	15,000.00	-7,620.00	49.2%
5600 · Miscellaneous Expense	0.00	1,000.00	-1,000.00	0.0%
Total Expense	674,088.43	2,750,300.00	-2,076,211.57	24.51%
Net Ordinary Income	27,142.07	0.00	27,142.07	100.0%
et Income	27,142.07	0.00	27,142.07	100.0%

Pensacola Escambia County Promotion & Development Comm
Balance Sheet

As of Janua	<b>iry 31, 2019</b> Jan 31, 19
ASSETS	
Current Assets	
Checking/Savings	
1010 · Checking - Compass	999,685.06
Total Checking/Savings	999,685.06
Accounts Receivable	
1200 · Accounts Receivable	233,333.00
Total Accounts Receivable	233,333.00
Total Current Assets	1,233,018.06
Fixed Assets	
1500 · Land	8,325,000.00
1600 · Land Improvements	3,243,106.03
1799 · Allowance for Fair Value Adj	-5,718,106.03
Total Fixed Assets	5,850,000.00
TOTAL ASSETS	7,083,018.06
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2122 · Tech Park Payable - County LOC	2,168,065.98
2140 · Grant Funding payable - County	680,285.00
Total Other Current Liabilities	2,848,350.98
Total Current Liabilities	2,848,350.98
Total Liabilities	2,848,350.98
Equity	
32000 · Unrestricted Net Assets	4,094,017.81
3202 · Economic Development Projects	61,198.00
3203 · Commerce Park Impr/Mktg	52,309.20
Net Income	27,142.07
Total Equity	4,234,667.08
TOTAL LIABILITIES & EQUITY	7,083,018.06
Net Income Total Equity	27,142.0 4,234,667.08

12:13 PM

02/04/19 Accrual Basis



# FISCAL YEAR 2019 – 2020 ESCAMBIA COUNTY AGENCY FUNDING REQUEST APPLICATION

All agencies requesting funding from Escambia County must submit the below-listed information and complete the attached form. Failure to submit all of the required information or to complete the form will remove your organization from consideration for funding. Please submit the completed application packet electronically to <u>klmacarthur@myescambia.com</u> by Friday, March 1, 2019.

When submitting your completed application with all required documents, provide your documents in original Word format or a direct PDF of the Word document. **Please limit scanned documents as much as possible.** 

#### Please submit:

- A fully-completed Agency Funding Request Application
- A copy of your organization's current W-9
- A Letter of Determination from the IRS confirming your organization's federally tax exempt status
- A copy of your organization's 2018 or 2019 tax return (Form 990 or 990-EZ with additional backup). You may submit a 2017 tax return along with explanation for late filing.
- A copy of your organization's most recent financial statements, with audit if applicable

#### Agency Name:

• Junior Achievement of Northwest Florida

#### Agency Address:

• 6677 N. Davis Hwy., Suite B, Pensacola, FL 32504

#### **Program Name:**

• Financial Literacy Programming K-12th Grade

#### **Program Contact:**

• Ildi Hosman

#### **Contact Email:**

• <u>Ildi.hosman@ja.org</u>

#### **Contact Phone:**

• 850-477-1420

#### 25-Word Description of Program:

• Educational materials and volunteer training. Local business community volunteers will be trained to enter kindergarten through 12th grade classrooms to teach students about jobs and career preparedness, budgeting, money, and free enterprise/entrepreneurship. These subjects are otherwise not covered as part of the standard curriculum in Escambia County Schools but are essential to industry workforce needs and is tied to workforce development in the area.

#### Amount Requested:

• \$20,000


# Amount Received Last Year, if applicable:

• \$20,000

# Briefly discuss how last year's funds were used. What is your agency's return to the County on this investment? If no funds were received last year, please mark N/A.

- The purchase of teaching materials, volunteer teaching guides, and teaching supplies.
- Mentorship and training materials for training program volunteers.
- Hands-on learning materials.

Junior Achievement was able to serve 40 classrooms in Escambia County with financial literacy education. Among those 40 classrooms, 840 students were impacted.

In high school classrooms in Escambia County that were served by JA, the curriculum focused on the importance of life skills, decision making (within the context of career and life decisions), and positive attitudes.

High School Programming

100 students were surveyed and an overall 21% increase was seen in pre and post-test evaluations among these students.

57% of students learned what high demand jobs are.

90% of students learned what soft skills are and the value of them.

66% of students learned how to show an interviewer that they have the skills needed for the job they are interviewing for.

95% of students reported that they have set a goal for their future. This metric saw a 16% change from the pre-test to the post-test.

80% of students stated that JA connected what they learned in the classroom with real life.

82% of students reported that the things they learned in JA will help them be successful in life.

87% of students said that the things they learned in JA will help them get a good job.

Middle School Programming

25 students were surveyed with an overall 6% increase from pre-test to post-test.

67% of students reported that the things they learned in JA will help them get a good job.

53% of students reported that their volunteer made them feel important.

67% of students reported that JA helped them better understand how to manage their money. 60% of students reported that JA helped them stay out of trouble at school.



# Briefly discuss how the funding you are currently requesting will be used.

(Specific emphasis on "Programming" – What does your program do and why is it an asset to the County?)

- Funding will be used to purchase financial literacy curriculum focused on the basics of establishing employment, managing a budget, and workforce entry, with specific emphasis on soft skills training (for high school level) for Title One schools.
- Elementary school level materials focus on family income, budgeting, saving money and the reasons for maintaining a savings, and how the family economy affects each member of the family.
- Upper level programs build on the basic concepts covered in lower division programs. As programming advances grade by grade, programming shifts focus to include concepts such as job seeking preparation, resume writing and filling out job applications, and interviewing.

# Is your program a governmental function or requirement? Please explain.

• No.

# **Will these funds be used for salaries/administrative costs or direct programming costs?** Please provide a breakdown by percentage within each category.

- Percentage for salaries/administrative costs: 49%
- Percentage for direct programming costs: 51%

**Explain how you are the best partnering agency for your program.** Please differentiate your program from a similar program.

- Junior Achievement's financial literacy programming is the most robust available. The program is given over a five-week period (minimum- beginning in middle school, programs become longer and more sophisticated) for one-hour per week and is taught by a business person.
- The program is enhanced by hands on learning activities that are facilitated by the volunteer and are combined with real-world first-person examples provided by the volunteer.
- These hands-on activities are accompanied by lesson-applicable games and classroom exercises that reinforce the lesson the day brining the concepts to life.
- Every lesson begins with a review from the previous session and build on those concepts.

# If Escambia County funding can only fund a portion of your request, how will you offset the difference?

• Junior Achievement conducts three major fundraisers per year and partners with civic organizations in the area to help fund programming. At this point in the organization's history, funding from the County is critical to the advancement of the program.

# If the funding you are applying for can be used as a match for other funding, please provide the details below and include the amount and match ratio:

• At this time, no match funding is available.



Please detail the last 12 months of outcomes for your agency's funding. Please list statistics, trends, and successes.

87% of JA students surveyed stated that the things they learned in JA will be important later in life. 67% of JA students surveyed reported that the things they learned in JA will help them get a good job. 67% of JA students surveyed reported that the things they learned in JA will help them be successful in life.

53% of JA students reported their volunteer made them feel important.

60% of JA students reported that JA helped them stay out of trouble in school.

**Is there a duplication of funding?** (Does your organization request funding from other local non-profit agencies? If so, list each agency you request funds from and the amount. Explain what those requested funds would be used for.

Junior Achievement has requested small amounts of funding from the Pensacola Rotary Club when they invite proposals from JA and has received this request a few times over the past 20 years. These funds are used for the same purpose as what we are asking the County for.

Every \$500 contribution to JA represents another classroom of 21 students who will receive Junior Achievement programming.

# Provide "Specific and Measurable" metrics in the following three sections:

# Please list the primary goal(s) that this program is targeting. Maximum of three.

For example, "reduce homelessness in Escambia County by "X"%"

- Increase awareness of career choices by 51%
- Increase understanding of the importance of personal financial management (budgeting) by 43%
- Increase understanding of planning for the future in terms of education and spending by 18%

# Please list the performance measure(s) by which your organization will measure the success of your program. Maximum of three.

For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months utilizing County funding."

- Increased understanding of personal finance concepts
- Increased understanding of workforce preparedness
- Increased understanding of planning for the future related to education and careers

# Please list the baseline statistics/agency metrics for the performance measure(s). Maximum of three.

For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months in <u>previous fiscal year</u>."

- 2017-2018 student reach of 4,300
- Baseline will be established with the collection of pre-test data prior to the start of each program (new set of students each year), but previous year data show that favorable results are found the majority of the time.
- Post-test results will show the percentage increase or decrease (new set of students each year)



# BUDGET

Please fill out the requested information in its entirety for the program for which you are requesting funding. It is not necessary to fill out information for the agency as a whole; only for the program for which funding is requested. If this is a new program, you are not required to complete the information for the previous budget year. <u>Please add any additional income or expense sources to the table as necessary to complete your budget application</u>. Please round figures to the nearest whole dollar.

## Income

	Most Recently Completed Budget Year FY 17/18	Current Budget Year FY 18/19	Proposed Budget Year FY 19/20
Contributions/Donations	97,765	94,970	97,000
from Private Sources			
Programmatic Income	63,305	112,900	115,000
County Funding	20,000	20,000	20,000
City Funding	0	0	0
Local Non-Profit Funding	0	0	0
State Funding	7,500	7,500	7,500
Federal Funding	0	0	0
Memberships	0	0	0
Investment Income	860	0	0
Other Income		3,343	5,000
Total Income	189,430	238,713	244,500

Please explain any request listed in the "Other Income" line item.

• N/A



# Expenses

	Most Recently Completed Budget Year FY 17/18	Current Budget Year FY 18/19	Proposed Budget Year FY 19/20
Total Staffing	164,821	132,209	113,875
Employment Taxes	10,533	10,915	9,401
Employee Benefits	59	0	0
Professional Services	0	4,800	0
Marketing	0	3,007	3,500
Travel Expenses	4,185	4,186	4,200
Leases / Technology	4,748	4,230	4,300
Communication	5,889	6,623	6,500
Postage and Freight	0	1,364	1,500
Dues	2,418	1,888	1,900
Printing and Binding	24,089	21,327	22,500
Marketing and	18,253	23,871	24,000
Promotion/Licensing			
Insurance	1,753	2,044	2,100
Supplies	2,997	2,158	2,000
Event Expenses	6,423	25,980	25,000
Contractual Services	0	0	0
Repairs and	0	0	0
Maintenance			
Fuel	0	0	0
Salaries and Wages	0	0	0
Other Expenses	8,409	8,095	8,000
Total Expenses	254,577	252,697	228,776
Net Income - (Revenue minus Expense)	(65,147)	(13,984)	15,724

Please explain any capitalizable assets (vehicles, land, or equipment) contained in your request.

Please explain any request listed in the "Other Expenses" line item.

- Off set in-kind contributions
- Subscriptions
- Contributions
- Recruitment of volunteers
- Staff training
- Annual audit (required by JAUSA- parent company)
- Misc event expenses

# NOTE: Junior Achievement's fiscal year runs July 1 – June 30. The financial statements provided reflect those figures.



## **ECONOMIC DEVELOPMENT AGENCIES:**

If you are an economic development agency, please complete the following supplemental questions:

1

## What is your agency's Strategic Plan?

	Core mission Why we are in business	<ul> <li>To inspire and prepare young people to succeed in a global economy</li> </ul>
	Core values Basic beliefs that drive our decision making and culture	<ul> <li>Belief in the boundless potential of young people</li> <li>Commitment to the principles of market based economics and entrepreneurship</li> <li>Passion for what we do and honesty, integrity and excellence in how we do it</li> <li>Respect for the talents, creativity, perspectives, and backgrounds of all individuals</li> <li>Belief in the power of partnership and collaboration</li> <li>Conviction in the educational and motivational impact of relevant, hands-on learning</li> </ul>
	Vision Defining our horizon	<ul> <li>To be recognized by businesses, educators and policy makers as the premier organization for inspiring and preparing young people to become successful, contributing members of the global society, and for uniting people around the common goals of financial literacy, workforce readiness and a basic understanding of entrepreneurship.</li> </ul>
1	Objectives	Surplus by June 30, 2019
	Strategies	Donor Development & Board Engagement
	Tactical Action Plans	Staff & Board Members Visit/Call Donors Together
	Staff Accountabilities	Listed in employee development plans





# Sustain Student Impact Objective (detail):

Reach 5,404 students by June 30, 2019

Focus on reaching students primarily in Title I schools

Utilize Job Shadow, Reversed Job Shadow, Community Speaker Lessons, and Mock Interviews as needed in increase student reach

Achieve High School Outcomes with a minimum of 18% increase from pre-test to post-test

Achieve Middle School Outcomes with a minimum of 5% increase from pre-test to post-test

Recruit and train sufficient number of volunteers to sustain student impact goals



What is your agency's return on the County's investment?



6677 N. Davis Hwy., Ste. B, Pensacola, FL 32504

March 26, 2019

Program Implementation Outcomes Junior Achievement Financial Literacy Education Initiative

Junior Achievement served 40 classrooms in Escambia County with financial literacy education in the 2017-2018 school year. Among those 40 classrooms, 840 students were impacted.

In high school classrooms in Escambia County that were served by JA, the curriculum focused on the importance of better understanding life skills, decision making (within the context of career and life decisions), and positive attitudes.

Funding from Escambia County was used for the following:

- The purchase of teaching materials, volunteer teaching guides, and teaching supplies.
- Mentorship and training materials for training program volunteers.
- Salary for Education Manager for training volunteers and program implantation.
- Hands-on learning materials.

#### **High School Programming**

100 students were surveyed and an overall 21% increase was seen in pre and post-test evaluations among these students.

57% of students learned what high demand jobs are.

90% of students learned what soft skills are and the value of them.

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67% of students reported that JA helped them better understand how to manage their money.
60% of students reported that JA helped them stay out of trouble at school.

Junior Achievement of Northwest Florida | www.JANWFL.org | 850-477-1420



# List all projects and outcomes.

• See above for Program Implementation Outcomes

# Show supporting backup on procurement activities.

• N/A

# What is the net cost per job created?

• N/A

# Provide the appropriate level of detail for activities.

• N/A

# What was done by your agency to address the "Pockets of Poverty"?

- Junior Achievement (JA) programming focuses on jobs, money management, and entrepreneurship. All JA programs show the young people who receive programming that a better way of life is possible for them. The programming shows students how to apply for and obtain employment and how to maintain a job. It also teaches them the factors of career advancement and how they can apply themselves while trying to obtain job growth.
- Programming also focuses on the proper way to fill out job applications, how to interview and prepare a resume, and how to apply for college or career and technical education. Students are introduced to local as well as national career clusters available to them and the skills and education needed to obtain and maintain jobs in those fields.
- JA programs also shows students the steps to starting a small business and how to keep it viable. Students learn how to manage their income in a way that will help their financing process in the event they need start-up capital to open a business.
- Junior Achievement uses an educational model based in mentoring. JA classes are taught in traditional classrooms by volunteers from the business community to share their personal journey in the professional world. A mentoring relationship is developed between the volunteer and students over many weeks of classroom instruction time that compliments the teacher's curriculum. This helps students to be comfortable asking career-related questions and gives them an opportunity to get answers and hear those answers from a primary source- an industry business person.

# Are the funds being used for salaries or projects?

- A portion of the funds are used to support the salary of the Junior Achievement Education Manager.
  - Funding is specifically used to train volunteers and to coordinate and schedule programs with school teachers and those volunteers.
- Another portion of the funding is used to purchase supplies and educational materials that volunteers use in the classroom for instruction.



# Did your agency receive any grants? List the amount and a detailed use of the funds.

- Gannett Foundation- \$2,500 (financial literacy programming and operational expenses)
- Baptist Healthcare Foundation- \$1,000 (financial literacy programming and operational expenses)
- SunTrust Foundation- \$10,000 (financial literacy programming and operational expenses)
- Republic Services- \$2,500 (financial literacy programming and operational expenses)
- State Farm Foundation of Florida- \$5,000 (financial literacy programming and operational expenses)
- ExxonMobil Foundation- \$500 (financial literacy programming and operational expenses)
- Escambia County Sheriff's Office- \$5,000 (financial literacy programming and operational expenses)
- Escambia County Commission- \$17,501.38
- Florida Department of Education- \$17,259

# Was there any increase in membership?

• N/A

# What are your agency's statistics on business creation and minority businesses?

• N/A

# Can we reduce the taxpayer subsidy?

• N/A

	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.			
	Junior Achievement of Northwest Florida, INC. 2 Business name/disregarded entity name, if different from above			
ŝ	2 Business name/disregarded entity name, if different from above			
Print or type See Specific Instructions on page	<ul> <li>3 Check appropriate box for federal tax classification; check only one of the following seven boxes: <ul> <li>Individual/sole proprietor or S C Corporation</li> <li>S Corporation</li> <li>Partnership</li> <li>Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partners</li> <li>Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the tax classification of the single-member owner.</li> <li>Other (see instructions) ►</li> </ul> </li> <li>5 Address (number, street, and apt. or suite no.) <ul> <li>Log T N orth Davis Hwy, SuiteB</li> <li>6 City, state, and ZIP code</li> <li>Pensacola, FL 32504</li> </ul> </li> <li>7 List account number(s) here (optional)</li> </ul>	the line above for	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) Exemption from FATCA reporting code (if any) (Applies to accounts maintained outside the U.S.) and address (optional)	
Pa	t I Taxpayer Identification Number (TIN)			
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get</i> a				
If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.       Employer identification number				
Par	t II Certification			
Unde	r penalties of perjury, I certify that:	handa ha is	and to make and	
1. Th	he number shown on this form is my correct taxpayer identification number (or I am waiting for	a number to be is	isued to me); and	
2. I a	m not subject to backup withholding because: (a) I am exempt from backup withholding, or (t	<ul> <li>) I have not been or dividends, or (c)</li> </ul>	notified by the Internal Revenue	

- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Instruction	is on page 3.	N	<u></u>					
Sign Here	Signature of U.S. person	HY	8000	$\sim$	Date Þ	12-)	11-17-	

# **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted. Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (TIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.

By signing the filled-out form, you:

 Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or

3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See What is FATCA reporting? on page 2 for further information.



CINCINNATI OH 45999-0038

In reply refer to: 0248367584 July 24, 2017 LTR 4167C 0 84-1267604 000000 00 00018902 BODC: TE

JUNIOR ACHIEVEMENT USA % TIMOTHY ARMIJO 1 EDUCATION WAY COLORADO SPGS CO 80906

036342

Employer identification number: 84-1267604 Group exemption number: 1116

Dear Taxpayer:

This is in response to your request dated July 13, 2017, for information about your tax-exempt status.

Our records indicate we issued a determination letter to you in January 1994, and you're currently exempt under Internal Revenue Code (IRC) Section 501(c)(3).

We also recognized the subordinates on the list you submitted as exempt from federal income tax under IRC Section 501(c)(3).

For federal income tax purposes, donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106 and 2522.

Because IRC Section 170(c) describes your subordinate organizations, donors can deduct contributions they make to them.

Please refer to www.irs.gov/charities for information about filing requirements. Specifically, IRC Section 6033(j) provides that, if you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked on the filing due date of the third required return or notice.

In addition, each subordinate organization is subject to automatic revocation if it doesn't file a required return or notice for three consecutive years. Subordinate organizations can file required returns or notices individually or as part of a group return.

For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).

If you have questions, call 1-877-829-5500 between 8 a.m. and 5 p.m., local time, Monday through Friday (Alaska and Hawaii follow Pacific Time).

0248367584 July 24, 2017 LTR 4167C 0 84-1267604 000000 00 00018903

JUNIOR ACHIEVEMENT USA % TIMOTHY ARMIJO 1 EDUCATION WAY COLORADO SPGS CO 80906

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Sincerely yours,

pBllupt

Kim A. Billups, Operations Manager Accounts Management Operations 1

 IRS Department of the Treasury Internal Revenue Service
 P.O. Box 2508
 Cincinnati OH 45201

In reply refer to: 0248205661 July 25, 2017 LTR 4168C 0 84-1267604 000000 00 00018269 BODC: TE

JUNIOR ACHIEVEMENT USA % TIMOTHY ARMIJO I EDUCATION WAY COLORADO SPGS CO 80906

024655

Employer ID Number: 84-1267604 Form 990 required: Yes

Dear Taxpayer:

This is in response to your request dated July 14, 2017, regarding your tax-exempt status.

We issued you a determination letter in January 1994, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c) (3).

Our records also indicate you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If a return is required, you must file Form 990, 990-EZ, 990-N, or 990-PF by the 15th day of the fifth month after the end of your annual accounting period. IRC Section 6033(j) provides that, if you don't file a required annual information return or notice for three consecutive years, your exempt status will be automatically revoked on the filing due date of the third required return or notice.

For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).

If you have questions, call 1-877-829-5500 between 8 a.m. and 5 p.m., local time, Monday through Friday (Alaska and Hawaii follow Pacific Time).

0248205661 July 25, 2017 LTR 4168C 0 84-1267604 000000 00 00018270

JUNIOR ACHIEVEMENT USA % TIMOTHY ARMIJO 1 EDUCATION WAY COLORADO SPGS CO 80906

Sincerely yours,

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Kim A. Billups, Operations Manager Accounts Management Operations 1

Form	. 99	0	Retu	Irn of O	rganizat	ion Exemp	t From Inc	ome Tax		OMB No. 1545-0047
	tment of the		Do Do	not enter so	ocial security	numbers on this f	orm as it may be	made public.	dations)	2017 Open to Public
_	al Revenue S			Go to www.i	rs.gov/Form9	90 for instructions	and the latest b	formation.		Inspection
BO	heck if applic	C Name	year, or tax year beg of organization	inning U	//01/17	, and ending	06/30/1	.8		
1	ideor a applic iddress chang			ion Del					D Employer	identification number
E			Jusiness as	TOL ACI	ilevemen	t of NW Fl	orida, In			
	leme change	Numbe	r and street (or P.O. box if ma	il is not delivere	ed to street addre	ss)	T	Room/suite	59-0 E Telephon	839555
Land	ultial return	667	7 North Davis	Highwa	ay	73		. iooningune		477-1420
	inal returni erminated	Salar Contractor	town, state or province, count	ity, and ZIP or fi	oreign postal code	6				
A	mended retur		sacola		FL 3250	4			G Gross rece	ipts 290,241
17	pplication per		and address of principal office	NC.				Uta) is this a set		
1.1.	www.additi.hei		li Hosman					H(a) is this a gro	oup return for st	ibordinates? Yes X No
			77 North Da	VIS HI				H(b) Are all sub		Lund Lund
			nsacola		F	32514		If "No,	" attach a list.	see instructions)
	fex-exemplis Nebsite: ▶		501(c)(3) 501(c)		(insert no.)	4947(a)(1) or	527			
	orm of organi					0 1 20 <b>1</b> 1 1		H(c) Group exe		And the second se
	art I	Summar		Association	Other >		L Ye	ar of formation: 1	981	M State of legal domicile: E'L
		fly describe #	y organization's wisel		-1					
	S	ee Sched	nle organization's missi						.,	
Q.	****			••••••	••••••••					
un	****		****		•••••••••••		•••••••••••••••••	••••••••••		
Activities & Governance	2 Che	ck this box	if the organization	discontinue	ad ite onorativ	one or dianoned a			•••••••••••	
8	3 Num	ber of voting	members of the gover	ning body /	Part VI line 1				1 1	20
Se	4 Num	ber of indepe	ndent voting member	s of the dow	emina body (i	Dart VI line (b)	••••••••••••••••	*********		30
VII	5 Tota	I number of in	ndividuals employed in	calendar w	enning body (i	dV line $2a$	••••••		. 4	<u>30</u> 4
of	6 Tota	I number of v	olunteers (estimate if a	necessan/ì						77
4	7a Tota	i unrelated bu	isiness revenue from I	Part VIII. col	lumn (C) line		•••••••		. 6	
	b Net	unrelated bus	iness taxable income	from Form 9	990-T. line 34	· • • • • • • • • • • • • • • • • • • •	••••••		7a 7b	0
1							ł	Prior Yea	and the second s	Current Year
9	8 Contributions and grants (Part VIII, line 1h)		1h)				The state of the s	5,265	138,021	
Revenue	3 F100	ham service i	evenue (Part VIII, ine	2g)						0
Sel	10 Inve	stment incom	e (Part VIII, column (A	). lines 3, 4	and 7d)				860	24
	11 Othe	er revenue (Pr	art VIII, column (A), lin	es 5, 6d, 8c	, 9c, 10c, and	d 11e)		6	3,305	112,967
	12 1018	i revenue - a	dd lines 8 through 11 (	must equal	Part VIII, col	umn (A), line 12)		18:	9,430	251,012
	13 Gran	nts and simila	r amounts paid (Part I)	X, column (/	A), lines 1–3)					0
	14 Ben	efits paid to o	r for members (Part IX	, column (A	), line 4)					0
Expenses	15 Sala	ries, other co	mpensation, employee	e benefits (F	Part IX, colum	in (A), lines 5–10)	)	17	5,413	190,066
i lo	ToaPron	essional fundi	raising fees (Part IX, c	olumn (A), I	ine 11e)		a population and			1,632
X	D I DIA	i fundraising i	expenses (Part IX, coli	umn (D), line	e 25) 🕨	24,4	134			
	17 Otne	er expenses ()	Part IX, column (A), lin	es 11a-11d	i, 11f–24e)				9,164	80,403
	10 10ta	il expenses. A	dd lines 13-17 (must	equal Part I	X, column (A)	), line 25)			4,577	272,101
58	13 Rev	enue less exp	enses. Subtract line 1	8 from line	12		·····		5,147	-21,089
Net Assets or Fund Balances	20 Tota	l assets (Part	X. line 16)				177C	Beginning of Cur		End of Year
Ass		l llabilities (Pa				····	Contraction and a second second		6,369 6,020	32,553
Nel Re			I balances. Subtract lin	ne 21 from I	ine 20		·····		0,349	33,293
	rt II	Signatur	e Block						5,549	-740
Un	der penaltie	es of perjury, I o	leclare that I have examin	ned this retur	n. including ac	companying schedu	lies and statemen	te and to the h	ant of my lon-	udedae and bath the
true	e, correct, a	and complete. E	Declaration of preparer (o	ther than offic	cer) is based o	n all information of	which preparer ha	is any knowledg	e.	wedge and belief, it is
		19	non	1-						2119/2019
Sig		Signature of	helder COO D						Date	- Hiller H
Her	e		Hosman	-			Presid	lent		
-	/ /		name and title				100-00-00			
n · ·		n/Type preparer's	name		Preparer's signa	ature		Date	Check	i PTIN
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8.5-		n's address 🕨	non-paid	prepa	rer.		With the internet in the second	P	hone no.	
way -	uie IRS di	scuss this ret	urn with the preparer s	shown above	e? (see instru	uctions)				Yes No
Por P DAA	aperwork	Reduction Ac	t Notice, see the separa	ite instructio	ons.					Form 990 (2017)

<u>Form</u>	990 (2017) Junior Achieve	ement of NW Florida,	In 59-0839555	Page 2
Pa	<b>Statement of Program</b>	Service Accomplishments		
	Check if Schedule O cor	ntains a response or note to any	line in this Part III	X
	Briefly describe the organization's missic ee Schedule O	on:		
5	se schedute o		•••••••••••••••••••••••••••••••••••••••	*****
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2	Did the organization undertake any signi	figent program consists during the		
	Did the organization undertake any signi prior Form 990 or 990-EZ?			
	If "Yes," describe these new services on	Sahadula O	•••••••••••••••••••••••••••••••••••••••	Yes X No
	Did the organization cease conducting, c			
J	services?	of make significant changes in now it cor	iducts, any program	
	services? If "Yes," describe these changes on Sch	edule O		Yes X No
	Describe the organization's program service		o lorgost program convision on monorm	
-	expenses. Section 501(c)(3) and 501(c)(	A) organizations are required to report th	e algest program services, as measure	ed by
	the total expenses, and revenue, if any, i	for each program service reported	le amount of grants and allocations to of	thers,
	the total expenses, and revenue, if any,	tor each program service reported.		
4a	(Code: ) (Expenses \$	212,858 including grants of		- •
	ccording to local re	search data Junior	) (Revenue Achievenent in Neat	
SI	pecifically has been	shown to increase	Achievement in Nort	nwest Florida
t]	he mechanics of pers	onal and family bud	che understanding or	now jobs work,
e	conomics, and introd	ictory business con	rente	
-			••• == ••• ••• ••• ••• ••• ••• ••• •••	•••••••••••••••••••••••••
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4c	(Code: ) (Expenses \$	including grants of \$	\$) (Revenue	ə \$ )
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				······································
	Other program services (Describe in Sch			
	(Expenses \$	including grants of \$	) (Revenue \$	)
4e	Total program service expenses 🕨 👘	212,858		

# Form 990 (2017) Junior Achievement of NW Florida, In 59-0839555 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
~	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
7	"Yes," complete Schedule D, Part I	6		X
'	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		x
0	complete Schedule D. Part III			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	8		X
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV			х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		
	endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	000000000000	000000000	-224444422333
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
C	Did the organization report an amount for investmentsprogram related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<u>11f</u>		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
b	Schedule D, Parts XI and XII	12a	_X	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	13		x x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			<u> </u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х

# Form 990 (2017) Junior Achievement of NW Florida, In 59-0839555 Part IV Checklist of Required Schedules (continued)

20-	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		Yes	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
<b>~</b> 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			77
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		X
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			77
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		X
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J			37
42	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		X
τa	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a			-
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		X
c c		24b		
G	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
ч		24c		
d Fo	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
5a				
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
_	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	500000	X
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		х
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		x
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		x
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	004		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	-000		
	related argonization? If "Vea" complete Schedule D. Dart V. King O.	36		x
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 30		-42
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
		27		v
8	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		X
		1		

	990 (2017) Junior Achievement of NW Florida, In 59-0839	9555			F	Page 5
	art V Statements Regarding Other IRS Filings and Tax Compliance		In 1995 - 1995			
	Check if Schedule O contains a response or note to any line in this Part V	/				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		**********************			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	nancial				
	account)?			4a		x
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts			
	(FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	pressooner	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ction?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods				
	and services provided to the payor?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as				
	required to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	9 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza	ation file	e a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	ed by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			_9b		
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	າ 1041?	) · · · · · · · · · · · · · · · · · · ·	12a	_	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	<u>13b</u>				
C	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		****	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	э O		14b		

# Form 990 (2017) Junior Achievement of NW Florida, In 59-0839555 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 t

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FattAt	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"					
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.					
	Check if Schedule O contains a response or note to any line in this Part VI					
Section A. Governing Body and Management						

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	30			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					İ
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	<b>,</b>		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					l
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					İ
•	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	ne following:			pille in the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second sec
a L	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			_8b	X	<b></b>
9.	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
800	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<u></u>	<u></u>	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue C	ode.)	,	
10a	Did the organization have local chapters, branches, or affiliates?			·	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			_10a	X	<u> </u>
D D						
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		• • • • • • • • • • • • • •	10b	X	
b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Describe in Schedule O the process, if any, used by the organization to review this Form 990.	the to	rm?	11a		X
12a	Discribe in occasion of the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	e to co	nflicts?	<u>12b</u>	X	
Ŭ	describe in Schedula O how this was done					77
13	Did the organization have a written whistlehlower policy?		• • • • • • • • • • • • •	12c	v	X
14	Did the organization have a written document retention and destruction policy?			13	X X	
15	Did the process for determining compensation of the following persons include a review and approval by		• • • • • • • • • • • • • •	14		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			45-	x	
	Other officers or key employees of the organization		• • • • • • • • • • • • • • • •	<u>15a</u> 15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a	*******	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		• • • • • • • • • • • • • • •			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		.2020000000
Sec	tion C. Disclosure				I	
17	List the states with which a copy of this Form 990 is required to be filed <b>None</b>					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3)	s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.	· /·-/				
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intere	st poli	cy, and			
	financial statements available to the public during the tax year.	•	- 1			
20	State the name, address, and telephone number of the person who possesses the organization's books and recor	ds: 🕨				
	di Hosman 6677 North Davis Highway.					
Pe	ensacola FL 3251	4	85	0-47	7-1	420
DAA					m 990	

	<u>J17) Junior Achievement of NW Florida, In 59-0839555</u>	Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	loyees, and
	Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete organization's	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the s tax year.	······································
<ul> <li>List all</li> </ul>	of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of	

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid,

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title       (B) Average hours per veck (Hist any hours for related organizations below dotted line)       (C) Position (do not check more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more than one bot, more tha	
week (itstary hours for related organizations below dotted ine)     box, unless preson is both an organization below dotted organizations below dotted organizations below dotted ine)     box, unless preson is both an organization organization organization (W-2/1099-MISC)     in min related organizations (W-2/1099-MISC)	ted
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(1) Ildi Hosman       40.00       x       60,000       0         President       0.00       x       60,000       0         (2) Joe Passeretti       1.00       x       0       0         Chair       0.00       x       x       0       0         (3) Irene Field       1.00       x       0       0       0         Eastern Region Chair       0.00       x       x       0       0         (4) John Kranak, Jr       1.00       x       0       0       0         (5) Jodi Bell       1.00       0       0       0       0         (6) Rick Anderson       1.00       1.00       0       0       0	ated
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(2) Joe Passeretti1.00XX00Chair0.00XX00(3) Irene Field1.00XX00Eastern Region Chair0.00XX00(4) John Kranak, Jr1.001.0000Immediate Past Chair0.00X00(5) Jodi Bell1.00000(6) Rick Anderson1.001.0000	
1.00       X       X       0       0         (3) Irene Field       1.00       X       X       0       0         Eastern Region Chair       0.00       X       X       0       0         (4) John Kranak, Jr       1.00       X       0       0       0         Immediate Past Chair       0.00       X       0       0       0         (5) Jodi Bell       1.00       0       0       0       0         Past Chair       0.00       X       0       0       0         (6) Rick Anderson       1.00       1.00       0       0       0	0
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(3) Irene Field       1.00       x       0       0         Eastern Region Chair       0.00       X       X       0       0         (4) John Kranak, Jr       1.00       1.00       0       0       0         Immediate Past Chair       0.00       X       0       0       0         (5) Jodi Bell       1.00       0       0       0       0         Past Chair       0.00       X       0       0       0         (6) Rick Anderson       1.00       1.00       0       0       0	_
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(4) John Kranak, Jr.       1.00       0       0         Immediate Past Chair       0.00       0       0       0         (5) Jodi Bell       1.00       0       0       0         Past Chair       0.00       X       0       0         (6) Rick Anderson       1.00       0       0       0	0
Immediate Past Chair         0.00         X         0         0           (5) Jodi Bell         1.00         0         0         0         0           Past Chair         0.00         X         0         0         0           (6) Rick Anderson         1.00         1.00         0         0         0	0
(5) Jodi Bell         1.00         0         0           Past Chair         0.00         0         0           (6) Rick Anderson         1.00         0         0	
I.00         0         0           Past Chair         0.00         0         0           (6) Rick Anderson         1.00         0         0	0
Past Chair         0.00 X         0         0           (6) Rick Anderson         1.00         1         0         0	
(6) Rick Anderson 1.00	
1.00	0
Secretary 0.00 X X 0	0
(7) Jamie Mears, CPA	0
1.00	
Treasurer 0.00 X X 0 0	0
(8) Todd Milleson	
Past Chair Emeritus     0.00     X     0     0       (9) Stephanie Alvarez     0     0     0	0
Director 0.00 X 0 0	0
(10) Bob Anderson	0
1.00	
Director 0.00 X 0 0	0
(11) Steve Clark	
Leadership Council     0.00     X     0     0	0

Form 990 (2017) Junior Ac Part VII Section A. Officers	chievemer	nt	of	N	W	F1	or	ida, In 59-083	9555	Page <b>8</b>
		lstee	s, n			oyee	s, a	nd Highest Compensated		
Name and title	Average hours per week (list any	bo	x, unle	Pos check əss pe	ition more rson i	is both	an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensatec employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) Adam Cobb										
Dimostor										
(13) Chris Cobb	0.00					<u> </u>	****	0	0	0
States and the second	1.00									
		<u>x</u>						0	0	0
	1.00									
		X		-				0	0	0
	1.00									
Director (16) Letha Figuero		X						0	0	0
	1.00									
Director (17) John Gormlev	0.00	X						0	0	0
(17) DOULL GOTWIEY	1.00									
Director	0.00	X						0	0	0
(18) John Hodgdon	Path pin     (brocked and structure)     (brocked									
Director	Nome are site     Partice									
(19) Roxanne Howel	1									
Director		x						0	0	0
1b Sub-total	· · · · · · · · · · · · · · · · · · ·			· · · · · ·		·		60,000	<b>&gt;</b>	
d Total (add lines 1b and 1c)	ets to Part VII, S	Secti	on A	<b>A</b>	• • • •			60,000		
2 Total number of individuals (in reportable compensation from	cluding but not li	imite	d to	thos	e lis	ted a	bov	e) who received more than	\$100,000 of	Las
									······································	Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"	ormer officer, dir ' complete Scheo	ectoi d <i>ule</i>	, or J for	truste ' <i>sucl</i>	ee, ł h inc	key e lividu	mple al			3 X
4 For any individual listed on line	e 1a, is the sum	of re	porta	able	com	pens	atio	n and other compensation	from the	
individual										<u>4 X</u>
for services rendered to the or	ganization? If "Y	íue ( 'es, "	com	plete	Scl	hedul	le J	for such person		5 X
			fod	ndon		ont o	onte		ll #400.000 f	
compensation from the organi	zation. Report co	ompe	ensa	tion 1	for th	he ca	lenc	lar year ending with or with	in the organization's tax ye	ear.
Name and	business address							Descript	(B) tion of services	(C) Compensation
								77 184	···· /····.	
**************************************	vite-1								a,	
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								<u></u>		· · · · · · · · · · · · · · · · · · ·
O Tratal months of the second	······································						L			
2 Total number of independent of received more than \$100,000	contractors (inclu of compensation	iding <u>i fro</u> n	but <u>n th</u> e	not l orga	imite aniz:	ed to ation	thos	se listed above) who	0	

Form 990 (2017) Junior Ac Part VII Section A. Officers								ida, In 59-083		Page <b>8</b>
(A) . Name and title	(B) Average hours per week (list any hours for	(de bo: off	o not o k, unle icer a	(C Posit check n ess per nd a dir	) nore son li recto	than or s both r/truste	ne an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	dividual trustee - director	stitutional trustee	fficer	ey employee	ighest compensated nployee	ormer	(W-2/1099-MISC)		organization and related organizations
	1.00									
									0	0
Director	1.00	x						0	0	0
(22) Rafael Lopez								Ŭ	<b>U</b>	0
Director		x						0	0	0
(23) David McDuff										
Director	0.00	x						0	0	0
(24) Becky Meredit								······································	······································	
Director	0.00	x						0	0	0
(25) Susan Meyer	1 00									
Director	0.00	x						0	0	0
(26) Suzi Murphy	Name and tille     Average of the part of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han one of the of a block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mere han block mer									
Director	0.00	+						0	0	0
(27) Dr. W. Timoth	1.00	re.								
Director 1b Sub-total	······	X					<u> </u>	. 0	0	0
c Total from continuation shee	ets to Part VII, S									
d Total (add lines 1b and 1c) . 2 Total number of individuals (in	cludina but not li	imite	d to	those	e list	ted a	► bov	e) who received more than	\$100.000 of	I
reportable compensation from	the organization	n 🕨							\$100,000 01	
3 Did the organization list any fo	ormer officer, dir	ector	, or	truste	e, k	ey ei	mpl			
4 For any individual listed on line	e 1a, is the sum	of re	porta	able c	com	pens	atio	n and other compensation	from the	
individual								-		
5 Did any person listed on line 1 for services rendered to the or	a receive or acc ganization? If "Y	rue ( <u>′es, "</u>	comp <u>com</u>	plete	tion Scl	i from hedul	n an <u>Ie J</u>	y unrelated organization or for such person	individual	
Section B. Independent Contracto 1 Complete this table for your five		ensa	ted i	nden	and	ent c	ontr	actors that received more t	than \$100,000 of	
compensation from the organi	zation. Report co	ompe	ensa	tion fe	or th	ne ca	lend	dar year ending with or with	in the organization's tax ye	
Name and	business address							Descrip	tion of services	Compensation
									······································	
·										
2 Total number of independent or received more than \$100,000	contractors (inclu of compensation	uding n fror	but h the	not li orae	mite aniza	ed to ation	tho:	se listed above) who		

Form 990 (2017) Junior Ac Part VII Section A. Officers	chievemen	nt	of	N	W	F1	or	ida, In 59-083	9555	Page <b>8</b>
(A)		Siee	's, r			oyee	is, a	nd Highest Compensated		
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	erson	than c is both pr/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	- organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(28) Jessica O'Nea	al	1					-			
Director	1.00 0.00	x						0	0	0
(29) Mike Owens	1.00									
Director	0.00	x						o	0	0
(30) Steve Owens						+		<u>v</u>		<u> </u>
	1.00									
Director(31)DCReeves	0.00	X				-		0	0	0
Director	1.00 0.00	x						0		0
(32) Debbie Rhodes					<u> </u>	<u> </u>		<b>U</b>	0	0
Director	1.00	x						0	0	0
(33) Dr. Michelle	Taylor									······································
Director	1.00 0.00	x						0	0	0
(34) Belinda Todd						<u> </u>			<u> </u>	0
Director	1.00	x						0	0	0
(35) Shannon Winfi	1									
Director	1.00	x						0	0	0
1b Sub-total							►	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
c Total from continuation she d Total (add lines 1b and 1c)			on /	۹	• • • •					
2 Total number of individuals (in	cluding but not l	imite	d to	thos	e lis	ted a	bov	e) who received more than	\$100,000 of	
reportable compensation from	the organization	n 🕨							· · · ·	Yes No
3 Did the organization list any for employee on line 1a? <i>If "Yes,"</i>	' complete Scheo	dule	J for	sucl	h inc	lividu	ıal			3
4 For any individual listed on line organization and related organ	nizations greater	than	\$15	50,00	0?	'f "Ye	s," c	n and other compensation	from the	
5 Did any person listed on line 1	a receive or acc	rue d	comp	bens	atior	1 fron	n an	y unrelated organization o	ndividual	4
for services rendered to the or	ganization? If "Y	′es, "	com	plete	e Sc	hedu	le J	· ·	<u> </u>	
Section B. Independent Contractor 1 Complete this table for your five	e highest comp	ensa	ted i	nder	bend	lent c	conti	ractors that received more	than \$100 000 of	
compensation from the organi	zation. Report co	ompe	ensa	tion	for t	he ca		dar year ending with or with	<u>iin the organization's tax ye</u>	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
				••			-			
······································										
							$\vdash$			
2 Total number of independent of	contractore (inclu	Idina	i hut	not	limit	od to	the	so listed shows) whe		
received more than \$100,000	of compensation	fror	n the	org	aniz	ation		se iisteu above) WNO	······································	
DAA										Form <b>990</b> (2017)

Form 990 (2017) Junior Ac Part VII Section A. Officers	hievemer	nt stee	of s. K	N ev Ei	W	Flc ovees	or: s. a	ida, In 59–083 nd Highest Compensated	9555 Employees (continued)	Page <b>8</b>
(A) Name and title	<b>(B)</b> Average hours per week (list any	(di bo:	o not c x, unie	(C Posi check i ess per	<b>C)</b> ition more rson i	than or s both r/truste	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(36) Brian Wyer										
Director	1.00	x						0	0	0
(37) Dave Hoxeng									<b>v</b>	<u>0</u>
Leadership Council	1.00	x						0	0	0
(38) Jerry Maygaro	len							¥	<b>`</b>	<b>U</b>
Leadership Council (39) Dr. Ed Meadow	1.00 0.00	x						0	0	0
Leadership Council	1.00 0.00	x						0	0	0
(40) Mort O'Sulliv Leadership Council	ran 1.00 0.00	x						0	0	
(41) James J. Reev	res, Esq	<u>~</u>						0	0	0
Leadership Council	1.00 0.00	x	····					0	0	0
(42) Alan Ritchie	1.00									
Leadership Council (43) Grover Robins	0.00 son IV	x						0	0	0
Leadership Council	1.00 0.00	x			-			0	0	0
1b Sub-total c Total from continuation shee	ets to Part VII, S	Secti	on A	 		 				
dTotal (add lines 1b and 1c)2Total number of individuals (in	aludina but not li								*/00.000 /	
reportable compensation from	the organization		a to '	tnose			0000	e) who received more than	\$100,000 of	
3 Did the organization list any fo	rmer officer, dir	ector	, or t	truste	ee, k	key er	nplo	oyee, or highest compensa	ted	Yes No
<ul> <li>employee on line 1a? <i>If "Yes,"</i></li> <li>For any individual listed on line organization and related organ</li> </ul>	e 1a, is the sum lizations greater	of re than	porta \$15	able ( 0,00	com 0? /i	pens f "Yes	atio s, " c	omplete Schedule J for suc	ch	3
<i>individual</i> 5 Did any person listed on line 1	a receive or acc	rue c	comp	ensa	ation	i from	ı an	v unrelated organization or	individual	4
for services rendered to the or Section B. Independent Contracto		'es, "	com	plete	Scl	hedul	e J i	for such person	<u></u>	
1 Complete this table for your fiv compensation from the organized	e highest comp	ensa	ted i	ndep	end	ent c	ontr	actors that received more t	han \$100,000 of	
Name and	(A) business address	Sinpe	1134		<u>or tr</u>		enu	Descript	(B) (B) ion of services	compensation
										Compensation
2 Total number of independent of received more than \$100,000 of	contractors (inclu	iding	but	not li	imite	ed to	thos	se listed above) who		

Pair VII       Section A. Officers, Directors, Trasters, Key Employee, and Highest Comparested Employees (contrast)       1000000000000000000000000000000000000	Form	990 (2017) Junior Ac	<u>Chievemer</u>	nt.	of		W	F1	or	ida, In 59-083	9555	Page <b>8</b>
Nume and the       Arring and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of				stee	s, K			oyee	s, a			(5)
10       Sub-data       1       1       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0			Average hours per week (list any	bo of	x, uni ficer a	Pos check ess pe nd a d	ition more rson	ls both	ian ee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
(44) Bryan McCall       1,00         Media Consultant       0.00         Media Consultant			related organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensate employee	Former		(vv-2/1099-INISC)	organization and related
				x						0	0	
c       Total from continuation sheets to Part VII, Section A       Image: Contract (C)         d       Total (add lines 1b and 1c)       Image: Contract (C)         2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       Yes       No         3       Did the organization and related organization greater than \$100,000 of reportable compensation and other compensation from the organization and related organization greater than \$100,000 of If "Yes," complete Schedule J for such Individual for services rendered to the organization? If "Yes," complete Schedule J for such person       4         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5         Section B. Independent Contractors       1       Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year.       (C)         Name and bashess address       Description of services       Complete first address       Complete first address         2       Total number of independent contractors (including but not limited to those listed above) who       1       Consportation for the contractors (including but not limited to those listed above) who			· · · · · · · · · · · · · · · · · · ·								0	0
c       Total from continuation sheets to Part VII, Section A       Image: Contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the co												
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c       Total from continuation sheets to Part VII, Section A       Image: Contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the co												
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c       Total from continuation sheets to Part VII, Section A       Image: Contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the co	s											
3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3       3 <td>с  2</td> <td>Total from continuation shee Total (add lines 1b and 1c) Total number of individuals (in</td> <td>ets to Part VII, S</td> <td>secti mite</td> <td>on A</td> <td><b>\</b> </td> <td>• • • •</td> <td></td> <td><ul> <li>bove</li> </ul></td> <td>) who received more than</td> <td>\$100,000 of</td> <td></td>	с  2	Total from continuation shee Total (add lines 1b and 1c) Total number of individuals (in	ets to Part VII, S	secti mite	on A	<b>\</b> 	• • • •		<ul> <li>bove</li> </ul>	) who received more than	\$100,000 of	
organization and related organizations greater than \$150,000? <i>If</i> "Yes," <i>complete Schedule J for such</i> individual     5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual     for services rendered to the organization? <i>If</i> "Yes," <i>complete Schedule J for such person</i> Section B. Independent Contractors      Complete this table for your five highest compensated independent contractors that received more than \$100,000 of     compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.     (C)     Name and business address     (C)     Compensation     (C)     (C)	3	Did the organization list any <b>fo</b> employee on line 1a? <i>If "Yes,"</i>	rmer officer, dire	ectoi	J for	sucl	h ind	lividu	al			
for services rendered to the organization? If "Yes," complete Schedule J for such person		organization and related organ individual	izations greater	than	\$15	0,00	0? /	f "Ye	s," c	omplete Schedule J for su	ch	4
1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation's tax year.         (A)       (B)       (C)         Name and business address       0       0         (B)       0       0         (C)       0       0         (B)       0       0         (C)       0       0         (D)       0       0 <td< td=""><td></td><td>for services rendered to the org</td><td>ganization? <i>If "</i>Y</td><td>es, "</td><td><u>com</u></td><td>plete</td><td>Sci</td><td>hedu</td><td>le J</td><td>for such person</td><td></td><td> 5</td></td<>		for services rendered to the org	ganization? <i>If "</i> Y	es, "	<u>com</u>	plete	Sci	hedu	le J	for such person		5
Name and business address     CC       Description of services     Compensation	1	Complete this table for your fiv	e highest compe	ensa	ted i	ndep	end	ent c	ontr	actors that received more t	than \$100,000 of	
2 Total number of independent contractors (including but not limited to those listed above) who		Name and I	(A) business address	mpe	1154			le ca		Descrip	(B) (B) tion of services	
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►												
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►	<u> </u>											
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►												
	2	Total number of independent c	ontractors (inclu	ding	but	not l	imite	ed to	thos	e listed above) who		

Form **990** (2017)

		(2017) Junior Achi		of NW	Florida, In	<u>59-0839555</u>	)	Page 9
Pa	irt V	III Statement of Rever	nue		ar nata ta any lina	in the in Danish VIII		
		Check if Schedule C	contains a	response				Y-1/2
					(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
						exempt function	business revenue	excluded from tax under sections
<u>со со</u>		<u> </u>				revenue	TOVOING	512-514
ant	1a	Federated campaigns	<u>1a</u>					
ភូទី	b	Membership dues	<u>1b</u>	<u> </u>				
ffs,	C	Fundraising events	1c					
<u>ila</u> i	d	Related organizations	1d					
Sins,	е	Government grants (contributions)	_1e	20,000				
er i	f	All other contributions, gifts, grants,						
i di di		and similar amounts not included above	1f	118,021				
gut	g	Noncash contributions included in lines 1a-1						
Program Service Revenue Contributions, Giffs, Grants	h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·	<u></u>	138,021			
nue				Busn. Code				
eve	2a							
ы К	b							
Ż	c							
Se	d			ļ				
ran	е							
rog	f	All other program service rever						
<u>a</u>	<u> </u>	Total. Add lines 2a-2f		**************************************				
	3	Investment income (including d	lividends, inter					
					24			24
	4	Income from investment of tax-						
	5	Royalties	<u></u>	<u></u>				
		(i) Real	(ii)	Personal				
	6a (	Gross rents						
	b	Less: rental exps.						
	c	Rental inc. or (loss)						
	d 70	Net rental income or (loss)	· · · · · · · · · · · · · · · · · · ·	🕨				
	1 4	Gross amount from (i) Securities sales of assets	(ii	) Other				
		other than inventory		<b></b>				
	b	Less: cost or other						
		basis & sales exps.						
		Gain or (loss)						
		Net gain or (loss)		🕨				
e	8a	Gross income from fundraising even	its					
ent		(not including \$						
Sev		of contributions reported on line 1c).						
Other Revenue		See Part IV, line 18	a	150,996				
Ę		Less: direct expenses	b	39,229				
-		Net income or (loss) from fundr		🕨	111,767			
	9a	Gross income from gaming activities	;,					
		See Part IV, line 19	a					
		Less: direct expenses	b					
		Net income or (loss) from gami	ng ac <u>tivities</u>	🕨				
	10a	Gross sales of inventory, less						
		returns and allowances	a					
		Less: cost of goods sold	b					
	<u> </u>	Net income or (loss) from sales	of inventory	<u></u>				
		Miscellaneous Revenue		Busn. Code				
	11a	Miscellaneous		900099	1,200	1,200		
	b							
	С							
	d	All other revenue						
	е			►	1,200			
	12	Total revenue. See instruction	s		251,012	1,200	0	24

# Form 990 (2017) Junior Achievement of NW Florida, In 59-0839555 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any line in	this Part IX	npiele column (A).	
Do n	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising
1	Grants and other assistance to domestic organizations		CAPOIISOS	general expenses	expenses
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign		4	·····	
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				· · · · · · · · · · · · · · · · · · ·
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	165,178	128,839	19,821	16,518
8	Pension plan accruals and contributions (include				10,010
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	11,407	9,125	1,141	1 1 4 1
10	Payroll taxes	13,481	10,515	1,618	<u>1,141</u> 1,348
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
	Professional fundraising services. See Part IV, line 17	1,632			1,632
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	5,875	1,880	3,701	294
12	Advertising and promotion		1 0.00		
13	Office expenses	2,914	1,369	583	962
14	Information technology	901	631	180	90
15 16	Royalties	1 0/1	1 055		
17	Occupancy Travel	<u> </u>	1,055	186	
18	Payments of travel or entertainment expenses		3,818	1,091	545
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,656	1,408	248	
21	Payments to affiliates	16,531	16,531	240	
22	Depreciation, depletion, and amortization	590	413	118	59
23	Insurance	1,875	1,594	281	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Program supplies	22,747	22,747		
b	Telephone	4,871	3,410	974	487
С	Staff Training	4,391	3,074	878	439
d	Recognition	3,067	2,607	460	· · · · · · · · · · · · · · · · · · ·
	All other expenses	8,290	3,842	3,529	919
25	Total functional expenses. Add lines 1 through 24e	272,101	212,858	34,809	24,434
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
DAA	following SOP 98-2 (ASC 958-720)				

#### Junior Achievement of NW Florida, In 59-0839555 Form 990 (2017) Part X E Dal Sheet

Page 11

		в	а		а	r	ŀ	C	e	3	ľ	
*	~~~~~			-								

		Check if Schedule O contains a response or n	iote to any line in	this Part X			<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
					(A)		(B)
T			····		Beginning of year		End of year
	1	Cash—non-interest bearing	• • • • • • • • • • • • • • • • • • • •		13,740		7,995
	2	Savings and temporary cash investments			20,736		
	3	Pledges and grants receivable, net			8,164	3	18,349
	4	Accounts receivable, net	• • • • • • • • • • • • • • • • • • • •			4	
	5	Loans and other receivables from current and forme		̈́S,			
		trustees, key employees, and highest compensated	employees.				
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified					
		4958(f)(1)), persons described in section 4958(c)(3)	(B), and contributi	ng employers and			
		sponsoring organizations of section 501(c)(9) volunt	ary employees' be	eneficiary			
ŝ		organizations (see instructions). Complete Part II of	Schedule L			6	
Assets	7	Notes and loans receivable, net				7	
A	8	Inventories for sale or use			2,703	8	3,780
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	<u>    3,869</u> 1,440			
	b	Less: accumulated depreciation		1,440	1,026	10c	2,429
	11	Investments-publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investmentsprogram-related. See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other appets, See Dart IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal lin			46,369		32,553
	17	Accounts payable and accrued expenses	9,875		17,558		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	l ax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part	IV of Schedule D			21	
S	22	Loans and other payables to current and former offic	cers, directors,				
Liabilities		trustees, key employees, highest compensated emp	loyees, and				
lab		disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated	third parties			23	
	24	Unsecured notes and loans payable to unrelated thin	rd nortice			24	
	25	Other liabilities (including federal income tax, payable	les to related third				
		parties, and other liabilities not included on lines 17-					
		of Schedule D			16,145	25	15,735
	26	Total liabilities. Add lines 17 through 25			26,020		33,293
		Organizations that follow SFAS 117 (ASC 958), c	heck here 🕨 🛛	K and			,,,,,,,,
Sel		complete lines 27 through 29, and lines 33 and 3	4.				
an	27	Unrestricted net assets			15,349	27	-5,740
Bal	28	Temporarily restricted net assets			5,000		5,000
2	29	Permanently restricted net assets				29	
교		Organizations that do not follow SFAS 117 (ASC	958), check here	► and			
ا م		complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds	·		30	***************************************	
8 I	31	Paid-in or capital surplus, or land, building, or equipr			31	·······	
Ϋ́							
let A:	32	Retained earnings, endowment, accumulated incom	e, or other funds			32	
Net /	32 33	Retained earnings, endowment, accumulated incom Total net assets or fund balances			20,349	<u>32</u> 33	-740

Form 990 (2017)

Form	990 (2017) Junior Achievement of NW Florida, In 59-0839555		Page <b>12</b>
Pa	rt XI Reconciliation of Net Assets	······	
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	251,012
2	Total expenses (must equal Part IX, column (A), line 25)	2	272,101
3	Revenue less expenses. Subtract line 2 from line 1	3	-21,089
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	20,349
5	Net unrealized gains (losses) on investments	5	····· •••·····························
6	Donated services and use of facilities	6	······································
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	10	-740
Pa	nt XII Financial Statements and Reporting	·	· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response or note to any line in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		
	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
	reviewed on a separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?		2b X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
	separate basis, consolidated basis, or both:		
	X Separate basis Consolidated basis Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c X
	If the organization changed either its oversight process or selection process during the tax year, explain in		
	Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		
	the Single Audit Act and OMB Circular A-133?		3a
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b
			Form <b>990</b> (2017)

SCHEDULE A	Pub	OMB No. 1545-0047								
(Form 990 or 990-EZ)	Complete if the or	ganization is a section 501(c)(3) organiz	2017							
Department of the Treasury		► Attach to Form 9								
Internal Revenue Service	► Go to	www.irs.gov/Form990 for ins	Open to Public Inspection							
Name of the organization					Employer identif					
h-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		vement of NW Fl			59-0839	9555				
		Status (All organizations must complete this part.) See instructions.								
		e it is: (For lines 1 through 12, o								
		ociation of churches described			)(A)(i).					
		A)(ii). (Attach Schedule E (Forn								
city, and state:		a in conjunction with a hospital	uescribeu	in section	1 170(b)(1)(A)(11). Enter the no	spitars name,				
		of a college or university owned	or operate	ed bv a do	vernmental unit described in	• • • • • • • • • • • • • • • • • • • •				
	(1)(A)(iv). (Complete Part		•	,,						
		overnmental unit described in <b>s</b>								
described in se	ection 170(b)(1)(A)(vi). (C			rnmental i	unit or from the general public					
		70(b)(1)(A)(vi). (Complete Part								
9 An agricultural or university or university:	research organization des a non-land grant college o	cribed in <b>section 170(b)(1)(A)</b> (i of agriculture (see instructions).	ix) operate Enter the	id in conju name, city	inction with a land-grant colleg /, and state of the college or	e				
	n that normally receives. (*	) more than 33 1/3% of its sup	nort from c	ontributio	ne membership food, and grou	••••				
receipts from a	ctivities related to its exem	npt functionssubject to certain	n exceptior	is, and (2)	no more than 33 1/3% of its	<b>35</b>				
support from g	ross investment income ar	nd unrelated business taxable in	come (les	s section	511 tax) from businesses					
		0, 1975. See <b>section 509(a)(2)</b> exclusively to test for public safe								
		exclusively for the benefit of, to				200				
of one or more	publicly supported organiz	ations described in section 50	9(a)(1) or s	section 50	09(a)(2). See section 509(a)(3	3).				
Check the box	in lines 12a through 12d th	nat describes the type of suppor	rting organ	ization an	d complete lines 12e, 12f, and	12g.				
a 🔄 Type I. A s	upporting organization ope	erated, supervised, or controlled	d by its sup	ported or	ganization(s), typically by givin	g				
the support	organization(s) the pov	ver to regularly appoint or elect omplete Part IV, Sections A a	a majority	of the dire	ectors or trustees of the					
		pervised or controlled in connect		ts sunnart	ed organization(s) by baying					
control or r	nanagement of the suppor	ting organization vested in the s	same pers	ons that c	ontrol or manage the supporte	d				
organizatio	n(s). You must complete	Part IV, Sections A and C.								
c _ Type III fui	nctionally integrated. A s ed organization(s) (see ins	upporting organization operated tructions). <b>You must complete</b>	d in conne	ction with,	and functionally integrated wit	h,				
d 🗍 Type III no	on-functionally integrated	I. A supporting organization ope	erated in co	onnection	with its supported organization	<b>1(S)</b>				
that is not f	functionally integrated. The	I. A supporting organization operated in connection with its supported organization(s) organization generally must satisfy a distribution requirement and an attentiveness								
		nust complete Part IV, Section								
e Check this functionally	pox if the organization rec	eived a written determination fro n-functionally integrated suppor	om the IRS ting organi	5 that it is	a Type I, Type II, Type III					
	per of supported organizati			Lution						
g Provide the foll	owing information about th	e supported organization(s).		• • • • • • • • • • • • •	*****	· · · · · ·				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the or		(v) Amount of monetary	(vi) Amount of				
organization		(described on lines 1–10 above (see instructions))	listed in your governing document? Yes No		support (see instructions)	other support (see instructions)				
						instructions)				
(A)	······	netext				······································				
(B)										
(C)	· · · · · · · · · · · · · · · · · · ·			<u> </u>						
(0)						e				
(D)										
(E)	PAA= 1									
<u></u>										
Total						1				

Schedule A (Form 990 or 990-EZ) 2017 Junior Achievement of NW Florida, In 59-0839555 Page 2							
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)							
	(Complete only if you che	cked the box o	n line 5, 7, or 8	of Part I or if th	ne organization	failed to qualify	under
	Part III. If the organization	fails to qualify	under the tests	s listed below, p	please complet	e Part III.)	
	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🔹 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						·····
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<u>6</u> 500	Public support. Subtract line 5 from line 4. tion B. Total Support						
	idar year (or fiscal year beginning in)	(a) 2012	(b) 2014	(-) 2015	( 1) 0040		
7	Amounts from line 4	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						·····
12	Gross receipts from related activities, etc.	(see instructions)				12	nti
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax yea	ar as a section 501	(c)(3)	
	organization, check this box and stop her	e	*****	-		· · · · · · · · · · · · · · · · · · ·	
Sec	tion C. Computation of Public Su		tage				
14	Public support percentage for 2017 (line 6	, column (f) divided	d by line 11, colum	ın (f))		14	%
15	Public support percentage from 2016 Sch	edule A, Part II, lin	e 14			15	%
16a	33 1/3% support test-2017. If the organ	ization did not che	ck the box on line	13, and line 14 is 3	33 1/3% or more, o	heck this	
	box and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
b						·····	
	this box and <b>stop here</b> . The organization qualifies as a publicly supported organization						
17a	<b>10%-facts-and-circumstances test—2017.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						
b	organization 10%-facts-and-circumstances test—201	6 If the organizati	on did not chock a	hov on line 13 16	So 16h or 17	d line	▶ ∐
~	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me						
	supported organization						
18	Finale foundation. If the organization de	a not check a box o	on line 13, 16a, 16	b, 17a, or 17b, che	eck this box and se		······
	instructions	•••••••					

Schedule A (Form 990 or 990-EZ) 2017

Pa	IT III Support Schedule for O	rganizations <b>E</b>	escribed in S	ection 509(a)(	2)		1 490 0
	(Complete only if you che	cked the box o	n line 10 of Par	rt I or if the orga	anization failed	to qualify under	Part II.
	If the organization fails to	qualify under the	ne tests listed b	pelow, please c	omplete Part II.	)	
	tion A. Public Support		······				
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") $\dots$	142,156	121,161	121,161	125,265	138,021	647,764
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	75,091	86,383	86,338	104,443	152,196	504,451
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	217,247	207,544	207,499	229,708	290,217	1,152,215
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			· · · · ·			
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b						
с 8	Public support. (Subtract line 7c from						
	line 6.)						1,152,215
	tion B. Total Support dar year (or fiscal year beginning in)	(1) 0010					
		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	217,247	207,544	207,499	229,708	290,217	1,152,215
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,380	6,678	5,250	860	24	20,192
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	7,380	6,678	5,250	860	24	20,192
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	224,627	214,222	212,749	020 500	000 041	1 4 5 0 4
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax yea	ar as a section 501		1,172,407
Sec	organization, check this box and stop her tion C. Computation of Public St		fago	<u></u>		· · · · · <u>.</u> . · · · · · · · · · · · · · · · · · ·	<u> </u>
15							
16	Public support percentage for 2017 (line 8 Public support percentage from 2016 Seb	odulo A. Dort III. liv	a by line 13, colum	in (f))	••••••		98.28%
	Public support percentage from 2016 Sch tion D. Computation of Investme	ent Income Per	rcentade	******		16	97.55%
17	Investment income percentage for 2017 (			column (ft)		17	2 %
18	Investment income percentage from 2016	Schedule A. Part	11 1. 1. 1. 1. 7				2 %
19a	33 1/3% support tests—2017. If the orga			e 14, and line 15 is	more than 33 1/3%		2 /0
b	17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 🕨 🗴						
	line 18 is not more than 33 1/3%, check th	nis box and <b>stop h</b>	ere. The organizat	ion qualifies as a n	ublicly supported a	organization	
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, or	19b, check this bo	x and see instruction	ons	

Junior Achievement of NW Florida, In 59-0839555

Schedule A (Form 990 or 990-EZ) 2017

Page 3

Schedule A (Form 990 or 990-EZ) 2017
Part III
Support Schedul

#### Page 4 Part IV **Supporting Organizations** (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below. 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) с purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b Did the organization support any foreign supported organization that does not have an IRS determination С under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a Type I or Type II only. Was any added or substituted supported organization part of a class already b designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? С 5c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit С from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to b

Junior Achievement of NW Florida, In 59-0839555

10b Schedule A (Form 990 or 990-EZ) 2017

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2017

Pai	t IV Supporting Organizations (continued)	Page 5
b c	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i> <b>ion B. Type I Supporting Organizations</b>	Yes         No           11a
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i></i>	Yes No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i> <i>or management of the supporting organization was vested in the same persons that controlled or managed</i> <i>the supported organization(s).</i>	Yes No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2 3	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's	2
Sect	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard. on E. Type III Functionally-Integrated Supporting Organizations	3

Junior Achievement of NW Florida, In 59-0839555

## Section E. Type III Functionally-Integrated Supporting Organizations

1	UNECK THE DOX NEXT TO THE METHOD THET THE ORGENIZETION USED to sotiety the Integral Dout Test	t duning a that	
	Check the box next to the method that the organization used to satisfy the Integral Part Test	ι αθηπα της '	Vear (see instructions)

- а The organization satisfied the Activities Test, Complete line 2 below.
- b The organization is the parent of each of its supported organizations. Complete line 3 below.
- The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

# 2 Activities Test. Answer (a) and (b) below.

Schedule A (Form 990 or 990-EZ) 2017

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more b of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Page 5
Part V         Type III Non-Functionally Integrated 509(a)(3) Supporting           1         Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organizatio	t on Nov. 20,	1970 (explain in Part VI). <b>Se</b>	6
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see Instructions)	3		-
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see		· · · · · · · · · · · · · · · · · · ·	<u></u>
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	10		
d Total (add lines 1a, 1b, and 1c)	1d	· · · · · · · · · · · · · · · · · · ·	
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7	· · · · · · · · · · · · · · · · · · ·	······································
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	~~		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

Schedule A (Form 990 or 990-EZ) 2017

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#### Schedule A (Form 990 or 990-EZ) 2017 Junior Achievement of NW Florida, In 59-0839555

Par	Type III Non-Functionally Integrated 509(a)(3) S			555 Page 7		
20000000000000	on D - Distributions	rapporting Organiza		Current Year		
1	Amounts paid to supported organizations to accomplish exempt purpos		······	Current rear		
2						
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of suppo	orted organizations				
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)		······			
6	Other distributions (describe in Part VI). See instructions.	· · · · · · · · · · · · · · · · · · ·				
7	Total annual distributions. Add lines 1 through 6.			****		
8	Distributions to attentive supported organizations to which the organiza	tion is responsive				
	(provide details in Part VI). See instructions.					
· 9	Distributable amount for 2017 from Section C, line 6			· · · · · · · · · · · · · · · · · · ·		
10	Line 8 amount divided by line 9 amount		······································			
		(i)	(ii)	(iii)		
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable		
			Pre-2017	Amount for 2017		
1	Distributable amount for 2017 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2017					
	(reasonable cause required-explain in <b>Part VI</b> ). See					
·····	Instructions.					
	Excess distributions carryover, if any, to 2017:					
<u>a</u>	From 2013					
-	From 2014					
	From 2015			<u></u>		
•	From 2016					
	Applied to underdistributions of prior years					
	Applied to 2017 distributable amount					
	Carryover from 2012 not applied (see instructions)					
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			<u> </u>		
4	Distributions for 2017 from					
	Section D, line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2017 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2017, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2017. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
<b>.</b>	Part VI. See instructions.					
7	Excess distributions carryover to 2018. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2013					
b	Excess from 2014					
-	Excess from 2015					
	Excess from 2016					
<u> </u>	Excess from 2017					
			Cohodiala	A (Earm 990 or 990-EZ) 2017		

Schedule A (Form 990 or 990-EZ) 2017

	m 990 or 990-EZ) 2017	Junior	Achievem	ent of N	W Florida	1, In 59-08	39555 Page 8
Part VI	III, line 12; Part IV B, lines 1 and 2; F	′, Section A, lin Part IV, Section , line 1; Part V,	es 1, 2, 3b, 3c C, line 1; Par Section B, lin	c, 4b, 4c, 5a, 6 t IV, Section E e 1e; Part V, 5	5, 9a, 9b, 9c, 1 D, lines 2 and 3 Section D, line	1a, 11b, and 11 3; Part IV, Sections 5, 6, and 8; and 8; and 8; and 9; a	ne 17a or 17b; Part c; Part IV, Section on E, lines 1c, 2a, 2b, id Part V, Section E,
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(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

## Schedule of Contributors

OMB No. 1545-0047

Employer identification number

59-0839555

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Name of the organization

#### Junior Achievement of NW Florida, In

Organization type (check one)	;	
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Filers of:	Section:
Form 990 or 990-EZ	<b>X</b> 501(c)( <b>3</b> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

**X** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the
regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line
13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1)
\$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

\$

Page 1 of 3

Page 2

Name of organization	Employer identification number
Junior Achievement of NW Florida, In	59-0839555

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	Alfred I. duPont Foundation 109 Westcott Circle Port St. Joe FL 32456	\$6 <b>,</b> 500	PersonXPayroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	Bank of America Foundation 150 N. College St Nc1-028-17-06 Charlotte NC 28202-2271	\$7,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	Centennial Bank c/o James Hosman, 201 E Garden St. Pensacola FL 32502	\$ <u>5,000</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	Escambia County 221 Palafox Place, Suite 440 Pensacola FL 32502	\$ 18,333	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	Gulf Power Foundation One Energy Place Pensacola FL 32520-0825	\$ 8,400	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	Junior Achievement of Florida Fdn 13707 North 22nd Street Tampa FL 33613	\$7,489	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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2 of 3 Page **2** Page

Name of organization	Employer identification number
Junior Achievement of NW Florida, In	59-0839555

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	Levin Rinke Resort Realty Attn: Robert Rinke, 10 Portofino Dr Pensacola Beach FL 32561	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	Regions Panama City P.O. Box 11007 Birmingham AL 35288	\$ <u>6,500</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9	Regions Bank 70 South Baylen Street Pensacola FL 32502	\$20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10	State Farm One State Farm Plaza Bloomington IL 61710	\$ 5,000	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>11</u>	Studer Family Foundation P.O. Box 2096 Pensacola FL 32513	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
12	Suntrust Foundation 919 East Main Street Richmond VA 23219	\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 3 of 3 Page 2 4.2

Name of organization	Employer identification number
Junior Achievement of NW Florida, In	59-0839555

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
. 13	Tyndall Federal Credit Union 3109 Minnesota Avenue Panama City FL 32405	\$ <u>5,000</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part.II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
•		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	· · · · · · · · · · · · · · · · · · ·	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

	Part IV, line 6, 7, 8, 9, 10,			Fina ation a	ncial Statements nswered "Yes" on Form 990,		OMB No. 1545-0047
	ment of the Tr		🕨 Atta	ch to F	orm 990.		Open to Public
	Il Revenue Ser		Go to www.irs.gov/Form990 f	or inst	ructions and the latest informat	on.	Inspection
Name	of the organiz	ation				Employer	dentification number
.Tı	mior	Achiev	ement of NW Florida,In				000555
			tions Maintaining Donor Advised Fu	nde o	r Othor Similar Euroda ar	59-0	839555
		Complete	if the organization answered "Yes" on F	Form 9	990 Part IV line 6	Account	S.
					(a) Donor advised funds		) Funds and other accounts
1	Total num	ber at end of	vear			(1	
2			ntributions to (during year)				5.00
3	Aggregate	e value of ora	ints from (during year)				
4	Aggregate	e value at en	d of year				
5	Did the or	ganization in	form all donors and donor advisors in writing that	t the as	sets held in donor advised		······································
			tion's property, subject to the organization's excl				Yes No
6	Did the or	ganization in	form all grantees, donors, and donor advisors in	writina	that grant funds can be used		
			ooses and not for the benefit of the donor or dono				
					······································		Yes No
Pa			ition Easements.				
		Complete	if the organization answered "Yes" on F	Form 9	990, Part IV, line 7.		
1	Purpose(s	s) of conservation	ation easements held by the organization (check	all that	apply).		· · ··································
	Prese	rvation of lar	d for public use (e.g., recreation or education)		Preservation of a historically imp	ortant lanc	area
	Protec	ction of natur	al habitat		Preservation of a certified historie		
	Prese	rvation of op	en space				
2	Complete	lines 2a thro	ugh 2d if the organization held a qualified conser	rvation	contribution in the form of a conse	rvation	
			lay of the tax year.				Held at the End of the Tax Year
а			rvation easements			2a	
b	Total acre	age restricte	d by conservation easements			2b	
С	Number o	f conservatio	n easements on a certified historic structure incl	uded in	(a)	2c	
d	Number o	f conservatio	n easements included in (c) acquired after 7/25/	06, and	not on a		
			in the National Register			2d	
3	Number o	f conservatio	n easements modified, transferred, released, ex	tinguisł	ned, or terminated by the organiza	tion during	the
	tax year 🕨						
4			e property subject to conservation easement is l				
5	Does the	organization	have a written policy regarding the periodic moni	itoring,	inspection, handling of		
	violations,	and enforce	ment of the conservation easements it holds?				Yes No
6	Staff and	volunteer hou	urs devoted to monitoring, inspecting, handling o	f violati	ons, and enforcing conservation e	asements	during the year
7	Amount of	f expenses ir	curred in monitoring, inspecting, handling of viol	ations,	and enforcing conservation easen	nents durir	ng the year
8			n easement reported on line 2(d) above satisfy t				Printer and a second
	and section	on 170(h)(4)(l	3)(ii)?				Yes No
9	In Part XII	I, describe h	ow the organization reports conservation easeme	ents in	ts revenue and expense statemer	nt, and	
			lude, if applicable, the text of the footnote to the	organiz	ation's financial statements that d	escribes tl	ne
			ing for conservation easements.	112-4-			
		Complete	tions Maintaining Collections of Art, if the organization answered "Yes" on F	Filsto	An Part IV line 8	Similar /	Assets.
19			ted, as permitted under SFAS 116 (ASC 958), n				
	works of a	rt, historical	treasures, or other similar assets held for public	exhibiti	on education or research in furth	valance sh eranoc of	ieat
	public ser	vice, provide	in Part XIII, the text of the footnote to its financia	al state	ments that describes those items		
b	If the orga	nization elec	ted, as permitted under SFAS 116 (ASC 958), to	renort	in its revenue statement and held	nco choot	
	works of a	rt, historical	treasures, or other similar assets held for public	exhibiti	on education or research in furth	arance of	
			the following amounts relating to these items:		en, successing of readeron in fulli		
	(i) Rever	ue included	on Form 990, Part VIII, line 1			•	\$
	(ii) Asset	s included in	Form 990, Part X			[	\$
2	If the oroa	nization rece	ived or held works of art, historical treasures, or	other s	imilar assets for financial dain, pro		\$
			lired to be reported under SFAS 116 (ASC 958)				
а			Form 990, Part VIII, line 1	y		►	\$

b	Assets	included	in	Form	990	Part X
~	1.000.010	moladoa		1 0101	000,	IGUN

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

▶ \$

	dule D (Form 990) 2017 Junior A						Page	2
000000000	rt III Organizations Maintainii	ng Collections of	f Art, Historica	l Treasures,	or Other Sim	nilar Assets	(continued)	
3	Using the organization's acquisition, acces collection items (check all that apply):	sion, and other record	ls, check any of the	e following that a	are a significant u	se of its		
а	Public exhibition	d	Loan or exchange	programs				
b	Scholarly research	e	Other					
с	Preservation for future generations	لسبيعهما		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • •		
4	Provide a description of the organization's XIII.	collections and explai	n how they further	the organization	's exempt purpos	e in Part		
F			• • • • • • • • •					
5	During the year, did the organization solicit							
	assets to be sold to raise funds rather than	to be maintained as i	part of the organiza	ation's collection	l?		. Ves Ne	0
	rt IV Escrow and Custodial A			<b>D</b> . ( <b>N</b> / <b>H</b>	•		_	
	Complete if the organization 990, Part X, line 21.					an amount	on Form	
1a	Is the organization an agent, trustee, custo	dian or other intermed	liary for contributio	ns or other asse	ets not		······································	
	included on Form 990, Part X?						Yes N	0
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	ollowing table:			• • • • • • • • • • • • • • • • • • • •	. 🖵 🗖	
							Amount	-
с	Beginning balance					1c		-
d	Additions during the year	• • • • • • • • • • • • • • • • • • • •		••••••		1d		-
e	Distributions during the year			••••••	• • • • • • • • • • • • • • • • • • • •	1e		-
f	Ending balance	* * * * * * * * * * * * * * * * * * * *		••••••		16 1f		-
	Did the organization include an amount on	Form 990 Port V line	21 for operaw or	ouotodial appar				-
h	If "Ves." explain the arrangement in Part XI	I onn 990, Part A, ine	velocation has here	custodial accou			. Yes No	0
×D6	If "Yes," explain the arrangement in Part XI If V Endowment Funds.	II. Check here if the e	xplanation has bee	in provided on F		<u></u>	<u></u>	<u> </u>
2222.0004	Complete if the organization	n answered "Ves	" on Form 000	Port IV line	10			
								<u> </u>
4	Device in a fact of the last of	(a) Current year	(b) Prior year	(c) Two ye	ears back (d)	Three years back	(e) Four years back	
ia i	Beginning of year balance							
	Contributions	······································						
С	Net investment earnings, gains, and							
h	losses Grants or scholarships							
	Other expenditures for facilities and							
е								
	programs							
т	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cu	irrent year end balanc	e (line 1g, column	(a)) held as:				
	Board designated or quasi-endowment 🕨							
	Permanent endowment ►%							
С		%						
	The percentages on lines 2a, 2b, and 2c sh	nould equal 100%.						
3a	Are there endowment funds not in the poss	session of the organization	ation that are held	and administere	d for the			
	organization by:						Yes No	
	(i) unrelated organizations						3a(i)	<u> </u>
	(ii) related organizations	* • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • • •		3a(ii)	—
b	If "Yes" on line 3a(ii), are the related organ	zations listed as requi	ired on Schedule F	· · · · · · · · · · · · · · · · · · ·			3b	
4	Describe in Part XIII the intended uses of t	he organization's end	wment funds	•••••••••••••••••••••••••••••••••••••••			<u></u>	
Pa	rt VI Land, Buildings, and Equ		Swittent Turida.		***************************************	· · · · · · · · · · · · · · · · · · ·	·	-
100000000000	Complete if the organization		" on Form 990	Part IV line	11a See Forr	n 000 Bort	V line 10	
	Description of property	(a) Cost or other		t or other basis				—
	and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second sec	(investment)	. ,	(other)	(c) Accumula depreciatio		(d) Book value	
	land			1-41017				
1a 1.	Land							
α	Buildings	•••						
	Leasehold improvements							
	Equipment				L			
	Other			3,869		L,440	2,42	9
Total	. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Par	t X, column (B), lin	e 10c.)			2,42	9

Schedule D (Form 990) 2017

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on F	orm 990, Part IV, line	e 11b. See Form 990, Part X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial c			
(2) Closely-he	ld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)		······	
. (F)			
(G)			
(H)			
	(b) must equal Form 990, Part X, col. (B) line 12.) ►		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on F		e 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
		· ·····	Cost or end-of-year market value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8) (9)	· ····		
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on F	orm 990 Part IV line	e 11d. See Form 990. Part X. line 15
	(a) Description		(b) Book value
(1)		·	
(2)	n an ann an ann an ann an an an an an an		· · · · · · · · · · · · · · · · · · ·
(3)			
(4)			· · · · · · · · · · · · · · · · · · ·
(5)	radition		
(6)			
(7)			
(8)			
(9)			
Total. (Columr	(b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on F	orm 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
	line 25.		· · · ·
1	(a) Description of liability	(b) Book value	
	ncome taxes		
(2) Line	of credit	15,735	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)		······································	
(9)	(b) must equal Form 990, Part X, col. (B) line 25.) ►	15,735	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Sche	dule D (Form 990) 2017 Junior Achievement of NW Fl	orida,In	59-083955	5	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With F	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			1	336,030
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	<u>2</u> a			
b	Donated services and use of facilities	2b	45,789		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	39,229		
e	Add lines 2a through 2d			2e	85,018
3	Subtract line 2e from line 1			3	251,012
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a L	Investment expenses not included on Form 990, Part VIII, line 7b	<u>4a</u>			
b	Other (Describe in Part XIII.)				
с 5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	4c	051 010
00000000	rt XII Reconciliation of Expenses per Audited Financial State			5	251,012
	Complete if the organization answered "Yes" on Form 990	Port IV line	Expenses per R	eturn.	
1	Total assesses and large and subliced the subliced of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced states of the subliced s			4	257 110
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	357,119
~ a	Donated services and use of facilities	2a	45,789		
b	Prior year adjustments	2a 2b	43,789		
c	Prior year adjustments	20 2c			
d	Other losses Other (Describe in Part XIII.)	2d	39,229		
e	Add lines 2a through 2d			2e	85,018
3	Subtract line 2e from line 1	• • • • • • • • • • • • • • • • • • • •		3	272,101
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		• • • • • • • • • • • • • • • • • • • •		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b		4b			
с	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	••••••••••••••••••••••••••••••••••••••		5	272,101
Pa	rt XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV. lines 1b and	2b: Part V. line 4: Pa	art X, line	
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid	de anv additional	l information.		
Pa	art XI, Line 2d - Revenue Amounts Include	d in Fin	ancials -	Other	
					·····
E	vent expenses on 990, pg 9, line 8b		\$		39,229
			••••••••••••••••••••••	•••••	
Pa	art XII, Line 2d - Expense Amounts Includ	led in Fi	nancials -	Othe	r
					, , , , , , , , , , , , , , , , , , , ,
E	vent expenses on 990, pg 9, line 8b		\$		39,229
					**********
			•••••••••••		
					****
·					****

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organization material fields on Field Ste2. In e.s.       Colspan="2">Colspan="2">Colspan="2"         Data for the field on Field Ste2. The e.s.       Colspan="2">Colspan="2"         Data for the field on Field Ste2. The e.s.       Colspan="2"         Data for the field on Field Ste2. The e.s.       Colspan="2"         Data for the field on Field Ste2. The e.s.       Colspan="2"         Data for the field on Field Ste2. The e.s.       Colspan="2"         The field on Field Ste2. The e.s.       Colspan="2"         The field on Field Ste2. The e.s.       Colspan="2"         The field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The e.s.         Second field on Field Ste2. The exact process of the field on Field Ste2. The field Stead on Field Stead S	SCHEDULE G	Supplemental Inform	nation Rega	rding I	=uno	draising or Gamin	g Activities	OMB No. 1545-0047
Interview         The set wave drag output low of the regulations.         Interview         Interview <td>(Form 990 or 990-EZ)</td> <td></td> <td></td> <td>or if the</td> <td colspan="3">2017</td>	(Form 990 or 990-EZ)			or if the	2017			
Employed the output down that a mathematication and the organization answered "Yes" on Form 990, Part IV, line 17.       Form 990-EZ filers are not required to complete this part.     Image: Complete information answered "Yes" on Form 990, Part IV, line 17.       Image: Complete information raised finals through any of the following activities. Check all that apply.     Image: Complete information answered "Yes" on Form 990, Part IV, line 17.       Image: Complete information raised finals through any of the following activities. Check all that apply.     Image: Complete information answered "Yes" on Form 990, Part IV, line 17.       Image: Complete information and the following activities. Check all that apply.     Image: Complete information and the following activities. Check all that apply.       Image: Complete information and the following activities. Check all that apply.     Image: Complete information and the image: Complete information and the image: Complete information and the image: Complete information activities. Check all that apply.       Image: Complete information activities (rudniseler) pursuant to agreements under which the fundament is to be complete at least 35.000 by the organization.     Image: Complete information activities (rudniseler) pursuant to agreements under which the fundament is to be complete at least 35.000 by the organization.     Image: Complete information activities (rudniseler) pursuant to agreements under which the fundament is to be complete at least 35.000 by the organization.     Image: Complete information activities (rudniseler) pursuant to agreements under which the fundament is an information activity activities (rudniseler).     Image: Complete information activititi activities (rudniseler) pursuant to agreement which whic	Department of the Treasury Internal Revenue Service	Þ						
	Name of the organization					······································		ation number
Form 990-E2 filers are not required to complete this part.         a       Indicate whether the organization raised funds trough any of the following activities. Check all that appy.         a       Mail solicitations       •         b       Internet and email solicitations       •         c       Phone solicitations       g       Solicitation of government grants         c       Phone solicitations       g       Special fundraising events         c       West the to fundraiser or individual fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least 50 body the organization       filt body fundraiser         fundraise data least 50 body the organization       filt body fundraiser       for eventser       for eventser         fundraiser       filt body fundraiser       filt body fundraiser       for eventser       for eventser       for eventser         fundraiser least field data       for eventser       for eventser       for eventser       for eventser       fore e	Du Part I Fundrais	nior Achievement	of NW F	<u>'lori</u>	.da	, In red "Ves" on Form	<u>59-0839</u>	555
a       Mail solicitations       e       Solicitation of non-government grants         b       Internet and email solicitations       f       Solicitation of government grants         c       Phone solicitations       g       Special fundraleing events         2a       Other organization have a writen or oral agreement with any individual (including officers, furstees, or key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair of key employees listed in forward, pair	Form 990	-EZ filers are not required to	o complete th	nis par	swe t.		990, Part IV, IIIE	· 17.
b       Internet and email solicitations       f       Solicitation of government grants         c       Phone solicitations       g       Special fundralsing events         d       In-person solicitations       g       Special fundralsing events         d       In-person solicitations       g       Special fundralsing events       Vss       No         d       In-person solicitations       g       Special fundralsers) pursuant to egreements under which the fundralser is to be compensated at least \$5,000 by the organization       Vss       No         b       If 'Vss', filth the 10 highest add Individual events       (filth organization his regreement which the fundralser is to be compensated at least \$5,000 by the organization.       (filth organization his regreement which the fundralser is to be compensated at least \$5,000 by the organization.       (filth organization his regreement which the fundralser is to be compensated at least \$5,000 by the organization.       (filth organization his regreement which the fundralser is to be compensated at least \$5,000 by the organization.       (filth organization his regreement which he organization.       (filth organization his regreement which he fundralser is to be compensated at least \$5,000 by the organization.       (filth organization his regreement which the organization.       (filth organization his regreement which he organization.	1 Indicate whether the o	rganization raised funds through a	iny of the followi	ing activ	ities.	Check all that apply.		
c       Phone solicitations       g       Special fundraising events         d       In-person solicitations       yes       No         2a       Did the organization have a witten or oral agreement with any individual (including officers, fundraising services?       yes       No         b       If 'Yes,'' list the 10 highest paid individual fundraiser(s) pursuant to agreements under which the fundraiser is to be compensation       (in) Anne with a work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?       (in) Anne work and the service?	a 🔄 Mail solicitations	(	e 🗌 Solicitatio	on of no	n-gov	ernment grants		
d       In-person solicitations         2a       Did the organization have a written or oral agreement with any individual (including officers, tireaters, or key employees listed in from 390, Pert VII) or enthy in concentor with professional fundralesing services?       Ves       No         b       If "Yes," list the 10 highest paid individuals or entities (fundralsers) pursuant to agreements under which the fundralser is to be compensated at least 50.00 by the organization.       If (I) Activity       If (II) Activity       III) Activity       If (II) Activity <td>b 🔄 Internet and email</td> <td colspan="6"></td> <td></td>	b 🔄 Internet and email							
22       Did the organization have a writen or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 900, Part VII) or entity in connection with professional fundraising services?       Yes       No         b       If Yes," list the 10 highest paid individual or entities (fundraisers) pursuant to agreements under which the (fundraiser) is to be compensated at least \$5,000 by the organization.       (ii) Name and address of individual fundraisers) pursuant to agreements under which the direct by its or entities (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fundraisers) or entity (fund	c Phone solicitations	3 (	g 🔄 Special f	undraisi	ng ev	vents		
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?       Yes       No         b If "Yes," Is the 10 highest paid individuals or entities (fundraiser) pursuant to agreements under which the fundraiser is to be       (i) Amout paid io (or related to constraint)       (ii) Amout paid io (or related to constraint)       (iii) Amout paid io (or related to constraint)       (iv) Amout paid io (or constraint)       (iv) Amout paid io (or constraint)       (iv) Amout paid io (or constraint)       (iv) Amout paid io (or constraint)       (iv) Amout paid io (or constraint)       (iv) Amout paid io (or constraint)								
b       If 'Yes,'' list the 10 highest paid individuals or entities (fundrelisers) pursuant to agreements under which the fundralser is to be compensated at least \$5,000 by the organization.       (ii) Activity       (iii) Activity       (iii) Activity       (iv) Green resolution (for entities (fundrelisers) pursuant to agreements under which the fundralser is to be compensated at least \$5,000 by the organization.       (iv) Activity       (iv) Activity       (iv) Green resolution (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization control (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (fundreliser) organization (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entities (for entit	2a Did the organization had or key employees liste	ave a written or oral agreement wi d in Form 990, Part VII) or entity i	th any individua n connection wi	l (includ th profes	ing of ssion	fficers, directors, trusted al fundraising services?	es,	
(i) Name and address of holidical or entity (fundatises)       (ii) Activity       (iii) Sinse nonopte construction outbing of them activity       (iv) Gines nonopte from activity       (iv) Amount paid to (or named by)       (iv) Amount paid to (or named by)       (iv) Amount paid to (or named by)       (iv) Amount paid to (or named	b If "Yes," list the 10 hig	nest paid individuals or entities (fu						
(i) Markan and and and and and and and and and a	(1) No						(v) Amount paid to	(vi) Amount paid to
1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1			(ii) Activity	custo cont	ody or rol of	from activity	fundraiser listed in	
2       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1				Yes	No			
3   4   5   6   7   8   9   10   Total   3   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1   1    1   1	1							
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T	gross receipts o	(a) Event #1			
		(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
		Special Events		None	(add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
	1 Gross receipts	150,996			150,996
	2 Less: Contributions				
	3 Gross income (line 1 minus		······································		
+	line 2)	150,996			150,996
	4 Cash prizes				
	5 Noncash prizes		**************************************		
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment		1911 B		
	9 Other direct expenses	39,229			39,229
			e anter a sum and a sum and a sum and a sum a sum a sum a sum a sum a sum a sum a sum a sum a sum a sum a sum a		
	10 Direct expense summary	. Add lines 4 through 9 in column (d)			39.229
20	10 Direct expense summary 11 Net income summary. Su Int III Gaming. Com	. Add lines 4 through 9 in column (d) Ibtract line 10 from line 3, column (d) plete if the organization answe	ered "Yes" on Form 990, I	► Part IV, line 19, or repo	39.229
   	10 Direct expense summary 11 Net income summary. Su Int III Gaming. Com	. Add lines 4 through 9 in column (d)	ered "Yes" on Form 990, I	Part IV, line 19, or repo	39,229 111,767 rted more
a	10 Direct expense summary 11 Net income summary. Su Int III Gaming. Com	. Add lines 4 through 9 in column (d) Ibtract line 10 from line 3, column (d) plete if the organization answe	ered "Yes" on Form 990, I (b) Pull tabs/instant bingo/progressive bingo	Part IV, line 19, or repo	39.229
	10 Direct expense summary 11 Net income summary. Su Int III Gaming. Com	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a.	ered "Yes" on Form 990, I (b) Pull tabs/instant	Part IV, line 19, or repo	39,229 111,767 rted more
a	10 Direct expense summary 11 Net income summary. Su Int III Gaming. Com than \$15,000 c	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a.	ered "Yes" on Form 990, I (b) Pull tabs/instant	Part IV, line 19, or repo	39,229 111,767 rted more
	10 Direct expense summary         11 Net income summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summar	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a.	ered "Yes" on Form 990, I (b) Pull tabs/instant	Part IV, line 19, or repo	39,229 111,767 rted more
	<ul> <li>10 Direct expense summary 11 Net income summary. Suit 11 Gaming. Com than \$15,000 com 1 Gross revenue 2 Cash prizes</li> </ul>	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a.	ered "Yes" on Form 990, I (b) Pull tabs/instant	Part IV, line 19, or repo	39,229 111,767 rted more
	<ul> <li>10 Direct expense summary 11 Net income summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary. Summary</li></ul>	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a.	ered "Yes" on Form 990, I (b) Pull tabs/instant	Part IV, line 19, or repo	39,229 111,767 rted more
	<ul> <li>10 Direct expense summary 11 Net income summary. Su 1 Gaming. Com than \$15,000 c</li> <li>1 Gross revenue</li> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> </ul>	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a.	ered "Yes" on Form 990, I (b) Pull tabs/instant	Part IV, line 19, or repo	39,229 111,767 rted more (d) Total gaming (add col. (a) through col. (c))
	<ul> <li>10 Direct expense summary 11 Net income summary. Su Gaming. Com than \$15,000 c</li> <li>1 Gross revenue</li> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> <li>6 Volunteer labor</li> </ul>	Add lines 4 through 9 in column (d) <u>ibtract line 10 from line 3, column (d)</u> plete if the organization answe on Form 990-EZ, line 6a. (a) Bingo	ered "Yes" on Form 990, I (b) Pull tabs/instant bingo/progressive bingo	Part IV, line 19, or repo	39,229 111,767 rted more (d) Total gaming (add col. (a) through col. (c))
	<ol> <li>Direct expense summary 1 Net income summary. Su Gaming. Com than \$15,000 c         1 Gross revenue         2 Cash prizes         3 Noncash prizes         4 Rent/facility costs         5 Other direct expenses         6 Volunteer labor         7 Direct expense summary         </li> </ol>	Add lines 4 through 9 in column (d) <pre> ibtract line 10 from line 3, column (d) plete if the organization answe on Form 990-EZ, line 6a.</pre>	ered "Yes" on Form 990, I (b) Pull tabs/instant bingo/progressive bingo Yes % No	Part IV, line 19, or repo	39,229 111,767 rted more (d) Total gaming (add col. (a) through col. (c))
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	<ul> <li>10 Direct expense summary 11 Net income summary. Summary 11 Net income summary. Summary 1 Gross revenue</li></ul>	Add lines 4 through 9 in column (d) <pre> ibtract line 10 from line 3, column (d) plete if the organization answe on Form 990-EZ, line 6a.</pre>	ered "Yes" on Form 990, I	Part IV, line 19, or repo	39,229 111,767 rted more (d) Total gaming (add col. (a) through col. (c))
	<ul> <li>10 Direct expense summary 11 Net income summary. Su 1 Rent/facility costs</li> <li>1 Gross revenue</li> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> <li>6 Volunteer labor</li> <li>7 Direct expense summary</li> <li>8 Net gaming income summary</li> <li>Enter the state(s) in which the ls the organization licensed to the state state to the state state to the state state to the state state to the state state state to the state /li></ul>	Add lines 4 through 9 in column (d) <pre> ibtract line 10 from line 3, column (d) plete if the organization answe on Form 990-EZ, line 6a.</pre>	ered "Yes" on Form 990, I	Part IV, line 19, or repo	39,229 111,767 rted more (d) Total gaming (add col. (a) through col. (c))
	<ul> <li>10 Direct expense summary 11 Net income summary. Su 1 Net income summary. Su 1 Gross revenue</li></ul>	Add lines 4 through 9 in column (d) <pre> ibtract line 10 from line 3, column (d) plete if the organization answe on Form 990-EZ, line 6a.</pre>	ered "Yes" on Form 990, I (b) Pull tabs/instant bingo/progressive bingo Yes % No mn (d) ties: these states?	Part IV, line 19, or repo	39,229 111,767 rted more (d) Total gaming (add col. (a) through col. (c))
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Sche	edule G (F	Form 990 or 990-E	EZ) 2017	Junior	Achi	ievemen	t of N	W Floi	rida,Iı	n 59-	083955	5	Pag	ge <b>3</b>
11	Does th	e organization cor	nduct gaming	activities with r	nonmeml	bers?								No
12	Is the o	rganization a gran	tor, beneficiar	y or trustee of	a trust, o	r a member of	a partnersl	hip or other	entity					-
	formed	to administer char	itable gaming	?			• • • • • • • • • • • • • •	• • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • •			Y	es	No
13		the percentage o									1 1			
a	The org	anization's facility									<u>13a</u>		·······	%
b	An outs	ide facility					•••••				13b			%
14	Enter th records	e name and addre	ess of the pers	son who prepa	res the o	rganization's g	aming/spec	cial events t	ooks and					
	Name 🖡	•	* • • • • • • • • • • • • • • • • • • •				*********			· · • • • • • • • • • • •				
	Address	s <b>&gt;</b>				• • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • •						
15a	Does th	e organization hav	ve a contract v	vith a third par	tv from w	/hom the orgai	nization rec	eives damir	a					
	revenue				-	-		•	÷				es	No
b	lf "Yes,'	' enter the amount	t of gaming re	venue received	by the c	organization 🕨	\$		a	nd the		L •		] .10
	amount	of gaming revenu	e retained by	the third party	▶ \$	-		• • • • • • • • • • • • • • • • • • •						
С	lf "Yes,'	' enter name and a	address of the	third party:				•••						
	Name 🖡	•										<i>.</i>		
	Address	s ►					· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • •					
16	Gaming	manager informa	ition:											
	Name 🖡	•												
	Gaming	manager comper	nsation 🕨 \$			· • • •								
	Descrip	tion of services pr	ovided 🕨		· · · · · · · · · · ·		••••••••							
	Dir	ector/officer	Emp	loyee	l Ir	ndependent co	ntractor							
17	Mandat	ory distributions:												
а	Is the o	rganization require	ed under state	law to make o	haritable	distributions f	rom the gar	ming procee	eds to					
	retain tł	ne state gaming lic	ense?				-					Υ	'es 🗌	No
b	Enter th	e amount of distri	butions requir	ed under state	law to be	e distributed to	other exen	npt organiza	ations or			L	L	-
	spent in	the organization's	s own exempt	activities durin	ig the tax	🤆 year 🕨 💲								
Pai	t IV	Supplement	al Informat	ion. Provide	e the ex	xplanations	required	by Part I,	line 2b, co	olumns	(iii) and (v)	; and		
		Part III, lines		15b, 15c, 10	6, and ^r	17b, as app	licable. A	lso provic	le any add	litional i	nformation	•		
·		See instruction	ons.											<u> </u>
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Schedule G (Form 990 or 990-EZ) 2017

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or Complete to provide information for responses to specific que Form 990 or 990-EZ or to provide any additional informa ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information	estions on ation. 2017 Open to Public Inspection
Name of the organization	Junior Achievement of NW Florida,In	Employer identification number 59-0839555
	Drganization's Mission	
	and prepare young people to succeed in a trained volunteers, Junior Achievement	·····
	d the economics of life by showing young s ownership work.	people how jobs, money,
Form 990, Pa	art VI, Line 11b - Organization's Proces	s to Review Form 990
The complete	ed Form 990 is provided to the Board for	review before filing.
	art VI, Line 15a - Compensation Process E Directors reviews and approves the sal	·····
	art VI, Line 15b - Compensation Process E Directors reviews compensation levels	
Form 990, Pa	art VI, Line 19 - Governing Documents Di	sclosure Explanation
The organiza	ation provides copies of the Form 990 an	d governing documents to
the public ı	ipon request.	
Form 990, Pa	art XI, Line 9 - Other Changes in Net As	sets Explanation
Event expens	ses on 990, pg 9, line 8b	\$ 39,229
	ses on 990, pg 9, line 8b	

Form	88	<b>B6</b>	8

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

#### Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

u				E	nter filer's identify	ing numbe	er, see instructions
Type or print	Name of exempt organization or	other filer, see instructio	see instructions. Employer			ver identification number (EIN) or	
	Junior Achieveme	nt of NW Fl	ori	da, In	59-083955	5	
File by the	Number, street, and room or suite 6677 North Davis	e no. If a P.O. box, see Highway	instru	ctions.	Social security nu		l)
due date for	date for City, town or post office, state, and ZIP code. For a foreign address, see instructions						
filing your return. See			•				
instructions.	Pensacola	FL 32	2504	ł			
Enter the Ret	urn Code for the return that this app	lication is for (file a sep	arate a	application for each return)	••••••		01
Application	1	Re	turn	Application	· · · · · · · · · · · · · · · · · · ·	·····	Return
ls For		Co	ode	Is For			Code
Form 990 o	r Form 990-EZ	(	01	Form 990-T (corporation)	- <u> </u>		07
Form 990-E	3L.	(	02	Form 1041-A			08
Form 4720	(individual)		)3	Form 4720 (other than indiv	ridual)		09
Form 990-F			)4	Form 5227			10
Form 990-T	(sec. 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T	(trust other than above)		06	Form 8870			12
<ul> <li>If the orga</li> <li>If this is for the whole</li> <li>a list with the</li> </ul>	names and EINs of all members the	place of business in the ation's four digit Group . If it is for part of the gr extension is for.	e Unite Exem roup, c	ption Number (GEN) check this box ►	If this is and attach		▶□
1 I reques	st an automatic 6-month extension o	f time until <b>05/15/</b>	19	, to file the exempt organization	on return		
for the o	organization named above. The exte	nsion is for the organiz	ation's	return for:			
	calendar year or						
►X	tax year beginning 07/01/1	7 , and ending $06/3$	30/	18			
	x year entered in line 1 is for less th hange in accounting period	an 12 months, check re	eason:	Initial return E Fin	al return		
3a If this a	pplication is for Forms 990-BL, 990-	PF, 990-T, 4720, or 606	69, ent	er the tentative tax, less			
any nor	refundable credits. See instructions	•			3a	\$	0
b If this a	pplication is for Forms 990-PF, 990-	T, 4720, or 6069, enter	any re	fundable credits and			
<u>estimat</u>	ed tax payments made. Include any	prior year overpayment	t allow	ed as a credit.	3b	\$	0
c Balanc	e due. Subtract line 3b from line 3a.	Include your payment	with th	is form, if required, by			
	FTPS (Electronic Federal Tax Paym				30	\$	0
Caution: If yo	ou are going to make an electronic fu	unds withdrawal (direct	debit)	with this Form 8868, see Forr	n 8453-EO and Fo	m 8879-EC	D for payment
instructions.							

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Page 1	9325	
	Return	US EXT 6
	Entity	066
ELF Status Report	Status	Return accepted: 11/05/18
ELF	<b>NIT</b>	59-0839555
9 AM	Client Name	Junior Achievement of NW Flori
11/6/2018 8:09 AM	Client ID	290839555



Carlson & Company, Chartered Certified Public Accountants

## Junior Achievement of Northwest Florida, Inc.

Audited Financial Statements

with

Supplementary Information

June 30, 2017 and 2016

Audited Financial Statements

with

Supplementary Information

June 30, 2017 and 2016

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Unaudited Schedule of Functional Expenses	10



## Carlson & Company, Chartered

Certified Public Accountants Independent Auditors' Report on Financial Statements

Board of Directors Junior Achievement of Northwest Florida, Inc. Pensacola, Florida

We have audited the accompanying financial statements of Junior Achievement of Northwest Florida, Inc., (a nonprofit organization), which comprise the statements of financial position as of June 30, 2017, and 2016, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Junior Achievement of Northwest Florida, Inc., as of June 30, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

December 15, 2017

Carlson & Company

## Statements of Financial Position

June 30, 2017 and 2016

	6/30/17		6/30/16	
Assets				
Current assets:				
Cash and cash equivalents	\$	13,740	\$	37,335
Investments		20,736		69,091
Inventory - teaching kits		2,703		3,215
Pledges receivable		8,164		7,519
Total current assets		45,343		117,160
Long term assets:				
Furniture and equipment		5,912		5,339
Less accumulated depreciation		(4,886)		(4,696)
Total long term assets		1,026		643
Total assets	\$	46,369	\$	117,803
Liabilities and net assets				
Current liabilities:				
Accounts payable	\$	3,042	\$	7,259
Payroll taxes payable		3,356		3,805
Line of credit payable		16,145		19,321
Accrued expenses		3,477		3,061
Total current liabilities		26,020		33,446
Net assets:				
Unrestricted net assets		15,349		79,357
Temporarily restricted net assets		5,000		5,000
Total net assets		20,349		84,357
Total liabilities and net assets	\$	46,369	\$	117,803

The accompanying notes are an integral part of these financial statements.

Statements of Activities June 30, 2017 and 2016

Unrestricted activities	6/30/17	6/30/16
Public support and revenues		
Contributions		
Corporate	\$ 36,798	\$ 21,881
Individual	8,246	3,207
Foundations	75,221	72,178
Total contributions	120,265	97,266
Special event revenue gross	103,543	86,338
Less special event expenses	(41,138)	(26,891)
Special events net	62,405	59,447
Realized investment gains	-	1,440
Unrealized investment gains (losses)	1,139	(5,601)
Investment revenue	860	5,250
In-kind contributions	69,037	47,881
Other income	900	-
Net assets released from restriction	5,000	5,000
Total public support and revenues	259,606	210,683
Expenses:		
Program expenses	255,471	226,865
Management and general expenses	40,250	34,705
Fundraising	27,893	23,617
Total expenses	323,614	285,187
Change in unrestricted net assets	(64,008)	(74,504)
Unrestricted net assets beginning of year	79,357	153,861
Unrestricted net assets end of year	\$ 15,349	\$ 79,357
Temporarily restricted activities		
Temporarily restricted contributions:		
Tyndall Federal CU contribution received in advance	\$ 5,000	\$ 5,000
Net assets released from restriction:	\$ 5,000	φ 5,000
Tyndall Federal CU contribution from prior year	(5,000)	(5,000)
Change in temporarily restricted net assets		
Temporarily restricted net assets beginning of year	5,000	5,000
Temporarily restricted net assets end of year	\$ 5,000	\$ 5,000

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows June 30, 2017 and 2016

	6/30/17		6/30/16		
Cash flows from operating activities					
Change in net assets	\$	(64,008)	\$	(74,504)	
Adjustment to reconcile change in net assets					
to net cash (used) by operating activities:					
Depreciation		190		328	
Change in inventory - teaching kits		512		(1,695)	
Change in pledges receivable		(646)		(299)	
Change in accounts payable		(4,217)		(3,579)	
Change in payroll taxes payable		(449)		1,417	
Change in accrued expenses		416		2,101	
(Gain) loss from investments		(1,139)		4,161	
Interest & dividends from investments		(860)		(5,250)	
Fees paid from investment funds		355		730	
Net cash (used) by operating activities		(69,846)		(76,590)	
Cash flows from investing activities					
Net withdrawal from investment funds		50,000		49,783	
Purchase of fixed assets		(573)		(804)	
Net cash provided by investing activities		49,427		48,979	
Cash flows from financing activities					
Change in line of credit payable		(3,176)		4,121	
Net cash (used) provided by financing activities		(3,176)		4,121	
(Decrease) in cash and cash equivalents		(23,595)		(23,490)	
Cash and cash equivalents at beginning of year		37,335		60,825	
Cash and cash equivalents at end of year	\$	13,739	\$	37,335	
Income taxes paid	\$	-	\$	-	
Cash interest paid	\$	1,588	\$	1,751	

The accompanying notes are an integral part of these financial statements.

## NOTE 1 - SCOPE AND PURPOSE

Junior Achievement of Northwest Florida, Inc. (the Organization), was founded in 1958 to serve elementary, middle, and high school students in Escambia, Santa Rosa, and Bay Counties of Florida. The purpose of the Organization is to inspire and prepare young people to succeed in a global economy and to ensure that every child has a fundamental understanding of the free enterprise system. The Organization attempts to bridge the gap between the school curriculum and the business community by educating children with the fundamentals of business, entrepreneurship, and our economic system by bringing business leaders into the classroom to teach programs using the Organization's materials. Funding for programs is provided through contributions so-licited from area businesses, fundraising projects, and special events.

## **NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies of the Organization conform to generally accepted accounting principles applicable to non-profit organizations. The significant policies are:

#### **Basis of Accounting**

The financial statements have been prepared on the accrual basis and accordingly reflect all significant receivables, payables, and other liabilities.

#### **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results may vary from these estimates and the variances may be material.

## Cash and Cash Equivalents

The Organization considers all liquid investment instruments with original maturities of three months or less to be cash equivalents. Excluded from this definition of cash and cash equivalents are such amounts that represent funds that have been designated by the Board for investment.

#### **Income Tax Status**

The Organization is exempt from income taxes under Internal Revenue Service Code Section 501(c)(3) for an organization other than a private foundation. It is also exempt from state income taxes. However, any unrelated business income may be subject to taxation. The Organization has no obligation for unrelated business income tax and is not aware of any uncertain tax positions that would require disclosure or accrual. The Organization files an annual information report with Internal Revenue Service on Form 990 (Return of Organization Exempt from Income Tax). These required filings are current and are subject to examination by the Internal Revenue Service, generally for three years after they are filed.

#### Pledges Receivable

Pledges Receivable are stated at the amount management expects to collect from outstanding balances.

#### Junior Achievement of Northwest Florida, Inc. Notes to Financial Statements June 30, 2017 and 2016 (Continued)

## **NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)**

#### Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted, depending on the existence and nature of donor restrictions. All contributions are considered unrestricted unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted net assets. If any restriction is fulfilled in the same time period in which the contribution is received, the Organization reports that support as unrestricted. When a restriction expires, temporarily restricted nets assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Contributions with restrictions that will not be satisfied by the passage of time or the completion of an activity would be classified as permanently restricted net assets. The Organization had no permanently restricted net assets as of June 30, 2017 or June 30, 2016.

#### **In-Kind Contributions**

In-kind contributions are recorded at actual cost to the contributor or appraised value at the time of the contribution as in-kind revenue with an offsetting entry to in-kind expense. Contributed services are recognized if the services received (a) create or enhance non-financial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not contributed. No amounts have been reflected in the financial statements for donated volunteer services because no objective basis is available to measure the value of such services.

#### Date of Management's Review

The Organization has evaluated subsequent events for potential recognition and/or disclosure in the June 30, 2017 financial statements through December 15, 2017, the date the financial statements were available to be issued.

## NOTE 3 - FURNITURE AND EQUIPMENT

The Organization capitalizes all expenditures for furniture and equipment in excess of \$500 at acquisition cost, or, if donated, at fair market value at the date of donation. Equipment is depreciated using the straight-line method over the estimated useful lives of the assets. Depreciation expense was \$190 and \$328 for the years ended June 30, 2017 and 2016, respectively.

## **NOTE 4 - FRANCHISE AGREEMENT**

The Organization operates under an agreement with Junior Achievement USA, which provides support in training and materials. Under this agreement the Organization is required to pay license fees on all cash contributions. License fees for the years ended June 30, 2017 and 2016, were \$18,253 and \$19,437 respectively.

Notes to Financial Statements June 30, 2017 and 2016 (Continued)

## NOTE 5 - TEMPORARILY RESTRICTED NET ASSETS

The Organization had temporarily restricted net assets of \$5,000 and \$5,000 as of June 30, 2017 and 2016, respectively. These amounts consist of \$5,000 contributions from Tyndall Federal Credit Union each fiscal year to be used for classes or events during the following fiscal year.

## **NOTE 6 - LEASE OBLIGATIONS**

The Organization acquired a copy machine through an operating lease arrangement. Monthly payments on the lease are \$110 for 60 months, beginning in October 2012. In addition, a maintenance contract for the copier is payable quarterly in the amount of \$138.

## NOTE 7 – ACCRUED EXPENSES

Accrued expenses consist of accrued employee vacation, sick, and personal days. Vacation leave is given to employees based on longevity with the Organization. Employees can carry over no more than 5 days to the following calendar year. The balance of accrued employee leave was \$3,477 and \$3,061 for the years ended June 30, 2017 and 2016, respectively.

## NOTE 8 – FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing various programs have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs. These allocations are based upon estimates of facilities usage and activities of personnel.

## NOTE 9 – LINE OF CREDIT PAYABLE

The Organization has a \$20,000 line of credit with a local bank. As of June 30, 2017, the outstanding balance on the line of credit was \$16,145 with a current interest rate of 6.1%.

## NOTE 10 – CONCENTRATIONS

The Organization receives the majority of its revenue from contributors and special events in the northwest Florida area. Continued funding from these sources at current levels is dependent upon economic conditions, donor satisfaction, and public perception of mission effectiveness and relative importance.

The Organization maintains cash balances with a bank and a brokerage house. Bank deposits are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. As of June 30, 2017, cash deposits at the bank did not exceed this amount. Brokerage accounts are insured by the Securities Investors Protection Corporation (SIPC) up to \$500,000. SIPC coverage only protects the Association against broker error or fraud, not a loss of the underlying investment.

## Junior Achievement of Northwest Florida, Inc. Notes to Financial Statements June 30, 2017 and 2016 (Continued)

## **NOTE 11 - INVESTMENTS**

The Organization maintains an investment account consisting of mutual funds, certificates of deposit, and a money fund. According to generally accepted accounting principles, investments are reported at fair value. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the item in an orderly transaction between market participants on the measurement date. A fair value hierarchy has been established which requires an organization to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The three levels of the fair value hierarchy are as follows:

Level 1 - Observable inputs such as quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.

Level 3 – Unobservable inputs which are supported by little or no market activity.

The fair value of the assets of the Organization has been determined based on quoted market price of identical assets (Level 1). At June 30, 2017 and 2016, the aggregate cost, fair value, and amount of unrealized gain or (loss) were:

	 6/30/17		6/30/16
Mutual funds	\$ -	\$	70,229
Cash & sweep account	20,736		-
Unrealized gain (loss)	-		(1,138)
Fair market value	\$ 20,736	\$	69,091

## NOTE 12 – HEALTH AND WELFARE BENEFITS TRUST

The Organization has a self-funded medical, dental and other benefits plan covering full-time employees of the Organization and their beneficiaries and covered dependents. The plan is accounted for like a multi-employer plan. Premiums are paid into the plan for each participant by the Organization. All the assets and liabilities of the plan are held in the Junior Achievement USA Health and Welfare Benefits Trust (Benefits Trust). Accordingly, no balances or transactions of the Benefits Trust are recorded in the financial statements of the Organization.

The Organization's premium expense for the years ended June 30, 2017 and 2016 was \$59 and \$5,288, respectively.

## Junior Achievement of Northwest Florida, Inc. Notes to Financial Statements June 30, 2017 and 2016 (Continued)

## **NOTE 13 – CONTINGENCIES**

A former employee has made a claim for additional compensation. While the final outcome cannot be determined at this time, management is of the opinion that the ultimate liability, if any, from the final resolution of the matter will not have a material effect on the Organization's financial statements.

## NOTE 14 – GOING CONCERN

The Organization has experienced significant decreases in net assets for several years. The Organization receives much of its revenue from grants, donations, and special events. Management is developing plans to increase its revenues thru various fundraising efforts and to reduce operating costs.

The ability of the Organization to continue as a going concern is dependent on the success of these actions. The financial statements do not include any adjustments that might be necessary if the Organization is unable to continue as a going concern.



# Carlson & Company, Chartered

Certified Public Accountants

Independent Auditors' Report on Unaudited Supplementary Information

Board of Directors Junior Achievement of Northwest Florida, Inc. Pensacola, Florida

Our audit of the financial statements of Junior Achievement of Northwest Florida, Inc., as of and for the years ended June 30, 2017 and 2016, was made for the purpose of formulating an opinion on the basic financial statements taken as a whole. The additional information presented in the unaudited supplemental schedule on the following page has been taken primarily from accounting and other records of the Organization. It is presented for purposes of additional analysis, and is not a required part of the basic financial statements of Junior Achievement of Northwest Florida, Inc. This information has not been subjected to tests and other auditing procedures applied in the audit of the basic financial statements, and accordingly we do not express an opinion or any other form of assurance on the additional information.

December 15, 2017

Carlan & Compuny

Unaudited Schedule of Functional Expenses

June 30, 2017 and 2016

Expenses	Program Services	Ma	nagement	]	Fund Raising	 6/30/17 Totals	 6/30/16 Totals
Salaries and wages	\$ 128,560	\$	19,779	\$	16,482	\$ 164,821	\$ 137,713
Staff insurance	47		6		6	59	5,288
Payroll taxes	8,216		1,264		1,053	10,533	9,990
Professional fees	2,008		3,954		314	6,276	5,500
Program supplies	22,196		-		-	22,196	21,271
Telephone	4,122		1,178		589	5,889	6,184
Postage	598		171		86	855	789
Office supplies	1,409		599		989	2,997	2,863
Rent	2,159		381		-	2,540	1,710
Business travel	2,929		837		419	4,185	4,946
Cost of recruiting volunteers	84		-		-	84	112
Dues and subscriptions	2,055		363		-	2,418	1,921
Insurance	1,490		263		-	1,753	2,011
Interest expense	1,350		238		-	1,588	1,751
Taxes and licenses	210		37		-	247	327
Computer costs	1,545		442		221	2,208	2,153
Staff training	1,063		304		152	1,519	1,029
In-kind expenses	53,849		8,284		6,904	69,037	47,881
Recognition	1,522		269		-	1,791	2,138
Copier costs	1,325		379		189	1,893	2,341
Broker fees	348		7		-	355	730
Bank fees	-		1,457		-	1,457	1,617
Write off of pledge receivables	-		-		-	-	4,624
JA Florida Foundation payments	-		-		470	470	533
JA USA license fees	 18,253				_	 18,253	 19,437
Total before depreciation	 255,338		40,212		27,874	 323,424	 284,859
Depreciation	 133		38		19	 190	 328
Total functional expenses	\$ 255,471	\$	40,250	\$	27,893	\$ 323,614	\$ 285,187

See Independent Auditors' Report on Unaudited Supplementary Information.



All agencies requesting funding from Escambia County must submit the below-listed information and complete the attached form. Failure to submit all of the required information or to complete the form will remove your organization from consideration for funding. Please submit the completed application packet electronically to <u>klmacarthur@myescambia.com</u> by Friday, March 1, 2019.

When submitting your completed application with all required documents, provide your documents in original Word format or a direct PDF of the Word document. **Please limit scanned documents as much as possible.** 

#### Please submit:

- A fully-completed Agency Funding Request Application
- A copy of your organization's current W-9
- A Letter of Determination from the IRS confirming your organization's federally tax exempt status
- A copy of your organization's 2018 or 2019 tax return (Form 990 or 990-EZ with additional backup). You may submit a 2017 tax return along with explanation for late filing.
- A copy of your organization's most recent financial statements, with audit if applicable

#### Agency Name:

• School Readiness Coalition of Escambia County, Inc.

#### **Agency Address:**

• 3300 N. Pace Blvd., Ste. 210, Pensacola, FL 32505

#### **Program Name:**

• School Readiness Program

#### **Program Contact:**

• Walter B. Watson Jr. – Executive Director, Becki Rutchland – Finance Director

#### **Contact Email:**

• <u>bwatson@elcescambia.org</u>, brutchland@elcescambia.org

#### **Contact Phone:**

• 850-607-7620, 850-332-7847

#### 25-Word Description of Program:

• The School Readiness Program provides child care funding assistance for low income working families so that they can obtain and maintain employment.

#### **Amount Requested:**

• \$300,000

#### Amount Received Last Year, if applicable:

• \$238,875



Briefly discuss how last year's funds were used. What is your agency's return to the County on this investment? If no funds were received last year, please mark N/A.

• County funding was used as part of the Coalition's 6% "local match", which is required by our State funding agency, The Office of Early Learning. All funding received from the County is used for payment for direct child care / early learning services. No funds were used for administrative or non-direct services.

#### Briefly discuss how the funding you are currently requesting will be used.

(Specific emphasis on "Programming" – What does your program do and why is it an asset to the County?)

• These funds, as in the past, will allow us to place additional children into child care, so their parents can work, with providers who have contracted with the Coalition to deliver quality based early learning programs.

Is your program a governmental function or requirement? Please explain.

• Yes. The Coalition was established by the State Legislature to administer the statewide Early Learning program, which provides quality care to the children of low-income families as well as "at-risk" children.

Will these funds be used for salaries/administrative costs or direct programming costs? Please provide a breakdown by percentage within each category.

- Percentage for salaries/administrative costs: 0%
- Percentage for direct programming costs: 100%

**Explain how you are the best partnering agency for your program.** Please differentiate your program from a similar program.

• There is no comparison as the Coalition is the ONLY agency in Escambia that provides subsidized child care for working poor parents, while at the same time preparing their children for Kindergarten and success in school. Both of these purposes contribute to the economic development of our community, one in the near term and the other in the long term.

# If Escambia County funding can only fund a portion of your request, how will you offset the difference?

- There really is no offset to any difference in funding requested. The funding we receive, whether it be more, less, or exactly what we requested, enables to support on a one for one basis a proportionate number of families, and their children. More funding means more parents are able to obtain and maintain employment because they can afford to place their children in a safe and secure child care and early learning facility, and less money in turn means we can provide the same opportunities to fewer families.
- Less funding would place the Coalition in a situation where other, as yet unidentified, funding sources would have to be found for the Coalition to meet the State requirement to raise 6% in local match funding.



If the funding you are applying for can be used as a match for other funding, please provide the details below and include the amount and match ratio:

• All funding from the Escambia County BCC will be used as match for the Florida Office of Early Learning (OEL) School Readiness Program grant. The requirement is set at 6% on a statewide basis, which equates to a 16 to 1 draw down of OEL funding.

Please detail the last 12 months of outcome for your agency's funding. Please list statistics, trends, and successes.

- In 2018, the Coalition served a total of 4,910 children, two thirds of which were birth to five years old, and 3,737 of which were Working Poor. This allowed 1,973 Working Poor parents to obtain and maintain employment.
- The combined income of the Working Poor parents served was \$43,885,439.
- Forty-five of the Working Poor families were supported by Escambia County BCC funding. Their combined income contributed \$1,000,935 to the local economy.
- This was the third year of our Grow With Me initiative in which we provide participating child care providers with intensive coaching and other supports to improve the quality of their early learning programs. We continue to improvements of 1-2 points, on a 7-point scale, in their classroom assessments.

**Is there a duplication of funding?** (Does your organization request funding from other local non-profit agencies? If so, list each agency you request funds from and the amount. Explain what those requested funds would be used for.

• There is no duplication of funding. While the Coalition does receive an annual grant from the local United Way, like the Escambia County BCC funding, 100% of the UW grant is applied to the State requirement to raise 6% local matching funds. The County and United Way funding combined still do not meet our 6% match fund requirement. Also like the Escambia County BCC funding, the United Way grant funds a proportionate number of additional children.

#### Provide "Specific and Measurable" metrics in the following three sections:

#### Please list the primary goal(s) that this program is targeting. Maximum of three.

For example, "reduce homelessness in Escambia County by "X"%"

- This funding will enable the Coalition to enroll approximately 85 children in quality childcare programs for the year (\$300,000 @ \$3,500 per child).
- Escambia County BCC funding is used to meet State requirements to raise 6% local match.
- All funding applied to direct program services in the School Readiness program increases the percentage of children that will be deemed "Ready" to start Kindergarten, however, the State program prohibits the Coalition from tracking these children to determine their individual Kindergarten Readiness.



# Please list the performance measure(s) by which your organization will measure the success of your program. Maximum of three.

For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months utilizing County funding."

- Overall program success is currently measured by numbers of families, parents and children, served in the School Readiness Program.
- The State is piloting a new program to measure child outcomes at select early learning providers, as part of our efforts to improve the quality of care and education.

**Please list the baseline statistics/agency metrics for the performance measure(s). Maximum of three.** For example, "number of families successfully transitioned into permanent housing and stabilized for 6 months in <u>previous fiscal year</u>."

• The primary metric for the effectiveness of the Coalition is number of children served, both overall, and especially in the birth to five age range. Last year's grant allowed the Coalition to serve 68 children. If granted for the amount requested this year we will serve an additional 17 children, for a total of 85 children served.

#### BUDGET

Please fill out the requested information in its entirety for the program for which you are requesting funding. It is not necessary to fill out information for the agency as a whole; only for the program for which funding is requested. If this is a new program, you are not required to complete the information for the previous budget year. Please add any additional income or expense sources to the table as necessary to complete your budget application. Please round figures to the nearest whole dollar.

#### <u>Income</u>

	Most Recently Completed Year FY 17/18 ACTUALS	Current Budget Year FY 18/19	Proposed Budget Year FY 19/20
Contrib./Don Private Sources	3,090.10	0.00	0.00
Programmatic Income	0.00	0.00	0.00
County Funding	238,875.00	238,875.00	300,000.00
City Funding	0.00	0.00	0.00
Local Non-Profit Funding	70,000.00	70,000.00	70,000.00
State Funding	14,073,014.00	15,287,357.00	14,439,597.00
Federal Funding	0.00	0.00	0.00
Memberships	0.00	0.00	0.00
Investment Income	0.00	0.00	0.00
Other Income	0.00	0.00	0.00
Total Income	14,384,979.10	15,596,232.00	14,809,597.00



#### Expenses

	Most Recently Completed Year FY 17/18 ACTUALS	Current Budget Year FY 18/19	Proposed Budget Year FY 19/20
Total Staffing			
Salaries and Wages	1,574,977.00	1,632,642.00	1,632,642.00
Employee Benefits	232,186.00	245,871.00	245,871.00
Professional Services	45,351.00	38,721.00	38,721.00
Contractual Services	11,831,857.10	13,013,471.00	12,226,836.00
Travel Expenses	18,337.00	22,868.00	22,868.00
Rentals and Leases	138,026.00	137,309.00	137,309.00
Communication	34,259.00	33,818.00	33,818.00
Postage and Freight	6,878.00	6,946.00	6,946.00
Repair and Maintenance	19,175.00	7,059.00	7,059.00
Printing and Binding	5,425.00	5,188.00	5,188.00
Marketing & Promotion	1,154.00	0.00	0.00
Fuel	0.00	0.00	0.00
Supplies	33,444.00	26,901.00	26,901.00
Event Expenses	0.00	0.00	0.00
Quality Initiatives	360,279.00	392,900.00	392,900.00
Other Expenses	15,684.00	14,328.00	14,328.00
Capital Assets/ Equip	67,947.00	18,210.00	18,210.00
Total Expenses	14,384,979.10	15,596,232.00	14,809,597.00
Net Income - (Revenue minus Expense)	0.00	0.00	0.00

#### Please explain any capitalizable assets (vehicles, land, or equipment) contained in your request.

• Our capitalization threshold is the same as the standard State level of \$5,000 - and therefore we will rarely have equipment purchases that are capitalized. Since there was no explicit category for this type of expense (equipment <\$5,000 per unit), these expenses have been included as "capitalized" even though they are not technically accounted for in this manner on our books.

#### Please explain any request listed in the "Other Expenses" line item.

• Although the Coalition is not requesting funding for any expense related to costs listed as 'other', the line item totaling \$14,328 consists of the following:


## FISCAL YEAR 2019 – 2020 ESCAMBIA COUNTY AGENCY FUNDING REQUEST APPLICATION

CATEGORY	DESCRIPTION	AMOUNT
отн	INSURANCE - LIABILITY	2,271.00
отн	INSURANCE - BONDING + D&O	5,086.00
отн	DUES & FEES	6,971.00
	TOTAL "OTHER"	\$ 14,328.00

#### ECONOMIC DEVELOPMENT AGENCIES:

#### If you are an economic development agency, please complete the following supplemental questions:

#### What is your agency's Strategic Plan?

- The Strategic Plan of the Early Learning Coalition is to continue to serve as many children and by association their families as funding from all sources will allow.
- Within our overall plan the Coalition works to ensure children served birth to five reach their developmental potential and are ready to enter kindergarten. This is in part made possible by ensuring child care Providers contracted with the Coalition deliver quality early education and meet the Performance Assessment goals established by the State of Florida.

#### What is your agency's return on the County's investment?

- The immediate return on investment is more parents working means more income generated, which directly contributes to the immediate economic performance of and growth of the county. Last year the Escambia County BCC funding allowed the Coalition to serve an additional 45 Working Poor families whose combined income was approximately \$1,000,935.
- Studies have also shown working parents use fewer social services, such as WIC, Food stamps, both adult and child health and mental care, including Kidcare, and are less likely to be incarcerated, all of which reduces the financial burden and impact on county and other agencies funding.
- Better preparing children to enter school greatly increases the likelihood they will successfully complete school and enter the work force as productive contributors to the local economy.

#### List all projects and outcomes.

• The Coalition really has only one project – the School Readiness Program and two outcomes – enable parents to obtain and maintain employment and prepare children to enter school.

#### Show supporting backup on procurement activities.

• There is no procurement activity associated with this funding request. 100% of funding received is applied to child care for the children of Working Poor parents.

#### What is the net cost per job created?

• The Coalition does not create jobs, but it does enable employment. The annual cost of care per child is \$3,500 and the average income of families served is \$22,243. We see that as a credit return of for a family with one child of \$18,733. Conversely given that most our funding comes from State and Federal sources an argument could be made it is credit to our local economy of \$25,743 as the Coalition is spending nothing to create and sustain the job the parent has.



# FISCAL YEAR 2019 – 2020 ESCAMBIA COUNTY AGENCY FUNDING REQUEST APPLICATION

### Provide the appropriate level of detail for activities.

- The funding the Coalition requests from the Escambia County BCC is applied to only one activity, and that is our School Readiness Program, and 100% of the funding received goes to increasing the availability of child care slots to enable Working Poor parents to obtain and maintain employment while preparing their children to enter kindergarten.
- The Coalition effectively only has two activities, the School Readiness Program (subsidized child care) and the Voluntary PreKindergarten (VPK) Program. The latter of which, VPK, is 100% funded by the State and for which the Coalition never asks for funding.

#### What was done by your agency to address the "Pockets of Poverty"?

• The families our agency serves almost exclusively reside in of our county's pockets of poverty. To qualify for the School Readiness program, families have to be earning less than 150% of the Federal Poverty Level (FPL) and cannot over time increase their earnings to more than 200% of the FPL. The smaller subset of families that are not classified as Working Poor are either in the TANF Program, Protective Services (which are predominantly poor) or Homeless.

#### Are the funds being used for salaries or projects?

• No. 100% goes to increasing child care slots, which in turn enables more parents to obtain and maintain employment.

#### Did your agency receive any grants? List the amount and a detailed use of the funds.

• Last year our agency received a \$70,000 grant from the United Way of Escambia County. Like the funding received from the county, 100% is applied to increasing child care slots.

#### Was there any increase in membership?

• N/A

#### What are your agency's statistics on business creation and minority businesses?

• Every year approximately 5-10 child new care providers are granted a School Readiness Program contract. These are predominantly minority owned businesses. When you discount the 25% of our total providers that are either the school district, military or corporate owned, of the 100 plus private businesses under contract over 65% are minority owned.

#### Can we reduce the taxpayer subsidy?

- Studies have also shown working parents use fewer social services, such as WIC, Food stamps, both adult and child health and mental care, including Kidcare, and are less likely to be incarcerated, all of which reduces the financial burden and impact on county and other agencies funding, which in turn reduces their need for tax payer subsidy.
- Better preparing children to enter school greatly increases the likelihood they will successfully complete school and enter the work force as productive contributors to the local economy, which in turn reduces their future need for tax payer subsidy.
- The estimates of various studies on the effectiveness of early learning and child care yields a return on investment, which includes reductions in tax payer subsidy, from \$7 to \$1 to \$16 to \$1. In other words, having a better educated, better prepared work force, by spending a \$1 today on early learning will save \$16 tomorrow across the spectrum of costs associated with having more unemployed, poorly educated citizens.

Form	W	-9	
(Rev. Oc	tober	2018)	
Departme			

# Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

	Escambia County School Readiness Coalition, Inc.  2 Business name/disregarded entity name, if different from above								
	Early Learning Coalition of Escambia County								
on page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Che following seven boxes.	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):							
e. ns on	Individual/sole proprietor or 🗹 C Corporation 🗌 S Corporation 🔲 Partnership single-member LLC	Trust/estate	Exempt payee code (if any)						
typ	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partner								
Print or type. Specific Instructions	Note: Check the appropriate box in the line above for the tax classification of the single-member ov LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the c another LLC that is <b>not</b> disregarded from the owner for U.S. federal tax purposes. Otherwise, a sing is disregarded from the owner should check the appropriate box for the tax classification of its own	Exemption from FATCA reporting code (if any)							
ecil	Other (see instructions) ►	(Applies to accounts maintained outside the U.S.)							
	5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name a	and address (optional)						
See	3300 N. Pace Blvd Ste. 210								
0,	6 City, state, and ZIP code								
	Pensacola, FL 32505								
	7 List account number(s) here (optional)								
Par	t I Taxpayer Identification Number (TIN)								
backu reside entitie	your TIN in the appropriate box. The TIN provided must match the name given on line 1 to ave p withholding. For individuals, this is generally your social security number (SSN). However, for nt alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other s, it is your employer identification number (EIN). If you do not have a number, see <i>How to ge</i>	ta	-         -         -         -         -						
TIN, la	iter. If the account is in more than one name, see the instructions for line 1. Also see What Name :	or Employer	identification number						
NOTA!	IT THE ACCOUNT IS IN MORE THAN ONE NAME, SEE THE INSTRUCTIONS FOR LINE 1. ALSO SEE WHAT NAME ?	and Lemployer	identification number						

Note: If the account is in more than one name, see the instructions for line 1. Also see What Name and Number To Give the Requester for guidelines on whose number to enter.

1 Name (as shown on your income tax return). Name is required on this line: do not leave this line blank

#### Part II Certification

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person & B. Rutchland	Date ► 01/04/2019
---------------------------------------------------------	-------------------

## **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

### Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Form 1099-INT (interest earned or paid)

 Form 1099-DIV (dividends, including those from stocks or mutual funds)

5 9

3 6 8 3 2 2

- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- · Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

# TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

JUNE 30, 2017

PREPARED FOR:

WALTER B. WATSON, JR., EXECUTIVE DIRECTOR 3300 N PACE BOULEVARD PENSACOLA, FL 32505

#### PREPARED BY:

WARREN AVERETT, LLC 316 SOUTH BAYLEN ST. SUITE 300 PENSACOLA, FL 32502

AMOUNT DUE OR REFUND: NOT APPLICABLE

MAKE CHECK PAYABLE TO: NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO: NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE: NOT APPLICABLE

#### **SPECIAL INSTRUCTIONS:**

IF YOU HAVE RECEIVED YOUR RETURN VIA USB DRIVE, YOUR PASSWORD IS WARRENAVERETT# (ALL CAPS) FOLLOWED BY THE LAST 4 DIGITS OF YOUR EMPLOYER IDENTIFICATION NUMBER (EX: WARRENAVERETT#2345).

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-EO TO US BY MAY 15, 2018

Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization	ļ	OMB No. 1545-1878
Form OOTO LO	For calendar year 2016, or fiscal year beginning $JUL \ 1$ , 2016, and ending $JUN \ 30$ ,	2017	0040
	<ul> <li>Do not send to the IRS. Keep for your records.</li> </ul>		2016
Department of the Treasury Internal Revenue Service	Information about Form 8879-EO and its instructions is at www.irs.gov/form88	79eo.	
Name of exempt organization			dentification number
	TY SCHOOL READINESS		
COALITION, INC	Ĵ.	**_*	**3227
Name and title of officer WALTER B. WAT EXECUTIVE DIR Part I Type of I	-		
	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, from	m the retur	n. If you check the box
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b>	<b>a,</b> below, and the amount on that line for the return being filed with this form was blank, the ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	hen leave li	ne 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	19,808,073.
2a Form 990-EZ check he		2b .	
3a Form 1120-POL check			
4a Form 990-PF check he			
5a Form 8868 check here	<b>b</b> Balance Due (Form 8868, line 3c)	5b .	
Part II Declarat	ion and Signature Authorization of Officer		
return, and the financial in: 1-888-353-4537 no later th processing of the electronic payment. I have selected a	institution account indicated in the tax preparation software for payment of the organizat stitution to debit the entry to this account. To revoke a payment, I must contact the U.S. T an 2 business days prior to the payment (settlement) date. I also authorize the financial in c payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic retu- electronic funds withdrawal.	Treasury Fir stitutions ir resolve issu	nancial Agent at nvolved in the ues related to the
Officer's PIN: check one	box only		
X I authorize WA	RREN AVERETT, LLC	to enter m	V PIN 83227
	ERO firm name		Enter five numbers, but do not enter all zeros
is being filed wit	on the organization's tax year 2016 electronically filed return. If I have indicated within thi h a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auth the return's disclosure consent screen.		
indicated within	he organization, I will enter my PIN as my signature on the organization's tax year 2016 el this return that a copy of the return is being filed with a state agency(ies) regulating charit nter my PIN on the return's disclosure consent screen.		
Officer's signature 🕨	Date 🕨		
Part III Certifica	tion and Authentication		
ERO's EFIN/PIN. Enter yo	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN. 59356084437 do not enter all zeros		
-	neric entry is my PIN, which is my signature on the 2016 electronically filed return for the ong this return in accordance with the requirements of <b>Pub. 4163,</b> Modernized e-File (MeF) is Returns.	-	
ERO's signature 🕨	Date <b>D</b>	13/18	
	ERO Must Retain This Form - See Instructions		
	ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do S	So	

LHA **For Paperwork Reduction Act Notice, see instructions.** 623051 09-26-16

	_	EXTENDED TO MAY 15, 2018 Return of Organization Exempt From	a Ir	noomo Tax	OMB No. 1545-0047		
Forn	Form 990 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) 2016						
	-	Do not enter social security numbers on this form as it m	-		Open to Public		
Department of the Treasury         Internal Revenue Service    Information about Form 990 and its instructions is at www.irs.gov/form990.							
ΑF	or th			UN 30, 2017			
	heck if			D Employer identifica	ation number		
a	oplicat	ESCAMBIA COUNTY SCHOOL READINESS					
	Addr Chan	ge COALITION, INC.					
	Name chane Initial	ge Doing business as EARLY LEARNING COALITION OF ES	С	**_**	*3227		
	returr	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite	E Telephone number			
	Final returr termi	JOUR TACE DOULEVAND			95-5400		
	ated ∖Amer	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	19,808,073.		
	_returr ]Appli	PENSACOLA, FL 32303		H(a) Is this a group ret			
	_tion pend	3300 NORTH PACE BLVD, SUITE 210, PENSACOLA		for subordinates?	= =		
<u> </u>	·	xempt status: $\mathbf{X}$ 501(c)(3) $5$ 501(c) ( ) $4$ (insert no.) $4$ 4947(a)(1) or $5$	<b>,</b> 527	H(b) Are all subordinates incl	st. (see instructions)		
		ite: WWW.ELCESCAMBIA.ORG	521	H(c) Group exemption	,		
			Year c		State of legal domicile: FL		
	rt I	Summary	rour c				
	1	Briefly describe the organization's mission or most significant activities: THE ORGA	NI	ZATION WAS C	REATED FOR		
Activities & Governance		THE ADMINISTRATION OF A COMPREHENSIVE PROGRAM					
lai	2	Check this box      if the organization discontinued its operations or disposed of n	nore	than 25% of its net asse	ts.		
0Vel	3	Number of voting members of the governing body (Part VI, line 1a)			22		
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			22		
8 S	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			46		
viti	6	Total number of volunteers (estimate if necessary)			0		
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.		
				Prior Year	Current Year		
e	8	Contributions and grants (Part VIII, line 1h)		19,336,663.	19,806,105.		
Revenue	9	Program service revenue (Part VIII, line 2g)		1,084.	<u> </u>		
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		31.	1,957.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		19,337,778.	19,808,073.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	13 14			0.	0.		
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,776,896.	1,898,434.		
ses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
Expenses		Total fundraising expenses (Part IX, column (D), line 25)					
Ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		17,547,233.	17,878,219.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		19,324,129.	19,776,653.		
	19	Revenue less expenses. Subtract line 18 from line 12		13,649.	31,420.		
or			Beg	inning of Current Year	End of Year		
sets alan	20 21 22	Total assets (Part X, line 16)		1,450,934.	1,578,509.		
t As d Bi	21	Total liabilities (Part X, line 26)		1,350,892.	1,447,047.		
Ene	22	Net assets or fund balances. Subtract line 21 from line 20		100,042.	131,462.		
	rt II	5					
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta			nowledge and belief, it is		
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	barer h	nas any knowledge.			
		Signature of officer		Date			
Sigr		, -		υαισ			
Here	е	WALTER B. WATSON, JR., EXECUTIVE DIRECTOR Type or print name and title					

	Print/Type preparer's name	Preparer's signature		PTIN
Paid	MARGARET N. "MCGEE" LORRE		02/13/18 self-employed	00012084
Preparer	Firm's name 🕒 WARREN AVERETT,	LLC	Firm's EIN ▶ **	-***4437
Use Only	Firm's address 316 SOUTH BAYLEN	ST. SUITE 300		
	PENSACOLA, FL 32	502	Phone no. 850 – 4	35-7400
May the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)	[	X Yes No
632001 11-1	1-16 LHA For Paperwork Reduction Act Notic	e, see the separate instructions.		Form <b>990</b> (2016)

32001 11-11-1	6	LHA For Pape						
SE	Ε	SCHEDULE	0	FOR	ORGANIZATION	MISSION	STATEMENT	CONTINUATION

	ESCAMBIA COUNTY SCHOOL READINESS		
	n 990 (2016) COALITION, INC.	**-***3227	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	THE ORGANIZATION WAS CREATED FOR THE ADMINISTRATION OF		VE
	PROGRAM OF SCHOOL READINESS SERVICES THAT ENHANCE THE	-	
	SOCIAL, AND PHYSICAL DEVELOPMENT OF CHILDREN AS SPECIE		
	FLORIDA OFFICE OF EARLY LEARNING IN ACCORDANCE WITH FI		•
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces? Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services	s, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a		(Revenue \$	)
	THE ORGANIZATION WAS CREATED FOR THE ADMINISTRATION OF		VE
	PROGRAM OF SCHOOL READINESS SERVICES THAT ENHANCE THE	•	
	SOCIAL, AND PHYSICAL DEVELOPMENT OF CHILDREN AS SPECIE		
	FLORIDA OFFICE OF EARLY LEARNING IN ACCORDANCE WITH FI	JORIDA STATUTES	•
4b	(Code: ) (Expenses \$ including grants of \$ )	(Revenue \$	)
4c	(Code:) (Expenses \$ including grants of \$)	(Revenue \$	)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	10 070 072	/	
TC			

	990 (2016) COALITION, INC. **-***	3227	Р	age <b>3</b>
Pa	T IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	<i>If "Yes," complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
2				
а		11a	х	
h	Part VI		- 23	
a	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		x
-	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		<u> </u>
f			37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes."			
	complete Schedule G. Part III	19		x

Form	990 (2016) COALITION, INC. **-	***3227	P	age <b>4</b>
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<u>20b</u>		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23		х
<b>24</b> a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of th	······		- 23
2-14	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	<u>25b</u>		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			v
07	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		х
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an offic			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M			X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05-	Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)2. If "Yes." complete Schedule B. Dart V. Jiac 2.	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
30				x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_ <u></u>
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	······   ···		
	Note. All Form 990 filers are required to complete Schedule O		х	
			000	(0010)

Form	990 (2016) COALITION, INC. **-***3	3227	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 104	<u>.</u>		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	<u>1</u>		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 46	<i>i</i>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

#### ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC.

**-***3227 Page **6** 

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	 X
Section A. Governing Body and Management	

		I.			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a	22			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		2.2			
b	Enter the number of voting members included in line 1a, above, who are independent		22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi		-	-		v
	officer, director, trustee, or key employee?			2		_X_
3	Did the organization delegate control over management duties customarily performed by or under th					v
			- <u>(</u> )	3		X X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6 7-	Did the organization have members or stockholders?			6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			7-		х
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, s			7a		
a	newspaper of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set of the set o			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			70		- 21
o a		-	-	8a	х	
a b				8b	X	
9	Each committee with authority to act on behalf of the governing body?			00	- 11	
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R		Codal	5		
		evenue	<u>code.</u> /		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c					
	and branches to ensure their operations are consistent with the organization's exempt purposes?		,,	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befor	e filing the form?	11a		Х
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-	-			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," d	escribe			
	in Schedule O how this was done	· · · · · · · · · · · · · · · · · · ·		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approv	al by inc	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					
800	exempt status with respect to such arrangements?	<u></u>		16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed <b>NONE</b>	T (O		- 1 - 1 - 1		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	I (Section	on 501(c)(3)s only) av	allable	9	
	for public inspection. Indicate how you made these available. Check all that apply.					
40	Own website Another's website X Upon request Other (explained and the second states and the second states and the second states and the second states and the second states and the second states and		,	1	-	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of	interest policy, and	inanc	a	
	statements available to the public during the tax year.					

20	State the name, addre	ss, and telephone nur	nber of the person who	o posse	sses the organization's books and records:	
	BECKI RUTCH	LAND - 850-	595-5400			
	3300 N PACE	BOULEVARD,	PENSACOLA,	FL	32505	

	ESCAMBIA COUNTY SCHOOL READINESS								
Form 990 (20	COALITION, INC.	**-***3227	Page 7						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated									
Employees, and Independent Contractors									
(	Check if Schedule O contains a response or note to any line in this Part VII								
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.									

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and Title         Average hours per weak biology and a structure structure biology and a structure structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure biology and a structure (1) KERMIT 5. NOUSH 1.000 X X X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(A)	(B)	(C)					(D)	(E)	(F)	
hours per veck (list any nours for related organizations below line)         Des. unserption is bein any inform related organizations inform related organizations (W-2/1099-MISC)         compensation from the organizations (W-2/1099-MISC)         amount of other compensation from the organizations           (1) KERMIT E, HOUSH         1.00         X         X         0.         0.         0.           (2) KIM CAMMODY         1.00         X         X         X         0.         0.         0.           (3) BEST ROWELL         1.00         X         X         X         0.         0.         0.           (4) MONA JACKSON         1.00         X         X         0.         0.         0.           (6) DERN HARDGRAVE         1.00         X         X         0.         0.         0.           (7) JEANE MARPIA TUTCHTONE         1.00         X         X         0.         0.         0.           (6) MARHER TUTCHTONE         1.000         X         X         0.         0.         0.           (7) JEANE MARPIN         1.000         X         0.         0.         0.         0.           (6) MARHER         1.000         X         0.         0.         0.         0.           MEMEER         0.         0. <td>Name and Title</td> <td>Average</td> <td colspan="3">Position</td> <td></td> <td>ne</td> <td>Reportable</td> <td>Reportable</td> <td>Estimated</td>	Name and Title	Average	Position				ne	Reportable	Reportable	Estimated	
Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week         Week <th< td=""><td></td><td>hours per</td><td>box</td><td colspan="2">box, unless person is both an</td><td>compensation</td><td>compensation</td><td></td></th<>		hours per	box	box, unless person is both an		compensation	compensation				
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(2) KIN CARMODY         1.00         x         x         0.         0.         0.           VICE-CHAIR         1.00         x         x         x         0.         0.         0.           SECRETARY         1.00         x         x         0.         0.         0.           SECRETARY         x         x         0.         0.         0.         0.           (4) MONA JACKSON         1.00         x         x         0.         0.         0.           (5) DREW HARDGRAVE         1.00         x         0.         0.         0.         0.           (6) MARTHA TUTCHTONE         1.00         x         0.         0.         0.         0.           MEMBER         x         0.         0.         0.         0.         0.         0.           (6) GERALD BOONE         1.00         x         0.         0.         0.         0.         0.         0.           (9) PAMELA HAGAN         1.00         x         0.         0.         0.         0.         0.           (10) CINDY KIR         1.000         x         0.         0.         0.         0.         0.         0.         0.         0. </td <td>(1) KERMIT E. HOUSH</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(1) KERMIT E. HOUSH	1.00									
VICE-CHAIR         X         X         X         0.         0.         0.           (3) BRETT ROWELL         1.00         X         X         0.         0.         0.           (4) MONA JACKSON         1.00         X         X         0.         0.         0.           TREASURER         X         X         0.         0.         0.         0.           (5) DREW HARDGRAVE         1.00         X         X         0.         0.         0.           (6) MARTHA TUTCHTONE         1.00         X         0.         0.         0.         0.           (7) JEANNE MARTIN         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (8) GERALD BOONE         1.00         X         0.         0.         0.         0.           (10) CINDY KIRK         1.00         X         0.         0.         0.         0.           (11) CHRISTINA DOSS         1.00         X         0.         0.         0.         0.           (12) JULY KIRK         1.00         X         0.         0.         0.         0.	BOARD CHAIR		Х		X				0.	Ο.	0.
(3)         BRET ROWELL         1.00         X         X         X         0.         0.         0.           SECRETARY         X         X         0.         0.         0.         0.         0.           TREASURER         1.00         X         X         0.         0.         0.         0.           TREASURER         1.00         X         X         0.         0.         0.         0.           TREASURER         1.00         X         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <td>(2) KIM CARMODY</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(2) KIM CARMODY	1.00									
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(4)         MONA JACKSON         1.00         X         X         X         0.         0.         0.           TREASURER         1.00         X         X         X         0.         0.         0.         0.           (5)         DREW HARDGRAVE         1.00         X         X         0.         0.         0.         0.           (6)         MARTHA TUTCHTONE         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (8)         GERALD BOONE         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(3) BRETT ROWELL	1.00									
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(5) DREW HARDGRAVE       1.00       X       0.       0.       0.         MEMBER       1.00       X       0.       0.       0.       0.         (6) MARTHA TUTCHTONE       1.00       X       0.       0.       0.       0.         (7) JEANNE MARTIN       1.00       X       0.       0.       0.       0.       0.         (8) GERALD BOONE       1.00       X       0.       0.       0.       0.       0.         (9) PAMELA HAGAN       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(4) MONA JACKSON	1.00									
MEMBER         X         0.         0.         0.         0.           (6)         MARTHA TUTCHTONE         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (7)         JEANNE MARTIN         1.00         X         0.         0.         0.         0.           (8)         GERALD BOONE         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	TREASURER		X		X				0.	Ο.	0.
(6) MARTHA TUTCHTONE       1.00       x       0.       0.       0.         MEMBER       x       0.       0.       0.       0.         (7) JEANNE MARTIN       1.00       x       0.       0.       0.         MEMBER       x       0.       0.       0.       0.         (8) GERALD BOONE       1.00       x       0.       0.       0.         MEMBER       x       0.       0.       0.       0.         (9) PAMELA HAGAN       1.00       x       0.       0.       0.         MEMBER       x       0.       0.       0.       0.       0.         (10) CINDY KIRK       1.00       x       0.       0.       0.       0.         (11) CHRISTINA DOSS       1.00       x       0.       0.       0.       0.         (12) JUDY DICKINSON       1.00       x       0.       0.       0.       0.         MEMBER       x       0.       0.       0.       0.       0.       0.         (14) TAIMY HICKS       1.00       x       0.       0.       0.       0.       0.         MEMBER       X       0.       0.	(5) DREW HARDGRAVE	1.00									
MEMBER         X         0.         0.         0.         0.           (7) JEANNE MARTIN         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (8) GERALD BOONE         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.<	MEMBER		X						0.	Ο.	0.
(7) JEANNE MARTIN       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (8) GERALD BOONE       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (9) PAMELA HAGAN       1.00       X       0.       0.       0.       0.       0.         (10) CINDY KIRK       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (11) CINDY KIRK       1.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0. <td< td=""><td>(6) MARTHA TUTCHTONE</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(6) MARTHA TUTCHTONE	1.00									
MEMBER         X         0.         0.         0.         0.           (8) GERALD BOONE         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (9) PAMELA HAGAN         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (10) CINDY KIRK         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (11) CHRISTINA DOSS         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (12) JUDY DICKINSON         1.00         X         0.         0.         0.         0.         0.         0.           (13) BRITTANY CURTIS         1.00         X         0.         0.         0.         0.         0.         0.           MEMBER	MEMBER		Х						0.	0.	0.
(8)         GERALD BOONE         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(7) JEANNE MARTIN	1.00									
MEMBER         X         0.         0.         0.           (9) PAMELA HAGAN         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (10) CINDY KIRK         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (11) CHRISTINA DOSS         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (12) JUDY DICKINSON         1.00         X         0.         0.         0.         0.           (13) BRITTANY CURTIS         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (14) TAMMY HICKS         1.00         X         0.         0.         0.         0.         0.         0.           MEMBER         X         0.	MEMBER		Х						0.	0.	0.
(9) PAMELA HAGAN       1.00       X       0.       0.       0.         MEMBER       1.00       X       0.       0.       0.       0.         (10) CINDY KIRK       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (11) CHRISTINA DOSS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (12) JUDY DICKINSON       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (13) BRITTANY CURTIS       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       <	(8) GERALD BOONE	1.00									
MEMBER         X         I         O.         O.         O.           (10) CINDY KIRK         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (11) CHRISTINA DOSS         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (12) JUDY DICKINSON         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (13) BRITTANY CURTIS         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.           (14) TAMMY HICKS         1.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (15) MARY ANN BICKERSTAFF         1.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.         0.           (16) VAN	MEMBER		Х						0.	0.	0.
(10) CINDY KIRK       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (11) CHRISTINA DOSS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (12) JUDY DICKINSON       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (13) BRITTANY CURTIS       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0	(9) PAMELA HAGAN	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	MEMBER		Х						0.	0.	0.
(11) CHRISTINA DOSS       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (12) JUDY DICKINSON       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (13) BRITTANY CURTIS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (14) TAMMY HICKS       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (15) MARY ANN BICKERSTAFF       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (16) VAN MANSKER       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.       0. <td>(10) CINDY KIRK</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(10) CINDY KIRK	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	MEMBER		Х						0.	0.	0.
(12) JUDY DICKINSON       1.00       X       0.       0.       0.         MEMBER       1.00       X       0.       0.       0.       0.         (13) BRITTANY CURTIS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (14) TAMMY HICKS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (15) MARY ANN BICKERSTAFF       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (16) VAN MANSKER       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (17) WENDI OCHS       1.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.	(11) CHRISTINA DOSS	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	MEMBER		Х						0.	0.	0.
(13) BRITTANY CURTIS       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (14) TAMMY HICKS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (15) MARY ANN BICKERSTAFF       1.00       X       0.       0.       0.       0.         (16) VAN MANSKER       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (17) WENDI OCHS       1.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.	(12) JUDY DICKINSON	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			Х						0.	0.	0.
(14) TAMMY HICKS       1.00       X       0.       0.       0.       0.         MEMBER       X       1.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       <	(13) BRITTANY CURTIS	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	MEMBER		Х						0.	0.	0.
(15) MARY ANN BICKERSTAFF       1.00       0.00       0.00         MEMBER       X       0.00       0.00       0.00         (16) VAN MANSKER       1.00       0.00       0.00       0.00         MEMBER       X       0.00       0.00       0.00         (17) WENDI OCHS       1.00       0.00       0.00       0.00         MEMBER       X       0.00       0.00       0.00	(14) TAMMY HICKS	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	MEMBER		Х						0.	0.	0.
(16) VAN MANSKER         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(15) MARY ANN BICKERSTAFF	1.00									
MEMBER         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			Х						0.	0.	0.
(17) WENDI OCHS         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	(16) VAN MANSKER	1.00									
MEMBER X 0. 0. 0.	MEMBER		Х						0.	0.	0.
		1.00									
	MEMBER		Х						0.	0.	

ESCAMBIA	COUNTY	SCHOOL	READINESS
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Form 990 (2016) COALITION	N, INC.								**_**	*32	227	Pag	ge 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	<i>.</i> .	Position (do not check more than one					Reportable	Reportable			imated	Ł
	hours per					is both		compensation	compensation	ו ר	ame	ount o	f
	week	offic	cer an	dad	irecto	or/trust	tee)	from	from related		С	other	
	(list any	ctor						the	organizations	;	comp	ensati	ion
	hours for	r dire				ed		organization	(W-2/1099-MIS	C)	fro	m the	
	related	tee o	ustee			ensat		(W-2/1099-MISC)			orga	nizatio	วท
	organizations	ll trus	nal tr		oyee	omp					and	relate	d
	below	ndividual trustee or director	nstitutional trustee	cer	ƙey employee	Highest compensated employee	Former				orgar	nizatio	ns
	line)	Indi	Inst	Officer	Key	Higlemp	For			$ \rightarrow $			
(18) EDNA WILLIAMS	1.00												•
MEMBER		Х						0.		0.			0.
(19) CRAIG JONES	1.00												•
MEMBER	1	Х						0.		0.			0.
(20) SUSAN NELMS	1.00												•
MEMBER		Х						0.		0.			0.
(21) ROGER THOMPSON	1.00												-
MEMBER		Х						0.		0.			0.
(22) MELODY MEIER	1.00												_
MEMBER		Х						0.		0.			0.
(23) WALTER B. WATSON, JR.	40.00												_
EXECUTIVE DIRECTOR		Х		Х				88,736.		0.			0.
										\rightarrow			
										\rightarrow			
								88,736.		0.			0.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part VI								88,736.		0.			0.
d Total (add lines 1b and 1c)										0.			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	a ac	oove	e) wn	o re	eceived more than \$100,	UUU of reportable				0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tri	istor	n ko	(0 P	nnlo		or	highest componented or		Г			110
C J					•			•			~		Х
line 1a? If "Yes," complete Schedule J for s										···	3		<u> </u>
4 For any individual listed on line 1a, is the su													v
and related organizations greater than \$150										····	4		X
5 Did any person listed on line 1a receive or a											_		v
rendered to the organization? <i>If "Yes," corr</i> Section B. Independent Contractors	plete Schedule	e J fo	or su	ch ı	oers	ion .				<u></u>	5		Х
	magazatad ina		ndon	+ ~ ~	tr	ootor		ant reactived mare than f	100 000 of comp		ion from		
 Complete this table for your five highest co the organization. Report compensation for 	-	-								FISAL			
	ine calendar ye	ear e	nuin	y w							(C)		
(A) Name and business	address							(B) Description of s	ervices	C	ompens		
KINDER-WORLD INC											-		
2000 TONI ST, PENSACOLA,	FT. 3250	4						SERVICE PROV			406	, 39	0.
BEULAH'S PRE-K & LEARNING							_					, 55	<u> </u>
			٥1					SEBUTCE PROV			388	12	2
CHILDCARE NETWORK	1505 W AVERY ST, PENSACOLA, FL 32501 SERVICE PROVIDER 388,122.												
2623 W MICHIGAN AVE, PENS	ACOT.A	т т.	2,	25	26			SERVICE PROV			375	,35	8
KIDS KLUB LEARNING CENTER			5.		20		_				575	,	<u> </u>
8350 N DAVIS HWY, PENSACO		32	514	4				SERVICE PROV			365	,50	6.
KIDZ ACADEMY	<u> </u>	52	<u></u>	<u> </u>								, 50	<u> </u>
1000 NEW WARRINGTON RD, F	ENSACOL	A,	FI	L	32	50	6	SERVICE PROV	IDER		361	,94	0.
						-						-	

Total number of independent contractors (including but not limited to those listed above) who received more than 2 59 \$100,000 of compensation from the organization

Forn	ו 990	(2016) COALI	TION, IN	c.			**_***3	227 Page 9
	rt VI							5
		Check if Schedule O cont	ains a response	or note to any line	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र र	1 a	a Federated campaigns	1a	70,000.				
ran	b	b Membership dues	1b					
۲ ور س	c	c Fundraising events						
Contributions, Gifts, Grants and Other Similar Amounts	c	d Related organizations						
	e	e Government grants (contribut	ions) 1e	19,732,868.				
Sig	f	f All other contributions, gifts, gran	its, and					
but		similar amounts not included abo	ve 1f	3,237.				
o tri	ç	g Noncash contributions included in lines	1a-1f: \$	87,046.				
S a	ł	h Total. Add lines 1a-1f			19,806,105.			
				Business Code				
e	2 a	a						
e ric	k	b						
S and	c	c						
ram eve	c	d						
Program Service Revenue	e	e						
ā		f All other program service reve						
	ç	g Total. Add lines 2a-2f						
	3	Investment income (including						
	-	other similar amounts)			11.			11.
	4	Income from investment of tax		. Г				
	5	Royalties						
	-		(i) Real	(ii) Personal				
		a Gross rents						
		b Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)						
	7 8	a Gross amount from sales of	(i) Securities	(ii) Other				
	L	assets other than inventory		<u> </u>				
	Ľ	b Less: cost or other basis and sales expenses						
		c Gain or (loss)		<u> </u>				
		d Net gain or (loss)						
		a Gross income from fundraising						
anı	0.0	including \$						
ver		contributions reported on line						
å		Part IV, line 18	-					
Other Revenue	k	b Less: direct expenses						
Ò		c Net income or (loss) from func						
		a Gross income from gaming ac						
		Part IV, line 19	a					
	b	b Less: direct expenses	b					
	c	c Net income or (loss) from gam	ning activities					
	10 a	a Gross sales of inventory, less	returns					
		and allowances	а					
	k	b Less: cost of goods sold	b					
	c	c Net income or (loss) from sale						
		Miscellaneous Revenu	e	Business Code				
		a MISCELLANEOUS INCOME		900099	1,957.			1,957.
	k	b						
		c						
		d All other revenue			1 055			
		e Total. Add lines 11a-11d			1,957.			1.060
	12	Total revenue. See instructions.		🏲 🗌	19,808,073.	0.	Ο.	1,968.

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC.

lort	rt IX Statement of Functional Expense ion 501(c)(3) and 501(c)(4) organizations must compl		r organizations must con	$n lete column (\Delta)$	
ect	Check if Schedule O contains a respons		•	ipiele column (A).	Г
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	90,352.		90,352.	
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	1 412 100	1 005 150	207 026	
7	Other salaries and wages	1,413,109.	1,025,173.	387,936.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	204 052	0.01		
9	Other employee benefits	394,973.	297,011.	97,962.	
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	06 105	0.5.0		
	9 F	26,127.	850.	25,277.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g				10 200	
	column (A) amount, list line 11g expenses on Sch O.)	72,651.	56,255.	16,396.	
12	Advertising and promotion	010 700	104 700	15 040	
13	Office expenses	210,720.	194,780.	15,940.	
14	Information technology	19,988.	17,709.	2,279.	
15	Royalties	26 429	20 701	E 647	
16		26,428.	20,781.	5,647.	
17	Travel	24,051.	15,258.	8,793.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates	25 061	20 005	1 070	
22	Depreciation, depletion, and amortization	25,064. 9,742.	20,086.	4,978. 9,742.	
23		5,144.		5,144.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRACT EXPENSES	17,277,372.	17,277,372.		
b	RENTALS	112,802.	88,424.	24,378.	
c	COMMUNICATIONS	30,819.	24,155.	6,664.	
d	MISCELLANEOUS	24,899.	24,899.		
e	All other expenses	17,556.	10,220.	7,336.	
25	Total functional expenses. Add lines 1 through 24e	19,776,653.	19,072,973.	703,680.	
26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Check here in following SOP 98-2 (ASC 958-720)				

Form 990 (2016) COALITION, INC. Part X Balance Sheet

ESCAMBIA COUNTY SCHOOL READINESS

Part	~	Balance Sneet					
		Check if Schedule O contains a response or note to	o any line in th	is Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			91,647.	1	166,884.
	2	Savings and temporary cash investments			2		
		Pledges and grants receivable, net			1,324,169.	3	1,373,852
		Accounts receivable, net				4	
		Loans and other receivables from current and form					
		trustees, key employees, and highest compensated	d employees. (Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified					
		section 4958(f)(1)), persons described in section 49	d contributing				
		employers and sponsoring organizations of section	n 501(c)(9) volu	ntary			
<u>ν</u>		employees' beneficiary organizations (see instr). Co	omplete Part II	of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ϋ́ β	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
1	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D 1		174,783.			
	b	Less: accumulated depreciation	10b	145,581.	26,081.	10c	29,202
1	1	Investments - publicly traded securities				11	
1	2	Investments - other securities. See Part IV, line 11			12		
1	3	Investments - program-related. See Part IV, line 11	····· _		13		
1		Intangible assets		14			
1	5	Other assets. See Part IV, line 11		9,037.	15	8,571	
1	6	Total assets. Add lines 1 through 15 (must equal li			1,450,934.	16	1,578,509
1	7	Accounts payable and accrued expenses		1,350,892.	17	1,447,047	
1		Grants payable		18			
1		Deferred revenue			19		
		Tax-exempt bond liabilities				20	
		Escrow or custodial account liability. Complete Par		·····		21	
2 e		Loans and other payables to current and former off					
		key employees, highest compensated employees, a					
Liabilities		Complete Part II of Schedule L				22	
- ²		Secured mortgages and notes payable to unrelated				23	
		Unsecured notes and loans payable to unrelated th				24	
2	5	Other liabilities (including federal income tax, payak					
		parties, and other liabilities not included on lines 17				0.5	
	~	Schedule D		Γ	1,350,892.	25	1,447,047
2	6	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), c			1,330,092.	26	1,44/,04/
		complete lines 27 through 29, and lines 33 and 3					
sec	7				73,961.	27	102,260
2 2 2		Unrestricted net assets			26,081.	27	29,202
P Ba					20,001.	20	20,202
	.9	Organizations that do not follow SFAS 117 (ASC	958) check k			23	
Ĕ		and complete lines 30 through 34.	550 , check i				
ຮ່ວ	0	Capital stock or trust principal, or current funds				30	
set set		Paid-in or capital surplus, or land, building, or equip				31	
ά		Retained earnings, endowment, accumulated incor				32	
N S		Total net assets or fund balances			100,042.	33	131,462
ľ		Total liabilities and net assets/fund balances			1,450,934.	34	1,578,509
	•				_,,2010	_ .	Form 990 (2016

ESCAMBIA	CC	DUNTY	SCHOOL	READINESS
COALITION	J.	INC.		

Part XI Reconciliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI 1 Total expenses (must equal Part VII, column (A), line 25) 2 19,776,653. 2 19,776,653. 3 31,420. 4 100,042. 5 6 6 6 7 Interview (must equal Part X), (must equal Part X, line 33, column (A)) 4 100,042. 5 6 6 6 7 Investment expenses 7 7 8 7 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0 0. 0 10 131,462. Part XII Financial Statements and Reporting Check If Schedule O contains a response or note to any line in this Part XI 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 11 The organization changed its method of accounting from a prior year or checked 'Other,' explain in Sch		1 990 (2016) COALITION, INC.	**_*:	**3227	Pag	_{ge} 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 19,808,073. 2 Total expenses (must equal Part IX, column (A), line 25) 2 19,776,653. 3 31,420. 4 100,042. 5 6 7 6 6 7 7 6 7 7 8 9 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 0 9 0 9 0 9 0 9 0 1 131,462. 9 0 9 0 10 131,462. 9 0 10 131,462. 9 0 14 100 14 101 15 10 16 131,462. 9 0 17 131,462. 18 10 19 131,462. 10 131,462.	Pa	rt XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 2 19,776,653. 3 Revenue less expenses. Subtract line 2 from line 1 3 311,420. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 100,042. 5 5 6		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 2 19,776,653. 3 Revenue less expenses. Subtract line 2 from line 1 3 31,420. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 100,042. 5 Donated services and use of facilities 6 6 7 7 8 9 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131,462. Part XII Financial Statements and Reporting 10 131,462. Check if Schedule O contains a response or note to any line in this Part XII 10 131,462. Part XII Financial statements compiled or reviewed by an independent accountant? 2a X If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. consolidated basis or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were audited on						
3 Revenue less expenses. Subtract line 2 from line 1 3 31,420. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 1000,042. 5 Net unrealized gains (losses) on investments 5 6 0 6 7 100,042. 8 Prior period adjustments 6 9 0. 9 9 0. 9 0 0. 9 9 0. 101,1462. Part XII Financial Statements and Reporting Check if Schedule 0 contains a response or note to any line in this Part XII Check if Schedule 0 contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash 1 Accounting method used to prepare the Form 990: Cash 2a X If "Yee," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis, consolidated basis, or both: 3 Separate basis b Were the organization's financial statements audited by an independent accountant? If "Yee," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 3 Separate basis consolidated basis, or both: 3 Separate basis Check if Schedule 0. 2a X	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 100,042. 5 Net unrealized gains (losses) on investments 5 6 6 0 7 8 7 7 8 8 9 0. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131, 462. Part XII Financial Statements and Reporting 10 131, 462. Check if Schedule O contains a response or note to any line in this Part XII 10 131, 462. Part XII Financial Statements and Reporting 10 131, 462. Check if Schedule O contains a response or note to any line in this Part XII 1 2a X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1 Accounting method used to prepare the Form 990: Cash X Accrual Ot	2	Total expenses (must equal Part IX, column (A), line 25)	2			
5 Net unrealized gains (losses) on investments 6 7 8 9 9 0.1 Net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 11 Check if Schedule O contains a response or note to any line in this Part XII 11 Check if Schedule O contains a response or note to any line in this Part XII 12 14 15 16 16 17 17 18 19 10 11 10 11 11 12 13 14 15 15 16 17 18 19 10 11 11 11 12 13 14 15 15 16 17 17 18 19 11 10 11 12 13 14 15 15 16 17 17 18 19 19 19 10 12 14 15 15	3	Revenue less expenses. Subtract line 2 from line 1	3			
6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131, 462. Part XII Financial Statements and Reporting 10 131, 462. Check if Schedule O contains a response or note to any line in this Part XII 10 131, 462. 2a X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: 2b X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: 2b X Separa	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	100),04	<u>42.</u>
7 Investment expenses 7 8 Prior period adjustments 9 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131 , 462 . Part XII Financial Statements and Reporting 10 131 , 462 . Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O. 2a Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 1 Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Both consolidated and separate basis 2b X 1 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis. Both consolidated and separate basis 2b X 1 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis. Both consolidated and separate basis. 2b X 1 Yes," to line 2a or 2b, does	5	Net unrealized gains (losses) on investments	5			
8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131, 462. Part XIII Financial Statements and Reporting 10 131, 462. Check if Schedule O contains a response or note to any line in this Part XII 1 1 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," the the aganization's financial statements audited by an independent accountant? 2b X If "Yes," the basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: 2b<	6	Donated services and use of facilities	6			
9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131,462. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII I Accounting method used to prepare the Form 990: Cash X Accrual Other, " explain in Schedule O. 2a Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Devere the organization's financial statements and independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis b Were the organization is financial statements and independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Consolidated basis Both consolidated and sepa	7	Investment expenses	7			
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 131,462. Part XII Financial Statements and Reporting 10 131,462. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Separate basis Consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X 10 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 2b X 10 If "Yes," check a box below to indicate whethe	8	Prior period adjustments	8			
column (B) 10 131,462. Part XII Financial Statements and Reporting Image: Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 2a X Image: X Image: X Image: X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," theck a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to keck a box below to indicate whe	9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Image: Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," the check a box below to indicate whether the financial statement accountant? 2b X If "Yes," check a box below to indicate whether the financial statement sort he year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," the check a basis Consolidated basis Both consolidated and separate basis	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
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1 Accounting method used to prepare the Form 990: Cash X Accrual Other	Pa	rt XII Financial Statements and Reporting				
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
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If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Image: Consolidated basis Image:		Separate basis Consolidated basis Both consolidated and separate basis				
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Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		Act and OMB Circular A-133?		3a	Х	
	b		red audit			_
of addits, explain why in Schedule of and describe any steps taken to undergo such addits		or audits, explain why in Schedule O and describe any steps taken to undergo such audits			Х	

SCHEDULE A				Dublic Cha	rity Status an	d Duk	lia Qu	innort		OMB No. 1545-0047
(Form 990 or 990-EZ)				nization is a section 501					2016	
					147(a)(1) nonexempt cha			or a section		2010
		of the Treasury			Attach to Form 990 or F					Open to Public
Interr	al Reve	nue Service			(Form 990 or 990-EZ) and i			/ww.irs.gov/fo	rm990.	Inspection
Nar	ne of	the organizati			Y SCHOOL READ	DINESS	5			r identification number
		Decem		ITION, INC						*-**3227
	nrt I				(All organizations must co			ee instructions	.	
	orgar		-		(For lines 1 through 12, c	-				
1					on of churches described			1)(A)(i).		
2					(Attach Schedule E (Forn					
3		-	-		anization described in se			-	V:::) Entor	the beenitel's name
4			-	ation operated in co	njunction with a hospital	described	in sectio	A)(1)(d)011 no	(III). Enter	the hospital's hame,
5		city, and stat	-	or the benefit of a co	ollege or university owned	l or operat	ed by a go	wernmentalu	nit describe	
5		-	-	Complete Part II.)	nege of university owned	or operation	eu by a gu			
6					mental unit described in	section 17	70(h)(1)(A)	(v)		
7	X				antial part of its support fi				ne general i	oublic described in
-		-		omplete Part II.)		on a gore			ie general j	
8		-			(1)(A)(vi). (Complete Par	t II.)				
9					l in section 170(b)(1)(A)(,	ed in conju	unction with a	land-grant	college
		-	-	-	culture (see instructions).		-		-	-
		university:	_				-			
10		An organizati	on that norma	Illy receives: (1) more	e than 33 1/3% of its sup	oort from o	contributio	ns, membersl	nip fees, an	d gross receipts from
		activities rela	ted to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of it	s support f	from gross investment
		income and ι	inrelated busir	ness taxable income	e (less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11		-	-	-	sively to test for public sa	•				
12		-	-	-	sively for the benefit of, to	-			•	
				-	ed in section 509(a)(1) o					Check the box in
	_	_	•	• •	of supporting organization		-		-	
a					supervised, or controlled	• • • •	-			
			-		egularly appoint or elect a	majority c	of the aired	ctors or truste	es of the sl	Ipporting
k				complete Part IV, S	d or controlled in connect	ion with it	e cupport	od organizatio	n(c) by boy	ling
					anization vested in the sa			-		-
			•	t complete Part IV,		anic perso			je trie Supp	Jonea
c	: [-	ng organization operated	in connect	tion with. a	and functional	lv integrate	ed with.
					s). You must complete I				.,	,
c			•	.,.	porting organization oper				ted organiz	zation(s)
		that is not	unctionally int	egrated. The organi	zation generally must sat	isfy a distr	ibution red	quirement and	an attentiv	veness
		requiremer	t (see instructi	ions). You must co	mplete Part IV, Sections	A and D,	and Part	v .		
e		Check this	box if the orga	anization received a	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III	
		functionally	integrated, or	r Type III non-functio	onally integrated supportion	ng organiz	ation.			
		er the number	••	•						
<u>ç</u>		vide the follow (i) Name of supp		n about the supporte (ii) EIN	ed organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	monoton	(vi) Amount of other
		organizatior			(described on lines 1-10	in your governi	ing document?	support (see ir		support (see instructions)
					above (see instructions))	Yes	No			
										<u> </u>
_										
Tot	al									

ESCAMBIA COUNTY SCHOOL READINESS Schedule A (Form 990 or 990-EZ) 2016 COALITION, INC.

-*3227 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	19211892.	19696729.	19581769.	19336663.	19806105.	97633158.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
-	furnished by a governmental unit to							
	the organization without charge							
4		19211892.	19696729.	19581769.	19336663.	19806105.	97633158.	
	The portion of total contributions	19211092.	19090729.	193017091		190001091	570551501	
5	by each person (other than a							
	, , ,							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						0.0.0.0.0.0	
	Public support. Subtract line 5 from line 4.						97633158.	
	ction B. Total Support	1				1	1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
7	Amounts from line 4	19211892.	19696729.	19581769.	19336663.	19806102.	97633158.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	1,075.	57.	33.	31.	11.	1,207.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	1,571.	2,287.	1,938.	1,084.	1,957.	8,837.	
11	Total support. Add lines 7 through 10						97643202.	
	Gross receipts from related activities,	etc. (see instruction	uns)			12		
	First five years. If the Form 990 is for	,	,					
	organization, check this box and stor	0		, ,	,	()()		
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2016 (I	ine 6. column (f) di	vided by line 11. c	olumn (f))		14	99.99 %	
	Public support percentage from 2015					15	99.99 %	
						· · ·		
	16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ⊥							
h			-					
-	b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	17a 10% - facts- and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
170		-						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
Ŀ	b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
D		0						
	more, and if the organization meets the						•	
40	organization meets the "facts-and-circ		-		• • • •			
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 1/a, or 17b	, check this box a	na see instructions	<u> </u>	

Schedule A (Form 990 or 990-EZ) 2016

Part II

Schedule A (Form 990 or 990-EZ) 2016 COALITION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support								
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	((e) 2016	(f) Total	
1 Gifts, grants, contributions, and								
membership fees received. (Do not								
include any "unusual grants.")								
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3 Gross receipts from activities that are not an unrelated trade or bus-								
iness under section 513								
4 Tax revenues levied for the organ- ization's benefit and either paid to								
or expended on its behalf								
5 The value of services or facilities furnished by a governmental unit to the organization without charge								
6 Total. Add lines 1 through 5								
7a Amounts included on lines 1, 2, and								
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c Add lines 7a and 7b								
8 Public support. (Subtract line 7c from line 6.)								
Section B. Total Support								
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(6	e) 2016	(f) Total	
9 Amounts from line 6				(-) =		· -	(1) 1 2 220	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
c Add lines 10a and 10b								
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13 Total support. (Add lines 9, 10c, 11, and 12.)	<u>i</u>	-			<u> </u>			
14 First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth t	ax year as a sectior	n 501(c	c)(3) organiza	ation,	
							>	
Section C. Computation of Publi					T T			
15 Public support percentage for 2016 (I					15		%	
16 Public support percentage from 2015					16		%	
Section D. Computation of Inves		•						
17 Investment income percentage for 20			e 13, column (f))		17		%	
18 Investment income percentage from a					18		%	
	9a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not							
more than 33 1/3%, check this box ar b 33 1/3% support tests - 2015. If the	-	•		• •		n 33 1/3%. a	▶∟∟ nd	
line 18 is not more than 33 1/3%, che	-							
20 Private foundation. If the organization								
			, ,		•			

Schedule A (Form 990 or 990 EZ) 2016 COALITION, INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Schedule A (Form 990 or 990-EZ) 2016 COALITION, INC. Part IV Supporting Organizations (continued) **-***3227 Page 5

			V	NI-
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
Ŭ	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	-	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a L	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c n	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction and the second se	uctions).	Var	Ne
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	~		
-	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 COALITION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 **3** Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 Enter 85% of line 1 2 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 COALITION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) 5 6 Other distributions (describe in Part VI). See instructions 7 Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Amount for 2016 Section E - Distribution Allocations (see instructions) Pre-2016 Distributable amount for 2016 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: 3 а b c From 2013 **d** From 2014 e From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount i Carryover from 2011 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2016 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions Excess distributions carryover to 2017. Add lines 3j 7 and 4c 8 Breakdown of line 7: а b Excess from 2013 c Excess from 2014 d Excess from 2015 e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

ESCAMBIA COUNTY SCHOOL READINESS Schedule A (Form 990 or 990-EZ) 2016 COALITION, INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS	
2012 AMOUNT: \$	1,571.
2013 AMOUNT: \$	2,287.
2014 AMOUNT: \$	1,938.
2015 AMOUNT: \$	1,084.
2016 AMOUNT: \$	1,957.

Schedule B (Form 990, 990-EZ.

or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

<u>2016</u>

Employer identification number

ESCAMBIA COUN	TY SCHOOL	READINESS
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COALITION, INC.

-*3227

Organization	type	(check	one):
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious is charitable, etc., be successful to the parts unless to the parts unless the total contributions totaling \$5,000 or more during the year exclusively religious, charitable, etc., be successful to the parts unless to the parts unless the total contributions totaling \$5,000 or more during the year for an exclusively to the parts unless total to the parts unless the total contributions totaling \$5,000 or more during the year for an exclusively total contributions total total total total to the parts unless to the parts unless the total contributions total to the parts unless to the total contributions total to the parts unless to the total contributions total to the parts unless to the total contributions total tot

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form <u>990, 990-EZ, or 990-PF) (2016)</u>

Name of organization ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC.

-*3227

Part I	Contributors (See instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	OFFICE OF EARLY LEARNING 250 MARRIOTT DRIVE TALLAHASSEE, FL 32399	\$ <u>19,401,366.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	
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Name of organization

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC.

Employer identification number

-*3227

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions) Part I \$

Schedule B	3 (Form 990, 990-EZ, or 990-PF) (2016)			Page 4			
Name of org	anization			Employer identification number			
ESCAME	BIA COUNTY SCHOOL READIN	IESS					
COALIT	TION, INC.			**-***3227			
Part III	Exclusively religious, charitable, etc., contr the year from any one contributor. Complete c completing Part III, enter the total of exclusively religious,	columns (a) through (e) and the follo	wing line entry. For organization	ns			
	Use duplicate copies of Part III if additiona	al space is needed.					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Dog	cription of how gift is held			
Part I	(b) Fulpose of gift		(u) Des	chption of now gift is field			
F		(e) Transfer of gif	•				
		(e) transfer of gir	L				
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	ansferor to transferee			
Γ			•				
(a) No.							
from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
Part I							
	(e) Transfer of gift						
			Balation discontinuation of the second states of th				
F	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	ansferor to transferee			
		[
(a) No. from			(d) Doo	evintion of how sift is hold			
Part I	(b) Purpose of gift	(c) Use of gift	(u) Des	cription of how gift is held			
F		(e) Transfer of gif	I				
		(0)	-				
	Transferee's name, address, an	nd ZIP + 4	Relationship of tra	ansferor to transferee			
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held			
-							
	(e) Transfer of gift						
	Transforma's name address or		Relationship of transferor to transferee				
F	Transferee's name, address, an						
		[

90		Supplement	al Financial Statements	OMB No. 1545-0047					
	n 990)		anization answered "Yes" on Form 990,	2016					
•		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		Open to Public				
	ment of the Treasury I Revenue Service	Information about Schedule D (For	Attach to Form 990. m 990) and its instructions is at <u>www.irs.c</u>	nov/form99					
Nam	e of the organization		HOOL READINESS	Emp	oloyer identification number				
_		COALITION, INC.			**-***3227				
Par		-	d Funds or Other Similar Funds or	Accour	Its. Complete if the				
	organizatior	n answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Euro	do and other appounts				
4	Total number at an	ad of yoor		(D) Fui	ds and other accounts				
1 2		nd of year f contributions to (during year)							
2		f grants from (during year)							
4									
 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 									
	-		exclusive legal control?		Yes No				
6	-		dvisors in writing that grant funds can be us						
	for charitable purp	oses and not for the benefit of the donor o	r donor advisor, or for any other purpose cor	nferring					
	impermissible priva								
Par	t II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	rt IV, line 7.					
1		ervation easements held by the organization	· · · · · · · · · · · · · · · · · · ·						
		of land for public use (e.g., recreation or e		• •					
		f natural habitat	Preservation of a certifie	ed historic :	structure				
		of open space							
2	•	• •	ied conservation contribution in the form of a	a conserva					
_	day of the tax year				Held at the End of the Tax Year				
a L									
b	•		unturo included in (o)						
d d			ucture included in (a) after 8/17/06, and not on a historic structure						
u									
3			eased, extinguished, or terminated by the or		during the tax				
•	year ►			gamzatori					
4		where property subject to conservation eas	sement is located						
5	Does the organizat	tion have a written policy regarding the per	iodic monitoring, inspection, handling of						
	violations, and enfo	orcement of the conservation easements it	holds?		Yes No				
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	vation ease	ements during the year				
	▶								
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easemen	ts during the year				
	▶\$								
8			e satisfy the requirements of section 170(h)(4						
•	and section 170(h)								
9		e .	on easements in its revenue and expense sta tion's financial statements that describes the						
	conservation easer	-		organizati	on s accounting for				
Par			Art, Historical Treasures, or Othe	er Simila	r Assets.				
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.						
1 a	If the organization	elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	nt and bala	nce sheet works of art,				
	historical treasures	s, or other similar assets held for public exh	nibition, education, or research in furtherance	e of public	service, provide, in Part XIII,				
	the text of the foot	note to its financial statements that descril	bes these items.						
b	If the organization	elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement an	id balance	sheet works of art, historical				
	treasures, or other	similar assets held for public exhibition, ec	ducation, or research in furtherance of public	service, p	rovide the following amounts				
	relating to these ite								
				►	\$				
	.,				\$				
2	-		asures, or other similar assets for financial ga	ain, provide	9				
	-	Ints required to be reported under SFAS 1			^				
					\$				
<u>b</u>	Assets included in	Form 990, Part X		🕨	\$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

632051 08-29-16

		A COUNTY S	CHOOI	L READ	INESS					
		ON, INC.								Page 2
Par	t III Organizations Maintaining C	collections of A	rt, Hist	orical Tre	easures, or	Other	Similar	Assets	continu	ied)
3	Using the organization's acquisition, access	on, and other record	ds, check	any of the f	following that	are a sig	nificant us	e of its c	ollection i	tems
	(check all that apply):									
а	Public exhibition				hange progra					
b	Scholarly research		e 🔛	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c							e in Part	XIII.	
5	During the year, did the organization solicit of								-	
Dee	to be sold to raise funds rather than to be m								Yes	No
Par	t IV Escrow and Custodial Arran		lete if the	e organizatio	n answered "	Yes" on	Form 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1 a	Is the organization an agent, trustee, custod		•						٦.,	
	on Form 990, Part X?							∟	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able:						
									Amount	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance								7	<u> </u>
	Did the organization include an amount on F						ty?	L	Yes	
b Par	If "Yes," explain the arrangement in Part XIII.						<u></u>			
Fai	t V Endowment Funds. Complete								6.55	
		(a) Current year	(b) F	rior year	(c) Two year	s back	(d) Three ye	ars back	(e) ⊦our y	/ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur			g, column (a))) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held ar	nd administere	ed for the	e organizat	ion	Г	
	by:									<u>res No</u>
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
-	If "Yes" on line 3a(ii), are the related organiza								3b	
	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment f	unds.						
Fai						B . V .				
	Complete if the organization answere							.		
	Description of property	(a) Cost or			or other		cumulated		(d) Book	value
<u> </u>		basis (invest	linent)	Basis	(other)	aep	preciation			
	Land									
b	Buildings									
-	Leasehold improvements			1 🗆	1 702	1		1	20	202
d	Equipment			L /	4,783.	I	.45,58	<u>+ • </u>	29	,202.
	Other								20	202
Iota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Par	t X, colun	nn (B), line 1	0c.)					,202.
							S	cnedule	D (Form	990) 2016

632052 08-29-16

Schedule D (Form 990) 2016 COALITION ,	INC.	**	*-***3227 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	" on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)	,		(
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
<u>(9)</u>			
Total. (Column (b) must equal Form 990. Part X. col. (B) lir Part X Other Liabilities.	ne 15.)		•
			_
Complete if the organization answered "Yes"	on Form 990, Part IV, line).
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lir	ne 25.)		
2 Liability for uncertain tax positions. In Part XIII, provid	,	o the organization's financial statements	that raparta tha

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the z. organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	ESCAMBIA COUNTY SCHOOL READ	DINESS			
Sche	dule D (Form 990) 2016 COALITION, INC.		**_	***3227 P	age 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per	^r Return.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	19,808,0	73.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	19,808,0	73.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	_		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b		4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			19,808,0	73.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses p	er Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	19,776,6	53.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a	_		
b	Prior year adjustments	2b	_		
С	Other losses	2c	_		
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d				0.
3	Subtract line 2e from line 1		3	19,776,6	53.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	_ 4a	_		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b				0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)		5	19,776,6	53.
Pai	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE	COALITION	TS	EXEMPT	FROM	FEDERAL	TNCOME	TAXES	UNDER	SECTION	501(C)	(3)	

OF THE INTERNAL REVENUE CODE AS A NOT-FOR-PROFIT CORPORATION. THE

COALITION IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE

DISCLOSURE OR ACCRUAL IN ACCORDANCE WITH UNITED STATES GENERALLY ACCEPTED

ACCOUNTING PRINCIPLES.

	ment of the Treasury I Revenue Service	 Complete if the org Attach to Form 990 Information about 5).					CU Open To Inspe	o Publ	
Nam	e of the organization	ESCAMBIA COU				www.irs.go	Employer i	•		mber
	3	COALITION, I						-***3		
Pa	rt I Types of F		1101						,	
			(a) Check if applicable	(b) Number of contributions or	(c) Noncash contrib amounts report	ed on	Method noncash cor	(d) of determin htribution a	•	s
				items contributed	Form 990, Part VII	I, line 1g				
1										
2		ures								
3		ests	x		07	046.CC	<u>کم</u>			
4		ons			07,	040.00	721			
5		nold goods								
6		cles								
7										
8										
9		traded								
10		neld stock								
11	Securities - Partners	• · · ·								
12		neous								
13	Qualified conservation									
14		on contribution - Other								
15		ntial								
16		ercial								
17	Real estate - Other									
18	Collectibles									
19										
20	Drugs and medical s	supplies								
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens	; 								
24	Archeological artifac	ts								
25	Other 🕨 ()								
26	Other 🕨 ()								
27	Other 🕨 ()								
28	Other 🕨 ()								
29	Number of Forms 82	83 received by the organi	ization during	g the tax year for co	ontributions					
	for which the organiz	zation completed Form 82	283, Part IV, I	Donee Acknowledg	jement	29				
									Yes	No
30a	During the year, did	the organization receive b	y contributio	n any property rep	orted in Part I, lines	1 through 2	8, that it			
	must hold for at leas	t three years from the dat	e of the initia	I contribution, and	which isn't required	d to be used	for			
		r the entire holding period						30a		X
b		e arrangement in Part II.								
31	Does the organizatio	on have a gift acceptance	policy that re	equires the review o	of any nonstandard	contribution	s?	31		X
32a	Does the organizatio	on hire or use third parties	or related or	ganizations to solid	cit, process, or sell i	noncash				
		· · ·		•				32a		x
b	If "Yes," describe in									
33		dn't report an amount in o	column (c) fo	r a type of property	for which column (a) is checke	d,			
	describe in Part II.									

Noncash Contributions

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
LHA	For Paper work Reduction Act Notice, see the instructions for Form 350.

Schedule M (Form 990) (2016)

OMB No. 1545-0047

2016

SCHEDULE M

(Form 990)

Schedule M (Form 990) (2016) C	SCAMBIA COUNTY				**-**3227	Page 2
Part II Supplemental Ir is reporting in Part I, this part for any addi	formation. Provide the ir column (b), the number of co tional information.	nformation requ ontributions, the	ired by Part I, lines 3 number of items rec	0b, 32b, and 33, ar eived, or a combina	nd whether the organiza ation of both. Also com	ition plete

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 ESCAMBIA COUNTY SCHOOL READINESS Empl



-*3227

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INC.

SERVICES THAT ENHANCE THE COGNITIVE, SOCIAL, AND PHYSICAL DEVELOPMENT

OF CHILDREN AS SPECIFIED BY THE FLORIDA OFFICE OF EARLY LEARNING IN

ACCORDANCE WITH FLORIDA STATUTES.

FORM 990, PART VI, SECTION B, LINE 11B:

COALITION,

FORM 990 IS REVIEWED BY THE FINANCIAL COORDINATOR AND THE EXECUTIVE

DIRECTOR, PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

DISCLOSURES OF POTENTIAL CONFLICTS ARE MADE IN WRITING AT LEAST ANNUALLY.

FURTHERMORE, AT EVERY BOARD MEETING AT WHICH THERE ARE VOTES ON CRITICAL

ISSUES, THE BOARD MEMBERS ARE QUESTIONED ABOUT ANY POSSIBLE CONFLICTS OF

INTEREST REGARDING THOSE ISSUES, AND THE RESPONSES ARE FILED WITH THE

MINUTES OF THOSE MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S

SALARY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S

OFFICE.
(Rev. January 2017)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Entor filor's identifying number

Department of the Treasury Internal Revenue Service File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

					a sidentinyii	ig number	
Type or print						bloyer identification number (EIN) or	
	COALITION, INC. **-**3227						
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 3300 N PACE BOULEVARD	ee instruct	tions.	Social se	curity numbe	эт (SSN)	
instructions.	City, town or post office, state, and ZIP code. For a for PENSACOLA, FL 32505	oreign addi	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)				
Applicati	on	Return	Application			Return	
Is For		Code	Is For			Code	
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990	Form 990-BL 02 Form 1041-A					08	
Form 472	Form 4720 (individual) 03 Form 4720 (other than individual)					09	
Form 990-PF 04 Form 5227					10		
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069						11	
Form 990-T (trust other than above) 06 Form 8870					12		
	BECKI RUTCHLANI)					
• The bo	ooks are in the care of \blacktriangleright 3300 N PACE BOU	JLEVAF	<u> PENSACOLA, FL</u>	32505	5		
Teleph	one No. 850-595-5400		Fax No. 🕨				
If the c	organization does not have an office or place of business	s in the Uni	ited States, check this box			🕨 🗔	
• If this i	s for a Group Return, enter the organization's four digit (Group Exe	mption Number (GEN) I	f this is fo	r the whole g	roup, check this	
box 🕨 [\square . If it is for part of the group, check this box \blacktriangleright						
1 Ire	quest an automatic 6-month extension of time until	MA	<u>Y 15, 2018</u> , to file	the exen	npt organizati	ion return	
for	the organization named above. The extension is for the o	organizatic	on's return for:				
▶[calendar year or						
▶[X tax year beginning JUL 1, 2016	, an	d ending <u>JUN 30, 2017</u>				
2 If th	e tax year entered in line 1 is for less than 12 months, cl	heck reaso	on: Initial return	Final retur	'n		
	Change in accounting period						
3a lfth	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
nor	refundable credits. See instructions.			3a	\$	0.	
b If th	is application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and				
esti	mated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.	
c Bal	ance due. Subtract line 3b from line 3a. Include your pa	yment witl	h this form, if required,				
by u	using EFTPS (Electronic Federal Tax Payment System).	See instruc	ctions.	3c	\$	0.	
Caution: instruction	If you are going to make an electronic funds withdrawal ns.	(direct det	bit) with this Form 8868, see Form 84	153-EO an	d Form 8879	-EO for payment	
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see instru	ictions.		Form 8	868 (Rev. 1-2017)	

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

JUNE 30, 2018



ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY TABLE OF CONTENTS JUNE 30, 2018

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316 South Baylen Street, Suite 300 Pensacola, FL 32502 warrenaverett.com

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Escambia County School Readiness Coalition, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Escambia County School Readiness Coalition, Inc. (the Coalition) (a nonprofit organization), which comprise the statements of financial position as of June 30, 2018, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Coalition as of June 30, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Report on Summarized Comparative Information

We have previously audited the Escambia County School Readiness Coalition, Inc.'s 2017 financial statements, and our report dated January 26, 2018, expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards and state financial assistance, as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,* and Chapter 10.650, *Rules of the Auditor General,* is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements or to the financial statements themselves, and other records used to prepare the financial procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 25, 2019, on our consideration of the Coalition's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Coalition's internal control over financial reporting and compliance.

Warren averett, LLC

Pensacola, Florida January 25, 2019

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY STATEMENTS OF FINANCIAL POSITION JUNE 30, 2018 AND 2017

ASSETS					
		2018		2017	
CURRENT ASSETS					
Cash and cash equivalents	\$	1,118,413	\$	166,884	
Grants receivable		199,478		1,373,852	
Other current assets		9,176		8,571	
Total current assets	-	1,327,067	-	1,549,307	
Computers and equipment, net		48,217		29,202	
TOTAL ASSETS	\$	1,375,284	\$	1,578,509	
LIABILITIES AND NET ASSETS					
CURRENT LIABILITIES					
Accounts payable	\$	53,152	\$	48,332	
Accrued expenses		3,127		3,472	
Due to service providers		1,155,731	Barrisson	1,395,243	
Total current liabilities		1,212,010		1,447,047	
NET ASSETS					
Unrestricted		115,057		102,260	
Temporarily restricted		48,217		29,202	
Total net assets		163,274		131,462	
TOTAL LIABILITIES AND NET ASSETS	\$	1,375,284	\$	1,578,509	

See notes to the financial statements.

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2018 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2017

	Temporarily	2018	2017
Unrestricted	Restricted	Total	Total
\$18,847,618	\$ 34,465	\$18,882,083	\$19,401,366
459,142	~~ 	459,142	402,212
3,001		3,001	4,495
15,450	(15,450)		-
19,325,211	19,015	19,344,226	19,808,073
13,887,424		13,887,424	14,044,727
4,613,963	-	4,613,963	5,019,392
74,205	-	74,205	8,854
18,575,592		18,575,592	19,072,973
736,822		736,822	703,680
19,312,414	-	19,312,414	19,776,653
12,797	19,015	31,812	31,420
102,260	29,202	131,462	100,042
\$ 115,057	\$ 48,217	\$ 163,274	\$ 131,462
	\$18,847,618 459,142 3,001 15,450 19,325,211 13,887,424 4,613,963 74,205 18,575,592 736,822 19,312,414 12,797 102,260	Unrestricted Restricted \$18,847,618 \$ 34,465 459,142 - 3,001 - 15,450 (15,450) 19,325,211 19,015 13,887,424 - 4,613,963 - 74,205 - 18,575,592 - 19,312,414 - 12,797 19,015 102,260 29,202	UnrestrictedRestrictedTotal\$18,847,618\$ $34,465$ \$18,882,083 $459,142$ - $459,142$ $3,001$ - $3,001$ $15,450$ (15,450)- $19,325,211$ $19,015$ $19,344,226$ $13,887,424$ - $13,887,424$ $4,613,963$ - $74,205$ $74,205$ - $736,822$ $19,312,414$ - $19,312,414$ $12,797$ $19,015$ $31,812$ $102,260$ $29,202$ $131,462$

See notes to the financial statements.

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2018 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2017

		Program	Program Services				
				Total			
	Subsidized Child Care	Voluntary Pre-K	Other Programs	Program Services	Administrative and General	2018 Total	2017 Total
PERSONNEL COSTS						10101	וטומו
Salaries and wages Emplovee benefits	\$ 1,058,454 280 264	\$	ю	\$ 1,058,454	\$ 491,930	\$ 1,550,384	\$ 1,502,939
	- 04 000			200,204	UCS,UUI	380,614	395,495
Total personnel costs	1,338,718	I	T	1,338,718	592.280	1.930.998	1 898 434
OPERATING EXPENSES							0
Contract expenses	11,924,933	4,613,963	ı	16,538,896	4.715	16.543.611	17 277 372
Professional services	18,158	I	1	18,158	30.983	49 141	43 304
Equipment and supplies	363,018	ı	68,960	431,978	19,623	451,601	210 720
Rentals	88,047	T	T	88,047	24,831	112,878	112.802
Travel	12,323	1	36	12,359	6,874	19,233	24.051
Depreciation	14,095	т	ſ	14,095	1,355	15.450	25.064
Communications	28,928	ľ	I	28,928	8,241	37,169	30.819
Dues and fees	677	F	ı	677	6,943	7,620	5.630
Insurance and bond premium		ľ	I		9,130	9.130	9.742
Miscellaneous	21,194	ł	2,709	23,903	ï 8	23,903	24,899
Other purchased services	18,050	2	1	18,050	15,457	33,507	55.474
Computer software	15,402	1	T	15,402	4,813	20,215	19.988
Repair and maintenance	16,443	I	I	16,443	4,230	20,673	9.230
Staff development	2,999	Ε.	2,500	5,499	426	5,925	2.696
Utilities	24,439	1	1	24,439	6,921	31,360	26,428
Total operating expenses	12,548,706	4,613,963	74,205	17,236,874	144,542	17,381,416	17,878,219
TOTAL EXPENSES	\$ 13,887,424	\$ 4,613,963	\$ 74,205	\$ 18,575,592	\$ 736,822	\$ 19,312,414	\$ 19,776,653

See notes to the financial statements.

S

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2018 AND 2017

		2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES))		
Change in net assets	\$	31,812	\$ 31,420
Adjustments to reconcile changes in net assets to net			
cash provided by (used in) operating activities:			
Depreciation		15,450	25,064
Change in operating assets and liabilities:			
Grants receivable		1,174,374	(49,683)
Other current assets		(605)	466
Accounts payable		4,820	12,746
Accrued expenses		(345)	3,472
Due to service providers		(239,512)	 79,937
Net cash provided by operating activities		985,994	 103,422
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of computers and equipment		(34,465)	 (28,185)
Net cash used in investing activities		(34,465)	 (28,185)
NET INCREASE IN CASH		951,529	75,237
CASH AND EQUIVALENTS AT BEGINNING OF YEAR	\$	166,884	\$ 91,647
CASH AND EQUIVALENTS AT END OF YEAR	\$	1,118,413	\$ 166,884

See notes to the financial statements.

1. DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Escambia County School Readiness Coalition, Inc. d/b/a Early Learning Coalition of Escambia County (the Coalition) was formed in 2000, as result of the implementation of the School Readiness Act, Chapter 411 Florida Statutes. Its mission is to identify and meet the needs of children and families in Escambia County, Florida to lay the foundation for lifetime success. This comprehensive program is achieved by maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.

A majority of revenues are received from federal and state sources through the Office of Early Learning. Other revenues are received through local sources. The following are descriptions of the Coalition's significant programs for fiscal year 2018:

School Readiness/Subsidized Childcare (SR) - This program provides for early education and care for children of families with limited incomes and enables parents to gain and/or sustain their economic self-sufficiency through maintenance of employment or participation in job skill/vocational training leading to employment. The program provides for the needs of children from low-income families that are working, children from families that are transitioning from welfare to self-sufficiency, and children that are under protective supervision or in foster care placement. Program participants have access to health, developmental, and educational screenings, and other support services. Caregivers are held accountable for providing safe learning environments that nurture and cultivate the child's cognitive, language, motor, social, and self-help skills. All services are provided in accordance with the Escambia County School Readiness Plan, and state and federal laws and regulations.

Voluntary Pre-Kindergarten (VPK) - This program consists of state mandated dollars used to support a voluntary pre-kindergarten program for all four-year-old children. Funding is based on a base student allocation per full-time equivalent student in the Voluntary Pre-Kindergarten Education Program and is determined at the state level.

VPK Outreach and Awareness (VPK Outreach) - This program receives supplemental funding to raise awareness in the community of the availability of the Voluntary Pre-Kindergarten program, and to monitor the compliance of service providers.

Basis of Accounting

The financial statements of the Coalition have been prepared using the accrual basis of accounting, which recognizes revenues and support when earned and expenses as incurred. State and local government funds are recorded as support when performance occurs under the terms of the grant or contract agreement. Contributions are recorded as revenue when received.

1. DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Basis of Presentation

The Coalition is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted. Net assets and changes therein are classified as follows:

Unrestricted - Not subject to donor-imposed stipulations.

<u>*Temporarily*</u> - Subject to donor-imposed stipulations, which will be met by certain activity or through the passage of time.

<u>Permanently restricted</u> - Subject to donor-imposed restrictions. The Coalition had no permanently restricted net assets at June 30, 2018.

Federal and State Awards

Revenue from government grants is recorded when earned, which is generally when the allowable costs of the specific grant provisions have been incurred or the performance of services rendered. Such revenue is subject to audit by the grantor and, if the examination results in a deficiency of allowable expenses, the Coalition is required to refund any deficiencies. Management has not been notified of any pending claims and is unaware of any material contingent liabilities that would require disclosure as of June 30, 2018. As part of the grants, the Coalition receives advances on revenue from the State. These advances must be utilized or repaid in their entirety to the State by the end of each fiscal year. Revenues from program fees are recognized in the period, in which the earnings process is substantially complete, and goods have been delivered or services performed.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Coalition considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Grants Receivable

Grants receivable represents amounts due for program services performed by the Coalition. An allowance for uncollectible grant receivables has not been recorded as all amounts are deemed by management to be fully collectible. Grants receivable balances will be written off in the period management deems they are uncollectible. Recoveries of receivables previously written off will be recorded in revenue when received.

1. DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Computers and Equipment

Computers and equipment are stated at cost. The Coalition's capitalization policy requires applicable costs be capitalized when amounts equal or exceed \$5,000, and the useful life of the asset exceeds one year. Depreciation is recognized on a straight-line basis over the estimated useful lives of the assets, which range from three to five years. All computers and equipment of the Coalition were purchased with federal and state government support. As a result, if such assets are disposed, the granting agency that participated in the funding of the purchase has a contractual right to participate in the proceeds from the disposition. No disposition of such assets occurred during the year ended June 30, 2018. These assets are recorded in the financial statements as temporarily restricted assets. Each year an amount equal to the annual depreciation expensed on these assets is transferred to unrestricted net assets.

Due to Service Providers

Due to service providers represents the amounts due to independent contractors for contracted services. The Coalition does not have any sub-recipient agencies for which the Coalition acts as a pass-through agency.

Functional Allocation of Expenses

The costs of providing various program activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among programs and general and administrative expenses.

Income Tax

The Coalition is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as a not-for-profit corporation. The Coalition is not aware of any uncertain tax positions that would require disclosure or accrual in accordance with United States generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. This affects the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Accordingly, actual results could differ from these estimates.

Contribution of Services

No amounts have been reflected in the financial statements for donated services. The Coalition generally pays for services requiring specific expertise. The members of the Board of Directors contribute their time to serve as board members, who meet on a regular basis. It is impractical to measure the volunteer hours provided by the board members during year ended June 30, 2018, and no attempt has been made to value their contributions.

1. DESCRIPTION OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Evaluation of Subsequent Events

In preparing the financial statements, the Coalition's management has evaluated events and transactions for potential recognition or disclosure through January 25, 2019, which is the date the financial statements were available to be issued.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Coalition's financial statements for the year ended June 30, 2017, from which the summarized information was derived.

2. GRANTS RECEIVABLE

Grants receivable at June 30, 2018, consists of the following:

Office of Early Learning	\$ 179,287
Escambia County Board of Commissioners	19,906
Miscellaneous	285
Total	\$ 199,478

3. TEMPORARILY RESTRICTED NET ASSETS

Computers and equipment owned by the Coalition were acquired with funds provided by the State of Florida through grants and program funding. The total cost of these assets was \$192,711, with accumulated depreciation of \$144,494, for a net book value of \$48,217. These assets are considered to be temporarily restricted net assets. In the current year, \$15,450 was released to unrestricted net assets representing the depreciation charged to operations on these assets.

4. CONCENTRATIONS

The Coalition maintains its cash accounts at one local financial institution and at times balances may exceed FDIC insured limits. The balances are insured up to \$250,000 per depositor by the FDIC. At June 30, 2018, the Coalition had approximately \$1,075,000 in uninsured cash balances. The Coalition has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk related to cash and cash equivalents.

4. CONCENTRATIONS – CONTINUED

The Coalition receives a substantial amount of federal and state grants through one state agency. For the fiscal year ending June 30, 2018, the agency provided \$18,882,083 of revenue, which represents 98% of total revenues recorded by the Coalition for the fiscal year.

5. EMPLOYEE BENEFIT PLAN

The Coalition sponsors a 401(k) plan for its employees. Employees are eligible for participation in the Plan if they have met the service requirement of one month and are at least twenty-one years old. The Coalition's current discretionary matching contribution to the Plan is limited to 50% of the first 7% of employee's annual compensation. The Coalition's discretionary matching contributions are vested by the employees over five years. Any non-vested amounts forfeited during a plan year are used to reduce future employer contribution obligations. Retirement plan expense totaled \$10,922 during the year ended June 30, 2018.

6. IN-KIND CONTRIBUTIONS

Donated books are recorded at their estimated fair values when received. For the year ended June 30, 2018, donated books in the amount of \$66,619 are reflected as both revenue in the statement of activities and changes in net assets and as equipment and supplies expense in the statement of functional expenses.

7. OPERATING LEASES

The Coalition leases office equipment under an operating lease agreement. The total rent for this office equipment totaled \$7,878 for the fiscal year ended June 30, 2018. The future rental payment schedule for this lease is:

2019	\$	7,041
2020		7,041
2021		1,760
	\$	15,842

The Coalition conducted operations from one facility located in Pensacola, Florida, that was leased under an operating lease. During 2016, the lease was extended for a period of five years commencing July 1, 2016 through June 30, 2021. Rental expense for this facility totaled \$105,000 for the year ended June 30, 2018.

7. OPERATING LEASES - CONTINUED

The future rental payment schedule is:

2019		\$	105,000
2020			108,000
2021			108,000
		\$	321,000

8. RELATED PARTY TRANSACTIONS

The Coalition paid membership dues of \$7,900 to the Association of Early Learning Coalitions, Inc. during the year ended June 30, 2018.

SUPPLEMENTARY INFORMATION

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE FOR THE YEAR ENDED JUNE 30, 2018

Grantor / Pass-through Grantor / Program Title	CFDA/ CSFA Number	Contract Number	Expenditures
United States Department of Health and Human Servic Passed through Florida Office of Early Learning: Temporary Assistance for Needy Families (TANF)			
Welfare Transition Program	93.558	SR178	\$ 4,152,451
Child Care and Development Block Grant	93.575	SR178	5,938,875
Child Care and Development Block Grant	93.575	PP178	24,105
Child Care Mandatory and Matching Funds of the Child Care and Development Fund	93.596	SR178	3,827,434
Total Child Care and Development Fund Cluster			9,790,414
Social Service Block Grant	93.667	SR178	16,085
Total Federal Awards			13,958,950
Florida Office of Early Learning			
Voluntary Pre-Kindergarten Education	48.108	OA178	7,634
Voluntary Pre-Kindergarten Outreach	48.108	SV178	4,808,291
			4,815,925
General Unrestricted Revenues	2017-18 SGU	N/A	114,064
Total State Financial Assistance			\$ 4,929,989
TOTAL EXPENDITURES OF FEDERAL AWARDS AN	D		
STATE FINANCIAL ASSISTANCE			\$ 18,888,939

The accompanying notes are an integral part of this schedule.

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE FOR THE YEAR ENDED JUNE 30, 2018

1. BASIS OF PRESENTATION

The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and Chapter 10.650, Rules of the Auditor General. Since the schedule presents only a select portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Organization.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying Schedule of Expenditures of Federal Awards and State Financial Assistance includes the federal and state grant activity for the year ended June 30, 2018. Expenditures reported on the schedule are reported on the accrual basis of accounting. The Organization did not elect to utilize the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.



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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Escambia County School Readiness Coalition, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Escambia County School Readiness Coalition, Inc. (the Coalition) (a nonprofit organization), which comprise the statement of financial position as of June 30, 2018, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 25, 2019.

Internal Control over Financial Reporting

In planning and performing our audit, we considered the Coalition's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Coalition's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control such that set will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Coalition's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts.

Compliance and Other Matters-Continued

However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Warren averett, LLC

Pensacola, Florida January 25, 2019



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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND STATE PROJECT AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND CHAPTER 10.650, RULES OF THE AUDITOR GENERAL

To the Board of Directors Escambia County School Readiness Coalition, Inc.

Report on Compliance for Major Federal Programs and State Project

We have audited Escambia County School Readiness Coalition, Inc.'s (the Coalition) compliance with the types of compliance requirements described in the *OMB Compliance Supplement*, and with the requirements described in the *Department of Financial Services*' State Projects Compliance Supplement that could have a direct and material effect on each of the Coalition's major federal programs and the state project and the special audit guidance provided by the Florida Office of Early Learning for the year ended June 30, 2018. The Coalition's major federal programs and state project are identified in the summary of auditors' results section of the accompanying Schedule of Findings and Questioned Costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal and state awards applicable to its federal programs and state projects.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for the Coalition's major federal programs and state project based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and Chapter 10.650, *Rules of the Auditor General.* Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program or state project occurred. An audit includes examining, on a test basis, evidence about the Coalition's compliance with those requirements and performing such other procedures, as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal programs and state project. However, our audit does not provide a legal determination of the Coalition's compliance with those requirements.

Opinion on Major Federal Programs and State Project

In our opinion, the Coalition complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs and state project and requirements set forth by the Florida Office of Early Learning for the year ended June 30, 2018.

Report on Internal Control Over Compliance

Management of the Coalition is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs and state projects. In planning and performing our audit, we considered the Coalition's internal control over compliance with the requirements that could have a direct and material effect on a major federal program or state project to determine the auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct noncompliance with a type of compliance requirement of a federal program or state project on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance or state program or state project will not be prevented or detected and corrected on a timely basis. A *significant deficiency in internal control over compliance* is a deficiencies, in internal control over compliance is a deficiency or state project will not be prevented or detected and corrected on a timely basis. A *significant deficiency in internal control over compliance* is a deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program or state project that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Chapter 10.650, *Rules of the Auditor General*. Accordingly, this report is not suitable for any other purpose.

Warren averett, LLC

Pensacola, Florida January 25, 2019

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED JUNE 30, 2018

1. SUMMARY OF AUDIT RESULTS

<u>Financial Statements</u> Type of auditors' report issued: Internal control over financial reporting:	Unmodified					
Material weakness(es) identified? Significant deficiency(ies) identified that are	yes <u>X</u> no					
not considered to be material weakness(es)?	yes <u>X</u> none reported					
Noncompliance material to financial statements noted?	yes <u>X</u> no					
<u>Federal Awards and State Project:</u> Internal control over major programs/project: Material weakness(es) identified? Significant deficiency(ies) identified that are not considered to be material weakness(es)?	yes <u>X</u> no yes <u>X</u> none reported					
Type of auditors' report issued on compliance for major programs/projects:	Unmodified					
Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance and Chapter 10.650, <i>Rules of the Auditor General</i> ?	yes <u>X</u> no					
Identification of major programs/project:						
<u>Federal Programs</u> CFDA Number(s) Name of Federal Programs or Clus 93.575/93.596 Child Care Development Fund Clus 93.558 Temporary Assistance for Needy Families	ster ter					
Dollar threshold used to distinguish between type A and type B programs:	<u>\$ 750,000</u>					
Auditee qualified as low-risk auditee?	<u>X</u> yes no					
<u>State Project</u> CSFA Number(s) Name of State Project 48.108 Voluntary Pre-Kindergarten Education Prog	ram					
Dollar threshold used to distinguish between type A and type B programs:	<u>\$ 300,000</u>					

ESCAMBIA COUNTY SCHOOL READINESS COALITION, INC. D/B/A EARLY LEARNING COALITION OF ESCAMBIA COUNTY SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED JUNE 30, 2018

2. FINDINGS – FINANCIAL STATEMENTS

There were no findings, which were required to be reported in accordance with government auditing standards generally accepted in the United Statements of America.

3. FINDINGS AND QUESTIONED COSTS - MAJOR FEDERAL AWARD PROGRAMS

There were no findings, which were required to be reported in accordance with the Uniform Guidance.

4. FINDINGS AND QUESTIONED COSTS - MAJOR STATE FINANCIAL ASSISTANCE

There were no findings, which were required to be reported in accordance with Chapter 10.650, *Rules of the Auditor General.*

5. COMMUNICATIONS REQUIRED BY THE OFFICE OF EARLY LEARNING

A monthly reconciliation of the Coalition's financial records to the statewide School Readiness data and reporting system (Enhanced Fields System – EFS) is performed monthly.

The Coalition has processes in place to identify and correct errors noted during the monthly reconciliation to EFS.

The Coalition's financial records and the EFS records reconcile and are in agreement for the year ended June 30, 2018.

The audit work papers include documentation to verify the above tasks were performed. The work papers are available for review by the Office of Early Learning staff upon request.

6. OTHER ISSUES

There were no prior audit findings as described in the Uniform Guidance and Chapter 10.650, *Rules of the State of Florida Auditor General.*

There were no items relating to federal award programs or state financial assistance required to be reported in the management letter.