## STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

4708 Capital Circle N.W., Suite 300 Tallahassee, Florida 32303 (850) 488-8641

Do Not Write In This Box CASE NUMBER	
RA-	
DATE FILED	

## RECOGNITION-ACKNOWLEDGEMENT PETITION PART I - REQUEST FOR RECOGNITION **INSTRUCTIONS:** Part I is to be completed by the union which is requesting recognition by the public employer. This form is to be served on the employer representative indicated in item 5 below. If more space is required for any item, attach additional sheets, numbering items accordingly. The petitioner hereby requests recognition by the public employer as the exclusive bargaining agent for the employees in the classifications listed in item 6 below: Amalgamated Transit Union Local 1395, AFL-CIO 1. NAME OF PETITIONER Address:\_\_ Pensacola, Florida 32514 Zip Code 2. PETITIONER REPRESENTATIVE: Michael Lowery President / Business Agent Address: 4302 Yarmouth Place Pensacola, Florida 32514 Zip Code 3. PERC REGISTRATION NUMBER OF PETITIONER: OR-18-003 Expiration of current registration: February 7, 2019

515 West Fai	field Drive, Pensacola, Florida 32501	
		Zip Code
MPLOYER	REPRESENTATIVE: Michael Mattimore	9
itle:	for Escambia County / ECAT	Phone No. <u>850-561-3503</u>
Allen	Norton & Blue	
	Street, Tallahassee, Florida 32303	
		Zip Code
ndividnally a	Il job classifications proposed for inclus	ate for the purpose of collective bargaining. (List sion.)
NCLUDED:	Full Time Bus Operator; Part Time Bus Ope	erator; Trolley Operator; Customer Service Associate;
ead Custome	r Service Associate; Master Technician; Te	chnician III; Technician II; Technician I; Technician P;
ueler; Cleane	r; Building Maintenance Associate; and Gro	ounds Maintenance Associate
·		
		•
XCLUDED:		
EXCLUDED:		

8.	(a) Is this request supported by more than 50% of the employees in the proposed bargaining unit?  XX YES NO
	(b) If answer to (a) is YES, describe the method by which the public employer may verify the majority status claimed by the organization.
	Due to the nature of the transition from private to public sector, and due to the terms of the Implementing
	Agreement between Escambia County and Local 1395, the employer is currently deducting dues for those
	employees who are members of Local 1395 and employed in the proposed bargaining unit. The employer can
	verify that it is deducting dues for approximately 77 of the 103 employees in the proposed unit. Those employees
	are existing members of Local 1395 and the number is sufficient to verify majority status.
9.	DATE THIS REQUEST WAS MAILED OR DELIVERED TO public employer: 03-19-2018
	Signature of Petitioner Representative
	PART II - RECOGNITION-ACKNOWLEDGEMENT AND NOTICE TO EMPLOYEES
INS	PART II - RECOGNITION-ACKNOWLEDGEMENT AND NOTICE TO EMPLOYEES  STRUCTIONS:
em job sim	
em job sim in	STRUCTIONS:  If the public employer recognizes the petitioner/organization as the collective bargaining agent for the ployees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the descriptions, if any, for all classifications of employees to be included in the unit. The public employer should sultaneously serve copies of the executed form without job descriptions upon those employee organizations listed
em job sim in 1	If the public employer recognizes the petitioner/organization as the collective bargaining agent for the ployees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the descriptions, if any, for all classifications of employees to be included in the unit. The public employer should sultaneously serve copies of the executed form without job descriptions upon those employee organizations listed to the organization have the support of a majority of the employees in the proposed unit?
emjob sim in 1	If the public employer recognizes the petitioner/organization as the collective bargaining agent for the ployees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the descriptions, if any, for all classifications of employees to be included in the unit. The public employer should tultaneously serve copies of the executed form without job descriptions upon those employee organizations listed to the organization to the unit. The public employer should tultaneously serve copies of the executed form without job descriptions upon those employee organizations listed to the unit. The public employer should tultaneously serve copies of the executed form without job descriptions upon those employee organizations listed to the organization have the support of a majority of the employees in the proposed unit?
emjob sim in 1	If the public employer recognizes the petitioner/organization as the collective bargaining agent for the ployees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the descriptions, if any, for all classifications of employees to be included in the unit. The public employer should ultaneously serve copies of the executed form without job descriptions upon those employee organizations listed 14, below.  Does the organization have the support of a majority of the employees in the proposed unit?  XX YESNO  TOTAL NUMBER OF EMPLOYEES IN THE UNIT proposed in item 6:77 of 105  DESCRIPTION OF THE METHOD BY WHICH THE MAJORITY STATUS OF THE EMPLOYEE ORGANIZATION HAS
emjob job sim in 1	If the public employer recognizes the petitioner/organization as the collective bargaining agent for the ployees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the descriptions, if any, for all classifications of employees to be included in the unit. The public employer should auttaneously serve copies of the executed form without job descriptions upon those employee organizations listed the proposed unit?  Does the organization have the support of a majority of the employees in the proposed unit?  NO  TOTAL NUMBER OF EMPLOYEES IN THE UNIT proposed in item 6: 77 of 105  DESCRIPTION OF THE METHOD BY WHICH THE MAJORITY STATUS OF THE EMPLOYEE ORGANIZATION HAS BEEN VERIFIED:
emjob sim in 1	If the public employer recognizes the petitioner/organization as the collective bargaining agent for the ployees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the descriptions, if any, for all classifications of employees to be included in the unit. The public employer should auttaneously serve copies of the executed form without job descriptions upon those employee organizations listed the proposed unit?  Does the organization have the support of a majority of the employees in the proposed unit?  NO  TOTAL NUMBER OF EMPLOYEES IN THE UNIT proposed in item 6: 77 of 105  DESCRIPTION OF THE METHOD BY WHICH THE MAJORITY STATUS OF THE EMPLOYEE ORGANIZATION HAS BEEN VERIFIED:

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13.	DATE OF EXPIRATION OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT covering any employee within the proposed unit, if any: 10/01/2017
14.	ORGANIZATIONS OTHER THAN PETITIONER which claim to represent any of the employees in the unit set forth in item 6, above, if known. (If none, so state) N/A
15.	(a) HAS A REPRESENTATION ELECTION BEEN CONDUCTED within the preceding twelve (12) months among any of the employees in the proposed unit?
	YES XX NO
	(b) If answer to (a) is Yes, give the date of the last election:
16.	NOTICE TO EMPLOYEES:
	If approved by the Public Employees Relations Commission, this petition will result in the organization being certified as the exclusive bargaining agent for all employees in the unit described above. No election will be conducted. Any person who objects to approval of the petition must file written notice with the Public Employees Relations Commission, stating the basis for such objection, within twenty (20) days after initial posting of this notice.
17.	(a) LIST OF LOCATIONS WHERE COPIES OF THIS FORM HAVE BEEN POSTED BY THE EMPLOYER:
	1515 West Fairfield Drive Pensacola, FL 32501
	(b) Date of initial posting: 04/06/2018

18.	(a) The public employer recognizes the employee orga representative of the employees in the unit describe	mization named in item 1 as the collective bargaining ed in item 6.
	(b) Attached hereto is documentary evidence of such rethe act of recognition).	ecognition (e.g. formal resolution or official minutes reflecting
	• •	uted form and attachments to the organizations listed in item 14.
19.	DATE OF EXECUTION OF PART II:	
	ATTEST: Pam Childers  Clerk of the Circuit Court	BOARD OF COUNTY COMMISSIONERS ESCAMBIA COUNTY, FLORIDA
	By:	Jeff Bergosh, Chairman
INS'	representative of the employees in the unit described in item 6.  (b) Attached hereto is documentary evidence of such recognition (e.g. formal resolution or official minutes reflecting the act of recognition).  (c) The public employer has mailed copies of this executed form and attachments to the organizations listed in item 14.  9. DATE OF EXECUTION OF PART II:  BOARD OF COUNTY COMMISSIONERS ESCAMBIA COUNTY, FLORIDA  Clerk of the Circuit Court	
one	(b) Attached hereto is documentary evidence of such recognition (e.g. formal resolution or official minutes reflecting the act of recognition).  (c) The public employer has mailed copies of this executed form and attachments to the organizations listed in item 14.  9. DATE OF EXECUTION OF PART II:  ATTEST: Pam Childers Clerk of the Circult Court  By: Deputy Clerk ISEAL!  PART III - PETITION  NSTRUCTIONS:  Upon receipt of Part II from the public employer, the employee organization shall execute Part III and file the original and no (1) copy of the fully executed Petition and of the job descriptions for all classifications of employees to be included in the nit with the Commission.  0. NAME AND TITLE OF PERSON EXECUTING PART III, if different from Petitioner Representative in item 2 above:  NAME:  Title: Phone No.  Address:  Zip Code  have read the above form and all attachments. The statements contained therein are true to the best of my nowledge and belief.	
20.		PART III, if different from Petitioner Representative in
	NAME:	
	Title:	Phone No.
	Address:	
		Zip Code
		e statements contained therein are true to the best of my
21.	DATE OF EXECUTION OF PART III:	
		Signature of Petitioner Representative

FALSE STATEMENTS MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES

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January.	1
Dues	
Union	
1395	
2	

Employee L Name	Employee F Name	Total Amil 21
ALEXANDER		54.94
ALLEN	PATRICIA	38.94
ALVERSON	DAVID	54.94
ARCHIBALD	SOPHIA	54.94
BAKER	PAUL	19.47
BESS	JEROME	54.94
BOYKINS	WANDA	54.94
BRADSHAW	MICHELLE	54.94
BROOKS	MICHAEL	54.94
BROOKS	JANET	54.94
BROUGHTON	VALEREE	54.94
BROWN	VICKIE	38.94
BROWN	RORY	54.94
BROWN	QUEENIE	54.94
BULLOCK	JOHN	54.94
BURNETT	WEBBIE	54.94
BYNUM	VERONICA	54.94
CARTER	WILLIE	54.94
COUTU	WAN	54.94
CREWS	RICKY	54.94
DEBENEDETTO	DONNA	38.94
DEES	JEVON	54.94
DEVAUGHN	LALONDA	54.94
DIXON	ADIDAS	54.94
ENGLISH	FOREST	54.94
FERGUSON	MARGARET	54.94
FILLINGIM	JANET	54.94
FOX	EDNA	54.94
GIBBS	SHAWN	54.94
GIBSON	MAUREEN	54.94
GREEN	VALERIE	54.94
HERRIN	JOSEPH	54.94
HUFFSTETLER	LAURIE	54.94
JACKSON	AARON	54.94
JAQUEZ	RUBEN	54.94
JONES	VONNELL	54.94
KILGO	SEAN	54.94
KING	AMY	54.94
KITCHEN	ROBERT	54.94

LIDDELL	CEDRIC	54.94
LOWERY	BRIGITTE	54.94
LOWERY	MICHAEL	54.94
LUCKEY	DEBORAH	54.94
LUOMA	LISA	54.94
MADISON	WANDA	54.94
MCCORMICK	GWENDOLYN	54.94
MCINTYRE	JAMES	54.94
MCWHITE	RASHAD	54.94
MICHAUD	NICHOLAS	54.94
MILLER	CHARLES	54.94
MORENO	JOSE	54.94
MORIL	VIMONLUCK	54.94
PATE	TIFFANY	54.94
PROSSER	OUIDA	54.94
PULLEN	JOSEPH	38.94
RICH	ASIA	54.94
ROBINSON	LINA	54.94
ROY	ROBERT	54.94
SCOTT	JAMES	54.94
SIMMONS	ERNEST	54.94
SMITH	JOHN	54.94
SMITH	DANNY	54.94
SMITH	SHALONDA	54.94
STALLWORTH	JERRY	54.94
STALLWORTH	DEWITT	54.94
STANBERRY	ALICE	54.94
STANTON	JAMES	54.94
STANTON	MARYANN	54.94
THOMAS	SHANTIA	54.94
THREAT	STEPHANIE	54.94
WEEKLEY	BERNARD	54.94
WHITE	CHARLES	54.94
WHITE	JERRY	54.94
WIGGINS	CLARANETTA	54.94
WILLIAMS	YOLANDA	54.94
WIRES	ARLENE	54.94
WISE	ALAN	54.94
YOUNG	MICHAEL	38.94
Total		4169.85

Total employees: 70

February

2018

Employee L Name	Employee F Name	Total Amt[2]
ALVERSON	DAVID	54.94
ARCHIBALD	SOPHIA	54.94
BAKER	PAUL	38.94
BESS	JEROME	54.94
BOYKINS	WANDA	54.94
BRADSHAW	MICHELLE	54.94
BROOKS	MICHAEL	54.94
BROOKS	JANET	54.94
BROUGHTON	VALEREE	54.94
BROWN	VICKIE	38.94
BROWN	RORY	54.94
BROWN	QUEENIE	54.94
BULLOCK	JOHN	54.94
BURNETT	WEBBIE	54.94
BYNUM	VERONICA	54.94
CARTER	WILLIE	54.94
COUTU	WAN	54.94
CREWS	RICKY	54.94
DEBENEDETTO	DONNA	38.94
DEES	JEVON	54.94
DEVAUGHN	LALONDA	54.94
DIXON	ADIDAS	54.94
ENGLISH	FOREST	54.94
FERGUSON	MARGARET	54.94
FILLINGIM	JANET	54.94
FOX	EDNA	54.94
GIBBS	SHAWN	54.94
GIBSON	MAUREEN	54.94
GREEN	VALERIE	54.94
HERRIN	JOSEPH	54.94
HUFFSTETLER	LAURIE	54.94
JACKSON	AARON	54.94
JAQUEZ	RUBEN	54.94
JONES	VONNELL	54.94
KILGO	SEAN	54.94
KITCHEN	ROBERT	54.94
LIDDELL	CEDRIC	54.94
LOWERY	BRIGITTE	54.94
LOWERY	MICHAEL	54.94
LUCKEY	DEBORAH	54.94
LUOMA	LISA	54.94

MADISON	WANDA	54.94
MCCORMICK	GWENDOLYN	54.94
MCINTYRE	JAMES	0
MCWHITE	RASHAD	54.94
MICHAUD	NICHOLAS	54.94
MILLER	CHARLES	54.94
MORENO	JOSE	54.94
MORIL	VIMONLUCK	54.94
PATE	TIFFANY	54.94
PROSSER	OUIDA	54.94
PULLEN	JOSEPH	38.94
RICH	ASIA	54.94
ROBINSON	LINA	54.94
ROY	ROBERT	54.94
SCOTT	JAMES	54.94
SIMMONS	ERNEST	54.94
SMITH	JOHN	54.94
SMITH	DANNY	54.94
SMITH	SHALONDA	54.94
STALLWORTH	JERRY	54.94
STALLWORTH	DEWITT	54.94
STANBERRY	ALICE	54.94
STANTON	JAMES	54.94
STANTON	MARYANN	54.94
THOMAS	SHANTIA	54.94
THREAT	STEPHANIE	54.94
WEEKLEY	BERNARD	46.94
WHITE	CHARLES	54.94
WHITE	JERRY	54.94
WIGGINS	CLARANETTA	54.94
WILLIAMS	YOLANDA	54.94
WIRES	ARLENE	54.94
WISE	ALAN	54.94
YOUNG	MICHAEL	38.94
Total		3,977.56

Total Employees: 77

Escambia County Area Transit Bargaining Unit represented by the Amalgamated Transit Union Local 1395, AFL-CIO, CLC

 	-	 	_	10	_	D 0	-	RS

ty	# Name	current ranking	Hire Date	Seniority Date Bidding	Status	Current	Union Position	Union Status	years of service	years of safety	next safety yr.	years of service	
			Vacation			Scalos	The state of the s			award	award	award	
	1 Willie Carter	. 1	10/12/1974	10/12/1974	Full-time		Sergeant of the Arms	Union Member	43	40		40	
	2 James McIntrye	2	7/4/1981	8/24/2015	Full-time	Duel Seniority Date 7/4/81-9/22/12		Union Member	36	35	2019/35	30	
_	3 Alice Stanberry	3	8/12/1985	8/12/1985	Full-time			Union Member	32	30	2023/35	30	
500	4 Janet Fillingim	4	10/20/1986	6/10/1985	Full-time			Union Member	31	30	2021/35	30	
44.0	5 Jerry Stallworth	5	6/10/1985	6/10/1985	Full-time			Union Member	32	30	2020/35	30	
	6 Alfornette Williams	6	7/18/1985	7/18/1985	Full-time			Non-Member	32	30	2020/35	30	-
	7 Sophia Archibald	7	8/19/1987	8/19/1987	Full-time			Union Member	30		2017/30	25	-
_	8 Michael Lowery	8	4/10/1995	4/10/1995	Full-time	Certified Driver Trainer	President/Business Agent	Union Member	22	The second second	2020/25	20	
-	9 Maryann Stanton	9	5/1/1995	5/1/1995	Full-time	driving Pillon Haman	Recording Secretary	Union Member	22		2020/25	20	
_	10 Shaun Glbbs	10	2/12/1996	2/12/1996	Full-time		necording occidenty	Union Member	21		2021/25	20	-
-	11 Jose Moreno	11	2/12/1996	2/12/1996	Full-time			Union Member	21		2021/25	20	-
-	12 Jerry White	12	9/3/1996	9/3/1996	Full-time			Union Member	21		2021/25		-
_		13			Full-time			The Control of the Co		The second second	This is the same of the same o	20	_
-	13 Gwen McCormick		9/9/1996	9/9/1996				Union Member	21		2021/25	20	_
-	14 Janet Brooks	14	1/2/1997	1/2/1997	Full-time		Senior Executive Board Officer	Union Member	21	400	2022/25	20	_
-	15 Ruben Jaquez	15	3/11/1997	3/11/1997	Full-time			Union Member	20		2017/20	20	2
_	16 Elaine Wiggins	16	6/2/1998	8/11/1998	Full-time			Union Member	19		2018/20	15	1
	17 Amy King	17	12/9/1998	12/9/1998	Full-time			Non-Member	19		2018/20	15	
	18 Queenle Brown	18	3/25/1999	3/25/1999	Full-time		Shop Steward	Union Member	18	15	2019/20	15	
	19 Vonnell Jones	19	5/15/1999	5/15/1999	Full-time		Shop Steward	Union Member	18	15	2019/20	15	
	20 Dewitt Stallworth	20	6/16/1999	6/16/1999	Full-time			Union Member	18	15	2019/20	15	<b>1</b>
	21 Charles Miller	21	1/28/2000	1/28/2000	Full-time			Union Member	17		2020/20	15	-
	22 Phillip Alexander	22	12/27/2002	12/27/2002	Full-time			Union Member	15		2019/15	10	-
-	23 Mary Butler	23	5/3/2003	5/3/2003	Full-time			Union Member	14		2020/15	10	-
	24 Valerie Broughton	24	5/7/2003	5/7/2003	Full-time			Union Member	14		2018/15	10	-
-	25 Wanda Boykins	25	5/26/1998	5/7/2003	Full-time		VP/Executive Board	Union Member	19		2018/15	15	-
-		25	5/7/2003		Full-time		VF/EXECUTIVE BOSTU		14				_
_	26 Rosalyn Malone		The second secon	5/7/2003				Non-Member	process and the same of the sa		2018/15	10	
	27 Wanda Madison	27	5/7/2003	5/7/2003	Full-time			Union Member	14		2019/15	10	_
-	28 Margaret Ferguson	28	12/17/2007	12/17/2007	Full-time_			Union Member	10		2017/10	5	_
52	29 Kathy Quinn	29	8/16/2006	12/17/2007	Full-time			Non-Member	11		2017/10	10	_
-	30 Joseph Herrin	30	4/22/2009	4/22/2009	Full-time			Union Member	8		2019/10	5	_
-	31 Oulda "Elaine" Prosser	31	4/23/2009	4/23/2009	Full-time	Certified Driver Trainer	Shop Steward	Union Member	8		2019/10	5	
	32 Debra Luckey	32	2/22/2010	2/22/2010	Full-time			Union Member	7	5	2020/10	5	
	33 Arlene Wires	33	7/26/2010	7/26/2010	Full-time		Senior Vice President	Union Member	7	5	2020/10	5	- 5
	34 Rashad McWhite	34	7/26/2010	7/26/2010	Full-time			Union Member	7	5	2021/10	5	
	35 Jevon Dees	35	5/4/2011	9/23/2012	Full-time			Union Member	6		2022/10	5	_
_	36 Webbie Burnett	36	8/9/2011	9/23/2012	Full-time			Union Member	6		2021/10	5	-
_	37 John Smith	37	5/4/2011	9/23/2012	Full-time			Union Member	6		2020/5		-
_	38 Cedric Llddel	38	8/22/2011	11/2/2011	Full-time			Union Member	6	-	2017/5		_
-	39 Wan Coutu	39	8/14/2006	11/19/2012	Full-time			Union Member	11		2018/5	5	_
-	40 Terrance Malone	40	11/19/2012	3/31/2013	Full-time			Non-Member			2018/5	5	-
_	The state of the s	41	4/8/2013	5/30/2013	Full-time				5				_
_	41 Lina Robinson		The second leaves of the secon	and the second s				Union Member	4		2020/5		-
_	42 Ernest Simmons	42	4/8/2013	6/5/2013	Full-time			Union Member	4		2020/5		
_	43 Shalonda Smith	43	8/22/2011	3/2/2014	Full-time		_	Union Member	- 6		2021/10	5	
-	44 Forest English	44	10/6/2011	3/2/2014	Full-time		Executive Board Officer	Union Member	6		2021/10	5	1
-	45 Adidas Dixon	45	4/8/2013	6/1/2014	Full-time			Union Member	4		2018/5		
	46 Lalonda Devaughn	46	1/13/2014	6/1/2014	Full-time	Financial Secretary	Treasurer	Union Member	4		2019/5		
	47 Charles White	47	8/13/2001	6/1/2014	Full-time			Union Member	16	0	2019/5	10	
	48 Rary Brown	48	4/14/2014	3/1/2015	Full-time			Union Member	3		2019/5		-
	49 Lisa Louma	49	4/14/2014	4/12/2015	Full-time			Union Member	3		2019/5		_
-	50 Michael Brooks	50	9/15/2014	5/10/2015	Full-time			Union Member	3		2019/5		-
_	51 Ricky Crews	51	6/9/2014	6/7/2015	Full-time			Union Member	3		2020/5		-
_	52 Brigitte Lowery	52	3/30/2015	8/2/2015	Full-time			Union Member	2				2
_			The state of the s	NAME AND ADDRESS OF THE OWNER, WHEN PERSON NAMED IN	ORDER OF THE PARTY			THE RESIDENCE OF THE PARTY OF T			2020/5	-	_
-	53 Edna Fox	53	3/30/2015	9/8/2015	Full-time			Union Member	2		2021/5		a
-	54 Jerome Bess	54	7/13/2015	10/25/2015	Full-time		Shop Steward / CLC Delegate	Union Member	2		2020/5		
	55 Michell Bradshaw	55	3/30/2015	12/11/2015	Full-time	duel seniority applied	120 days from 4/10/16 back	Union Member	2	-	2021/5		
	56 Maureen Gibson	56	7/13/2015	1/6/2016	Full-time		CLC Delegate	Union Member	2		2020/5		
	57 Shantla Thomas	57	1/25/2016	4/1/2016	Full-time			Union Member	2	0	2022/5		_
	58 Stephanle Threat	58	1/25/2016	11/6/2016	Full-time			Union Member	2		2023/5		-

Safety	# Name	current Hire Date	Seniority Date	Canauca	Current Union	***************************************	years of	years of next	years of	Base Pay
Team	" Name	ranking Vacation	Bldding	Status	Status Position	Union Status	service	safety safety yr.	service	Rate
	59 Robert Kitchen	59 1/25/2016	11/6/2016	Full-time	and the second s	Union Member	2	award award	award	
	60 Asia Rich	60 3/20/2016		Address and Addres	seniority maintained from previous service at ECAT	Michael Reprint and Administration of the Committee of th		0 2021/5		\$14.32
	61 Moril Vimonluck	THE RESERVE TO A STATE OF THE PARTY OF THE P	The second secon			Union Member	1	0 2022/5		\$14.32
		61 6/6/2016			Seniority from ECCT	Union Member	1	0 2022/5		\$14.32
	62 Laurie Huffstetler	62 4/1/2016		Full-time Full-time		Union Member	1	0 2021/5		\$14.32
	63 Veronica Bynem	63 1/9/2017			120100001270100002201	Union Member	1	0 2022/5		\$14.32
	64 Valerie Green	64 7/25/2016		Full-time	Seniority from ECCT	Union Member	1	0 2022/5		\$14.32
	65 Yolanda Williams	65 6/5/2017				Union Member	0	0 2022/5		\$14.32
	66 Tiffany Pate	66 6/5/2017				Union Member	0	0 2022/5		\$14.32
	67 Diel, Cynthia	67 6/5/2017	7/30/2017	Full-time		Union Member	0	0 2022/5		\$14.32
	PART-TIME BUS OPER	RATORS								
	I STANCE SEVERAL STANCE	CONTROL OF THE STATE	Seniority Date							
	Bus Operators	ranking Hire Date	Bldding	Status		400000000000000000000000000000000000000				
				Don't Mana	Seniority from ECCT	UNION STATUS		0.000000		
	Tarah Lovette	1 1/25/2002		Part-time	Seniority from ECC1	Union Member	0	0 2023/5		\$14.32
	Norris White	2 2/21/2018		Part-time		Union Member	0	0 2023/5		\$8.25
	Penny Dixon	3 2/21/2018		Part-time		Union Member	0	0 2023/5		\$8.25
	Jeff Hathway	4 2/21/2018	2/21/2018	Part-time		Union Member	0	0 2023/5		\$8.25
	Open Position	5								
	Open Position	6								
	Open Position	7								
	Open Position	8								
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PART '	TIME TROLLEY OPERAT	rors								
RHES IN			Seniority Date	Chapter						
PART '	TIME TROLLEY OPERAT	Current Hire Date/Vac		Status		Union Status				
RHES IN			cation Bidding	Status Part-time		Union Status Non-Member	14	10 2018/15	10	\$14.32
RHES IN	# Name	Current Hire Date/Vac	cation Bidding 5/19/2003				14 6	10 2018/15 0 2019/5	10	\$14.32 \$14.32
RHES IN	# Name 1 Patricia Allen	Current Hire Date/Vac 1 5/4/2003	Sation Bidding 5/19/2003 12/2/2011	Part-time		Non-Member	6	0 2019/5		\$14.32
RHES IN	# Name 1 Patricia Allen 2 Steven Wolfe	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011	5/19/2003 5/19/2003 12/2/2011 12/2/2011	Part-time Part-time Part-time		Non-Member Non-Member Non-Member	6	0 2019/5 0 2021/10	5	\$14.32 \$14.32
RHES IN	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002	5/19/2003 12/2/2011 12/2/2011 9/23/2012	Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member	6 6 15	0 2019/5 0 2021/10 0 2017/5	5 10	\$14.32 \$14.32 \$14.32
RHES IN	# Name  1 Patricia Alien 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007	5/19/2003 12/2/2011 12/2/2011 12/2/2011 9/23/2012 3/31/2013	Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member	6 6 15	0 2019/5 0 2021/10 0 2017/5 5 2017/10	5	\$14.32 \$14.32 \$14.32 \$14.32
RHES IN	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015	Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member	6 6 15 10 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32
RHES IN	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015	Sidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2012 3/31/2013 10/25/2015 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member Non-Member	6 6 15 10 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
RHES IN	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015	Sidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2012 3/31/2013 10/25/2015 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member	6 6 15 10 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32
RHES IN	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015	Sidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2012 3/31/2013 10/25/2015 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member Non-Member	6 6 15 10 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
Feam	# Name  1 Patricia Alien 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017	Sidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2012 3/31/2013 10/25/2015 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member Non-Member	6 6 15 10 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
Feam	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017	Sidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2012 3/31/2013 10/25/2015 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member Non-Member	6 6 15 10 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
Feam	# Name  1 Patricia Alien 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017	Sidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2012 3/31/2013 10/25/2015 10/25/2015	Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member Non-Member	6 6 15 10 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
ream	# Name  1 Patricia Alien 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto	Current Hire Date/Vac 1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017	Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017 Seniority Date	Part-time Part-time Part-time Part-time Part-time Part-time Part-time	Shop Steward	Non-Member Non-Member Non-Member Non-Member Union Member Non-Member Non-Member	6 6 15 10 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
ream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2005 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac	Seniority Date  Seniority Date  Seniority Date  Bidding  5/19/2003  12/2/2011  12/2/2011  19/23/2012  3/31/2013  10/25/2015  6/18/2017	Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time Part-time		Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member Union Member	6 6 15 10 2 2 2	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2022/5	5 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
ream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI  Wame 1 Bert Millender	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012	Bidding 5/19/2003 12/2/2011 12/2/2011 12/2/2011 13/2/2012 3/31/2013 10/25/2015 6/18/2017 Seniority Date Bidding 10/2/2012	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2022/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
ream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005	Seniority Date  Seniority Date  Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015	Part-time		Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
ream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Union Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
ream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL T	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI  # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1/30/2018	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Union Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL T	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1/30/2018	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Union Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1 1/30/2018	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Union Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI  # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1 1/30/2018	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018	Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Union Member Union Member Union Member Union Member Union Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIANS	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1/30/2018  IS\$1.00 a hour pay  S/FUELERS/and C	Seniority Date  Seniority Date  Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018	Part-time Full-time Part-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member Union Member Union Member Union Member Union Member Non-Member Union Member Non-Member Non-Member Non-Member	6 6 15 10 2 2 2 0	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIANS Name	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1/30/2018  IS \$1.00 a hour pay  S/FUELERS/and C  RandyDeat Hire Date  Vacanage August 10 10 10 10 10 10 10 10 10 10 10 10 10	Seniority Date  Seniority Date  Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018  LEANERS  Bank Fuel/Clean	Part-time Full-time Full-time Full-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member Non-Member Non-Member Non-Member	5 n 12 n 0 n	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2022/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIANS Name 1 Wise Alan	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/2/2012 2 1/30/2018  ISSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/2/2013 1 10/2/2014 ISSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/2/2018 ISSOCIATES  Current Hire Date/Vac 1 10/12/1984 ISSOCIATES  Current Hire Date/Vac 1 10/12/1984	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 12/2/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018  LEANERS	Part-time Full-time Full-time Full-time Full-time Full-time	(Lead)	Non-Member Non-Member Non-Member Union Member Non-Member Union Member Non-Member Union Member	5 n 12 n 12 n 15 n 0 n 133 n 1	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2022/5	5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Milchael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIANS Name 1 Wise Alan 2 Smith Danny	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2005 7 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1/30/2018  IS 1.00 a hour pay  S/FUELERS/and C  Rand/Dept. Hire Date 1 10/12/1984 2 5/20/1985	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 19/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018  LEANERS  Bank Fuel/Clean	Part-time Full-time	(Lead) Shop Steward	Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member	5 n 12 n 12 n 15 n 0 n 33 n 32 n	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2022/5	10 10 10 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIAN: Name 1 Wise Alan 2 Smith Danny 3 Stanton Jim	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1 1/30/2018  IST-00 a hour pay  S/FUELERS/and C  Rerel/Popt. Hire Date 1 10/12/1984 2 5/20/1985 3 7/19/1985 3 7/19/1985	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 19/23/2012 3/31/2013 10/25/2015 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018  LEANERS  Rank Fuel/Clean	Part-time Full-time Full-time Full-time 1 Full-time 2 Full-time 3 Full-time 3 Full-time	(Lead)	Non-Member Non-Member Non-Member Von-Member Union Member Non-Member Union Member	5 n 12 n 33 n 32 n 32 n 32 n 32 n	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5 0 2022/S	10 5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32
FULL Tream  NOTE:  MAIN  Team  Master  I  Master	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Puilen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIAN: Name 1 Wise Alan 2 Smith Danny 3 Stanton Jim 4 Alverson David	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1/30/2018  IS 51.00 a hour pay  S/FUELERS/and C  Rank/Dest Hire Date 1 10/12/1984 2 5/20/1985 3 7/19/1985 4 4/21/1997	Seniority Date  Seniority Date  Bidding 5/19/2003 12/2/2011 12/2/2011 9/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2015 6/27/2003 1/30/2018  LEANERS  Rank Fuel/Clean	Part-time Full-time Part-time	(Lead) Shop Steward	Non-Member Non-Member Non-Member Union Member Non-Member Non-Member Union Member	5 n 12 n 0 n 33 n 32 n 32 n 20 n 20 n 20 n 20	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5 0 2022/5	10 10 10 10	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$10.41 \$10.41 \$10.41
FULL Tream  NOTE:  MAIN' Team  Master I II	# Name  1 Patricia Allen 2 Steven Wolfe 3 Richard Ulewicz 4 Henry Tomlinson 5 Paul Baker 6 Latonia Marshall 7 Cynthia Trantham 8 Donna Debenedetto  FIME CUSTOMER SERVI # Name 1 Bert Millender 2 Joe Pullen 4 Michael Ard 5 Jennifer McInnis  Lead Associate receives an additiona  TENANCE TECHNICIAN: Name 1 Wise Alan 2 Smith Danny 3 Stanton Jim	Current Hire Date/Vac  1 5/4/2003 2 10/6/2011 3 10/6/2011 4 6/27/2002 5 12/17/2007 6 9/1/2015 8 1/9/2017  ICE ASSOCIATES  Current Hire Date/Vac 1 10/2/2012 2 1/17/2005 1 10/28/2002 1 1/30/2018  IST-00 a hour pay  S/FUELERS/and C  Rerel/Popt. Hire Date 1 10/12/1984 2 5/20/1985 3 7/19/1985 3 7/19/1985	Seniority Date Bidding 5/19/2003 12/2/2011 12/2/2011 19/23/2012 3/31/2013 10/25/2015 6/18/2017  Seniority Date Bidding 10/2/2012 9/1/2012 9/1/2013 1/30/2018  LEANERS  Bank Fuel/Clean	Part-time Full-time Full-time Full-time 1 Full-time 2 Full-time 3 Full-time 3 Full-time	(Lead) Shop Steward	Non-Member Non-Member Non-Member Von-Member Union Member Non-Member Union Member	5 n 12 n 33 n 32 n 32 n 32 n 32 n	0 2019/5 0 2021/10 0 2017/5 5 2017/10 0 2021/5 0 2020/5 0 2020/5 0 2022/5	10 5 10 5	\$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$14.32 \$10.41 \$10.41 \$10.41 \$10.41 \$21.05 \$22.13

Base Pay	Rate	¢72.43	523 43	\$23.43	622 43	673 43	634.01	542.03	517.44	\$31.0E	\$12.03	514.22																						
years of														_																				
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years of years of	service	11 n/a	9 n/a	3 n/a	3 n/a	2 n/a	1 n/a	9 n/a				6														-								
Union Status		Non-Member	Non-Member	Union Member				3	Staying Part-time	rd :	7	m).	4 1	n	-																			
Union Position				Shop Steward											Full Time Ranking										-									
Current												forontial and	received pay												-				)) 					nann
Status	Full Manne	ruil-time	Eull-time	Full-time	Cull time	Full-time	Full sime	Full time	Full-time	Cull-time	Full-time	Technicians pay is shown as base rate. Does not include ASE passed Certifications pay or in some cases - shift differential and			5	- And	Nap.	Only.	Ontv	Only	VINO	yeo	Only		rator	rator	rator	rator					(850) 554-6034	The Union President/Business Agent controls Seniority placement on list - Not the Company
723	r	a	9	10	11	13			13	9		s pay or in se			Current status	Trolley John	Trollov		1	T		4			Part-time Bus Operator	Part-time Bus Operator	Part-time Bus Operator	Part-time Bus Operator	-				)	placement
Senlority Date Bidding												sed Certification			J										Part-t	Part-ti	Part-ti	Part-ti		lated 2/22/18			less Agent	ontrols Seniority
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Hire Date Vacation	11/6/2006	11/10/2008	8/25/2014	11/10/2014	2/2/2015	5/1/2016	5/1/2016	5/16/2016	8/10/2016	1/17/2017	8/11/2008	pes not inclu		Ilma Buc On	10000														Confident to	ent Michael			Lowery, Pre	ident/Busin
current	7	8	6	10	11	12	13	14	15	16	17	base rate. D	-	Ust to Full.		Allen	Wolfe	Ulewicz	Tomlinson	Baker	Prindle	Marshall	Trantham	Debenedetto	Lovette	White	Dixon	Hathway	Buelnoce An	Dualities Ag		-	Contact - Mike Lowery, President/Business Agent	e Union Pres
	Patrick	David	Robert	David	Nick	Sean	Michael	Vickie	Aaron	Kristopher	Bernie	is shown as		ion Seniority		A	×	מ	Tr	B	P	N	F	ă	3	3	Ö	Ĭ	7 President /	1	-	-		Note: The
# Name	7 Forsman	8 Hall	9 Roy		pn		13 Young				7		_	Rotating Promotion Seniority List to Full-Time Bus Onesessor		1	2	3	4	25	9	7	60	6	10	11	12	13	Updated by Union President / Business Agent Michael A	Control of the contro			Questions on this List:	N
Safety	Master	Master	Master	=	Master	=	Utility	Cleaner	=	Utility	Cleaner	NOTE				34617													_					