

**STATE OF FLORIDA  
PUBLIC EMPLOYEES RELATIONS COMMISSION  
4708 Capital Circle N.W., Suite 300  
Tallahassee, Florida 32303  
(850) 488-8641**

Do Not Write In This Box

CASE NUMBER

RA-

DATE FILED

**RECOGNITION-ACKNOWLEDGEMENT PETITION**

**PART I - REQUEST FOR RECOGNITION**

**INSTRUCTIONS:**

Part I is to be completed by the union which is requesting recognition by the public employer. This form is to be served on the employer representative indicated in item 5 below. If more space is required for any item, attach additional sheets, numbering items accordingly.

The petitioner hereby requests recognition by the public employer as the exclusive bargaining agent for the employees in the classifications listed in item 6 below:

1. NAME OF PETITIONER: Amalgamated Transit Union Local 1395, AFL-CIO  
Address: 4302 Yarmouth Place  
Pensacola, Florida 32514  

Zip Code
2. PETITIONER REPRESENTATIVE: Michael Lowery  
Title: President / Business Agent Phone No. 850-554-6034  
Address: 4302 Yarmouth Place  
Pensacola, Florida 32514  

Zip Code
3. PERC REGISTRATION NUMBER OF PETITIONER: OR- 18-003  
Expiration of current registration: February 7, 2019

4. NAME OF EMPLOYER: Escambia County Area Transit Authority (ECAT) and Escambia County

Address: \_\_\_\_\_

1515 West Fairfield Drive, Pensacola, Florida 32501

\_\_\_\_\_  
Zip Code

5. EMPLOYER REPRESENTATIVE: Michael Mattimore

Title: Counsel for Escambia County / ECAT Phone No. 850-561-3503

Address: Allen Norton & Blue

906 N Monroe Street, Tallahassee, Florida 32303

\_\_\_\_\_  
Zip Code

6. DESCRIPTION OF UNIT CLAIMED to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion.)

INCLUDED: Full Time Bus Operator; Part Time Bus Operator; Trolley Operator; Customer Service Associate;

Lead Customer Service Associate; Master Technician; Technician III; Technician II; Technician I; Technician P;

Fueler; Cleaner; Building Maintenance Associate; and Grounds Maintenance Associate

EXCLUDED: All other employees of ECAT and Escambia County, Florida

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 103

8. (a) Is this request supported by more than 50% of the employees in the proposed bargaining unit?  
XX YES        NO

(b) If answer to (a) is YES, describe the method by which the public employer may verify the majority status claimed by the organization.

Due to the nature of the transition from private to public sector, and due to the terms of the Implementing  
Agreement between Escambia County and Local 1395, the employer is currently deducting dues for those  
employees who are members of Local 1395 and employed in the proposed bargaining unit. The employer can  
verify that it is deducting dues for approximately 77 of the 103 employees in the proposed unit. Those employees  
are existing members of Local 1395 and the number is sufficient to verify majority status.

9. DATE THIS REQUEST WAS MAILED OR DELIVERED TO public employer: 03-19-2018

  
\_\_\_\_\_  
Signature of Petitioner Representative

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## PART II - RECOGNITION-ACKNOWLEDGEMENT AND NOTICE TO EMPLOYEES

### INSTRUCTIONS:

If the public employer recognizes the petitioner/organization as the collective bargaining agent for the employees in the proposed unit, Part II is to be completed and submitted to the organization, attaching copies of the job descriptions, if any, for all classifications of employees to be included in the unit. The public employer should simultaneously serve copies of the executed form without job descriptions upon those employee organizations listed in 14, below.

10. Does the organization have the support of a majority of the employees in the proposed unit?  
XX YES        NO

11. TOTAL NUMBER OF EMPLOYEES IN THE UNIT proposed in item 6: 77 of 105

12. DESCRIPTION OF THE METHOD BY WHICH THE MAJORITY STATUS OF THE EMPLOYEE ORGANIZATION HAS BEEN VERIFIED:

The number of employees paying dues was verified by the Clerk's Office.

13. DATE OF EXPIRATION OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT covering any employee within the proposed unit, if any: 10/01/2017

14. ORGANIZATIONS OTHER THAN PETITIONER which claim to represent any of the employees in the unit set forth in item 6, above, if known. (If none, so state) N/A

15. (a) **HAS A REPRESENTATION ELECTION BEEN CONDUCTED** within the preceding twelve (12) months among any of the employees in the proposed unit?

           YES            XX            NO

- (b) If answer to (a) is Yes, give the date of the last election: \_\_\_\_\_

- 16. NOTICE TO EMPLOYEES:**

**If approved by the Public Employees Relations Commission, this petition will result in the organization being certified as the exclusive bargaining agent for all employees in the unit described above. No election will be conducted. Any person who objects to approval of the petition must file written notice with the Public Employees Relations Commission, stating the basis for such objection, within twenty (20) days after initial posting of this notice.**

- 17. (a) LIST OF LOCATIONS WHERE COPIES OF THIS FORM HAVE BEEN POSTED BY THE EMPLOYER:**

**1515 West Fairfield Drive Pensacola, FL 32501**

- (b) Date of initial posting: 04/06/2018

18. (a) The public employer recognizes the employee organization named in item 1 as the collective bargaining representative of the employees in the unit described in item 6.
- (b) Attached hereto is documentary evidence of such recognition (e.g. formal resolution or official minutes reflecting the act of recognition).
- (c) The public employer has mailed copies of this executed form and attachments to the organizations listed in item 14.

19. DATE OF EXECUTION OF PART II: \_\_\_\_\_

ATTEST: Pam Childers  
Clerk of the Circuit Court

BOARD OF COUNTY COMMISSIONERS  
ESCAMBIA COUNTY, FLORIDA

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Jeff Bergosh, Chairman

[SEAL]

### PART III - PETITION

#### INSTRUCTIONS:

Upon receipt of Part II from the public employer, the employee organization shall execute Part III and file the original and one (1) copy of the fully executed Petition and of the job descriptions for all classifications of employees to be included in the unit with the Commission.

20. NAME AND TITLE OF PERSON EXECUTING PART III, if different from Petitioner Representative in item 2 above:

NAME: \_\_\_\_\_

Title: \_\_\_\_\_ Phone No. \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_  
Zip Code

I have read the above form and all attachments. The statements contained therein are true to the best of my knowledge and belief.

21. DATE OF EXECUTION OF PART III: \_\_\_\_\_

\_\_\_\_\_  
Signature of Petitioner Representative

**FALSE STATEMENTS MAY RESULT IN FINE AND IMPRISONMENT  
PURSUANT TO CHAPTER 837, FLORIDA STATUTES**

Employee L Name	Employee F Name	Total Amt[2]
ALEXANDER	PHILIP	54.94
ALLEN	PATRICIA	38.94
ALVERSON	DAVID	54.94
ARCHIBALD	SOPHIA	54.94
BAKER	PAUL	19.47
BESS	JEROME	54.94
BOYKINS	WANDA	54.94
BRADSHAW	MICHELLE	54.94
BROOKS	MICHAEL	54.94
BROOKS	JANET	54.94
BROUGHTON	VALEREE	54.94
BROWN	VICKIE	38.94
BROWN	RORY	54.94
BROWN	QUEENIE	54.94
BULLOCK	JOHN	54.94
BURNETT	WEBBIE	54.94
BYNUM	VERONICA	54.94
CARTER	WILLIE	54.94
COUTU	WAN	54.94
CREWS	RICKY	54.94
DEBENEDETTO	DONNA	38.94
DEES	JEVON	54.94
DEVAUGHN	LALONDA	54.94
DIXON	ADIDAS	54.94
ENGLISH	FOREST	54.94
FERGUSON	MARGARET	54.94
FILLINGIM	JANET	54.94
FOX	EDNA	54.94
GIBBS	SHAWN	54.94
GIBSON	MAUREEN	54.94
GREEN	VALERIE	54.94
HERRIN	JOSEPH	54.94
HUFFSTETLER	LAURIE	54.94
JACKSON	AARON	54.94
JAQUEZ	RUBEN	54.94
JONES	VONNELL	54.94
KILGO	SEAN	54.94
KING	AMY	54.94
KITCHEN	ROBERT	54.94



LIDDELL	CEDRIC	54.94
LOWERY	BRIGITTE	54.94
LOWERY	MICHAEL	54.94
LUCKEY	DEBORAH	54.94
LUOMA	LISA	54.94
MADISON	WANDA	54.94
MCCORMICK	GWENDOLYN	54.94
MCINTYRE	JAMES	54.94
MCWHITE	RASHAD	54.94
MICHAUD	NICHOLAS	54.94
MILLER	CHARLES	54.94
MORENO	JOSE	54.94
MORIL	VIMONLUCK	54.94
PATE	TIFFANY	54.94
PROSSER	OUIDA	54.94
PULLEN	JOSEPH	38.94
RICH	ASIA	54.94
ROBINSON	LINA	54.94
ROY	ROBERT	54.94
SCOTT	JAMES	54.94
SIMMONS	ERNEST	54.94
SMITH	JOHN	54.94
SMITH	DANNY	54.94
SMITH	SHALONDA	54.94
STALLWORTH	JERRY	54.94
STALLWORTH	DEWITT	54.94
STANBERRY	ALICE	54.94
STANTON	JAMES	54.94
STANTON	MARYANN	54.94
THOMAS	SHANTIA	54.94
THREAT	STEPHANIE	54.94
WEEKLEY	BERNARD	54.94
WHITE	CHARLES	54.94
WHITE	JERRY	54.94
WIGGINS	CLARANETTA	54.94
WILLIAMS	YOLANDA	54.94
WIRES	ARLENE	54.94
WISE	ALAN	54.94
YOUNG	MICHAEL	38.94
Total		4169.85

Total employees : 70

ATU 1395 Union Dues

February

2018

Employee L Name	Employee F Name	Total Amt[2]
ALVERSON	DAVID	54.94
ARCHIBALD	SOPHIA	54.94
BAKER	PAUL	38.94
BESS	JEROME	54.94
BOYKINS	WANDA	54.94
BRADSHAW	MICHELLE	54.94
BROOKS	MICHAEL	54.94
BROOKS	JANET	54.94
BROUGHTON	VALEREE	54.94
BROWN	VICKIE	38.94
BROWN	RORY	54.94
BROWN	QUEENIE	54.94
BULLOCK	JOHN	54.94
BURNETT	WEBBIE	54.94
BYNUM	VERONICA	54.94
CARTER	WILLIE	54.94
COUTU	WAN	54.94
CREWS	RICKY	54.94
DEBENEDETTO	DONNA	38.94
DEES	JEVON	54.94
DEVAUGHN	LALONDA	54.94
DIXON	ADIDAS	54.94
ENGLISH	FOREST	54.94
FERGUSON	MARGARET	54.94
FILLINGIM	JANET	54.94
FOX	EDNA	54.94
GIBBS	SHAWN	54.94
GIBSON	MAUREEN	54.94
GREEN	VALERIE	54.94
HERRIN	JOSEPH	54.94
HUFFSTETLER	LAURIE	54.94
JACKSON	AARON	54.94
JAQUEZ	RUBEN	54.94
JONES	VONNELL	54.94
KILGO	SEAN	54.94
KITCHEN	ROBERT	54.94
LIDDELL	CEDRIC	54.94
LOWERY	BRIGITTE	54.94
LOWERY	MICHAEL	54.94
LUKEY	DEBORAH	54.94
LUOMA	LISA	54.94



MADISON	WANDA	54.94
MCCORMICK	GWENDOLYN	54.94
MCINTYRE	JAMES	0
MCWHITE	RASHAD	54.94
MICHAUD	NICHOLAS	54.94
MILLER	CHARLES	54.94
MORENO	JOSE	54.94
MORIL	VIMONLUCK	54.94
PATE	TIFFANY	54.94
PROSSER	OUIDA	54.94
PULLEN	JOSEPH	38.94
RICH	ASIA	54.94
ROBINSON	LINA	54.94
ROY	ROBERT	54.94
SCOTT	JAMES	54.94
SIMMONS	ERNEST	54.94
SMITH	JOHN	54.94
SMITH	DANNY	54.94
SMITH	SHALONDA	54.94
STALLWORTH	JERRY	54.94
STALLWORTH	DEWITT	54.94
STANBERRY	ALICE	54.94
STANTON	JAMES	54.94
STANTON	MARYANN	54.94
THOMAS	SHANTIA	54.94
THREAT	STEPHANIE	54.94
WEEKLEY	BERNARD	46.94
WHITE	CHARLES	54.94
WHITE	JERRY	54.94
WIGGINS	CLARANETTA	54.94
WILLIAMS	YOLANDA	54.94
WIRES	ARLENE	54.94
WISE	ALAN	54.94
YOUNG	MICHAEL	38.94
<b>Total</b>		<b>3,977.56</b>

Total Employees: 77

## FULL-TIME BUS OPERATORS

Safety Team	#	Name	current ranking	Hire Date Vacation	Seniority Date Bidding	Status	Current Status	Union Position	Union Status	years of service	years of safety award	next safety yr. award	years of service award	Base Pay Rate
	1	Willie Carter	1	10/12/1974	10/12/1974	Full-time		Sergeant of the Arms	Union Member	43	40		40	\$19.09
	2	James McIntyre	2	7/4/1981	8/24/2015	Full-time	Duel Seniority Date 7/4/81-9/22/12		Union Member	36	35	2019/35	30	\$19.09
	3	Alice Stanberry	3	8/12/1985	8/12/1985	Full-time			Union Member	32	30	2023/35	30	\$19.09
	4	Janet Fillingim	4	10/20/1986	6/10/1985	Full-time			Union Member	31	30	2021/35	30	\$19.09
	5	Jerry Stallworth	5	6/10/1985	6/10/1985	Full-time			Union Member	32	30	2020/35	30	\$19.09
	6	Alfonette Williams	6	7/18/1985	7/18/1985	Full-time			Non-Member	32	30	2020/35	30	\$19.09
	7	Sophla Archibald	7	8/19/1987	8/19/1987	Full-time			Union Member	30	25	2017/30	25	\$19.09
	8	Michael Lowery	8	4/10/1995	4/10/1995	Full-time	Certified Driver Trainer	President/Business Agent	Union Member	22	20	2020/25	20	\$19.09
	9	Maryann Stanton	9	5/1/1995	5/1/1995	Full-time		Recording Secretary	Union Member	22	20	2020/25	20	\$19.09
	10	Shaun Gibbs	10	2/12/1996	2/12/1996	Full-time			Union Member	21	20	2021/25	20	\$19.09
	11	Jose Moreno	11	2/12/1996	2/12/1996	Full-time			Union Member	21	20	2021/25	20	\$19.09
	12	Jerry White	12	9/3/1996	9/3/1996	Full-time			Union Member	21	20	2022/25	20	\$19.09
	13	Gwen McCormick	13	9/9/1996	9/9/1996	Full-time			Union Member	21	20	2021/25	20	\$19.09
	14	Janet Brooks	14	1/2/1997	1/2/1997	Full-time		Senior Executive Board Officer	Union Member	21	20	2022/25	20	\$19.09
	15	Ruben Jaquez	15	3/11/1997	3/11/1997	Full-time			Union Member	20	20	2017/20	20	\$19.09
	16	Elaine Wiggins	16	6/2/1998	8/11/1998	Full-time			Union Member	19	15	2018/20	15	\$19.09
	17	Amy King	17	12/9/1998	12/9/1998	Full-time			Non-Member	19	15	2018/20	15	\$19.09
	18	Queenie Brown	18	3/25/1999	3/25/1999	Full-time		Shop Steward	Union Member	18	15	2019/20	15	\$19.09
	19	Vonnell Jones	19	5/15/1999	5/15/1999	Full-time		Shop Steward	Union Member	18	15	2019/20	15	\$19.09
	20	Dewitt Stallworth	20	6/16/1999	6/16/1999	Full-time			Union Member	18	15	2019/20	15	\$19.09
	21	Charles Miller	21	1/28/2000	1/28/2000	Full-time			Union Member	17	15	2020/20	15	\$19.09
	22	Phillip Alexander	22	12/27/2002	12/27/2002	Full-time			Union Member	15	10	2019/ 15	10	\$19.09
	23	Mary Butler	23	5/3/2003	5/3/2003	Full-time			Union Member	14	10	2020/ 15	10	\$19.09
	24	Valerie Broughton	24	5/7/2003	5/7/2003	Full-time			Union Member	14	10	2018/15	10	\$19.09
	25	Wanda Boykins	25	5/26/1998	5/7/2003	Full-time		VP/Executive Board	Union Member	19	10	2018/15	15	\$19.09
	26	Rosalyn Malone	26	5/7/2003	5/7/2003	Full-time			Non-Member	14	10	2018/15	10	\$19.09
	27	Wanda Madison	27	5/7/2003	5/7/2003	Full-time			Union Member	14	10	2019/15	10	\$19.09
	28	Margaret Ferguson	28	12/17/2007	12/17/2007	Full-time			Union Member	10	5	2017/10	5	\$19.09
	29	Kathy Quinn	29	8/16/2006	12/17/2007	Full-time			Non-Member	11	10	2017/10	10	\$19.09
	30	Joseph Herrin	30	4/22/2009	4/22/2009	Full-time			Union Member	8	5	2019/10	5	\$19.09
	31	Ouida "Elaine" Prosser	31	4/23/2009	4/23/2009	Full-time	Certified Driver Trainer	Shop Steward	Union Member	8	5	2019/10	5	\$19.09
	32	Debra Luckey	32	2/22/2010	2/22/2010	Full-time			Union Member	7	5	2020/10	5	\$19.09
	33	Arlene Wires	33	7/26/2010	7/26/2010	Full-time		Senior Vice President	Union Member	7	5	2020/10	5	\$19.09
	34	Rashad McWhite	34	7/26/2010	7/26/2010	Full-time			Union Member	7	5	2021/10	5	\$19.09
	35	Jevon Dees	35	5/4/2011	9/23/2012	Full-time			Union Member	6	5	2022/10	5	\$19.09
	36	Webbie Burnett	36	8/9/2011	9/23/2012	Full-time			Union Member	6	5	2021/10	5	\$19.09
	37	John Smith	37	5/4/2011	9/23/2012	Full-time			Union Member	6	5	2020/5		\$19.09
	38	Cedric Liddel	38	8/22/2011	11/2/2011	Full-time			Union Member	6	5	2017 / 5		\$19.09
	39	Wan Coutu	39	8/14/2006	11/19/2012	Full-time			Union Member	11	5	2018/5	5	\$19.09
	40	Terrance Malone	40	11/19/2012	3/31/2013	Full-time			Non-Member	5	0	2019 / 5		\$19.09
	41	Lina Robinson	41	4/8/2013	5/30/2013	Full-time			Union Member	4	0	2020 / 5		\$19.09
	42	Ernest Simmons	42	4/8/2013	6/5/2013	Full-time			Union Member	4	0	2020 / 5		\$19.09
	43	Shalonda Smith	43	8/22/2011	3/2/2014	Full-time			Union Member	6	5	2021/10	5	\$19.09
	44	Forest English	44	10/6/2011	3/2/2014	Full-time		Executive Board Officer	Union Member	6	5	2021/10	5	\$19.09
	45	Adidas Dixon	45	4/8/2013	6/1/2014	Full-time			Union Member	4	0	2018/5		\$19.09
	46	Lalonda Devaughn	46	1/13/2014	6/1/2014	Full-time	Financial Secretary / Treasurer		Union Member	4	0	2019/5		\$19.09
	47	Charles White	47	8/13/2001	6/1/2014	Full-time			Union Member	16	0	2019/5	10	\$19.09
	48	Rory Brown	48	4/14/2014	3/1/2015	Full-time			Union Member	3	0	2019/5		\$19.09
	49	Lisa Louma	49	4/14/2014	4/12/2015	Full-time			Union Member	3	0	2019/5		\$19.09
	50	Michael Brooks	50	9/15/2014	5/10/2015	Full-time			Union Member	3	0	2019/5		\$19.09
	51	Ricky Crews	51	6/9/2014	6/7/2015	Full-time			Union Member	3	0	2020/5		\$19.09
	52	Brigitte Lowery	52	3/30/2015	8/2/2015	Full-time			Union Member	2	0	2020/5		\$16.23
	53	Edna Fox	53	3/30/2015	9/8/2015	Full-time			Union Member	2	0	2021 / 5		\$16.23
	54	Jerome Bess	54	7/13/2015	10/25/2015	Full-time	duel seniority applied	Shop Steward / CLC Delegate	Union Member	2	0	2020/5		\$16.23
	55	Michell Bradshaw	55	3/30/2015	12/11/2015	Full-time		120 days from 4/10/16 back	Union Member	2	0	2021/5		\$16.23
	56	Maureen Gibson	56	7/13/2015	1/6/2016	Full-time		CLC Delegate	Union Member	2	0	2020/5		\$16.23
	57	Shantia Thomas	57	1/25/2016	4/1/2016	Full-time			Union Member	2	0	2022/5		\$14.32
	58	Stephanie Threat	58	1/25/2016	11/6/2016	Full-time			Union Member	2	0	2023/5		\$14.32



Safety Team	#	Name	current ranking	Hire Date Vacation	Seniority Date Bidding	Status	Current Status	Union Position	Union Status	years of service	years of safety award	next safety yr. award	years of service award	Base Pay Rate
	59	Robert Kitchen	59	1/25/2016	11/6/2016	Full-time			Union Member	2	0	2021/5		\$14.32
	60	Asia Rich	60	3/20/2016	1/9/2017	Full-time	seniority maintained from previous service at ECAT		Union Member	1	0	2022/5		\$14.32
	61	Moril Vimolnuck	61	6/6/2016	1/9/2017	Full-time	Seniority from ECCT		Union Member	1	0	2022/5		\$14.32
	62	Laurie Huffstetler	62	4/1/2016	7/30/2017	Full-time			Union Member	1	0	2021/5		\$14.32
	63	Veronica Bynem	63	1/9/2017	7/30/2017	Full-time			Union Member	1	0	2022/5		\$14.32
	64	Valerie Green	64	7/25/2016	7/30/2017	Full-time	Seniority from ECCT		Union Member	1	0	2022/5		\$14.32
	65	Yolanda Williams	65	6/5/2017	7/30/2017	Full-time			Union Member	0	0	2022/5		\$14.32
	66	Tiffany Pate	66	6/5/2017	7/30/2017	Full-time			Union Member	0	0	2022/5		\$14.32
	67	Diel, Cynthia	67	6/5/2017	7/30/2017	Full-time			Union Member	0	0	2022/5		\$14.32

### PART-TIME BUS OPERATORS

Bus Operators	ranking	Hire Date	Seniority Date Bidding	Status	Union Status	years of service	years of safety award	next safety yr. award	years of service award	Base Pay Rate
Tarah Lovette	1	1/25/2002	2/21/2018	Part-time	Union Member	0	0	2023/5		\$14.32
Norris White	2	2/21/2018	2/21/2018	Part-time	Union Member	0	0	2023/5		\$8.25
Penny Dixon	3	2/21/2018	2/21/2018	Part-time	Union Member	0	0	2023/5		\$8.25
Jeff Hathway	4	2/21/2018	2/21/2018	Part-time	Union Member	0	0	2023/5		\$8.25
Open Position	5									
Open Position	6									
Open Position	7									
Open Position	8									
Open Position	9									
Open Position	10									

### PART TIME TROLLEY OPERATORS

Team	#	Name	Current	Hire Date/Vacation	Seniority Date Bidding	Status	Union Status	years of service	years of safety award	next safety yr. award	years of service award	Base Pay Rate
	1	Patricia Allen	1	5/4/2003	5/19/2003	Part-time	Non-Member	14	10	2018/15	10	\$14.32
	2	Steven Wolfe	2	10/6/2011	12/2/2011	Part-time	Non-Member	6	0	2019/5		\$14.32
	3	Richard Ulewicz	3	10/6/2011	12/2/2011	Part-time	Non-Member	6	0	2021/10	5	\$14.32
	4	Henry Tomlinson	4	6/27/2002	9/23/2012	Part-time	Non-Member	15	0	2017/5	10	\$14.32
	5	Paul Baker	5	12/17/2007	3/31/2013	Part-time	Union Member	10	5	2017/10	5	\$14.32
	6	Latonia Marshall	6	9/1/2015	10/25/2015	Part-time	Non-Member	2	0	2021/5		\$14.32
	7	Cynthia Trantham	7	9/1/2015	10/25/2015	Part-time	Non-Member	2	0	2020/5		\$14.32
	8	Donna Debenedetto	8	1/9/2017	6/18/2017	Part-time	Union Member	0	0	2022/5		\$14.32

### FULL TIME CUSTOMER SERVICE ASSOCIATES

Team	#	Name	Current	Hire Date/Vacation	Seniority Date Bidding	Status	Union Status	years of service	years of safety award	next safety yr. award	years of service award	Base Pay Rate
	1	Bert Millender	1	10/2/2012	10/2/2012	Full-time	Non-Member	5	n/a			\$11.41
	2	Joe Pullen	2	1/17/2005	9/1/2015	Full-time	Union Member	12	n/a		10	\$10.41
	4	Michael Ard	1	10/28/2002	6/27/2003	Part-time	Non-Member	15	n/a		10	\$10.41
	5	Jennifer McInnis		1/30/2018	1/30/2018	Full-time	Non-Member	0	n/a			\$10.41

NOTE: Lead Associate receives an additional \$1.00 a hour pay

### MAINTENANCE TECHNICIANS/FUELERS/and CLEANERS

Team	Name	Rank/Dept.	Hire Date	Rank Fuel/Clean	Rank/Mech.	Status	Union Status	years of service	years of safety award	next safety yr. award	years of service award	Base Pay Rate
Master	1 Wise Alan	1	10/12/1984		1	Full-time	Union Member	33	n/a		30	\$23.43
II	2 Smith Danny	2	5/20/1985		2	Full-time	Union Member	32	n/a		30	\$21.05
III	3 Stanton Jim	3	7/19/1985		3	Full-time	Union Member	32	n/a		30	\$22.13
Master	4 Alverson David	4	4/21/1997		4	Full-time	Union Member	20	n/a		15	\$23.43
Master	5 Rhodes Wesley	5	3/5/2005		5	Full-time	Non-Member	12	n/a		10	\$23.43
I	6 Scott James	6	10/1/2005		6	Full-time	Union Member	12	n/a		10	\$20.23

[illegible]