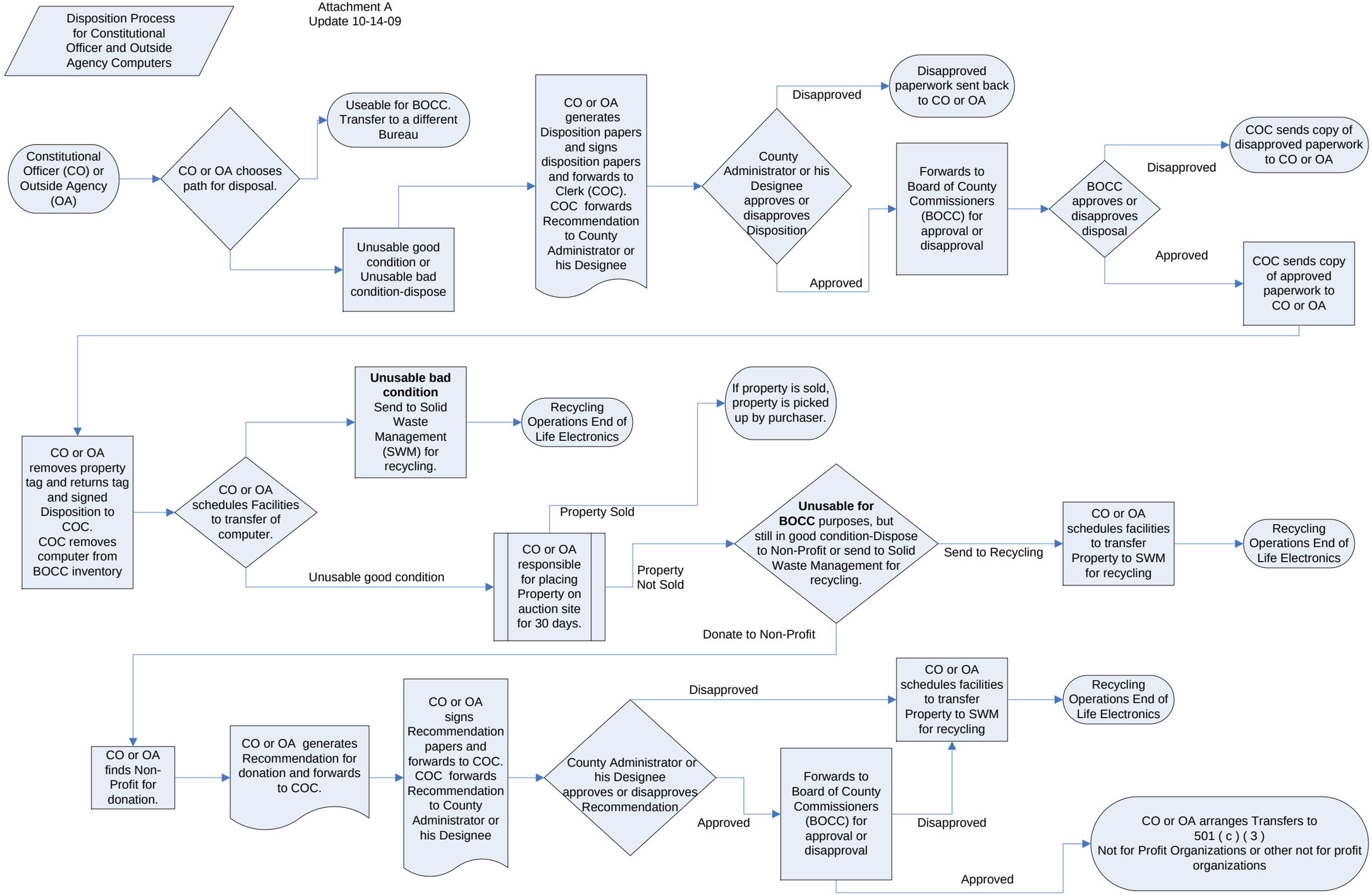Attachment A
Update 10-14-09