



Let's Talk Benefits!

The following benefits could be available for you and your qualified dependents:

- Medical/Prescription drug coverage
- Three medical plans to choose from, premiums for employee only coverage start as low as \$25/month
- The County contributes annually to employees health savings account if one is elected (HSA is only available for those enrolled in the high deductible health plan)
- Don't need our health insurance because you are covered somewhere else? Opt-Out and receive a \$300/month payment (Excludes Tri-Care, Medicare/Medicaid, or government funded plans)
- Two dental plans to choose from, which include two free preventative exams/cleanings per year
- Affordable vision coverage with just a \$10 co-pay for an exam with an in-network provider
- Free employer-paid basic life with accidental death and dismemberment starting at \$40,000. (Voluntary supplemental life/AD&D is available for purchase)
- Voluntary long-term disability is available for purchase
- Voluntary flexible spending accounts available – medical reimbursement and dependent care
- Retirement – Escambia County participates in the Florida Retirement System
- Employee Assistance Program – Three sessions per year for free, additional sessions coordinated with your medical benefits
- Teledoc – don't waste your time in line, talk to a physician online at your convenience
- Free employee health clinic – skip the wait at your primary physician and seek immediate care (Small fee for HDHP participants)
- Tuition reimbursement – thirsty for knowledge? The county can pay up to \$2,400/annually
- Free use of the county wellness centers (gyms)
- Annual/PTO/MOB/ELB/SicK leave accrued immediately for use upon completion of your probationary period
- Enjoy 14 paid holidays



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