

BUSINESS IMPACT ESTIMATE

This form should be included in agenda packet for the item under which the proposed ordinance is to be considered and must be posted on the County's website by the time notice of the proposed ordinance is published.

Proposed ordinance's title/reference: (HRPP Section 2 Amendment)

AN ORDINANCE OF ESCAMBIA COUNTY, FLORIDA AMENDING VOLUME 1, CHAPTER 2, ARTICLE III, DIVISION 3, SECTIONS 2-101, 2-105, 2-106, AND 2-109 AND SECTIONS 2-126, 2-130, 2-131, AND 2-134 OF THE ESCAMBIA COUNTY CODE OF ORDINANCES RELATING TO THE UNCLASSIFIED SERVICE; CONFORMING THE CODE OF ORDINANCES TO THE HUMAN RESOURCES POLICIES AND PROCEDURES; PROVIDING FOR SEVERABILITY; PROVIDING FOR INCLUSION IN THE CODE; PROVIDING FOR AN EFFECTIVE DATE.

As indicated below, the County has determined that the following exception(s) to the Business Impact Estimate requirement apply to the above-referenced proposed ordinance.

- ☐ The proposed ordinance is required for compliance with federal or state law or regulation;
- ☐ The proposed ordinance relates to the issuance or refinancing of debt;
- ☐ The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- ☐ The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any federal, state, local, or private grant, or other financial assistance accepted by the County;
- ☐ The proposed ordinance is an emergency ordinance;
- ☐ The proposed ordinance relates to procurement; or
- ☐ The proposed ordinance is enacted to implement the following:
 - a. Development orders and development permits, as those terms are defined in Section 163.3164, Florida Statutes, and development agreements, as authorized by the Florida Local Government Development Agreement Act pursuant to §§ 163.3220-163.3243;

- b. Comprehensive plan amendments and land development regulation amendments initiated by an application by a private party other than the county;
- c. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
- d. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
- e. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

Notwithstanding the application of the exemption(s) noted above, or in the absence of any applicable exemption, the County hereby publishes the following information in accordance with the provisions of Section 125.66(3), Florida Statutes:

1. Summary of the proposed ordinance, including a statement of the public purpose, such as serving the public health, safety, morals, and welfare:

The proposed ordinance amends provisions of the Escambia County Code governing employees in the unclassified service to conform the Code to the Human Resources Policies and Procedures. The amendments update notice requirements, leave and benefit provisions, and related administrative procedures applicable to assistant county administrators, department heads, division chiefs, deputy county attorneys, and assistant county attorneys. The public purpose is to ensure consistency between the County Code and the Human Resources Policies and Procedures and promote efficient administration of County government.

2. Estimate of direct economic impact of the proposed ordinance on private, for-profit businesses in the County, including, if any, the following:

None.

a) Estimate of direct compliance costs that businesses may reasonably incur:

None.

b) Any new charge or fee imposed on businesses or for which businesses will be responsible:

None.

c) Estimate of the County's regulatory costs, including estimated revenues from any new charges or fees to cover such costs:

None.

3. A good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:

Noe.

4. Additional information, if any, which may include the methodology used to derive the information above, such as soliciting comments from businesses in the County regarding the potential impact, and any efforts to reduce the potential impact on businesses. If applicable, may also state the proposed ordinance applies to all similarly situated persons (individuals and businesses) and, therefore, does not only impose costs upon businesses.

The proposed ordinance affects only the County's internal employment policies for employees in the unclassified service and does not regulate private businesses.

Approved as to form and legal sufficiency.

By/Title: Christopher R. Shaffer, ACA

Date: 07-09-2026